“Cohorts to Campus: Inclusive Leadership Development Programs”

Tuesday, November 3 | 1:00-2:00 p.m. ET

Sponsored by Cupa-HR and Cornerstone
Objectives

By the end of the session, participants will be able to:

• Identify elements of inclusion within the University of Tennessee, UConnecT and Inclusive Leadership Academy.

• Understand the benefits to attendees who have and are participating in the University of Tennessee, UConnecT and Inclusive Leadership Academy.

• Apply principles and practices of the University of Tennessee, UConnecT and Inclusive Leadership Academy into programs at CUPA attendee’s campus.
Campus

• Founded in 1794, UT is big on tradition, and we are proud of our humble beginnings as the first public university chartered west of the Appalachian Divide.

• Tennessee’s flagship university and premier public research institution.

• Part of the UT System, along with UT Chattanooga, UT Martin, the UT Institute of Agriculture, UT Space Institute, and the UT Health Science Center

• Classified as producing very high research activity by the Carnegie Classification of Institutions of Higher Education (Doctoral Universities R1 category)
Campus

- 9,000+ faculty & staff
- 30,559 students in Fall 2020
- 24,254 undergraduate and 6,305 graduate and professional
- More than 900+ Programs of Study
University of Tennessee Inclusive Leadership Academy (UTILA)
UTILA Cohorts

• Cohorts
  • 2019 Cohort – 20 leaders
  • 2020 Intact – 18 leaders
  • 2020 Cohort – 10 leaders

• Designed for exempt staff and faculty
• Fall Cohort & Spring Intact Cohort
• 6 sessions
UTILA – Cohorts to Campus

Welcome & Commitment
Curious & Culturally Competent
Courageous & Cognizant
Caring & Collaborative
Civility
Capstone & Celebration
UTILA – Cohorts to Campus
UTILA – Cohorts to Campus

Readings & Reflections

- Canvas Extension
- Videos
- Higher-Ed Articles
- Business Articles
- Discussion Boards
UTILA – Cohorts to Campus

Capstone Project

• The cohort will combine efforts and actively participate in a Capstone Project.
• The objective of the UTILA Capstone Project:
  • As a cohort, work to develop and execute a project with the intent of making a positive impact on the inclusive culture of the UTK campus.
Celebration and Capstone
UConnecT
UConncT – Cohorts to Campus

- Cohorts
  - 2019 Cohort – 25 leaders
  - 2020 Cohort – 19 leaders
- Designed for highly motivated non-exempt staff, who have 3 years of continuous service
- Requires application and 2 letters of reference
- Year long cohort (August – May)
- 13 sessions
UConnecT – Cohorts to Campus

Senior Leader Speakers from:
• Human Resources
• Haslam College of Business
• Legislative Affairs
• Student Disability Services
• Pride Center
• Finance & Fundraising
• Alumni Affairs
• Student Life
• Graduate School
• Athletics

• Institute of Agriculture
• Institute for Public Service
• Faculty & Research
• Communications & Marketing
• Veteran Resource Center
• Naifeh Center for Leadership
• Division of Diversity & Engagement
• Educational Leadership & Policy Studies
UConneCT – Cohorts to Campus

- Professional Headshot
- MBTI Personality Type
- Book Study-Canvas
- Leadership Development
- Portfolio Review with Executive Recruiter
- Senior Leader Interview
- Department Improvement Project
Cohorts to Campus
Campus Impact & Outcomes
Cohorts to Campus

Campus Impact & Outcomes:
• Actionable Inclusivity
• Learning Experience
• Behaviorally focused
• Inclusive Leader Pipeline
• Non-exempt Staff
• Exempt Faculty & Staff
• Broad View of Campus
• Project Implementation
Objectives

By the end of the session, participants will be able to:

• Identify elements of inclusion within the University of Tennessee, UConnecT and Inclusive Leadership Academy.
• Understand the benefits to attendees who have and are participating in the University of Tennessee, UConnecT and Inclusive Leadership Academy.
• Apply principles and practices of the University of Tennessee, UConnecT and Inclusive Leadership Academy into programs at CUPA attendee’s campus.
Have a Question?

Submit questions to our presenters using the chat button.
Thank You

Sponsored by Cupa-HR

Sponsored by Cornerstone