

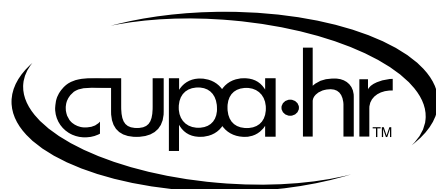
Overview

2021 Staff in Higher Education Annual Report



CITATION FOR THIS REPORT

Nadel-Hawthorne, Sarah; Fuesting, Melissa; Schmidt, Anthony; & Bichsel, Jacqueline (2021, June). *Staff in Higher Education Annual Report: Key Findings, Trends, and Comprehensive Tables for the 2020-21 Academic Year* (Research Report). CUPA-HR. Available from <https://www.cupahr.org/surveys/results/>.



College and University Professional Association for Human Resources

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CUPA-HR is higher ed HR. We serve higher education by providing the knowledge, resources, advocacy and connections to achieve organizational and workforce excellence. Headquartered in Knoxville, Tennessee, and serving over 33,000 HR professionals and other campus leaders at nearly 2,000 member institutions, the association offers learning and professional development programs, higher education workforce data, extensive online resources and just-in-time regulatory and legislative information.

Authors

Sarah Nadel-Hawthorne, Ph.D., Survey Researcher
Melissa Fuesting, Ph.D., Survey Researcher
Anthony Schmidt, M.S.Ed., Data Visualization Researcher
Jacqueline Bichsel, Ph.D., Director of Research

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**ALL SECTIONS
AVAILABLE IN
FULL REPORT**

Highlights

The following are highlighted results from the CUPA-HR 2021 *Staff in Higher Education Annual Report*:

- The overall median salary increase for higher ed staff from 2019-20 to 2020-21 was 0.75%, the lowest increase since 2014.
- Median salary increases were below 1% for all staff — office/clerical, service/maintenance, technical/paraprofessional, and skilled craft. Service/maintenance staff received the largest median increase, whereas skilled craft staff received the smallest median increase.
- There were large reductions to non-exempt staff, both full-time and part-time, in 2020-21. Service/maintenance positions (-4.1%) had the largest decrease in staff size. A small increase was found only in the technical/paraprofessional workforce (1.3%).
- The proportions of women and racial/ethnic minorities in the higher ed staff workforce are not much different from last year, indicating that cuts made during the past year did not disproportionately impact the representation of women and minorities in staff positions overall.
- Continuing trends from past years, women are less represented in service/maintenance and skilled craft positions. Women are paid less than men in all higher ed staff positions except office/clerical positions, where women are paid more than men. The pay gap between women and men is most pronounced in skilled craft staff.
- Minority men make up a little more than one-tenth of higher ed staff overall (13.3%). Minority women are better represented than minority men; they make up 20% of staff.
- Black and Hispanic/Latinx female staff are paid less than White male staff.
- If the minimum wage is raised to the proposed \$15/hour, as of 2021, 23% of higher ed staff would require a salary adjustment. The largest salary adjustments would be required for service/maintenance staff, where 40% of these staff make below the proposed \$15/hour. Looking across the country, the South would see the largest impacts, where 29% of staff would require salary adjustments.

Introduction

This is the eighth year that CUPA-HR has conducted the *Staff in Higher Education Survey*, which collects data on primarily non-exempt staff.¹ The survey collects the following data for all higher ed staff: salary, sex, race/ethnicity, age, and years in position.²

This marks a special year for data collection and reporting for all CUPA-HR surveys. The severe budget cuts in the wake of the COVID-19 pandemic forced many institutions to freeze hiring, cut positions, and, in some cases, decrease salaries. This report highlights the overall changes to staff composition and salaries over the past year.

POSITIONS SURVEYED

A total of 198,531 staff were reported for this year's survey. The 155 positions surveyed are grouped into four staff categories:³

- Office/Clerical Staff
 - Examples: Administrative Assistant, Records Clerk, Student Services Coordinator
- Service/Maintenance Staff
 - Examples: Construction Laborer, Custodian/Housekeeper, Food Server
- Technical/Paraprofessional Staff
 - Examples: Paralegal, Medical Billing Specialist, IT Systems Specialist
- Skilled Craft Staff
 - Examples: Electrician, Carpenter, Machinist

- 1 Most staff are non-exempt and are paid hourly wages rather than salaries per se. However, to facilitate comparisons between positions and with other data we collect, hourly wages are standardized to annual salaries and staff pay is referred to as salaries throughout the report. See the Methodology section for more details.
- 2 See the Methodology section of this report for more specific information on the sample and the data collected.
- 3 See the *Staff Survey Participation and Information Template* for a complete list of all staff positions surveyed.

PARTICIPATING INSTITUTION CHARACTERISTICS

Figure 1 summarizes the institutional characteristics of respondents to this year's *Staff in Higher Education Survey*. In total, 782 institutions provided incumbent-level data for 198,531 staff.⁴ Institutions are well represented in this year's data by classification, affiliation, and region.

2021 STAFF IN HIGHER EDUCATION

Staff Survey Participants

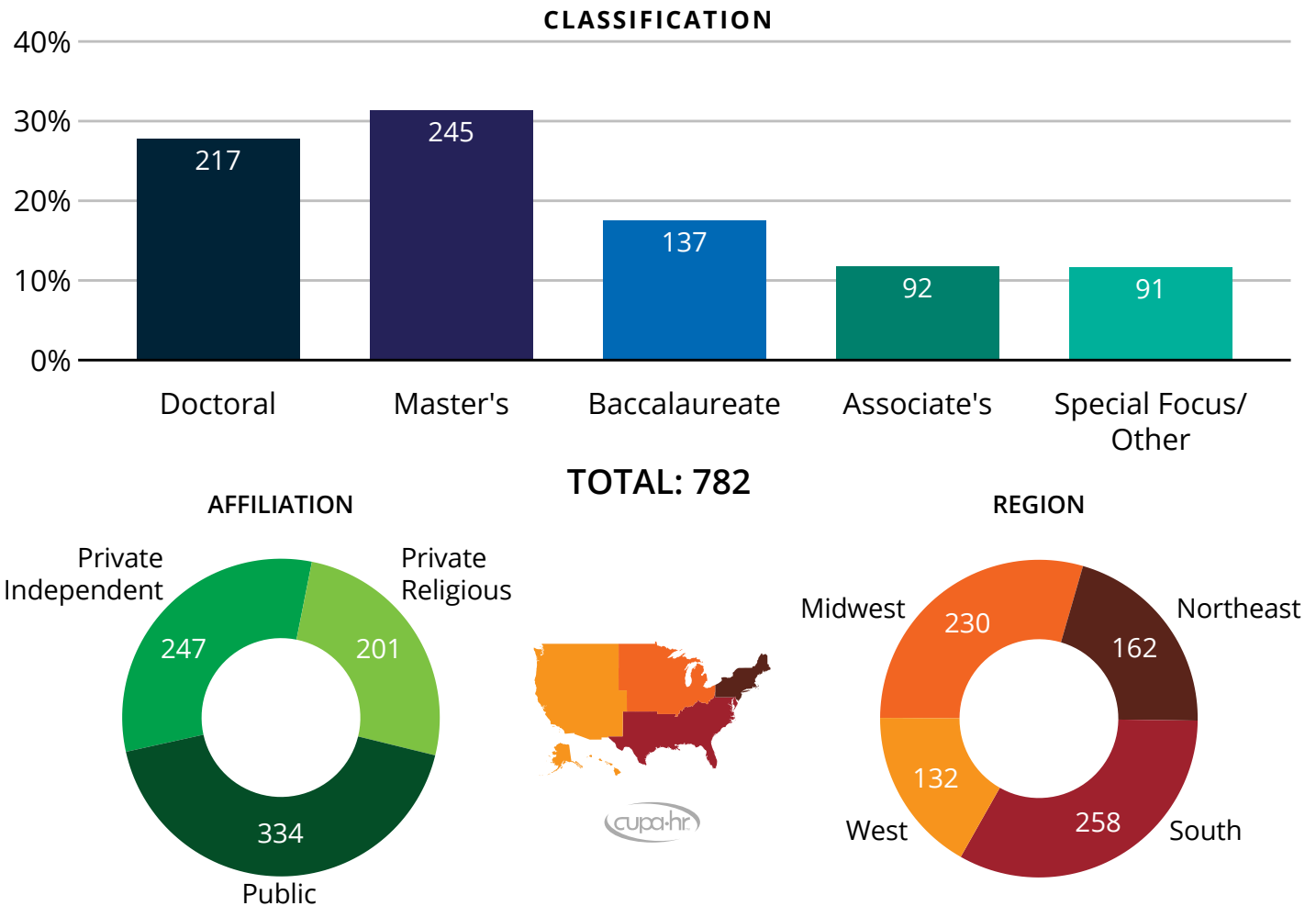


Figure 1

⁴ See Appendix B for a list of all participating institutions. Special focus/other institutions (including for-profit institutions) were excluded from most analyses for this report. See the Methodology section for more detail on these exclusions.

