Fostering Community Through Professional Development

May 17, 2017

Presenters

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Vice President for Human Resources, Rhode Island School of Design

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By the end of this session, you will have learned…

Garner Support

Engaging Topics

By the end of this session, you will have learned…

Community Involvement

Choose Wisely
Poll Question #1

Have you planned and executed a “Development Day” at your institutions?

A. Yes
B. No
C. We’re working on it now!
Tip #1: Engage Senior Leaders.
Tip #2: Plan sessions that are engaging and serve the mission of your institution.
RISD Development Day Sessions

- “A Brief History of the Liberal Artist”
- “Going Global: Academic Travel at RISD”
- “Wondrous World of Plankton”
- “Mind Games”
- “Students with Disabilities at RISD: They are Here!”
- “Experimental and Foundation Studies Revealed”
- “Digital Commons @ RISD”
- “Ways of Looking” at the RISD Museum
- “Living RISD”
- “Gender and Leadership”
- “The Crit [IL]”
- “Pop-Up Books!”
- “HigherEd Finance and RISD”
- “Advocacy: Government Relations and External Affairs at RISD”
- “Behind the Scenes of Conservation”

Tip #3: Organization is key—your project plan will be your best friend; refer to it often and use it as your guide.
Poll Question #2

*For those of you who have previously planned and executed a “Development Day” at your institutions, what was/were your biggest challenge(s)? For those of you who have not or are in the process of planning a day at this time, what challenge(s) do you anticipate?*

A. Cost  
B. Time  
C. Senior Leadership support  
D. Interest from the community  
E. Not sure where to begin  
F. Some combination of 2 or more of the above

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Your Story: What Would You Do?

Now that we have shared some of the sessions we developed at RISD, let’s take a few minutes to share our ideas as a community. Please submit your ideas for sessions that would be unique and meaningful within your community, and we will read some of them out loud to hopefully inspire each other through idea generation and brainstorming.

Please use the audience chat feature to share your ideas with each other, and we will read some of them aloud as they come in.
Our Story: What Did We Do?

Tip #4: Build excitement, create buy-in, and generate positive buzz.
Generating Positive Buzz

Tip #5: Make use of the unique, and oftentimes free resources around you.
What’s Been Happening Since February 2016?
RISD Development Day: DEI Sessions

- “Drawn Together”
- “RISD in a Global Context: Diverse perspectives through globally engaged practices”
- “A Day in the Life: An Overview of the Office of International Student Services and the International Student Experience at RISD”
- “Difficult Teaching Objects”
- “The Evolving Student: Dealing with New Challenges”
- “The Other Canons Syllabus Edit-a-thon”
- “Multiple Perspectives on Looking and Teaching in the RISD Museum”
- “A Practical Approach to Cultural Sensitivity”
- “30 Images (Are Good Enough)”
- “Language, Identity, and Inclusion: Views from the Writing Center”
- “The Psychology of Social Injustice”
- “When “Diversity” Is Not a Useful Term”
- “Identity Based Art Critique Workshop”
- “Serving (Food To) a Diverse Community”
- “Courageous Conversations: Unpacking Words and Actions”
- “Inclusive Education: A Short Guide for RISD Faculty”
Thank You!

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Photos by Rob Ranney and David O’Connor

Don’t forget to submit your questions to our presenters.

How? Click on the Q & A tab at the top of the presentation and select Ask New Question.

Thank you for joining us today!
Thank You!

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