#1. What type of institution do you represent? (Single Choice)

- Public: 65%
- Private, Non-profit: 32%
- Private, For-profit: 3%

#1. Did you have a Communicable Disease/Pandemic policy prior to COVID-19? (Single Choice)

- Yes: 23%
- No, but we do now: 29%
- No, we still need to develop one: 47%
#1. Will you consider remote work/flexibility options post-pandemic? (Single Choice)

- Yes: 66%
- No: 8%
- Maybe: 25%