Methodology

SURVEY

The data collection period for CUPA-HR's *Staff in Higher Education Survey* ran from November 2, 2020 to January 15, 2021. The survey was conducted through Surveys Online.⁵

Staff Positions

This year's survey includes data for 198,531 staff. For each incumbent reported, the following data were collected:

- Annualized base salary (effective date November 1, 2020)
- H-1B status
- Full-time/part-time status
- Sex (optional)
- Race/ethnicity (optional)
- Year entered current position (optional)
- Birth year (optional)

Participants could either enter this data manually online for each incumbent or upload a file containing this data.

Institutional Characteristics

In addition, data on institutional characteristics were collected from all participants:⁶

- Total expenses reported to IPEDS in 2019-20
- Student enrollment (effective date approximately October 15, 2020)
- Faculty size (effective date November 1, 2020) and number of separations in the past year
- Staff size (effective date November 1, 2020) and number of separations in the past year
- Human resources staff size and number of separations in the past year
- CHRO reporting relationship
- Whether collective bargaining exists for the following groups:
 - Full-time faculty
 - Part-time or adjunct faculty
 - Full-time staff
 - Graduate students

Basic information on total expenses as well as student, faculty, and staff size were required questions. All other questions were optional.

5 Surveys Online is a product of [Peerfocus](#).

6 See the [Staff Survey Participation and Information Template \(SPIT\)](#) for more specific information about the data collected on this year's survey, as well as the instructions provided to participants.

RESPONDENTS

Respondents were largely human resources professionals from higher education institutions in the U.S.⁷ There were 782 institutions that completed the survey (Table 1). All participating institutions are listed in Appendix B.

Table 1. Number of Responding Institutions by Classification and Affiliation

Classification	Affiliation			Total
	Private Independent	Private Religious	Public	
Doctoral	48	48	121	217
Master's	69	88	88	245
Baccalaureate	62	56	19	137
Associate's	0	0	92	92
Special Focus/Other	68	9	14	91
Total Participants	247	201	334	782

⁷ Special focus/other institutions include medical/law institutions, tribal colleges, research foundations, international institutions, for-profit institutions, higher ed affiliates, and unclassified institutions that typically have much different salary structures than traditional institutions and differ greatly from each other, so reporting them as a single category is not appropriate, and they do not appear in this report. However, their data are available for benchmarking in DataOnDemand, and their names appear in the participant list in Appendix B.

Acknowledgments

CUPA-HR's *Staff in Higher Education Annual Report* provides data on salaries and demographic information for staff employed in a cross-section of the nation's colleges and universities.

We are indebted to the human resources professionals and institutional research professionals who completed the survey.

In the CUPA-HR national office, our research department staff coordinated and reviewed all aspects of survey analysis and report production. To ensure the accuracy of the data, the research staff conducted numerous outlier and validation checks with those responsible for completing the survey. Peerfocus, Inc., our partner and collaborator in Surveys Online, provided web-based data collection, automated validation checks, and table generation. This report was designed, reviewed, edited, and marketed by members of our research, communications and marketing, and executive teams, acknowledged below.

CUPA-HR RESEARCH STAFF

Jacqueline Bichsel, Ph.D. Director of Research
Sarah Nadel-Hawthorne, Ph.D. Survey Researcher
Melissa Fuesting, Ph.D. Survey Researcher
Anthony Schmidt, M.S.Ed. Data Visualization Researcher
Suzi Bowen, M.A. Research Operations Manager

CUPA-HR COMMUNICATIONS AND MARKETING STAFF

Gayle Kiser Director of Communications and Marketing
Missy Kline Project Manager
Erin Rosolina Marketing Manager
Jeremy Longmire Sr. Graphic Designer and Website Coordinator

CUPA-HR EXECUTIVE REVIEWERS

Andy Brantley President and Chief Executive Officer
Rob Shomaker Senior Vice President

Appendix A. Comprehensive Tables

Comprehensive Tables

GENERAL

Institutional Variables

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Appendix B. Participating Institutions

Institution	Classification	Affiliation	Entity Type	Census Region
A. T. Still University of Health Sciences	Special	Private Independent	Single Unit Institution	Midwest
Abilene Christian University	Master's	Private Religious	Single Unit Institution	South
Adams State University	Master's	Public	Single Unit Institution	West
Aims Community College	Associate's	Public	Single Unit Institution	West
Alabama A & M University	Master's	Public	Single Unit Institution	South
Albany College of Pharmacy and Health Sciences	Special	Private Independent	Single Unit Institution	Northeast
Albany Law School	Special	Private Independent	Single Unit Institution	Northeast
Albert Einstein College of Medicine	Not classified	Private Independent	Single Unit Institution	Northeast
Albertus Magnus College	Master's	Private Independent	Single Unit Institution	Northeast
Albright College	Baccalaureate	Private Religious	Single Unit Institution	Northeast
Alcorn State University	Master's	Public	Institution Within a System	South
Alfred State College	Baccalaureate	Public	Institution Within a System	Northeast
Alice Lloyd College	Baccalaureate	Private Independent	Single Unit Institution	South
Allegheny College	Baccalaureate	Private Religious	Single Unit Institution	Northeast
Allen College	Special	Private Independent	Single Unit Institution	Midwest
Alliant International University	Doctoral	Private Independent	Single Unit Institution	West
Alvernia University	Master's	Private Religious	Single Unit Institution	Northeast
Alverno College	Master's	Private Independent	Single Unit Institution	Midwest
American Public University System (APUS)	Master's	Private for-Profit	Single Unit Institution	South
American University	Doctoral	Private Religious	Single Unit Institution	South
Amherst College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Andrews University	Doctoral	Private Religious	Single Unit Institution	Midwest
Anne Arundel Community College	Associate's	Public	Single Unit Institution	South
Appalachian State University	Master's	Public	Institution Within a System	South
Aquinas College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Arapahoe Community College	Associate's	Public	Institution Within a System	West
Arcadia University	Master's	Private Independent	Single Unit Institution	Northeast
Arkansas Colleges of Health Education	Not classified	Private Independent	Single Unit Institution	South
Arkansas Tech University	Master's	Public	Institution Within a System	South
Ashland University	Master's	Private Religious	Single Unit Institution	Midwest
Athens State University	Baccalaureate	Public	Single Unit Institution	South
Auburn University	Doctoral	Public	Institution Within a System	South
Auburn University at Montgomery	Master's	Public	Institution Within a System	South
Augsburg University	Master's	Private Religious	Single Unit Institution	Midwest
Augusta University	Doctoral	Public	Institution Within a System	South
Augustana College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Aurora University	Doctoral	Private Independent	Single Unit Institution	Midwest
Austin Community College District	Associate's	Public	Single Unit Institution	South
Austin Peay State University	Master's	Public	Institution Within a System	South
Averett University	Baccalaureate	Private Independent	Single Unit Institution	South
Avila University	Master's	Private Religious	Single Unit Institution	Midwest
Azusa Pacific University	Doctoral	Private Independent	Single Unit Institution	West
Babson College	Special	Private Independent	Single Unit Institution	Northeast
Baker College	Master's	Private Independent	Single Unit Institution	Midwest
Ball State University	Doctoral	Public	Single Unit Institution	Midwest
Baptist College of Health Sciences	Special	Private Independent	Single Unit Institution	South
Barry University	Doctoral	Private Religious	Single Unit Institution	South
Barton College	Baccalaureate	Private Religious	Single Unit Institution	South
Bastyr University	Special	Private Independent	Single Unit Institution	West
Bates College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Bay Path University	Master's	Private Independent	Single Unit Institution	Northeast
Baylor College of Medicine	Special	Private Independent	Single Unit Institution	South
Baylor University	Doctoral	Private Religious	Single Unit Institution	South
Beacon College	Baccalaureate	Private Independent	Single Unit Institution	South
Bellarmino University	Doctoral	Private Independent	Single Unit Institution	South

