



**“CUPA-HR Washington Update:
How the DOL’s Changes to Overtime Rules Will Impact Campus”
May 8, 2024**

Resources

Webinar Material

- [Presentation Slides](#)
- [Presenter Bios](#)
- [Webinar Site](#)

CUPA-HR Key Issues

- [FLSA Overtime News and Resources](#)

CUPA-HR Magazine Articles and Blog Posts

- [DOL Increases Overtime Minimum Salary Threshold to \\$58,656 in Final Rule, Implements Automatic Updates](#)

Additional Resources

Halem, S., & Ruter, S. (2024) *Employers, Beware and Prepare: Summer Will Bring Higher Salary Limits for FLSA Exemptions.*

<https://www.hrwlawyers.com/news-and-events/employers-beware-and-prepare-flsa/>

Government Resources

Housing/Meals as Compensation

- Guidance on Section 3(m) credits, which allow an employer to count the value of food, housing, or other facilities provided to employees towards wages under certain circumstances.
<https://www.dol.gov/agencies/whd/direct-care/credit-wages/faq#1>
- WHD FAB from 2015 on Section 3(m) credits
https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fab2015_1.pdf

Travel Time Guidance

- General "Travel Time" DOL webpage
<https://www.dol.gov/general/topic/workhours/traveltime>
- Fact Sheet #22 on Hours Worked Under the FLSA - includes discussion about different types of work-related travel and whether those hours count as hours worked
<https://www.dol.gov/agencies/whd/fact-sheets/22-flsa-hours-worked>

Partner Associations

- [American Association of Collegiate Registrars and Admissions Officers \(AACRAO\)](#)
- [American Association of State Colleges and Universities \(AASCU\)](#)
- [American Council on Education \(ACE\)](#)
- [EDUCAUSE](#)
- [National Association of College and University Attorneys \(NACUA\)](#)
- [National Association of College and University Business Officers \(NACUBO\)](#)
- [National Association of Independent Colleges and Universities \(NAICU\)](#)



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