"Employee Learning: A Discussion on Trends, Innovations and Hot Topics" – Poll Results
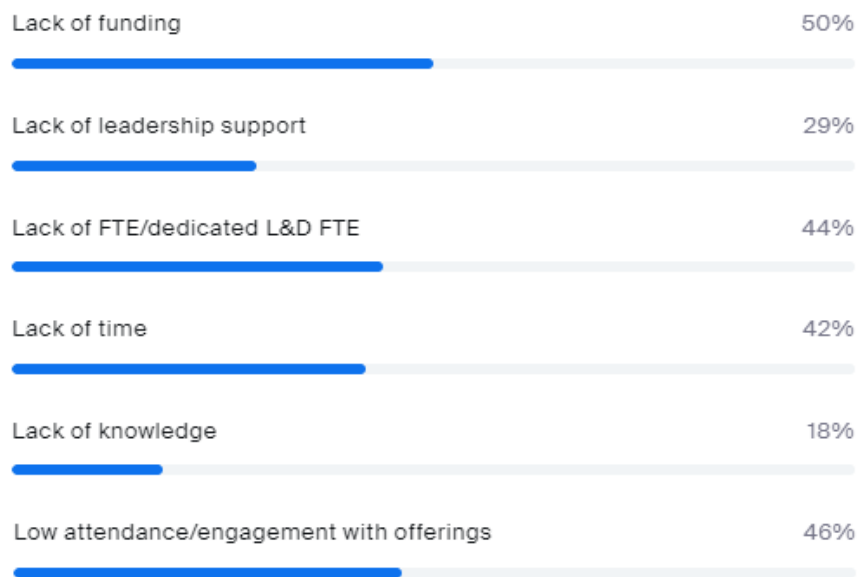
October 25, 2023

S#5: L&D Challenges

1. What do you consider your biggest L&D challenges currently (select all that apply)? (multiple_choice)

answered

Challenge	Percentage
Lack of funding	50%
Lack of leadership support	29%
Lack of FTE/dedicated L&D FTE	44%
Lack of time	42%
Lack of knowledge	18%
Low attendance/engagement with offerings	46%

S#14: Attendance

1. What trends are you seeing with attendance & engagement (select all that apply)? (multiple_choice)

answered

Low attendance 54%

High attendance 5%

No shows (registered but not attending) 50%

Attending but not participating 38%

Lack of approval/support to attend 17%

Workload/capacity (employees say no time for learning) 72%