Bellin College	Special	Private Independent	Single Unit Institution	Midwest
Belmont University	Doctoral	Private Religious	Single Unit Institution	South
Benedictine University	Doctoral	Private Religious	Single Unit Institution	Midwest
Bennington College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Bentley University	Master's	Private Independent	Single Unit Institution	Northeast
Berea College	Baccalaureate	Private Independent	Single Unit Institution	South
Berry College	Master's	Private Independent	Single Unit Institution	South
Bethlehem College & Seminary	Special	Private Independent	Single Unit Institution	Midwest
Bismarck State College	Associate's	Public	Institution Within a System	Midwest
Black Hills State University	Master's	Public	Institution Within a System	Midwest
Blessing-Rieman College of Nursing & Health Sciences	Special	Private Independent	Single Unit Institution	Midwest
Bloomfield College	Baccalaureate	Private Religious	Single Unit Institution	Northeast
Blue Ridge Community and Technical College	Associate's	Public	Institution Within a System	South
Bluefield State College	Baccalaureate	Public	Institution Within a System	South
Boise State University	Doctoral	Public	Single Unit Institution	West
Bowdoin College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Bowie State University	Master's	Public	Institution Within a System	South
Bowling Green State University	Doctoral	Public	Institution Within a System	Midwest
Brandeis University	Doctoral	Private Independent	Single Unit Institution	Northeast
Brandman University	Doctoral	Private Independent	Institution Within a System	West
Bridgewater College	Baccalaureate	Private Religious	Single Unit Institution	South
Brigham Young University	Doctoral	Private Religious	Single Unit Institution	West
Brigham Young University-Idaho	Baccalaureate	Private Religious	Single Unit Institution	West
Brookdale Community College	Associate's	Public	Single Unit Institution	Northeast
Broward College	Associate's	Public	Single Unit Institution	South
Bryant University	Master's	Private Independent	Single Unit Institution	Northeast
Bryn Mawr College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Bucknell University	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Bucks County Community College	Associate's	Public	Single Unit Institution	Northeast
Buena Vista University	Master's	Private Religious	Single Unit Institution	Midwest
Buffalo State College, State University of New York	Master's	Public	Institution Within a System	Northeast
Burrell College of Osteopathic Medicine	Not classified	Private Independent	Single Unit Institution	West
Butler University	Master's	Private Independent	Single Unit Institution	Midwest
Cabrini University	Master's	Private Religious	Single Unit Institution	Northeast
Caldwell University	Master's	Private Religious	Single Unit Institution	Northeast
California Institute of the Arts	Special	Private Independent	Single Unit Institution	West
California Lutheran University	Master's	Private Religious	Single Unit Institution	West
California University of Science and Medicine	Not classified	Private Independent	Single Unit Institution	West
Calvin College	Master's	Private Religious	Single Unit Institution	Midwest
Cameron University	Master's	Public	Single Unit Institution	South
Campbell University	Doctoral	Private Religious	Single Unit Institution	South
Canisius College	Master's	Private Religious	Single Unit Institution	Northeast
Capital University	Master's	Private Religious	Single Unit Institution	Midwest
Carleton College	Baccalaureate	Private Independent	Single Unit Institution	Midwest
Carlow University	Master's	Private Religious	Single Unit Institution	Northeast
Carroll College	Baccalaureate	Private Religious	Single Unit Institution	West
Case Western Reserve University	Doctoral	Private Independent	Single Unit Institution	Midwest
Casper College	Associate's	Public	Single Unit Institution	West
Catawba College	Baccalaureate	Private Religious	Single Unit Institution	South
Cecil College	Associate's	Public	Single Unit Institution	South
Cedar Crest College	Master's	Private Religious	Single Unit Institution	Northeast
Cedars-Sinai	Not classified	Private Independent	Higher Ed Affiliate	West
Centenary College of Louisiana	Baccalaureate	Private Religious	Single Unit Institution	South
Centenary University	Master's	Private Independent	Single Unit Institution	Northeast

Central Arizona College	Associate's	Public	Single Unit Institution	West
Central College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Central Methodist University	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Central New Mexico Community College	Associate's	Public	Single Unit Institution	West
Central Oregon Community College	Associate's	Public	Single Unit Institution	West
Central Wyoming College	Associate's	Public	Single Unit Institution	West
Chadron State College	Master's	Public	Institution Within a System	Midwest
Chapman University	Doctoral	Private Religious	Institution Within a System	West
Charles R. Drew University of Medicine & Science	Special	Private Independent	Single Unit Institution	West
Chatham University	Doctoral	Private Independent	Single Unit Institution	Northeast
Christian Brothers University	Master's	Private Religious	Single Unit Institution	South
Christopher Newport University	Master's	Public	Single Unit Institution	South
City Colleges of Chicago	Associate's	Public	Institution Within a System	Midwest
Claremont Graduate University	Doctoral	Private Independent	Institution Within a System	West
Claremont McKenna College	Baccalaureate	Private Independent	Institution Within a System	West
Clarkson University	Doctoral	Private Independent	Single Unit Institution	Northeast
Clemson University	Doctoral	Public	Single Unit Institution	South
Cleveland Institute of Music	Special	Private Independent	Single Unit Institution	Midwest
Cleveland University - Kansas City	Special	Private Independent	Single Unit Institution	Midwest
Clovis Community College	Associate's	Public	Single Unit Institution	West
Coastal Carolina University	Master's	Public	Single Unit Institution	South
Cochise College	Associate's	Public	Single Unit Institution	West
Coconino Community College	Associate's	Public	Single Unit Institution	West
Colby-Sawyer College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Cold Spring Harbor Laboratory	Not classified	Private Independent	Higher Ed Affiliate	Northeast
Colgate University	Baccalaureate	Private Independent	Single Unit Institution	Northeast
College of Charleston	Master's	Public	Single Unit Institution	South
College of Lake County	Associate's	Public	Single Unit Institution	Midwest
College of Our Lady of the Elms	Master's	Private Religious	Single Unit Institution	Northeast
College of Saint Benedict	Baccalaureate	Private Religious	Single Unit Institution	Midwest
College of Saint Mary	Master's	Private Religious	Single Unit Institution	Midwest
College of Southern Nevada	Associate's	Public	Institution Within a System	West
College of the Holy Cross	Baccalaureate	Private Religious	Single Unit Institution	Northeast
College of Western Idaho	Associate's	Public	Single Unit Institution	West
College of William & Mary	Doctoral	Public	Single Unit Institution	South
Collin County Community College District	Associate's	Public	Single Unit Institution	South
Colorado Christian University	Master's	Private Independent	Single Unit Institution	West
Colorado College	Baccalaureate	Private Independent	Single Unit Institution	West
Colorado Mountain College	Baccalaureate	Public	Single Unit Institution	West
Colorado School of Mines	Doctoral	Public	Single Unit Institution	West
Columbia International University	Master's	Private Independent	Single Unit Institution	South
Columbia Southern University	Doctoral	Private for-Profit	Single Unit Institution	South
Columbus State Community College	Associate's	Public	Single Unit Institution	Midwest
Community College of Allegheny County	Associate's	Public	Single Unit Institution	Northeast
Concord University	Master's	Public	Institution Within a System	South
Concordia College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Concordia Seminary	Special	Private Religious	Single Unit Institution	Midwest
Concordia University Wisconsin	Doctoral	Private Religious	Single Unit Institution	Midwest
Converse College	Master's	Private Independent	Single Unit Institution	South
Coppin State University	Master's	Public	Institution Within a System	South
Corban University	Baccalaureate	Private Independent	Single Unit Institution	West
Cornell College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Cornell University	Doctoral	Private Independent	Institution Within a System	Northeast
Cornerstone University	Master's	Private Independent	Single Unit Institution	Midwest
Creighton University	Doctoral	Private Religious	Single Unit Institution	Midwest
Crown College	Master's	Private Religious	Single Unit Institution	Midwest

