Single Discipline Report
### [14.] ENGINEERING.  
#### 14.01 Engineering, General.: Professor

<table>
<thead>
<tr>
<th></th>
<th>Focus Institution</th>
<th>Comparison Group</th>
<th>Focus as % of Comp Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>50th % (Median)</td>
<td>95,215</td>
<td>98,292</td>
<td>104.2</td>
</tr>
<tr>
<td>Average $</td>
<td>102,405</td>
<td>103,961</td>
<td>98.5</td>
</tr>
<tr>
<td>Std Dev $</td>
<td>14,018</td>
<td>17,988</td>
<td>0.0</td>
</tr>
<tr>
<td>N Incumbents</td>
<td>3</td>
<td>46</td>
<td></td>
</tr>
<tr>
<td>N Institutions</td>
<td>1</td>
<td>11</td>
<td></td>
</tr>
</tbody>
</table>

Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).
**14.01 Engineering, General.: Associate Professor**

<table>
<thead>
<tr>
<th>Focus Institution</th>
<th>Comparison Group</th>
<th>Focus as % of Comp Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>50th % (Median)</td>
<td>87,271</td>
<td>88,448</td>
</tr>
<tr>
<td></td>
<td></td>
<td>98.5</td>
</tr>
<tr>
<td>Average $</td>
<td>87,086</td>
<td>87,946</td>
</tr>
<tr>
<td>Std Dev $</td>
<td>1,953</td>
<td>12,277</td>
</tr>
<tr>
<td>N Incumbents</td>
<td>4</td>
<td>34</td>
</tr>
</tbody>
</table>

**14.01 Engineering, General.: Professor**

**Salary Distribution**

- Distribution Curve
- Comparison Group Avg
- Comparison Group Median
- DataOnDemand University

**Salary Distribution**

- DataOnDemand University
- Example Demonstration Group (n=127)

- Median Salary
- 5th %
- 25th %
- 50th % (Median)
- 75th %
- 95th %
### Table: Focus Institution Comparison Group Focus as % of Comp Group

| N Institutions | 1 | 11 |

### Chart: Distribution Curve

- **Distribution Curve**
- **Comparison Group Avg**
- **Comparison Group Median**
- **DataOnDemand University**

### Chart: Median Salary

- **DataOnDemand University**
- **Example Demonstration Group (n=127)**
[14.] ENGINEERING.
14.01 Engineering, General.: Assistant Professor (excl New)

<table>
<thead>
<tr>
<th></th>
<th>Focus Institution</th>
<th>Comparison Group</th>
<th>Focus as % of Comp Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>50th % (Median)</td>
<td>85,437</td>
<td>82,400</td>
<td>103.7</td>
</tr>
<tr>
<td>Average $</td>
<td>85,437</td>
<td>83,789</td>
<td>102.0</td>
</tr>
<tr>
<td>Std Dev $</td>
<td>1,113</td>
<td>7,983</td>
<td>0.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Incumbents</th>
<th>Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>N Incumbents</td>
<td>2</td>
<td>27</td>
</tr>
<tr>
<td>N Institutions</td>
<td>1</td>
<td>11</td>
</tr>
</tbody>
</table>

[14.] ENGINEERING.
14.01 Engineering, General.: Assistant Professor (excl New)

Salary Distribution

- Distribution Curve
- Comparison Group Avg
- Comparison Group Median
- DataOnDemand University

N Institutions

Salary $0 - $100,000
### [14.] ENGINEERING.
14.01 Engineering, General.: Assistant Professor (incl New)

<table>
<thead>
<tr>
<th>Focus</th>
<th>Comparison Group</th>
<th>Focus as % of Comp Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>50th % (Median)</td>
<td>84,324</td>
<td>82,400</td>
</tr>
<tr>
<td>Average $</td>
<td>84,858</td>
<td>83,820</td>
</tr>
<tr>
<td>Std Dev $</td>
<td>1,223</td>
<td>7,989</td>
</tr>
</tbody>
</table>

| N Incumbents | 3 | 28 |
| N Institutions | 1 | 11 |

### [14.] ENGINEERING.
14.01 Engineering, General.: Assistant Professor (excl New)

DataOnDemand University
Example Demonstration Group (n=127)
### Focus as % of Comp Group

