

## Overview:

# 2017 Employee Healthcare in Higher Education Report



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**ALL SECTIONS  
AVAILABLE IN  
FULL REPORT**

# Highlights

The following are highlighted results from the *CUPA-HR Employee Healthcare Benefits in Higher Education Report*.

- The percentage of institutions offering high deductible health plans has been increasing steadily for the past three years.
- More than half of institutions offer two plans; the most common plans offered are preferred provider and high deductible health plans.
- The percentage of institutions offering stand-alone vision plans has been increasing steadily for the past three years.
- *Obergefell v. Hodges*, the Supreme Court case that provided same-sex couples the right to marry in 2015, does not yet appear to have affected offerings of healthcare benefits to either same-sex or opposite-sex domestic partners.
- Nearly two thirds of institutions provide healthcare benefits to retirees under 65, whereas one third provide benefits to those aged 65 and over.
- After a marked decline in 2016, healthcare benefit offerings for part-time staff and faculty have increased slightly in 2017.
- Although support for wellness programs sharply decreased in 2016, 2017 figures show they may be making a comeback.

# Introduction

CUPA-HR's *Survey of Higher Education Employee Healthcare Benefits* has been conducted since 2003. This year, we collected data on healthcare benefits only. We will collect data on retirement and tuition benefits in 2018.<sup>1</sup>

This is a crucial time to collect baseline information on healthcare benefits for future benchmarking efforts.

- At the time of this report's publication, the U.S. Senate remains enmeshed in debate over whether to repeal the Affordable Care Act (ACA, Obamacare). Uncertainty over the future of the ACA and potential loss of access to affordable healthcare for those not currently covered by employer health plans means that institutions may need to start evaluating healthcare coverage differently.
- In June 2016, the Department of Labor issued new sex discrimination regulations that apply to federal contractors and subcontractors. Some aspects of these regulations may impact current healthcare policies for certain institutions — contractors may not maintain insurance coverage that excludes health services for gender transition; employers are required to provide pregnancy leave in a similar manner to other leave for medical conditions that affect an employee's ability to work; and family or caregiving leave must also be made available to men.<sup>2</sup> Healthcare plans and leave policies may be changing in light of these regulations.
- In 2015, the U.S. Supreme Court ruled that states may not prohibit same-sex couples from marrying, effectively conferring this right at the federal level. We discuss the impact this ruling may have on the provision of domestic partner healthcare benefits later in this report.

Institutions will want to benchmark healthcare and other benefits offerings as part of their strategy in managing the impact of these changes. CUPA-HR offers two vehicles for accessing survey results for benchmarking: aggregated survey reports such as this one, and [DataOnDemand](#) (DOD), which allows institutional users to create their own comparison groups.

This year's survey collected data on healthcare benefits only. The analyses and tables in this report cover basic healthcare plans; dental, vision, and long-term care plans; benefits for domestic partners; benefits for part-time employees and retirees; and wellness programs.

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1 Non-healthcare benefits information has been collected only in even years in recent years, as that data shows less change on an annual basis.

2 Office of Federal Contract Compliance Programs (OFCCP), [Executive Order 11246: Sex Discrimination Regulations](#). (Obtained July 26, 2017.) United States Department of Labor.

# Participating Institution Characteristics

The information in Figure 1 summarizes the institutional characteristics of respondents on this year's *Survey of Higher Education Employee Healthcare Benefits*. In total, 358 institutions provided data.<sup>1</sup> Institutions are well-represented by classification, affiliation, and region. These data show that CUPA-HR survey respondents are representative of the population of colleges and universities in the U.S.

