Slide 7: Confidentiality Provisions

1. Do you currently use confidentiality provisions in severance/settlement agreements? (single_choice)

- Yes: 67%
- No: 10%
- Sometimes: 23%

Slide 8: Nondisparagement Provisions

1. Do you currently use nondisparagement provisions in severance/settlement agreements? (single_choice)

- Yes: 60%
- No: 16%
- Sometimes: 23%