

"Building Leader Confidence in Transition: We Can't Do It Alone" - Poll Results

February 23, 2023

Slide 4: Leader Transition	
1. Which of these describe you: (single_choice) answered	
I'm currently in transition (new role, new institution)	22%
My leader is in transition	12%
My organization has multiple transitions	48%
None of the above. Just learning.	18%

Slide 6: New Managers 1. What percentage of new managers fail within 24 months of their new answered 10% 7% 25% 44% 47% 38% 60% 11%

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Slide 10: Leader Acclimation

1. How long does it take for a leader new in role to be fully acclimated at your institution? (Assume they are not new to your institution.) (single_choice)

answered	
3 months	4%
-	
6 months	15%
1-2 years	70%
Greater than 2 years	11%

Slide 13: Onboarding Length	
 How long do you encourage for onboarding? (single_choice) answered 	
1 day	6%
1 week	13%
1 month	35%
Other	46%

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Slide 14: Orientation Length

1. How long do you encourage for orientation? (single_choice) answered	
1 week	24%
1 month	22%
3 months	27%
12 months	27%