<table>
<thead>
<tr>
<th>Focus Institution</th>
<th>Comparison Group</th>
<th>Focus as % of Comp Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>50th % (Median)</td>
<td>83,700</td>
<td></td>
</tr>
<tr>
<td>Average $</td>
<td>83,700</td>
<td></td>
</tr>
<tr>
<td>Std Dev $</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>N Incumbents</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>
### [14.] ENGINEERING.
#### 14.01 Engineering, General.: New Assistant Professor

<table>
<thead>
<tr>
<th>Focus Institution</th>
<th>Comparison Group</th>
<th>Focus as % of Comp Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>N Institutions</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

### [14.] ENGINEERING.
#### 14.01 Engineering, General.: Instructor

<table>
<thead>
<tr>
<th>Focus Institution</th>
<th>Comparison Group</th>
<th>Focus as % of Comp Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>50th % (Median)</td>
<td>60,620</td>
<td></td>
</tr>
<tr>
<td>Average $</td>
<td>60,620</td>
<td></td>
</tr>
<tr>
<td>Std Dev $</td>
<td>620</td>
<td></td>
</tr>
</tbody>
</table>

| N Incumbents      | 2                | 1                       |
| N Institutions    | 1                | 1                       |

The focus institution's median salary will be the same as its average salary in the pre-incumbent data reporting era (pre 2016-17) because incumbent salaries were averaged by respondents prior to submission to CUPA-HR.

**CUPA-HR Data Use Agreement**
[https://www.cupahr.org/surveys/data-use-agreement/](https://www.cupahr.org/surveys/data-use-agreement/)

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Example Demonstration Group (n=127)

