

"CUPA-HR Washington Update: How the DOL's Proposed Changes to Overtime Rules
Could Impact Campus"
September 21, 2023

Resources

Webinar Material

- Presentation Slides
- Presenter Bios
- Webinar Site

CUPA-HR Advocacy Resources

- FLSA Overtime News and Resources
- The Impact of the DOL's Exempt Salary Increase on Higher Education Employers (2019)
- Legislative and Regulatory News

DOL Resources

- <u>Fact Sheet #17S: Higher Education Institutions and Overtime Pay Under the Fair Labor</u>
 <u>Standards Act (FLSA)</u>
- Fact Sheet #82: Fluctuating Workweek Method of Computing Overtime Under the Fair
 Labor Standards Act (FLSA) / "Bonus Rule" Final Rule
- Field Assistance Bulletin on tracking hours for remote work (2020):



CUPA-HR Knowledge Center Toolkits

Compliance:

• Fair Labor Standards Act (FLSA)

Compensation:

- Compensation Programs/Plans
- Job Classification/Evaluation

CUPA-HR Magazine Articles and Blog Posts

- Department of Labor Proposes New Overtime Rule
- HR and the Courts September 2023
- EEOC Issues Proposed Rule to Implement Pregnant Workers Fairness Act Protections

Partner Associations

- American Association of Collegiate Registrars and Admissions Officers (AACRAO)
- American Council on Education (ACE)
- EDUCAUSE
- National Association of College and University Attorneys (NACUA)
- National Association of College and University Business Officers (NACUBO)
- NASPA Student Affairs Administrators in Higher Education

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