Curry College	Master's	Private Independent	Single Unit Institution	Northeast
Cuyahoga Community College	Associate's	Public	Single Unit Institution	Midwest
Daemen College	Doctoral	Private Independent	Single Unit Institution	Northeast
Dakota State University	Master's	Public	Institution Within a System	Midwest
Dallas College	Associate's	Public	Single Unit Institution	South
Dalton State College	Baccalaureate	Public	Institution Within a System	South
Davenport University	Master's	Private Independent	Single Unit Institution	Midwest
Davidson College	Baccalaureate	Private Independent	Single Unit Institution	South
Davis Technical College	Not classified	Public	Single Unit Institution	West
Del Mar College	Associate's	Public	Single Unit Institution	South
Delaware Technical and Community College Charles L. Terry Campus	Associate's	Public	Institution Within a System	South
Delaware Technical and Community College Jack F. Owens Campus	Associate's	Public	Institution Within a System	South
Delaware Technical and Community College Stanton-Wilmington Campus	Associate's	Public	Institution Within a System	South
Delaware Valley University	Master's	Private Independent	Single Unit Institution	Northeast
Delta State University	Master's	Public	Institution Within a System	South
Denison University	Baccalaureate	Private Independent	Single Unit Institution	Midwest
Denver Seminary	Special	Private Religious	Single Unit Institution	West
DePaul University	Doctoral	Private Religious	Single Unit Institution	Midwest
Des Moines University	Special	Private Independent	Single Unit Institution	Midwest
DeSales University	Master's	Private Religious	Single Unit Institution	Northeast
Desert Research Institute	Not classified	Public	Higher Ed Affiliate	West
Dickinson College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Dickinson State University	Baccalaureate	Public	Institution Within a System	Midwest
Dixie State University	Baccalaureate	Public	Institution Within a System	West
Dominican University	Master's	Private Religious	Single Unit Institution	Midwest
Drake University	Doctoral	Private Independent	Single Unit Institution	Midwest
Drexel University	Doctoral	Private Independent	Single Unit Institution	Northeast
Drury University	Master's	Private Independent	Single Unit Institution	Midwest
Duquesne University	Doctoral	Private Religious	Single Unit Institution	Northeast
East Carolina University	Doctoral	Public	Institution Within a System	South
East Tennessee State University	Doctoral	Public	Institution Within a System	South
Eastern Kentucky University	Master's	Public	Single Unit Institution	South
Eastern Mennonite University	Master's	Private Religious	Single Unit Institution	South
Eastern Michigan University	Doctoral	Public	Single Unit Institution	Midwest
Eastern University	Master's	Private Religious	Single Unit Institution	Northeast
Eastern West Virginia Community and Technical College	Associate's	Public	Institution Within a System	South
Eckerd College	Baccalaureate	Private Religious	Single Unit Institution	South
Edgewood College	Doctoral	Private Religious	Single Unit Institution	Midwest
Edison State Community College	Associate's	Public	Single Unit Institution	Midwest
El Paso Community College	Associate's	Public	Single Unit Institution	South
Elizabethtown College	Baccalaureate	Private Religious	Single Unit Institution	Northeast
Elon University	Doctoral	Private Independent	Single Unit Institution	South
Embry-Riddle Aeronautical University	Master's	Private Independent	Institution Within a System	South
Emory University	Doctoral	Private Religious	Single Unit Institution	South
Emporia State University	Master's	Public	Single Unit Institution	Midwest
Fairleigh Dickinson University	Master's	Private Independent	Single Unit Institution	Northeast
Fairmont State University	Master's	Public	Institution Within a System	South
Faulkner University	Master's	Private Religious	Single Unit Institution	South
Felician University	Master's	Private Religious	Single Unit Institution	Northeast
Ferris State University	Doctoral	Public	Single Unit Institution	Midwest
Ferrum College	Baccalaureate	Private Religious	Single Unit Institution	South
Fielding Graduate University	Doctoral	Private Independent	Single Unit Institution	West
Fletcher Technical Community College	Associate's	Public	Institution Within a System	South

Florida Agricultural and Mechanical University	Doctoral	Public	Institution Within a System	South
Florida Gulf Coast University	Master's	Public	Institution Within a System	South
Florida Institute of Technology	Doctoral	Private Independent	Single Unit Institution	South
Florida International University	Doctoral	Public	Institution Within a System	South
Florida Polytechnic University	Baccalaureate	Public	Single Unit Institution	South
Florida Southern College	Master's	Private Religious	Single Unit Institution	South
Florida State University	Doctoral	Public	Institution Within a System	South
Francis Marion University	Master's	Public	Single Unit Institution	South
Franciscan Missionaries of Our Lady University	Special	Private Religious	Single Unit Institution	South
Franciscan University of Steubenville	Master's	Private Religious	Single Unit Institution	Midwest
Franklin & Marshall College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Franklin Pierce University	Master's	Private Independent	Single Unit Institution	Northeast
Franklin University	Special	Private Independent	Single Unit Institution	Midwest
Franklin W. Olin College of Engineering	Special	Private Independent	Single Unit Institution	Northeast
Frederick Community College	Associate's	Public	Single Unit Institution	South
Friends University	Master's	Private Independent	Single Unit Institution	Midwest
Furman University	Baccalaureate	Private Independent	Single Unit Institution	South
Galen College of Nursing	Special	Private for-Profit	Single Unit Institution	South
Gannon University	Doctoral	Private Religious	Single Unit Institution	Northeast
Geisinger Commonwealth School of Medicine	Special	Private Independent	Single Unit Institution	Northeast
George Fox University	Doctoral	Private Religious	Single Unit Institution	West
George Mason University	Doctoral	Public	Single Unit Institution	South
Georgetown University	Doctoral	Private Religious	Single Unit Institution	South
Georgia Gwinnett College	Baccalaureate	Public	Institution Within a System	South
Georgia State University	Doctoral	Public	Institution Within a System	South
Georgian Court University	Master's	Private Religious	Single Unit Institution	Northeast
Goldey-Beacom College	Special	Private Independent	Single Unit Institution	South
Gonzaga University	Doctoral	Private Religious	Single Unit Institution	West
Goshen College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Governors State University	Master's	Public	Single Unit Institution	Midwest
Grace College and Seminary	Master's	Private Religious	Single Unit Institution	Midwest
Graduate Theological Union	Special	Private Independent	Single Unit Institution	West
Grand Canyon University	Doctoral	Private for-Profit	Single Unit Institution	West
Grand View University	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Great Falls College Montana State University	Associate's	Public	Institution Within a System	West
Greensboro College	Baccalaureate	Private Religious	Single Unit Institution	South
Greenville Technical College	Associate's	Public	Institution Within a System	South
Greenville University	Master's	Private Religious	Single Unit Institution	Midwest
Hamilton College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Hardin-Simmons University	Master's	Private Religious	Single Unit Institution	South
Harrisburg Area Community College	Associate's	Public	Single Unit Institution	Northeast
Hartwick College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Harvey Mudd College	Baccalaureate	Private Independent	Institution Within a System	West
Hastings College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Hawaii Pacific University	Master's	Private Independent	Single Unit Institution	West
Hazard Community and Technical College	Associate's	Public	Institution Within a System	South
Hebrew Union College-Jewish Institute of Religion	Special	Private Religious	Single Unit Institution	Midwest
Henderson Community College	Associate's	Public	Institution Within a System	South
Hendrix College	Baccalaureate	Private Religious	Single Unit Institution	South
Highland Community College	Associate's	Public	Single Unit Institution	Midwest
Hilbert College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Hillsborough Community College	Associate's	Public	Single Unit Institution	South

Hobart and William Smith Colleges	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Holy Family University	Master's	Private Religious	Single Unit Institution	Northeast
Holy Names University	Master's	Private Independent	Single Unit Institution	West
Holyoke Community College	Associate's	Public	Institution Within a System	Northeast
Houston Community College	Associate's	Public	Single Unit Institution	South
Idaho College of Osteopathic Medicine	Not classified	Private for-Profit	Single Unit Institution	West
Illinois State University	Doctoral	Public	Single Unit Institution	Midwest
Illinois Valley Community College	Associate's	Public	Single Unit Institution	Midwest
Illinois Wesleyan University	Baccalaureate	Private Independent	Single Unit Institution	Midwest
Indiana State University	Doctoral	Public	Single Unit Institution	Midwest
Indiana Tech	Master's	Private Independent	Single Unit Institution	Midwest
Indiana University	Doctoral	Public	Institution Within a System	Midwest
Indiana University East	Master's	Public	Institution Within a System	Midwest
Indiana University Kokomo	Baccalaureate	Public	Institution Within a System	Midwest
Indiana University Northwest	Master's	Public	Institution Within a System	Midwest
Indiana University South Bend	Master's	Public	Institution Within a System	Midwest
Indiana University Southeast	Master's	Public	Institution Within a System	Midwest
Indiana University-Purdue University Indianapolis	Doctoral	Public	Institution Within a System	Midwest
Indiana Wesleyan University	Master's	Private Religious	Single Unit Institution	Midwest
Iona College	Master's	Private Independent	Single Unit Institution	Northeast
Ithaca College	Master's	Private Independent	Single Unit Institution	Northeast
Jacksonville University	Master's	Private Independent	Single Unit Institution	South
James Madison University	Master's	Public	Single Unit Institution	South
Jefferson College	Associate's	Public	Single Unit Institution	Midwest
Jefferson Community and Technical College	Associate's	Public	Institution Within a System	South
John Brown University	Master's	Private Independent	Single Unit Institution	South
John Carroll University	Master's	Private Religious	Single Unit Institution	Midwest
Johnson County Community College	Associate's	Public	Single Unit Institution	Midwest
Juniata College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Kansas City University of Medicine & Biosciences	Special	Private Independent	Single Unit Institution	Midwest
Kansas State University	Doctoral	Public	Single Unit Institution	Midwest
Keck Graduate Institute	Master's	Private Independent	Institution Within a System	West
Kennesaw State University	Doctoral	Public	Institution Within a System	South
Kent State University Main Campus	Doctoral	Public	Institution Within a System	Midwest
Kentucky Christian University	Baccalaureate	Private Religious	Single Unit Institution	South
Kentucky State University	Baccalaureate	Public	Single Unit Institution	South
Kentucky Wesleyan College	Baccalaureate	Private Religious	Single Unit Institution	South
Kenyon College	Baccalaureate	Private Independent	Single Unit Institution	Midwest
Kettering University	Master's	Private Independent	Single Unit Institution	Midwest
Knox College	Baccalaureate	Private Independent	Single Unit Institution	Midwest
La Roche College	Master's	Private Religious	Single Unit Institution	Northeast
Lafayette College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Lake Erie College	Master's	Private Independent	Single Unit Institution	Midwest
Lake Superior State University	Baccalaureate	Public	Single Unit Institution	Midwest
Lansing Community College	Associate's	Public	Single Unit Institution	Midwest
Laramie County Community College	Associate's	Public	Single Unit Institution	West
Le Moyne College	Master's	Private Independent	Single Unit Institution	Northeast
Lebanon Valley College	Master's	Private Religious	Single Unit Institution	Northeast
Lee University	Master's	Private Religious	Single Unit Institution	South
Lewis and Clark College	Baccalaureate	Private Independent	Single Unit Institution	West
Lewis University	Master's	Private Religious	Single Unit Institution	Midwest
Lincoln University	Master's	Public	Single Unit Institution	Northeast
Loma Linda University	Special	Private Religious	Single Unit Institution	West
Lone Star College	Associate's	Public	Single Unit Institution	South
Longwood University	Master's	Public	Single Unit Institution	South

