“CUPA-HR Washington Update:
How the DOL’s Changes to Overtime Rules Will Impact Campus”
May 8, 2024

Resources

Webinar Material

- Presentation Slides
- Presenter Bios
- Webinar Site

CUPA-HR Key Issues

- FLSA Overtime News and Resources

CUPA-HR Magazine Articles and Blog Posts

- DOL Increases Overtime Minimum Salary Threshold to $58,656 in Final Rule, Implements Automatic Updates

Additional Resources

**Government Resources**

**Housing/Meals as Compensation**

- Guidance on Section 3(m) credits, which allow an employer to count the value of food, housing, or other facilities provided to employees towards wages under certain circumstances.  
  [https://www.dol.gov/agencies/whd/direct-care/credit-wages/faq#1](https://www.dol.gov/agencies/whd/direct-care/credit-wages/faq#1)

- WHD FAB from 2015 on Section 3(m) credits  

**Travel Time Guidance**

- General "Travel Time" DOL webpage  
  [https://www.dol.gov/general/topic/workhours/traveltime](https://www.dol.gov/general/topic/workhours/traveltime)

- Fact Sheet #22 on Hours Worked Under the FLSA - includes discussion about different types of work-related travel and whether those hours count as hours worked  
  [https://www.dol.gov/agencies/whd/fact-sheets/22-flsa-hours-worked](https://www.dol.gov/agencies/whd/fact-sheets/22-flsa-hours-worked)

**Partner Associations**

- [American Association of Collegiate Registrars and Admissions Officers (AACRAO)](https://www.aacrao.org)
- [American Association of State Colleges and Universities (AASCU)](https://www.aascu.org)
- [American Council on Education (ACE)](https://www.ace.org)
- EDUCAUSE
- [National Association of College and University Attorneys (NACUA)](https://www.nacua.org)
- [National Association of College and University Business Officers (NACUBO)](https://www.nacubo.org)
- [National Association of Independent Colleges and Universities (NAICU)](https://www.naicu.org)
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