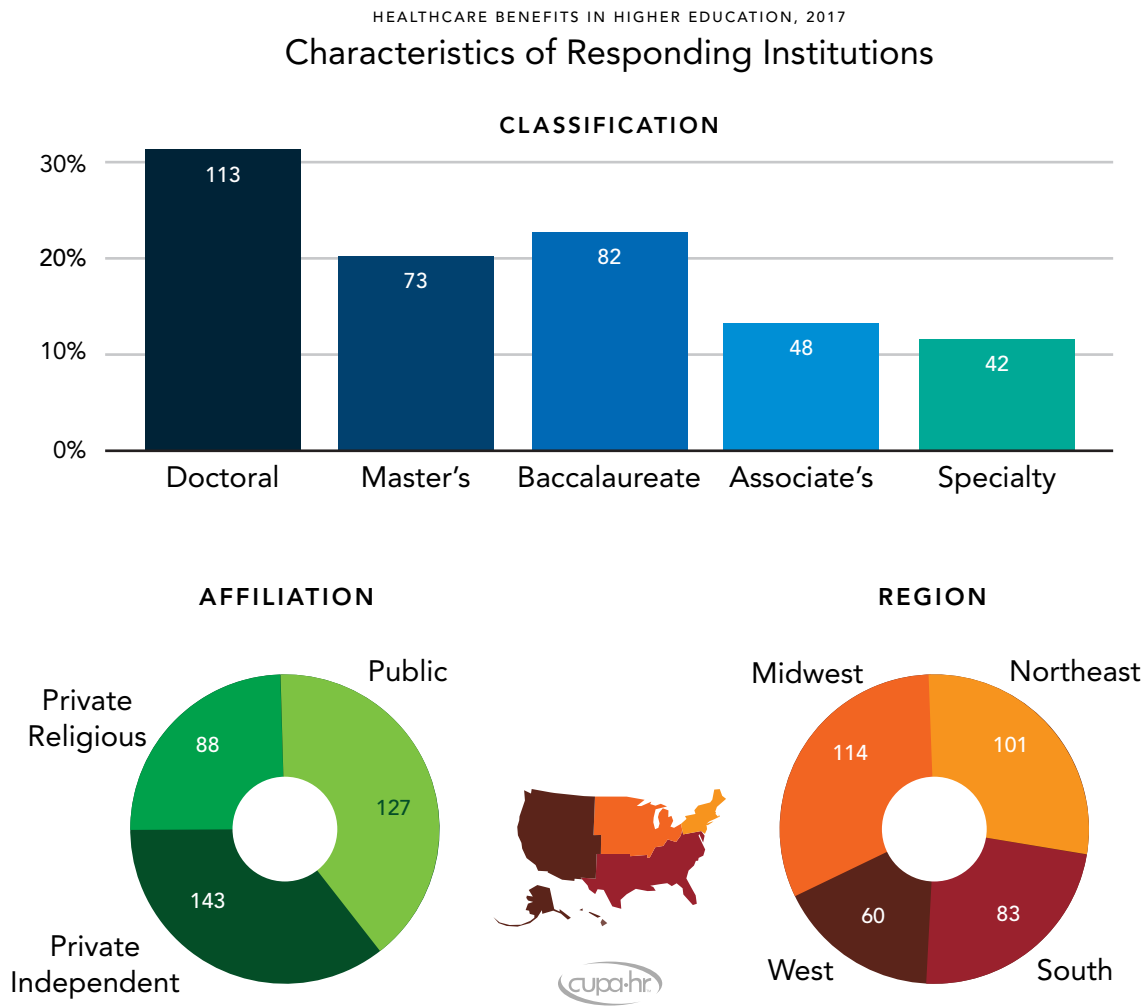


Figure 1

<sup>1</sup> See Appendix B for a list of all participating institutions. Some of these institutions are systems that provided data for multiple campuses.

# Methodology

## SURVEY

Data for the *CUPA-HR Survey of Higher Education Employee Healthcare Benefits* was collected April 4-June 11, 2017. The survey was conducted entirely online. Data were collected through Surveys Online, CUPA-HR's data collection and reporting system.

