

# **CUPA-HR Washington Update**

Thursday, September 22, 2022 | 12 p.m. ET



#### **CUPA-HR Webinar**

## Presenters



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# Agenda

- 1. Title IX Update
- 2. NLRB Update
- 3. Immigration Update



#### Title IX Update

- Notice of Proposed Rulemaking
  - a) Comments submitted on September 12
  - b) Uncertain when final rule will be published
- 2. Federal Judge Blocks June 2021 Title IX Guidance
  - a) Biden Administration plans to appeal the decision

### National Labor Relations Board (NLRB) Update

- 1. Joint Employer Notice of Proposed Rulemaking
  - a) Issued September 9
  - b) States that two or more employers are joint employers of the same group of employees "if the employers share or codetermine those matters governing employees' essential terms and conditions of employment."

# Immigration Update

- Deferred Action for Childhood Arrivals (DACA) Final Rule
  - a) Issued August 24
  - b) Establishes protections for DACA program recipients
- 2. Form I-9 NPRM
  - a) Issued August 18
  - b) Comments due October 17

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## Have a Question?



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