



CUPA-HR Washington Update

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CUPA-HR Webinar

Presenters



Josh Ulman
Chief Government Relations
Officer,
CUPA-HR



Basil Thomson
Government Relations
Team,
CUPA-HR

Agenda

1. Form I-9 Update
2. Artificial Intelligence and Employment Policy
3. Minimum Wage Proposal
4. Update on Pending Regulations



Form I-9 Update

1. COVID-19 Form I-9 flexibilities ending July 31
 - a) ICE announced that employers will have until August 30 to complete required physical inspections of identity and employment eligibility documents

Artificial Intelligence and Labor and Employment Policy

1. Joint Statement on Enforcement Efforts Against Discrimination and Bias in Automated Systems
 - a) Issued by CFPB, DOJ's Civil Rights Division, EEOC, and FTC
2. Request for Information on AI and Employee Surveillance
 - a) Issued by the Office of Science and Technology Policy
 - b) Comment deadline is June 15

Minimum Wage Proposal

1. Bernie Sanders Proposal to Raise Minimum Wage
 - a) Increase from \$7.25 to \$17 over 5 years (by 2028)
 - b) Markup to be held in June
 - i. Unlikely to pass full House or Senate

Update on Pending Regulations

1. Several regulations with target release date of May 2023
 - a) FLSA overtime NPRM
 - b) Title IX Final Rule
 - c) Form I-9 Final Rule
 - d) Independent Contractor Final Rule
2. None of these are at OIRA for review prior to release as of May 16

Have a Question?



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