Loras College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Loyola University Chicago	Doctoral	Private Religious	Single Unit Institution	Midwest
Loyola University Maryland	Master's	Private Religious	Single Unit Institution	South
Loyola University New Orleans	Doctoral	Private Religious	Single Unit Institution	South
Lubbock Christian University	Master's	Private Religious	Single Unit Institution	South
Lutheran School of Theology at Chicago	Special	Private Religious	Single Unit Institution	Midwest
Lycoming College	Baccalaureate	Private Religious	Single Unit Institution	Northeast
Macalester College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Madison Area Technical College	Associate's	Public	Single Unit Institution	Midwest
Malone University	Master's	Private Religious	Single Unit Institution	Midwest
Manchester University	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Manhattan College	Master's	Private Independent	Single Unit Institution	Northeast
Marian University	Master's	Private Religious	Single Unit Institution	Midwest
Marietta College	Baccalaureate	Private Independent	Single Unit Institution	Midwest
Marist College	Master's	Private Independent	Single Unit Institution	Northeast
Marquette University	Doctoral	Private Religious	Single Unit Institution	Midwest
Marshall B. Ketchum University	Special	Private Independent	Single Unit Institution	West
Maryland Institute College of Art	Special	Private Independent	Single Unit Institution	South
Marymount Manhattan College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Marymount University	Master's	Private Religious	Single Unit Institution	South
Maryville University of Saint Louis	Doctoral	Private Independent	Single Unit Institution	Midwest
Marywood University	Master's	Private Religious	Single Unit Institution	Northeast
Mayville State University	Baccalaureate	Public	Institution Within a System	Midwest
McHenry County College	Associate's	Public	Single Unit Institution	Midwest
McKendree University	Master's	Private Religious	Single Unit Institution	Midwest
McLennan Community College	Associate's	Public	Single Unit Institution	South
McNeese State University	Master's	Public	Institution Within a System	South
Medical University of South Carolina	Special	Public	Single Unit Institution	South
Mercer University	Doctoral	Private Independent	Single Unit Institution	South
Mercy College of Health Sciences	Special	Private Religious	Single Unit Institution	Midwest
Meredith College	Baccalaureate	Private Independent	Single Unit Institution	South
Messiah University	Master's	Private Religious	Single Unit Institution	Northeast
Methodist College	Special	Private Independent	Single Unit Institution	Midwest
Methodist University	Master's	Private Religious	Single Unit Institution	South
MGH Institute of Health Professions	Special	Private Independent	Single Unit Institution	Northeast
Miami University	Doctoral	Public	Institution Within a System	Midwest
Michigan State University	Doctoral	Public	Single Unit Institution	Midwest
Michigan Technological University	Doctoral	Public	Single Unit Institution	Midwest
Mid-America Christian University	Master's	Private Religious	Single Unit Institution	South
Middle Tennessee State University	Doctoral	Public	Institution Within a System	South
Middlebury College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Midwestern University	Special	Private Independent	Single Unit Institution	Midwest
Miles Community College	Associate's	Public	Institution Within a System	West
Millikin University	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Mills College	Master's	Private Independent	Single Unit Institution	West
Minneapolis College of Art and Design	Special	Private Independent	Single Unit Institution	Midwest
Minot State University	Master's	Public	Institution Within a System	Midwest
Misericordia University	Doctoral	Private Religious	Single Unit Institution	Northeast
Mississippi State University	Doctoral	Public	Institution Within a System	South
Missouri Baptist University	Master's	Private Religious	Single Unit Institution	Midwest
Missouri State University	Doctoral	Public	Institution Within a System	Midwest
Missouri University of Science & Technology	Doctoral	Public	Institution Within a System	Midwest
Missouri Western State University	Master's	Public	Single Unit Institution	Midwest
Moberly Area Community College	Associate's	Public	Single Unit Institution	Midwest
Mohave Community College	Associate's	Public	Single Unit Institution	West
Molloy College	Master's	Private Independent	Single Unit Institution	Northeast
Monmouth University	Master's	Private Independent	Single Unit Institution	Northeast

Montana State University	Doctoral	Public	Institution Within a System	West
Montana Tech of The University of Montana	Master's	Public	Institution Within a System	West
Montgomery College	Associate's	Public	Single Unit Institution	South
Moraine Park Technical College	Associate's	Public	Single Unit Institution	Midwest
Morehead State University	Master's	Public	Single Unit Institution	South
Morgan State University	Doctoral	Public	Single Unit Institution	South
Morningside College	Master's	Private Religious	Single Unit Institution	Midwest
Mott Community College	Associate's	Public	Single Unit Institution	Midwest
Mount Holyoke College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Mount Mary University	Master's	Private Religious	Single Unit Institution	Midwest
Mount Mercy University	Master's	Private Religious	Single Unit Institution	Midwest
Mount Saint Mary College	Master's	Private Independent	Single Unit Institution	Northeast
Mount Saint Mary's University	Master's	Private Religious	Single Unit Institution	West
Mount St. Joseph University	Master's	Private Religious	Single Unit Institution	Midwest
Mount St. Mary's University	Master's	Private Religious	Single Unit Institution	South
Mountainland Technical College	Not classified	Public	Single Unit Institution	West
Muhlenberg College	Baccalaureate	Private Religious	Single Unit Institution	Northeast
National Louis University	Doctoral	Private Independent	Single Unit Institution	Midwest
National University	Master's	Private Independent	Institution Within a System	West
Nazareth College of Rochester	Master's	Private Independent	Single Unit Institution	Northeast
Nebraska Wesleyan University	Master's	Private Religious	Single Unit Institution	Midwest
Nevada State College	Baccalaureate	Public	Institution Within a System	West
New College of Florida	Baccalaureate	Public	Institution Within a System	South
New England College	Master's	Private Independent	Single Unit Institution	Northeast
New Mexico State University Main Campus	Doctoral	Public	Institution Within a System	West
New York Institute of Technology	Master's	Private Independent	Institution Within a System	Northeast
New York School of Interior Design	Special	Private Independent	Single Unit Institution	Northeast
Newman University	Master's	Private Religious	Single Unit Institution	Midwest
Niagara University	Master's	Private Independent	Single Unit Institution	Northeast
Nicholls State University	Master's	Public	Institution Within a System	South
Nicolet Area Technical College	Associate's	Public	Single Unit Institution	Midwest
North Carolina Agricultural and Technical State University	Doctoral	Public	Institution Within a System	South
North Carolina Wesleyan College	Baccalaureate	Private Religious	Single Unit Institution	South
North Central Michigan College	Associate's	Public	Single Unit Institution	Midwest
North Dakota State College of Science	Associate's	Public	Institution Within a System	Midwest
North Dakota State University Main Campus	Doctoral	Public	Institution Within a System	Midwest
North Idaho College	Associate's	Public	Single Unit Institution	West
Northampton Community College	Associate's	Public	Single Unit Institution	Northeast
Northeast Community College	Associate's	Public	Single Unit Institution	Midwest
Northeast Ohio Medical University	Special	Public	Single Unit Institution	Midwest
Northeastern State University	Master's	Public	Institution Within a System	South
Northern Illinois University	Doctoral	Public	Single Unit Institution	Midwest
Northern Kentucky University	Doctoral	Public	Single Unit Institution	South
Northern Michigan University	Master's	Public	Single Unit Institution	Midwest
Northern State University	Master's	Public	Institution Within a System	Midwest
Northern Wyoming Community College District	Associate's	Public	Single Unit Institution	West
Northwest Missouri State University	Master's	Public	Single Unit Institution	Midwest
Northwest State Community College	Associate's	Public	Single Unit Institution	Midwest
Northwestern College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Northwestern Health Sciences University	Special	Private Independent	Single Unit Institution	Midwest
Northwood University	Special	Private Independent	Institution Within a System	Midwest
Norwich University	Master's	Private Independent	Single Unit Institution	Northeast
Notre Dame of Maryland University	Master's	Private Religious	Single Unit Institution	South

