

Helping secure the future for millions

TIAA was founded in 1918 to help teachers retire with confidence. That mission grew to include those in healthcare and more, creating reliable income for their futures while they work to make a difference today.

Our commitment to doing the right thing—for our clients, employees and communities—has never wavered, and is why we’re an industry leader in building financially sound futures today.

Recognized financial strength



#1 not-for-profit retirement market provider in assets and participant accounts⁵

Among the **highest rated insurance companies** in the United States by four leading rating agencies⁶

TIAA has shared more than \$81B in profits with our clients since 2000⁷

600+ registered representatives⁸

211 offices in 24 countries

Approx. **15,000** associates¹

15,000+ institutional clients²

5 million consumer-based clients

\$1.4T in assets under management³

\$4.2B in lifetime income paid to retirees in 2021

\$505B+ in benefits paid since 1918⁴

Proven performance



Refinitiv Lipper has named TIAA a **Best Mixed Assets Large Fund Company** for five consecutive years⁹

TIAA Traditional Annuity has credited additional amounts every year since 1948¹²

TIAA is the **largest manager** of qualified plan stable value assets at **\$184.5 billion**¹³

Ranked #1 for participant and life & annuity consumer websites¹⁴

Morningstar ratings

90% of TIAA-CREF mutual funds and CREF annuities have expense ratios below the median in their respective categories¹⁰

69% have received an overall rating of **4 or 5 stars** across all asset classes¹¹

Real assets

#1 manager of farmland assets and a **top 5** largest commercial real estate manager worldwide^{15,16}

Unmatched dedication



To our employees

Named a **World's Most Ethical Company** seven consecutive years¹⁷

Awarded a **100%** rating on the **Corporate Equality Index**¹⁸

Listed on

2021 Best Companies for Multicultural Women,

2021 Best Companies for Dads and

2021 100 Best Companies¹⁹

Top 70 Companies for Executive Women²⁰

Top 50 Companies for Diversity²¹

To our communities

#1 U.S. supporter of shareholder proposals on diversity, inclusion and social justice²²