## RESPONDENTS

Respondents were largely human resource and benefits administrators. There were 358 colleges and universities that completed the survey, including 18 systems reporting in the aggregate for all their campuses.<sup>1</sup>

Classification	Affiliation			Total
	Private Independent	Private Religious	Public	
Doctoral	18	4	51	73
Master's	47	43	23	113
Baccalaureate	41	36	5	82
Associate's	1	0	47	48
Special Focus	36	5	1	42
<b>Total</b>	<b>143</b>	<b>88</b>	<b>127</b>	<b>358</b>

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<sup>1</sup> For-profit institutions ( $n = 4$ ) were not included in the analyses for this report.

# Appendix A

## Summary Tables<sup>1</sup>

#	Caption	P
	<b>Healthcare Basics</b>	<b>A2</b>
1	% of Institutions Offering Each Plan Type; Median Percentage of Insured Employees Enrolled. . . . .	A2
2	% of Institutions Offering Stand-Alone Dental, Vision, and Long-Term Care Plans; Median % Employees Enrolled; % of Institutions Paying Part of Premium . . . . .	A2
3	% of Institutions Offering Domestic Partner Benefits . . . . .	A2
4	% of Institutions Offering Health Benefits for Retirees; % Paying Part of the Premium . . . . .	A2
5	% of Institutions Offering Health Benefits for Part-Time Employees; % Paying Part of the Premium. . . . .	A3
6	% of Institutions Using a Salary-Based Model for Premiums; % Offering Healthcare and Dependent Care Flexible Spending Accounts . . . . .	A3
7	% of Institutions Offering Healthcare Coverage for Spouses/Partners Eligible for Coverage Elsewhere; % Imposing a Surcharge for This Coverage. . . . .	A3
8	% of Institutions Providing Employees Access to On-Campus Medical Services or On-Campus Fitness Centers; % Charging a Fee for Use . . . . .	A3
9	% of Institutions With Fully-Insured Versus Self-Insured Health Plans . . . . .	A3
	<b>Wellness Programs</b>	<b>A4</b>
10	Wellness Programs . . . . .	A4
	<b>Healthcare Plans</b>	<b>A5</b>
11	% of Responding Institutions Requiring Employee to Pay a Premium for Healthcare Coverage . . . . .	A5
12	Median Monthly Healthcare Premiums for Employee-Only Coverage . . . . .	A5
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19	Median Monthly Stand-Alone Dental Plan Premiums: 2016 Compared to 2015 . . . . .	A8
20	Dental Plan Annual Deductibles and Maximums . . . . .	A8

<sup>1</sup> Summary tables provide benefits information for 2017 only. To compare figures with earlier years, use [DataOnDemand](#).