Adams State University (Alamosa, CO)
Albright College (Reading, PA)
Appalachian State University (Boone, NC)
Arkansas Tech University (Russellville, AR)
Auburn University at Montgomery (Montgomery, AL)
Austin Peay State University (Clarksville, TN)
Bemidji State University (Bemidji, MN)
Black Hills State University (Spearfish, SD)
Bowie State University (Bowie, MD)
Bridgewater State University (Bridgewater, MA)
Bucknell University (Lewisburg, PA)
Cameron University (Lawton, OK)
Central Connecticut State University (New Britain, CT)
Chadron State College (Chadron, NE)
Christopher Newport University (Newport News, VA)
Coastal Carolina University (Conway, SC)
Colgate University (Hamilton, NY)
Coppin State University (Baltimore, MD)
Dakota State University (Madison, SD)
Delta State University (Cleveland, MS)
Drew University (Madison, NJ)
Eastern Kentucky University (Richmond, KY)
Eastern Oregon University (La Grande, OR)
Eastern Washington University (Cheney, WA)
Elizabethtown College (Elizabethtown, PA)
Emmanuel College (Boston, MA)
Emporia State University (Emporia, KS)
Fairmont State University (Fairmont, WV)
Fitchburg State University (Fitchburg, MA)
Florida Gulf Coast University (Fort Myers, FL)
Fort Hays State University (Hays, KS)
Frostburg State University (Frostburg, MD)
Hamilton College (Clinton, NY)
Hartwick College (Oneonta, NY)
Henderson State University (Arkadelphia, AR)
Indiana University East (Richmond, IN)
James Madison University (Harrisonburg, VA)
Juniata College (Huntingdon, PA)
Lycoming College (Williamsport, PA)
Marymount Manhattan College (New York, NY)
McNeese State University (Lake Charles, LA)
Metropolitan State University of Denver (Denver, CO)
Minnesota State University, Mankato (Mankato, MN)
Minnesota State University Moorhead (Moorhead, MN)
Minot State University (Minot, ND)
Missouri Western State University (Saint Joseph, MO)
Montana Tech of The University of Montana (Butte, MT)
Moravian College (Bethlehem, PA)
Morehead State University (Morehead, KY)
Murray State University (Murray, KY)
New Jersey City University (Jersey City, NJ)
Nicholls State University (Thibodaux, LA)
Northeastern State University (Tahlequah, OK)
Northern Michigan University (Marquette, MI)
Northern State University (Aberdeen, SD)
Northwestern State University (Natchitoches, LA)
Northwest Missouri State University (Maryville, MO)
Peru State College (Peru, NE)
Pittsburg State University (Pittsburg, KS)
Plymouth State University (Plymouth, NH)
Prairie View A & M University (Prairie View, TX)
Purdue University Fort Wayne (Fort Wayne, IN)
Purdue University Northwest- Hammond (Hammond, IN)
Radford University (Radford, VA)
Rampap College of New Jersey (Mahwah, NJ)
Rhode Island College (Providence, RI)
Saginaw Valley State University (University Center, MI)
Salem State University (Salem, MA)
Salisbury University (Salisbury, MD)
Southeastern Louisiana University (Hammond, LA)
Southeast Missouri State University (Cape Girardeau, MO)
Southern Oregon University (Ashland, OR)
Southern Utah University (Cedar City, UT)
Southwestern Oklahoma State University (Weatherford, OK)
Southwest Minnesota State University (Marshall, MN)
State University of New York at Oneonta (Oneonta, NY)
State University of New York College at Cortland (Cortland, NY)
State University of New York College at Plattsburgh (Plattsburgh, NY)
St. Cloud State University (Saint Cloud, MN)
Susquehanna University (Selinsgrove, PA)
Tarleton State University (Stephenville, TX)
Texas A & M International University (Laredo, TX)
Texas A & M University - Central Texas (Killeen, TX)
The Citadel, the Military College of South Carolina (Charleston, SC)
Truman State University (Kirksville, MO)
University of Alaska Anchorage (Anchorage, AK)
University of Alaska Southeast (Juneau, AK)
University of Baltimore (Baltimore, MD)
University of Central Missouri (Warrensburg, MO)
University of Central Oklahoma (Edmond, OK)
University of Houston - Clear Lake (Houston, TX)
University of Houston - Downtown (Houston, TX)
University of Illinois at Springfield (Springfield, IL)
University of Maryland University College (Adelphi, MD)
University of Michigan-Dearborn (Dearborn, MI)
University of Minnesota Duluth (Duluth, MN)
University of Montevallo (Montevallo, AL)
University of North Alabama (Florence, AL)
University of North Carolina at Pembroke (Pembroke, NC)
University of Northern Iowa (Cedar Falls, IA)
University of North Georgia (Dahlonega, GA)
University of South Florida Manatee-Sarasota (Sarasota, FL)
University of South Florida St. Petersburg (St. Petersburg, FL)
University of Tennessee at Martin (Martin, TN)
University of West Florida (Pensacola, FL)
University of Wisconsin-Eau Claire (Eau Claire, WI)
University of Wisconsin-Green Bay (Green Bay, WI)
University of Wisconsin-La Crosse (La Crosse, WI)
University of Wisconsin-River Falls (River Falls, WI)
University of Wisconsin-Stevens Point (Stevens Point, WI)
University of Wisconsin-Stout (Menomonie, WI)
Utah Valley University (Orem, UT)
Wayne State College (Wayne, NE)
Weber State University (Ogden, UT)
Western Carolina University (Cullowhee, NC)
Western Illinois University (Macomb, IL)
Western New Mexico University (Silver City, NM)
Western Oregon University (Monmouth, OR)
Western State Colorado University (Gunnison, CO)
Western Washington University (Bellingham, WA)
Westfield State University (Westfield, MA)
West Liberty University (West Liberty, WV)
Williams College (Williamstown, MA)
Winona State University (Winona, MN)
Winthrop University (Rock Hill, SC)
Worcester State University (Worcester, MA)
Youngstown State University (Youngstown, OH)