26,400+ community volunteer hours logged by employees²³

And our planet

Top 5 Sustainable Fund asset manager²⁴

Committed to **zero carbon emissions** by 2050 for the TIAA General Account

1. Includes TIAA affiliate companies.
2. Includes unique institutional clients serviced by TIAA for either retirement or Keogh plans (prior versions of this fact-sheet utilized a more broadly inclusive definition of "institutions").
3. As of December 31, 2021, assets under management across Nuveen Investments affiliates and TIAA investment management teams are \$1,375 billion.
4. As of December 31, 2020. Other benefits from TIAA include: surrender benefits and other withdrawals, death benefits, health insurance and disability insurance benefits, and all other policy proceeds paid.
5. Based on data in PLANSPONSOR magazine's 2021 DC Recordkeeping Survey, combined 457, 403(b) and money purchase plan data as of June 21, 2021.
6. For stability, claims-paying ability and overall financial strength, Teachers Insurance and Annuity Association of America (TIAA) and TIAA-CREF Life Insurance Company (TIAA Life) are one of only three insurance groups in the United States to currently hold the highest possible rating from three of the four leading insurance company rating agencies: A.M. Best (A++ rating affirmed as of July 2021), Fitch (AAA rating affirmed as of November 2021) and Standard & Poor's (AA+ rating affirmed as of September 2021) and the second-highest possible rating from Moody's Investors Service (Aa1 rating affirmed as of May 2021). There is no guarantee that current ratings will be maintained. Ratings represent a company's ability to meet policyholders' obligations and do not apply to any product or service not fully backed by the issuer's claims-paying ability. The ratings also do not apply to the safety or the performance of the variable accounts or mutual funds, which will fluctuate in value.
7. Amount paid as of December 31, 2021.
8. Includes all wealth management advisors and financial consultants.
9. The Refinitiv Lipper Fund Awards are based on the Lipper Leader for Consistent Return rating, which is a risk-adjusted performance measure calculated over 36, 60 and 120 months. Lipper Leaders fund ratings do not constitute and are not intended to constitute investment advice or an offer to sell or the solicitation of an offer to buy any security of any entity in any jurisdiction. For more information, see lipperfundawards.com. Lipper Fund Awards from Refinitiv, ©2020 Refinitiv. All rights reserved. Used under license. The award pertains only to the TIAA-CREF mutual funds in the mixed-asset category. Certain funds have fee waivers in effect. Without such waivers ratings could be lower. Past performance does not guarantee future results. For current performance, rankings and prospectuses, please visit the Research and Performance section on TIAA.org. The investment advisory services, strategies and expertise of TIAA Investments, a division of Nuveen, are provided by Teachers Advisors, LLC and TIAA-CREF Investment Management, LLC. TIAA-CREF Individual & Institutional Services, LLC, and Nuveen Securities, LLC, Members FINRA, distribute securities products.
10. Based on Morningstar Direct (as of December 31, 2021) expense comparisons by category, excluding Money Market products. Actual percentage is 89.61%. TIAA-CREF mutual fund and CREF variable annuity products are subject to various fees and expenses, including but not limited to management, administrative, and distribution fees; our variable annuity products have an additional mortality and expense risk charge. Excludes the class W shares, which are not available for purchase by retail investors.
11. Morningstar ratings are based on each mutual fund (institutional share class) or variable annuity account's (lowest cost) share class and include U.S. open-end mutual funds, CREF Variable Accounts and the Life Funds. The Morningstar Rating™—or "star rating"—is calculated for managed products (including mutual funds, variable annuity and variable life subaccounts, exchange-traded funds, closed-end funds and separate accounts) with at least a three-year history. Exchange-traded funds and open-ended mutual funds are considered a single population for comparative purposes. The rating is calculated based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a managed product's monthly excess performance, placing more emphasis on downward variations and rewarding consistent performance. Morningstar ratings may be higher or lower on a monthly basis. The top 10% of funds or accounts in each product category receive five stars, the next 22.5% receive four stars and the next 35% receive three stars. The overall star ratings are Morningstar's published ratings, which are derived from weighted averages of the performance figures associated with the three-, five-, and 10-year (if applicable) Morningstar rating metrics for the period ended December 31, 2021. Morningstar is an independent service that rates mutual funds. Past performance cannot guarantee future results. For current performance and ratings, please visit TIAA.org/public/investment-performance.
12. Past performance is no guarantee of future results. Any guarantees under annuities issued by TIAA are subject to TIAA's claims-paying ability. TIAA Traditional is a guaranteed insurance contract and not an investment for federal securities law purposes. Interest in excess of the guaranteed amount is not guaranteed for periods other than the periods for which it is declared.
13. LIMRA 1Q2Q Stable Value and Funding Agreement Product Survey. Based on a survey of 18 insurance companies and 2 banks reporting \$768.0 billion in stable value amounts associated with qualified stable value assets. TIAA ranked first in total values.
14. DALBAR's WebMonitor program continuously analyzes financial services websites to evaluate their effectiveness in maximizing their online presence by incorporating content and functionality in a consistent, appealing and user-friendly manner. DALBAR regularly publishes key findings of competitive intelligence and benchmarking data, spotlighting notable trends, best practices, and industry leaders, as of end of Q3 2021.
15. Pensions & Investments, October 4, 2021. Rankings based on total worldwide farmland assets under management for the 12 months ending June 30, 2021, as reported by each responding asset manager.
16. ANREV/INREV/NCREIF Fund Manager Survey 2021. Survey illustrated rankings of 154 fund managers globally by AUM as of December 31, 2020.
17. 2015 - 2021. The World's Most Ethical Company assessment is based upon the Ethisphere Institute's Ethics Quotient® (EQ) framework which offers a quantitative way to assess a company's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics. Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%) and provided to all companies who participate in the process. The full list of the 2020 World's Most Ethical Companies can be found at: <https://www.worldsmoethicalcompanies.com/honorees/>
18. Based on the Human Rights Campaign Foundation's Corporate Equality Index 2022.
19. 2021 Best Companies for Dads, 2021 Best Companies for Multicultural Women and 2021 100 Best Companies by Seramount, 2021.
20. Top 70 Companies for Executive Women by Seramount, 2021.
21. One of DiversityInc's Top 50 Companies for the eighth year in a row, 2015-2021.
22. How Did Fund Companies Use Their Proxy Votes to Tackle Racial Inequality in 2020?, Morningstar, 2020.
23. 26,424 hours served by associates from January 1, 2021 - December 31, 2021.
24. Morningstar Sustainable Funds U.S. Landscape Report, Feb 2021.

This material is for informational or educational purposes only and does not constitute fiduciary investment advice under ERISA, a securities recommendation under all securities laws, or an insurance product recommendation under state insurance laws or regulations. This material does not take into account any specific objectives or circumstances of any particular investor, or suggest any specific course of action. Investment decisions should be made based on the investor's own objectives and circumstances.

Investment, insurance, and annuity products are not FDIC insured, are not bank guaranteed, are not bank deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

TIAA Traditional is a fixed annuity product issued through these contracts by Teachers Insurance and Annuity Association of America (TIAA), 730 Third Avenue, New York, NY, 10017: Form series 1000.24; G-1000.4 or G-1000.5/G1000.6 or G1000.7; 1200.8; G1250.1; IGRS-01-84-ACC and IGRS-02-ACC; IGRS-CERT2-84-ACC and IGRS-CERT3-ACC; IGRSP-01-84-ACC and IGRSP-02-ACC; IGRSP-CERT2-84-ACC and IGRSP-CERT3-ACC; 6008.8 and 6008.9-ACC; 1000.24-ATRA; 1280.2, 1280.4, or 1280.3 or 1280.5, or G1350. Not all contracts are available in all states or currently issued.

Annuity contracts may contain terms for keeping them in force. We can provide you with costs and complete details.

Investment products may be subject to market and other risk factors. See the applicable product literature, or visit TIAA.org for details.

You should consider the investment objectives, risks, charges, and expenses carefully before investing. Please call 877-518-9161 or go to TIAA.org/prospectuses for a current prospectus that contains this and other information. Please read the prospectus carefully before investing.

TIAA-CREF Individual & Institutional Services, LLC, Member FINRA, distributes securities products. Annuity contracts and certificates are issued by Teachers Insurance and Annuity Association of America (TIAA) and College Retirement Equities Fund (CREF), New York, NY. Each is solely responsible for its own financial condition and contractual obligations.

©2022 Teachers Insurance and Annuity Association of America-College Retirement Equities Fund, 730 Third Avenue, New York, NY 10017