# Appendix B. Respondents

Institution	Region	Classification	Affiliation
A. T. Still University of Health Sciences	Midwest	Special	Private Independent
Abilene Christian University	South	Master's	Private Religious
Adams State University	West	Master's	Public
Albany Law School of Union University	Northeast	Special	Private Independent
Albertus Magnus College	Northeast	Master's	Private Independent
Albion College	Midwest	Baccalaureate	Private Religious
Albright College	Northeast	Baccalaureate	Private Religious
Alfred University	Northeast	Baccalaureate	Private Independent
Allegheny College	Northeast	Baccalaureate	Private Independent
Alliant International University President's Office	West	Special	Private Independent
American Jewish University	West	Baccalaureate	Private Independent
Antioch University System Summary	Midwest	Master's	Private Independent
Arcadia University	Northeast	Baccalaureate	Private Independent
Arkansas State University System Summary	South	Master's	Public
Art Center College of Design	West	Special	Private Independent
Ashland University	Midwest	Doctoral	Private Religious
Augsburg College	Midwest	Master's	Private Religious
Augustana College	Midwest	Baccalaureate	Private Religious
Aultman College of Nursing and Health Sciences	Midwest	Special	Private Independent
Austin Community College District	South	Associate's	Public
Averett University	South	Baccalaureate	Private Independent
Babson College	Northeast	Special	Private Independent
Baker University	Midwest	Master's	Private Religious
Bellarmino University	South	Master's	Private Independent
Belmont University	South	Master's	Private Religious
Bennington College	Northeast	Baccalaureate	Private Independent
Berea College	South	Baccalaureate	Private Independent
Berklee College of Music	Northeast	Special	Private Independent
Bethlehem College and Seminary	Midwest	Special	Private Religious
Bowdoin College	Northeast	Baccalaureate	Private Independent
Bowling Green State University	Midwest	Doctoral	Public
Brigham Young University-Idaho	West	Baccalaureate	Private Religious
Broward College	South	Associate's	Public
Bryant University	Northeast	Master's	Private Independent
Butler County Community College	Northeast	Associate's	Public
Butler University	Midwest	Master's	Private Independent
Cabrini University	Northeast	Master's	Private Religious
Caldwell University	Northeast	Master's	Private Religious
California Lutheran University	West	Master's	Private Religious
California State University System Summary	West	Master's	Public
Canisius College	Northeast	Master's	Private Independent
Capital University	Midwest	Master's	Private Religious
Carleton College	Midwest	Baccalaureate	Private Independent
Carroll College	West	Baccalaureate	Private Religious
Case Western Reserve University	Midwest	Doctoral	Private Independent
Casper College	West	Associate's	Public
Catawba College	South	Baccalaureate	Private Religious
Central Baptist College	South	Baccalaureate	Private Religious
Central College	Midwest	Baccalaureate	Private Religious
Central Michigan University	Midwest	Doctoral	Public
Champlain College	Northeast	Master's	Private Independent
City Colleges of Chicago	Midwest	Associate's	Public
Clackamas Community College	West	Associate's	Public
Clarkson University	Northeast	Doctoral	Private Independent
Clemson University	South	Doctoral	Public
Cleveland State University	Midwest	Doctoral	Public
Clovis Community College	West	Associate's	Public
Coker College	South	Baccalaureate	Private Independent
Cold Spring Harbor Laboratory	Northeast	Special	Private Independent
College of DuPage	Midwest	Associate's	Public
College of Lake County	Midwest	Associate's	Public
College of Saint Benedict	Midwest	Baccalaureate	Private Religious
College of the Holy Cross	Northeast	Baccalaureate	Private Religious
Collin County Community College District	South	Associate's	Public
Colorado College	West	Baccalaureate	Private Independent
Colorado Mesa University	West	Baccalaureate	Public