Nova Southeastern University	Doctoral	Private Independent	Single Unit Institution	South
Oberlin College	Baccalaureate	Private Independent	Single Unit Institution	Midwest
Occidental College	Baccalaureate	Private Independent	Single Unit Institution	West
Ocean County College	Associate's	Public	Single Unit Institution	Northeast
Oglethorpe University	Baccalaureate	Private Independent	Single Unit Institution	South
Ohio Northern University	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Ohio University	Doctoral	Public	Institution Within a System	Midwest
Oklahoma Christian University	Master's	Private Independent	Single Unit Institution	South
Oklahoma City University	Doctoral	Private Religious	Single Unit Institution	South
Oklahoma State University Center for Health Sciences	Special	Public	Institution Within a System	South
Old Dominion University	Doctoral	Public	Single Unit Institution	South
Olivet Nazarene University	Master's	Private Religious	Single Unit Institution	Midwest
Otis College of Art & Design	Special	Private Independent	Single Unit Institution	West
Otterbein University	Master's	Private Religious	Single Unit Institution	Midwest
Our Lady of the Lake University	Doctoral	Private Religious	Single Unit Institution	South
Pacific Lutheran University	Master's	Private Religious	Single Unit Institution	West
Pacific Oaks College	Special	Private Independent	Institution Within a System	West
Palm Beach State College	Associate's	Public	Single Unit Institution	South
Park University	Master's	Private Independent	Single Unit Institution	Midwest
Parkland College	Associate's	Public	Single Unit Institution	Midwest
Pennsylvania College of Health Sciences	Special	Private Independent	Single Unit Institution	Northeast
Pennsylvania Highlands Community College	Associate's	Public	Single Unit Institution	Northeast
Pennsylvania State University	Doctoral	Public	Institution Within a System	Northeast
Pepperdine University	Doctoral	Private Religious	Single Unit Institution	West
Peru State College	Master's	Public	Institution Within a System	Midwest
Philadelphia College of Osteopathic Medicine	Special	Private Independent	Single Unit Institution	Northeast
Phillips Exeter Academy	Not classified	Private Independent	Higher Ed Affiliate	Northeast
Phoenix Seminary	Special	Private Religious	Single Unit Institution	West
Pima County Community College District	Associate's	Public	Single Unit Institution	West
Pitzer College	Baccalaureate	Private Independent	Institution Within a System	West
Point Loma Nazarene University	Master's	Private Religious	Single Unit Institution	West
Pomona College	Baccalaureate	Private Independent	Institution Within a System	West
Portland Community College	Associate's	Public	Single Unit Institution	West
Portland State University	Doctoral	Public	Single Unit Institution	West
Prairie View A & M University	Master's	Public	Institution Within a System	South
Pratt Institute	Special	Private Independent	Single Unit Institution	Northeast
Prescott College	Master's	Private Independent	Single Unit Institution	West
Presentation College	Special	Private Religious	Single Unit Institution	Midwest
Pueblo Community College	Associate's	Public	Institution Within a System	West
Purdue University Fort Wayne	Master's	Public	Institution Within a System	Midwest
Queens University of Charlotte	Master's	Private Religious	Single Unit Institution	South
Quinnipiac University	Doctoral	Private Independent	Single Unit Institution	Northeast
Radford University	Master's	Public	Single Unit Institution	South
Ramapo College of New Jersey	Master's	Public	Single Unit Institution	Northeast
Randolph-Macon College	Baccalaureate	Private Religious	Single Unit Institution	South
Reading Area Community College	Associate's	Public	Single Unit Institution	Northeast
Red Rocks Community College	Associate's	Public	Institution Within a System	West
Reed College	Baccalaureate	Private Independent	Single Unit Institution	West
Regent University	Doctoral	Private Independent	Single Unit Institution	South
Regis University	Doctoral	Private Religious	Single Unit Institution	West
Rensselaer Polytechnic Institute	Doctoral	Private Independent	Single Unit Institution	Northeast
Resurrection University	Special	Private Independent	Single Unit Institution	Midwest
Rhode Island School of Design	Special	Private Independent	Single Unit Institution	Northeast
Rhodes College	Baccalaureate	Private Religious	Single Unit Institution	South
Rice University	Doctoral	Private Independent	Single Unit Institution	South

Rider University	Master's	Private Independent	Single Unit Institution	Northeast
Ringling College of Art and Design	Special	Private Independent	Single Unit Institution	South
Rivier University	Master's	Private Religious	Single Unit Institution	Northeast
Roanoke College	Baccalaureate	Private Religious	Single Unit Institution	South
Robert Morris University	Doctoral	Private Independent	Single Unit Institution	Northeast
Rochester Institute of Technology	Doctoral	Private Independent	Single Unit Institution	Northeast
Rockford University	Master's	Private Independent	Single Unit Institution	Midwest
Rockhurst University	Master's	Private Religious	Single Unit Institution	Midwest
Rocky Mountain College	Master's	Private Religious	Single Unit Institution	West
Rocky Mountain College of Art & Design	Special	Private for-Profit	Single Unit Institution	West
Rocky Vista University	Special	Private for-Profit	Single Unit Institution	West
Rollins College	Master's	Private Independent	Single Unit Institution	South
Roosevelt University	Doctoral	Private Independent	Single Unit Institution	Midwest
Rosalind Franklin University of Medicine & Science	Special	Private Independent	Single Unit Institution	Midwest
Rush University Medical Center	Not classified	Private Independent	Higher Ed Affiliate	Midwest
Sacred Heart University	Doctoral	Private Independent	Single Unit Institution	Northeast
Saginaw Valley State University	Master's	Public	Single Unit Institution	Midwest
Saint Anselm College	Baccalaureate	Private Religious	Single Unit Institution	Northeast
Saint Francis University	Master's	Private Religious	Single Unit Institution	Northeast
Saint John's University	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Saint Joseph's University	Master's	Private Religious	Single Unit Institution	Northeast
Saint Louis University	Doctoral	Private Religious	Single Unit Institution	Midwest
Saint Martin's University	Master's	Private Religious	Single Unit Institution	West
Saint Mary's College of California	Master's	Private Religious	Single Unit Institution	West
Saint Mary's University of Minnesota	Master's	Private Religious	Single Unit Institution	Midwest
Saint Norbert College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Saint Peter's University	Master's	Private Religious	Single Unit Institution	Northeast
Saint Xavier University	Master's	Private Religious	Single Unit Institution	Midwest
Salem State University	Master's	Public	Institution Within a System	Northeast
Salisbury University	Master's	Public	Institution Within a System	South
Salt Lake Community College	Associate's	Public	Institution Within a System	West
Salve Regina University	Master's	Private Religious	Single Unit Institution	Northeast
Sam Houston State University	Doctoral	Public	Institution Within a System	South
Samuel Merritt University	Special	Private Independent	Single Unit Institution	West
San Diego State University	Doctoral	Public	Institution Within a System	West
San Jacinto College District	Associate's	Public	Single Unit Institution	South
San Juan College	Associate's	Public	Single Unit Institution	West
Santa Clara University	Doctoral	Private Independent	Single Unit Institution	West
Sarah Lawrence College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Schreiner University	Baccalaureate	Private Religious	Single Unit Institution	South
Scripps College	Baccalaureate	Private Independent	Institution Within a System	West
Seattle Pacific University	Doctoral	Private Religious	Single Unit Institution	West
Seattle University	Doctoral	Private Religious	Single Unit Institution	West
Seton Hall University	Doctoral	Private Religious	Single Unit Institution	Northeast
Seton Hill University	Master's	Private Religious	Single Unit Institution	Northeast
Sewanee: The University of the South	Baccalaureate	Private Religious	Single Unit Institution	South
Shawnee State University	Master's	Public	Single Unit Institution	Midwest
Shenandoah University	Doctoral	Private Religious	Single Unit Institution	South
Shepherd University	Baccalaureate	Public	Single Unit Institution	South
Simmons University	Doctoral	Private Independent	Single Unit Institution	Northeast
Skidmore College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Smith College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
South Texas College	Associate's	Public	Single Unit Institution	South
Southeast Arkansas College	Associate's	Public	Single Unit Institution	South
Southeast Missouri Hospital College of Nursing and Health Sciences	Special	Private Independent	Single Unit Institution	Midwest
Southeastern Louisiana University	Master's	Public	Institution Within a System	South

