“Avoiding ADA Compliance Pitfalls in a COVID-19 World”

September 24, 2020

Polling 1: ADA-related Claims

Polling is closed  234 voted

1. How worried are you about an increase in ADA-related claims as employees begin to return to work?

- Not worried  (17) 7%
- Somewhat worried  (165) 71%
- Extremely worried  (52) 22%

Share Results  Re-launch Polling
Polling 2: Safety Protocols

Polling is closed 238 voted

1. Do your safety protocols include taking employee temperature scans and/or conducting antibody testing?

<table>
<thead>
<tr>
<th>Option</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes to both</td>
<td>14</td>
</tr>
<tr>
<td>Yes to temperature scans only</td>
<td>71</td>
</tr>
<tr>
<td>Yes to antibody testing only</td>
<td>9</td>
</tr>
<tr>
<td>No to both</td>
<td>124</td>
</tr>
<tr>
<td>Undetermined/unsure</td>
<td>20</td>
</tr>
</tbody>
</table>

(14) 6%  (71) 30%  (9) 4%  (124) 52%  (20) 8%
Polling 3: Vaccine

Polling is closed  194 voted

1. Once a vaccine is available, will you require staff to be inoculated?

- Yes, in all instances  (9) 5%
- No, we will not mandate vaccinations  (154) 79%
- Yes, but only on a case-by-case basis  (31) 16%