Colorado School of Mines	West	Doctoral	Public
Columbia College Chicago	Midwest	Master's	Private Independent
Columbia International University	South	Master's	Private Independent
Community College of Allegheny County	Northeast	Associate's	Public
Community College of Philadelphia	Northeast	Associate's	Public
Community College of Rhode Island	Northeast	Associate's	Public
Concordia College	Midwest	Baccalaureate	Private Religious
Cornell College	Midwest	Baccalaureate	Private Religious
Cornell University	Northeast	Doctoral	Private Independent
Cornerstone University	Midwest	Master's	Private Independent
Curry College	Northeast	Master's	Private Independent
Cuyahoga Community College	Midwest	Associate's	Public
Des Moines University-Osteopathic Med. Center	Midwest	Special	Private Independent
Dixie State University	West	Baccalaureate	Public
Doane University	Midwest	Baccalaureate	Private Independent
Dominican College of Blauvelt	Northeast	Master's	Private Independent
Drake University	Midwest	Master's	Private Independent
Drew University	Northeast	Baccalaureate	Private Independent
Drury University	Midwest	Baccalaureate	Private Independent
Duquesne University	Northeast	Doctoral	Private Religious
Eastern Kentucky University	South	Master's	Public
Elizabethtown College	Northeast	Baccalaureate	Private Religious
Elon University	South	Master's	Private Religious
Embry-Riddle Aeronautical University	South	Master's	Private Independent
Emerson College	Northeast	Master's	Private Independent
Excelsior College	Northeast	Master's	Private Independent
Fashion Institute of Technology	Northeast	Baccalaureate	Public
Faulkner University	South	Master's	Private Religious
Felician University	Northeast	Master's	Private Religious
Fielding Graduate University	West	Doctoral	Private Independent
Flagler College	South	Baccalaureate	Private Independent
Florida State University	South	Doctoral	Public
Fontbonne University	Midwest	Master's	Private Religious
Franciscan University of Steubenville	Midwest	Master's	Private Religious
Franklin & Marshall College	Northeast	Baccalaureate	Private Independent
Franklin College	Midwest	Baccalaureate	Private Religious
Franklin Pierce University	Northeast	Master's	Private Independent
Friends University	Midwest	Master's	Private Independent
Frostburg State University	South	Master's	Public
Gannon University	Northeast	Master's	Private Religious
Georgian Court University	Northeast	Master's	Private Religious
Gettysburg College	Northeast	Baccalaureate	Private Religious
Golden Gate University	West	Master's	Private Independent
Goldey-Beacom College	South	Special	Private Independent
Goucher College	South	Baccalaureate	Private Independent
Greenville College	Midwest	Master's	Private Religious
Guilford College	South	Baccalaureate	Private Religious
Harrisburg Area Community College	Northeast	Associate's	Public
Hartwick College	Northeast	Baccalaureate	Private Independent
Hawaii Pacific University	West	Master's	Private Independent
Heartland Community College	Midwest	Associate's	Public
Heidelberg University	Midwest	Baccalaureate	Private Religious
Henry Ford Community College	Midwest	Associate's	Public
Hilbert College	Northeast	Baccalaureate	Private Independent
Hillsborough Community College	South	Associate's	Public
Hobart and William Smith Colleges	Northeast	Baccalaureate	Private Independent
Holy Family University	Northeast	Master's	Private Religious
Houston Community College System	South	Associate's	Public
Howard Payne University	South	Baccalaureate	Private Religious
Illinois State University	Midwest	Doctoral	Public
Illinois Wesleyan University	Midwest	Baccalaureate	Private Independent
Indiana University System Summary	Midwest	Doctoral	Public
Indiana Wesleyan University	Midwest	Master's	Private Independent
Iona College	Northeast	Master's	Private Independent
Iowa State University	Midwest	Doctoral	Public
Ivy Tech Comm College of Indiana-Central Office	Midwest	Associate's	Public
Jefferson College	Midwest	Associate's	Public
John Brown University	South	Master's	Private Independent
John Carroll University	Midwest	Baccalaureate	Private Religious
Johnson County Community College	Midwest	Associate's	Public
Johnson University	South	Special	Private Independent
Juniata College	Northeast	Baccalaureate	Private Independent
Kalamazoo College	Midwest	Baccalaureate	Private Independent
Kansas State University	Midwest	Doctoral	Public
Kent State University Main Campus	Midwest	Doctoral	Public