Southeastern University	Master's	Private Religious	Single Unit Institution	South
Southern College of Optometry	Special	Private Independent	Single Unit Institution	South
Southern Methodist University	Doctoral	Private Religious	Single Unit Institution	South
Southern New Hampshire University	Master's	Private Independent	Single Unit Institution	Northeast
Southern Oregon University	Master's	Public	Single Unit Institution	West
Southern Utah University	Master's	Public	Institution Within a System	West
Southwest Baptist University	Master's	Private Religious	Single Unit Institution	Midwest
Southwestern Michigan College	Associate's	Public	Single Unit Institution	Midwest
Southwestern Oklahoma State University	Master's	Public	Institution Within a System	South
Southwestern Oregon Community College	Associate's	Public	Single Unit Institution	West
Southwestern University	Baccalaureate	Private Religious	Single Unit Institution	South
Sowela Technical Community College	Special	Public	Institution Within a System	South
Spring Hill College	Baccalaureate	Private Religious	Single Unit Institution	South
Springfield College	Master's	Private Independent	Single Unit Institution	Northeast
St. Ambrose University	Master's	Private Religious	Single Unit Institution	Midwest
St. Charles Community College	Associate's	Public	Single Unit Institution	Midwest
St. John's University	Doctoral	Private Religious	Single Unit Institution	Northeast
St. Mary's University	Master's	Private Religious	Single Unit Institution	South
St. Olaf College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
State Technical College of Missouri	Associate's	Public	Single Unit Institution	Midwest
Stephen F. Austin State University	Doctoral	Public	Single Unit Institution	South
Stetson University	Master's	Private Independent	Single Unit Institution	South
Stevenson University	Master's	Private Independent	Single Unit Institution	South
Suffolk University	Master's	Private Independent	Single Unit Institution	Northeast
Susquehanna University	Baccalaureate	Private Religious	Single Unit Institution	Northeast
Swarthmore College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Syracuse University	Doctoral	Private Independent	Single Unit Institution	Northeast
Tarrant County College District	Associate's	Public	Single Unit Institution	South
Taylor University	Baccalaureate	Private Independent	Single Unit Institution	Midwest
Temple University	Doctoral	Public	Single Unit Institution	Northeast
Tennessee Technological University	Doctoral	Public	Institution Within a System	South
Texas A & M University - Central Texas	Master's	Public	Institution Within a System	South
Texas A & M University - Corpus Christi	Doctoral	Public	Institution Within a System	South
Texas A&M University - Kingsville	Doctoral	Public	Institution Within a System	South
Texas A&M University - San Antonio	Master's	Public	Institution Within a System	South
Texas Chiropractic College	Special	Private Independent	Single Unit Institution	South
Texas Christian University	Doctoral	Private Religious	Single Unit Institution	South
Texas Southern University	Doctoral	Public	Single Unit Institution	South
Texas Woman's University	Doctoral	Public	Single Unit Institution	South
The Christ College of Nursing and Health Sciences	Special	Private Independent	Single Unit Institution	Midwest
The Citadel, the Military College of South Carolina	Master's	Public	Single Unit Institution	South
The College of Saint Rose	Master's	Private Independent	Single Unit Institution	Northeast
The College of Saint Scholastica	Doctoral	Private Religious	Single Unit Institution	Midwest
The Culinary Institute of America	Special	Private Independent	Single Unit Institution	Northeast
The Defiance College	Baccalaureate	Private Religious	Single Unit Institution	Midwest
The George Washington University	Doctoral	Private Independent	Single Unit Institution	South
The Ohio State University	Doctoral	Public	Institution Within a System	Midwest
The Research Foundation for the State University of New York	Not classified	Private Independent	Higher Ed Affiliate	Northeast
The Scripps Research Institute	Not classified	Private Independent	Higher Ed Affiliate	West
The University of Akron, Main Campus	Doctoral	Public	Institution Within a System	Midwest
The University of Arizona	Doctoral	Public	Institution Within a System	West
The University of Findlay	Doctoral	Private Religious	Single Unit Institution	Midwest
The University of Memphis	Doctoral	Public	Institution Within a System	South

The University of Scranton	Master's	Private Religious	Single Unit Institution	Northeast
The University of South Dakota	Doctoral	Public	Institution Within a System	Midwest
The University of Tampa	Master's	Private Independent	Single Unit Institution	South
The University of Texas at Arlington	Doctoral	Public	Institution Within a System	South
The University of Texas at Dallas	Doctoral	Public	Institution Within a System	South
The University of Texas Health Science Center at Houston (UTHealth)	Special	Public	Institution Within a System	South
The University of the Arts	Special	Private Independent	Single Unit Institution	Northeast
The University of Utah	Doctoral	Public	Institution Within a System	West
The University of Virginia's College at Wise	Baccalaureate	Public	Institution Within a System	South
Thomas College	Master's	Private Independent	Single Unit Institution	Northeast
Thomas Jefferson University	Doctoral	Private Independent	Single Unit Institution	Northeast
Thomas More University	Master's	Private Religious	Single Unit Institution	South
Touro University - Nevada	Special	Private Independent	Institution Within a System	West
Towson University	Doctoral	Public	Institution Within a System	South
Transylvania University	Baccalaureate	Private Religious	Single Unit Institution	South
Trinity Christian College	Baccalaureate	Private Independent	Single Unit Institution	Midwest
Trinity College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Trinity University	Master's	Private Independent	Single Unit Institution	South
Trinity Valley Community College	Associate's	Public	Single Unit Institution	South
Trocaire College	Special	Private Independent	Single Unit Institution	Northeast
Tulane University	Doctoral	Private Independent	Single Unit Institution	South
Ultimate Medical Academy	Special	Private Independent	Single Unit Institution	South
Union College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
United States Sports Academy	Special	Private Independent	Single Unit Institution	South
University At Buffalo, State University of New York	Doctoral	Public	Institution Within a System	Northeast
University of Alabama at Birmingham	Doctoral	Public	Institution Within a System	South
University of Alabama in Huntsville	Doctoral	Public	Institution Within a System	South
University of Alaska Anchorage	Master's	Public	Institution Within a System	West
University of Alaska Fairbanks	Doctoral	Public	Institution Within a System	West
University of Alaska Southeast	Master's	Public	Institution Within a System	West
University of Arkansas for Medical Sciences	Special	Public	Institution Within a System	South
University of Arkansas Main Campus	Doctoral	Public	Institution Within a System	South
University of Baltimore	Master's	Public	Institution Within a System	South
University of California-Los Angeles	Doctoral	Public	Institution Within a System	West
University of Central Florida	Doctoral	Public	Institution Within a System	South
University of Central Missouri	Master's	Public	Single Unit Institution	Midwest
University of Central Oklahoma	Master's	Public	Institution Within a System	South
University of Cincinnati Main Campus	Doctoral	Public	Institution Within a System	Midwest
University of Colorado Boulder	Doctoral	Public	Institution Within a System	West
University of Colorado Colorado Springs	Doctoral	Public	Institution Within a System	West
University of Connecticut	Doctoral	Public	Institution Within a System	Northeast
University of Dallas	Master's	Private Religious	Single Unit Institution	South
University of Dayton	Doctoral	Private Religious	Single Unit Institution	Midwest
University of Denver	Doctoral	Private Independent	Single Unit Institution	West
University of Florida	Doctoral	Public	Institution Within a System	South
University of Georgia	Doctoral	Public	Institution Within a System	South
University of Houston	Doctoral	Public	Institution Within a System	South
University of Houston - Clear Lake	Master's	Public	Institution Within a System	South
University of Houston - Downtown	Master's	Public	Institution Within a System	South
University of Idaho	Doctoral	Public	Single Unit Institution	West
University of Illinois at Chicago	Doctoral	Public	Institution Within a System	Midwest
University of Indianapolis	Doctoral	Private Religious	Single Unit Institution	Midwest
University of Iowa	Doctoral	Public	Single Unit Institution	Midwest
University of Kansas Main Campus	Doctoral	Public	Institution Within a System	Midwest

