"Retaining Talent: Effective Employee Retention Strategies From Three Institutions" – Poll Results
May 16, 2024

#8: Career Paths
1. Does your institution have defined career paths for staff? (single_choice) answered
   - Yes 8%
   - No 63%
   - Kinda 39%

#13: Retention/Stay Interviews
1. Do you currently conduct retention/stay interviews at your institution? (single_choice) answered
   - Yes 26%
   - No 68%
   - What's a retention interview? 6%
#16: Climate/Engagement Survey

1. Have you conducted a climate/engagement survey in the last 5 years at your institution? (single_choice)
   answered
   - Yes: 75%
   - No: 21%

#20: Retention Incentives

1. Does your institution provide retention incentives? (single_choice)
   answered
   - Yes: 26%
   - No: 50%
   - What is a retention incentive?: 17%