Kentucky Christian University	South	Baccalaureate	Private Religious
Kentucky Wesleyan College	South	Baccalaureate	Private Religious
Kenyon College	Midwest	Baccalaureate	Private Independent
King University	South	Master's	Private Religious
Kirtland Community College	Midwest	Associate's	Public
Knox College	Midwest	Baccalaureate	Private Independent
Laboure College	Northeast	Special	Private Religious
Lake Forest Graduate School of Management	Midwest	Special	Private Independent
Lakeland University	Midwest	Master's	Private Religious
Lake-Sumter State College	South	Associate's	Public
Lander University	South	Baccalaureate	Public
Lawrence University	Midwest	Baccalaureate	Private Independent
Le Moyne College	Northeast	Master's	Private Independent
Lebanon Valley College	Northeast	Master's	Private Religious
Lee University	South	Master's	Private Religious
Lees-McRae College	South	Baccalaureate	Private Religious
Lehigh University	Northeast	Doctoral	Private Independent
Lewis and Clark College	West	Baccalaureate	Private Independent
Lincoln Christian University	Midwest	Special	Private Religious
Loma Linda University	West	Special	Private Religious
Loyola University Maryland	South	Master's	Private Religious
Macalester College	Midwest	Baccalaureate	Private Religious
Madison Area Technical College	Midwest	Associate's	Public
Manchester University	Midwest	Baccalaureate	Private Religious
Manhattanville College	Northeast	Baccalaureate	Private Independent
Maricopa County Comm Coll District Syst Summ	West	Associate's	Public
Marist College	Northeast	Master's	Private Independent
Maryland Institute College of Art	South	Special	Private Independent
Maryland University of Integrative Health	South	Special	Private Independent
Maryville University of Saint Louis	Midwest	Doctoral	Private Independent
McHenry County College	Midwest	Associate's	Public
McNeese State University	South	Master's	Public
Methodist University	South	Master's	Private Religious
Metropolitan State University of Denver	West	Master's	Public
Miami University	Midwest	Doctoral	Public
Michigan State University	Midwest	Doctoral	Public
Michigan Technological University	Midwest	Doctoral	Public
Millikin University	Midwest	Baccalaureate	Private Religious
Mills College	West	Master's	Private Independent
Minneapolis College of Art and Design	Midwest	Special	Private Independent
Mississippi College	South	Master's	Private Religious
Monmouth University	Northeast	Master's	Private Independent
Montgomery College	South	Associate's	Public
Moraine Valley Community College	Midwest	Associate's	Public
Morehead State University	South	Master's	Public
Mount Saint Mary's University	West	Master's	Private Religious
Mount Vernon Nazarene University	Midwest	Master's	Private Religious
Murray State University	South	Master's	Public
Muskingum University	Midwest	Master's	Private Religious
Naropa University	West	Master's	Private Independent
Nazareth College of Rochester	Northeast	Master's	Private Independent
Neumann University	Northeast	Master's	Private Religious
New England College	Northeast	Master's	Private Independent
New Mexico State University System Summary	West	Doctoral	Public
New York School of Interior Design	Northeast	Special	Private Independent
Nicolet College	Midwest	Associate's	Public
North Dakota State University Main Campus	Midwest	Doctoral	Public
Northampton Community College	Northeast	Associate's	Public
Northern Michigan University	Midwest	Master's	Public
Northland Pioneer College	West	Associate's	Public
NorthWest Arkansas Community College	South	Associate's	Public
Northwest Missouri State University	Midwest	Master's	Public
Northwestern Health Sciences University	Midwest	Special	Private Independent
Northwood University	Midwest	Special	Private Independent
Norwich University	Northeast	Master's	Private Independent
Oberlin College	Midwest	Baccalaureate	Private Independent
Oklahoma Christian University	South	Master's	Private Independent
Oklahoma City University	South	Master's	Private Religious
Oklahoma State University System Summary	South	Doctoral	Public
Olivet College	Midwest	Baccalaureate	Private Independent
Oregon Institute of Technology	West	Baccalaureate	Public
Parker University	South	Special	Private Independent
Penn State University System Summary	Northeast	Doctoral	Public
Pennsylvania State System of Higher Education	Northeast	Doctoral	Public
Portland State University	West	Doctoral	Public