University of Kansas Medical Center	Not classified	Public	Institution Within a System	Midwest
University of Kansas School of Medicine, Wichita Campus	Not classified	Public	Institution Within a System	Midwest
University of Louisville	Doctoral	Public	Single Unit Institution	South
University of Maine	Doctoral	Public	Institution Within a System	Northeast
University of Mary	Doctoral	Private Religious	Single Unit Institution	Midwest
University of Maryland Eastern Shore	Doctoral	Public	Institution Within a System	South
University of Massachusetts Dartmouth	Doctoral	Public	Institution Within a System	Northeast
University of Miami	Doctoral	Private Independent	Single Unit Institution	South
University of Michigan-Ann Arbor	Doctoral	Public	Institution Within a System	Midwest
University of Michigan-Dearborn	Master's	Public	Institution Within a System	Midwest
University of Michigan-Flint	Doctoral	Public	Institution Within a System	Midwest
University of Minnesota-Twin Cities	Doctoral	Public	Institution Within a System	Midwest
University of Mississippi	Doctoral	Public	Institution Within a System	South
University of Missouri - Columbia	Doctoral	Public	Institution Within a System	Midwest
University of Missouri - Kansas City	Doctoral	Public	Institution Within a System	Midwest
University of Missouri - Saint Louis	Doctoral	Public	Institution Within a System	Midwest
University of Montana - Missoula	Doctoral	Public	Institution Within a System	West
University of Montevallo	Master's	Public	Single Unit Institution	South
University of Mount Union	Baccalaureate	Private Religious	Single Unit Institution	Midwest
University of New Haven	Master's	Private Independent	Single Unit Institution	Northeast
University of New Mexico Main Campus	Doctoral	Public	Institution Within a System	West
University of North Alabama	Master's	Public	Single Unit Institution	South
University of North Carolina at Asheville	Baccalaureate	Public	Institution Within a System	South
University of North Carolina at Chapel Hill	Doctoral	Public	Institution Within a System	South
University of North Carolina at Charlotte	Doctoral	Public	Institution Within a System	South
University of North Carolina at Greensboro	Doctoral	Public	Institution Within a System	South
University of North Carolina at Pembroke	Master's	Public	Institution Within a System	South
University of North Carolina Wilmington	Doctoral	Public	Institution Within a System	South
University of North Florida	Doctoral	Public	Institution Within a System	South
University of North Georgia	Master's	Public	Institution Within a System	South
University of North Texas at Dallas	Master's	Public	Institution Within a System	South
University of North Texas Denton Campus	Doctoral	Public	Institution Within a System	South
University of North Texas Health Science Center at Fort Worth	Special	Public	Institution Within a System	South
University of Notre Dame	Doctoral	Private Religious	Single Unit Institution	Midwest
University of Oklahoma Health Sciences Center	Special	Public	Single Unit Institution	South
University of Oklahoma Norman Campus	Doctoral	Public	Single Unit Institution	South
University of Pennsylvania	Doctoral	Private Independent	Single Unit Institution	Northeast
University of Pikeville	Baccalaureate	Private Religious	Single Unit Institution	South
University of Pittsburgh	Doctoral	Public	Institution Within a System	Northeast
University of Portland	Master's	Private Independent	Single Unit Institution	West
University of Puget Sound	Baccalaureate	Private Independent	Single Unit Institution	West
University of Redlands	Master's	Private Independent	Single Unit Institution	West
University of Rhode Island	Doctoral	Public	Single Unit Institution	Northeast
University of Richmond	Baccalaureate	Private Independent	Single Unit Institution	South
University of Rochester	Doctoral	Private Independent	Single Unit Institution	Northeast
University of Saint Francis	Master's	Private Religious	Single Unit Institution	Midwest
University of Saint Joseph	Doctoral	Private Religious	Single Unit Institution	Northeast
University of Saint Thomas	Doctoral	Private Religious	Single Unit Institution	Midwest
University of San Diego	Doctoral	Private Religious	Single Unit Institution	West
University of San Francisco	Doctoral	Private Religious	Single Unit Institution	West

University of South Alabama	Doctoral	Public	Single Unit Institution	South
University of South Carolina Aiken	Baccalaureate	Public	Institution Within a System	South
University of South Carolina Columbia	Doctoral	Public	Institution Within a System	South
University of South Florida	Doctoral	Public	Single Unit Institution	South
University of Southern Mississippi	Doctoral	Public	Institution Within a System	South
University of St. Augustine for Health Sciences	Special	Private for-Profit	Single Unit Institution	South
University of St. Francis	Doctoral	Private Religious	Single Unit Institution	Midwest
University of Tennessee at Chattanooga	Doctoral	Public	Institution Within a System	South
University of Tennessee at Martin	Master's	Public	Institution Within a System	South
University of Tennessee, Knoxville	Doctoral	Public	Institution Within a System	South
University of Texas at El Paso	Doctoral	Public	Institution Within a System	South
University of Texas at San Antonio	Doctoral	Public	Institution Within a System	South
University of the Incarnate Word	Doctoral	Private Religious	Single Unit Institution	South
University of the Pacific	Doctoral	Private Independent	Single Unit Institution	West
University of the Sciences in Philadelphia	Special	Private Independent	Single Unit Institution	Northeast
University of the Southwest	Master's	Private Independent	Single Unit Institution	West
University of Tulsa	Doctoral	Private Independent	Single Unit Institution	South
University of Vermont	Doctoral	Public	Single Unit Institution	Northeast
University of Virginia	Doctoral	Public	Institution Within a System	South
University of West Florida	Master's	Public	Institution Within a System	South
University of West Georgia	Doctoral	Public	Institution Within a System	South
University of Wisconsin-Eau Claire	Master's	Public	Institution Within a System	Midwest
University of Wisconsin-Green Bay	Master's	Public	Institution Within a System	Midwest
University of Wisconsin-La Crosse	Master's	Public	Institution Within a System	Midwest
University of Wisconsin-Madison	Doctoral	Public	Institution Within a System	Midwest
University of Wisconsin-Milwaukee	Doctoral	Public	Institution Within a System	Midwest
University of Wisconsin-Oshkosh	Master's	Public	Institution Within a System	Midwest
University of Wisconsin-River Falls	Master's	Public	Institution Within a System	Midwest
University of Wisconsin-Stevens Point	Master's	Public	Institution Within a System	Midwest
University of Wisconsin-Stout	Master's	Public	Institution Within a System	Midwest
University of Wyoming	Doctoral	Public	Single Unit Institution	West
Upper Iowa University	Master's	Private Independent	Single Unit Institution	Midwest
Ursuline College	Master's	Private Religious	Single Unit Institution	Midwest
Utah State University	Doctoral	Public	Institution Within a System	West
Utah Valley University	Master's	Public	Institution Within a System	West
Utica College	Master's	Private Independent	Single Unit Institution	Northeast
Valdosta State University	Doctoral	Public	Institution Within a System	South
Vanderbilt University	Doctoral	Private Independent	Single Unit Institution	South
Vanguard University of Southern California	Master's	Private Religious	Single Unit Institution	West
Villanova University	Doctoral	Private Religious	Single Unit Institution	Northeast
Viterbo University	Master's	Private Religious	Single Unit Institution	Midwest
Walsh University	Master's	Private Religious	Single Unit Institution	Midwest
Washington and Lee University	Baccalaureate	Private Independent	Single Unit Institution	South
Waubensee Community College	Associate's	Public	Single Unit Institution	Midwest
Wayne State College	Master's	Public	Institution Within a System	Midwest
Wayne State University	Doctoral	Public	Single Unit Institution	Midwest
Weber State University	Master's	Public	Institution Within a System	West
Webster University	Master's	Private Independent	Single Unit Institution	Midwest
Wells College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
West Liberty University	Master's	Public	Institution Within a System	South
West Virginia School of Osteopathic Medicine	Special	Public	Single Unit Institution	South
West Virginia University	Doctoral	Public	Institution Within a System	South
Western Michigan University	Doctoral	Public	Single Unit Institution	Midwest
Western New England University	Doctoral	Private Independent	Single Unit Institution	Northeast

Western New Mexico University	Master's	Public	Single Unit Institution	West
Western Seminary	Special	Private Independent	Single Unit Institution	West
Western Wyoming Community College	Associate's	Public	Single Unit Institution	West
Westfield State University	Master's	Public	Institution Within a System	Northeast
Westminster College	Baccalaureate	Private Religious	Single Unit Institution	Northeast
Westmont College	Baccalaureate	Private Independent	Single Unit Institution	West
Wheaton College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Whitman College	Baccalaureate	Private Independent	Single Unit Institution	West
Wichita State University	Doctoral	Public	Single Unit Institution	Midwest
Widener University	Doctoral	Private Independent	Single Unit Institution	Northeast
Willamette University	Baccalaureate	Private Independent	Single Unit Institution	West
William Jewell College	Baccalaureate	Private Independent	Single Unit Institution	Midwest
William Peace University	Baccalaureate	Private Religious	Single Unit Institution	South
Williams College	Baccalaureate	Private Independent	Single Unit Institution	Northeast
Wilmington University	Doctoral	Private Independent	Single Unit Institution	South
Winthrop University	Master's	Public	Single Unit Institution	South
Wittenberg University	Baccalaureate	Private Religious	Single Unit Institution	Midwest
Wofford College	Baccalaureate	Private Religious	Single Unit Institution	South
Wright State University Main Campus	Doctoral	Public	Institution Within a System	Midwest
Xavier University	Master's	Private Religious	Single Unit Institution	Midwest
Xavier University of Louisiana	Master's	Private Religious	Single Unit Institution	South
Yavapai College	Associate's	Public	Single Unit Institution	West
Yeshiva University	Doctoral	Private Independent	Single Unit Institution	Northeast
York College of Pennsylvania	Master's	Private Independent	Single Unit Institution	Northeast
Youngstown State University	Master's	Public	Single Unit Institution	Midwest