Princeton University	Northeast	Doctoral	Private Independent
Providence College	Northeast	Master's	Private Religious
Quinnipiac University	Northeast	Master's	Private Independent
Ramapo College of New Jersey	Northeast	Master's	Public
Reading Area Community College	Northeast	Associate's	Public
Regis University	West	Master's	Private Religious
Research Foundation of State Univ of New York	Northeast	Special	Private Independent
Rhode Island School of Design	Northeast	Special	Private Independent
Rhodes College	South	Baccalaureate	Private Religious
Ringling College of Art and Design	South	Special	Private Independent
Roanoke College	South	Baccalaureate	Private Religious
Rochester Institute of Technology	Northeast	Doctoral	Private Independent
Roosevelt University	Midwest	Master's	Private Independent
Rosalind Franklin Univ of Medicine & Science	Midwest	Special	Private Independent
Roseman University	West	Special	Private Independent
Saginaw Valley State University	Midwest	Master's	Public
Saint Anselm College	Northeast	Baccalaureate	Private Religious
Saint Francis University	Northeast	Master's	Private Religious
Saint John's University	Midwest	Baccalaureate	Private Religious
Saint Joseph's University	Northeast	Master's	Private Religious
Saint Louis Community College	Midwest	Associate's	Public
Saint Mary's University of Minnesota	Midwest	Master's	Private Religious
Saint Meinrad School of Theology	Midwest	Special	Private Religious
Saint Norbert College	Midwest	Baccalaureate	Private Religious
Salt Lake Community College	West	Associate's	Public
Salus University	Northeast	Special	Private Independent
Sam Houston State University	South	Doctoral	Public
Samuel Merritt University	West	Special	Private Independent
San Juan College	West	Associate's	Public
Schenectady County Community College	Northeast	Associate's	Public
School of the Art Institute of Chicago	Midwest	Special	Private Independent
Schoolcraft College	Midwest	Associate's	Public
Schreiner University	South	Baccalaureate	Private Religious
Seattle Colleges	West	Associate's	Public
Seton Hill University	Northeast	Master's	Private Religious
Siena College	Northeast	Baccalaureate	Private Independent
Sierra College	West	Associate's	Public
Southern College of Optometry	South	Special	Private Independent
Southwestern Michigan College	Midwest	Associate's	Public
Southwestern Oklahoma State University	South	Master's	Public
Southwestern University	South	Baccalaureate	Private Religious
St. Bonaventure University	Northeast	Master's	Private Independent
St. John Fisher College	Northeast	Doctoral	Private Independent
St. Olaf College	Midwest	Baccalaureate	Private Religious
Suffolk University	Northeast	Doctoral	Private Independent
Swarthmore College	Northeast	Baccalaureate	Private Independent
Sweet Briar College	South	Baccalaureate	Private Independent
Syracuse University Main Campus	Northeast	Doctoral	Private Independent
Texas Chiropractic College	South	Special	Private Independent
Texas Woman's University	South	Doctoral	Public
The College of New Jersey	Northeast	Master's	Public
The Culinary Institute of America	Northeast	Special	Private Independent
The Scripps Research Institute	West	Doctoral	Private Independent
The University of Arizona	West	Doctoral	Public
The University of Scranton	Northeast	Master's	Private Religious
The University of Tampa	South	Master's	Private Independent
The University of Utah	West	Doctoral	Public
Thomas College	Northeast	Master's	Private Independent
Touro University - Nevada	West	Special	Private Independent
Toyota Technological Institute at Chicago	Midwest	Associate's	Private Independent
Transylvania University	South	Baccalaureate	Private Religious
Trinity Christian College	Midwest	Baccalaureate	Private Independent
Trocaire College	Northeast	Special	Private Independent
Turtle Mountain Community College	Midwest	Special	Private Independent
Tyler Junior College	South	Associate's	Public
Union College	South	Master's	Private Religious
University of Alabama at Birmingham	South	Doctoral	Public
University of Alaska Statewide System Summary	West	Doctoral	Public
University of Arkansas Main Campus	South	Doctoral	Public
University of Arkansas System Office	South	Doctoral	Public
University of Central Florida	South	Doctoral	Public
University of Central Missouri	Midwest	Master's	Public
University of Cincinnati System Summary	Midwest	Doctoral	Public
University of Denver	West	Doctoral	Private Independent
University of Florida	South	Doctoral	Public

University of Hartford	Northeast	Doctoral	Private Independent
University of Hawaii System Office	West	Doctoral	Public
University of Illinois at Springfield	Midwest	Master's	Public
University of Illinois at Urbana-Champaign	Midwest	Doctoral	Public
University of Indianapolis	Midwest	Master's	Private Religious
University of Kansas Main Campus	Midwest	Doctoral	Public
University of Kentucky	South	Doctoral	Public
University of La Verne	West	Doctoral	Private Independent
University of Louisiana at Lafayette	South	Doctoral	Public
University of Mary	Midwest	Master's	Private Religious
University of Massachusetts Lowell	Northeast	Doctoral	Public
University of Michigan-Ann Arbor	Midwest	Doctoral	Public
University of Minnesota System Summary	Midwest	Doctoral	Public
University of Missouri System Summary	South	Doctoral	Public
University of Montevallo	South	Master's	Public
University of Nebraska System Summary	Midwest	Doctoral	Public
University of Nevada - Las Vegas	West	Doctoral	Public
University of New England	Northeast	Master's	Private Independent
University of New Mexico Main Campus	West	Doctoral	Public
University of Northern Iowa	Midwest	Master's	Public
University of Oregon	West	Doctoral	Public
University of Pikeville	South	Baccalaureate	Private Religious
University of Pittsburgh System Summary	Northeast	Doctoral	Public
University of Puget Sound	West	Baccalaureate	Private Independent
University of Redlands	West	Master's	Private Independent
University of Rhode Island	Northeast	Doctoral	Public
University of Richmond	South	Baccalaureate	Private Independent
University of Rochester	Northeast	Doctoral	Private Independent
University of Saint Joseph	Northeast	Master's	Private Independent
University of San Diego	West	Doctoral	Private Religious
University of San Francisco	West	Doctoral	Private Religious
University of Southern Indiana	Midwest	Master's	Public
University of Tennessee Health Science Center	South	Special	Public
University of the Arts	Northeast	Special	Private Independent
University of the Pacific	West	Doctoral	Private Independent
University of the Southwest	West	Master's	Private Independent
University of Vermont	Northeast	Doctoral	Public
University of West Florida	South	Doctoral	Public
University of Wisconsin System Summary	Midwest	Doctoral	Public
University System of Georgia Office	South	Doctoral	Public
Utica College	Northeast	Master's	Private Independent
Valencia College	South	Associate's	Public
Valparaiso University	Midwest	Master's	Private Religious
Vanguard University of Southern California	West	Master's	Private Religious
Volunteer State Community College	South	Associate's	Public
Wagner College	Northeast	Master's	Private Independent
Wake Technical Community College	South	Associate's	Public
Waubonsee Community College	Midwest	Associate's	Public
Wayne State University	Midwest	Doctoral	Public
Weber State University	West	Master's	Public
Webster University	Midwest	Master's	Private Independent
Western New England University	Northeast	Master's	Private Independent
Western New Mexico University	West	Master's	Public
Westminster College	West	Master's	Private Independent
Westmont College	West	Baccalaureate	Private Independent
Wheaton College	Midwest	Baccalaureate	Private Independent
Wheaton College	Northeast	Baccalaureate	Private Independent
Whitman College	West	Baccalaureate	Private Independent
Widener University	Northeast	Doctoral	Private Independent
William Carey University	South	Master's	Private Religious
William Jessup University	West	Baccalaureate	Private Independent
Wittenberg University	Midwest	Baccalaureate	Private Religious
Woods Hole Oceanographic Institution	Northeast	Special	Private Independent
World Learning School for International Training	Northeast	Special	Private Independent
Xavier University	Midwest	Master's	Private Religious
York College of Pennsylvania	Northeast	Master's	Private Independent
Youngstown State University	Midwest	Master's	Public