



Higher Ed HR Accelerator

AI in the Higher Ed Workplace

Wednesday, February 21, 2024 | 1:00 p.m. ET

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Higher Ed HR Accelerator

AI in the Higher Ed Workplace

Keynote

CUPA-HR Virtual Event

Keynote



Keith Sonderling
Commissioner,
Equal Employment Opportunity
Commission (EEOC)



Andy Brantley, Ed.D
President and CEO,
CUPA-HR
(Facilitator)

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Higher Ed HR Accelerator

AI in the Higher Ed Workplace

Panel Discussion: Emerging Issues and Challenges of AI Across Campus

CUPA-HR Virtual Event

Panelists



Jami Painter

Senior Associate Vice President and
Chief Human Resources Officer,
University of Illinois System,
Chair of the CUPA-HR Board of
Directors
(Facilitator)



Mairéad Martin

Chief Information Officer,
University of Illinois Urbana-
Champaign



Ravi Pendse, Ph.D.

Vice President for Information
Technology and Chief Information
Officer, Professor of Engineering
Practice in Electrical Engineering and
Computer Science,
University of Michigan

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AI in the Higher Ed Workplace

Using AI to Drive HR Innovation

CUPA-HR Virtual Event

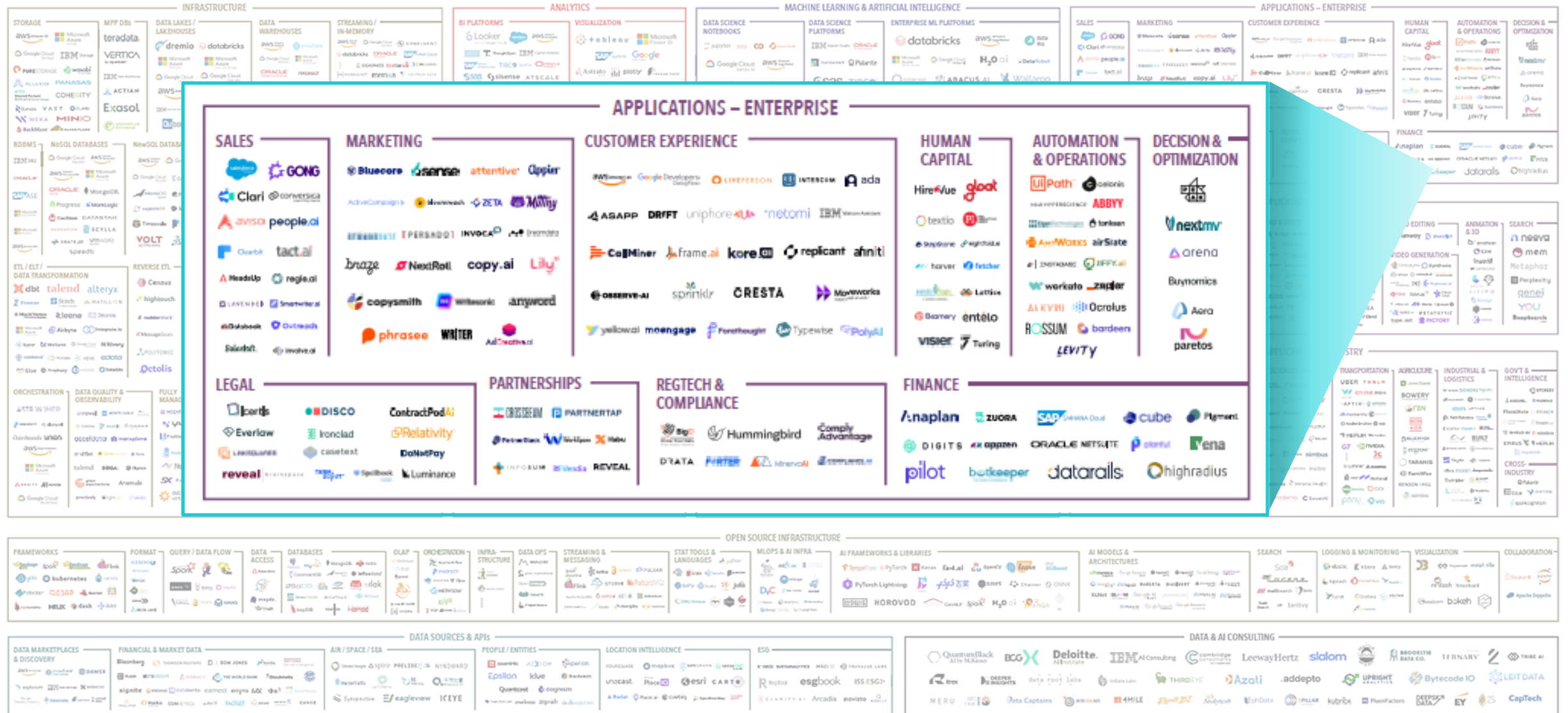
Presenter



Susan Goldenson
Vice President, Innovation Lab

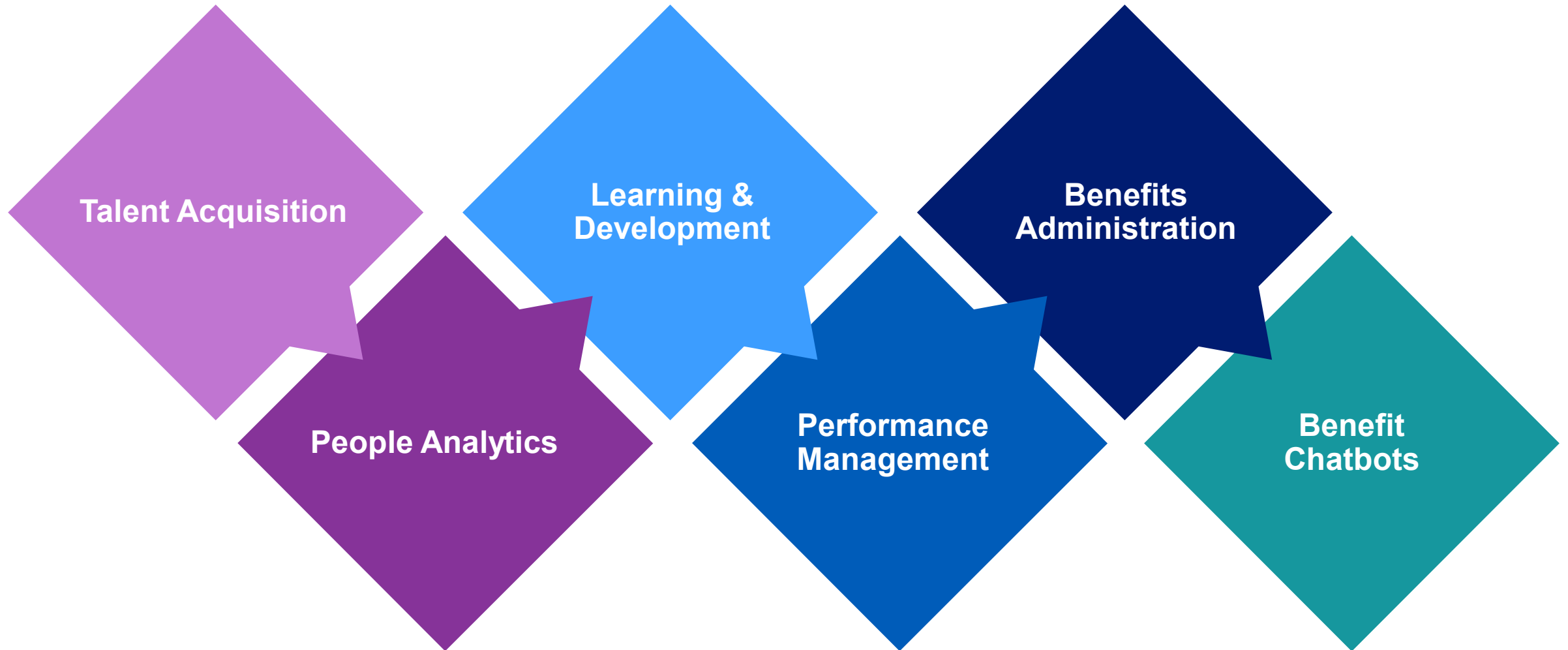


AI Landscape is Growing

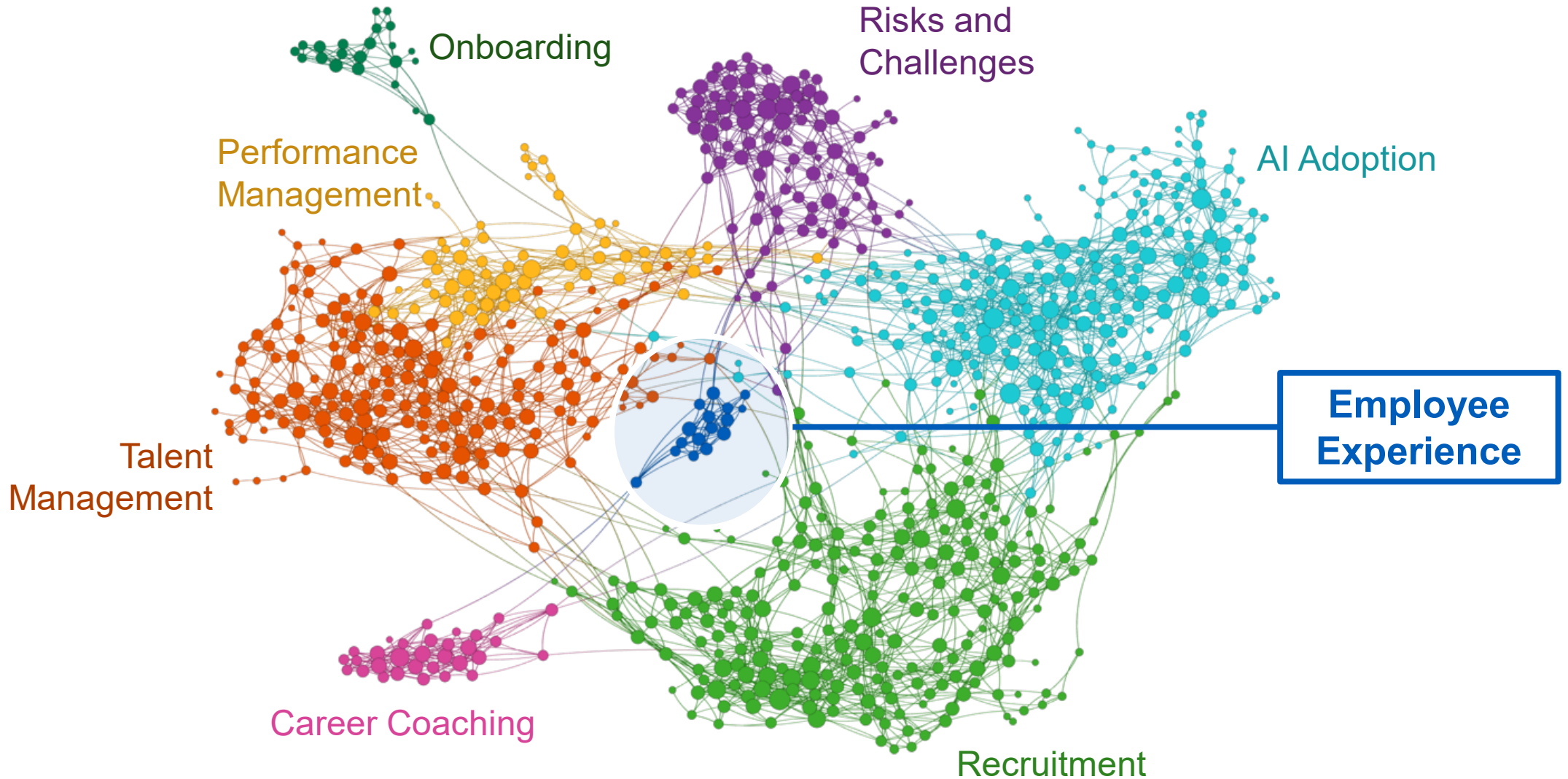


Source: 2023 MAD

HR Applications



Employee Experience is at the Center



Considerations

- Establish Governance
- Understand Risks
- Evaluate Data Sources
- Assess Buy / Build / Partner Options



Tools can enhance efficiency but don't eliminate **accountability** for the outcome.

What Can We Expect in the Not-So-Distant Future?

Increased Personalization

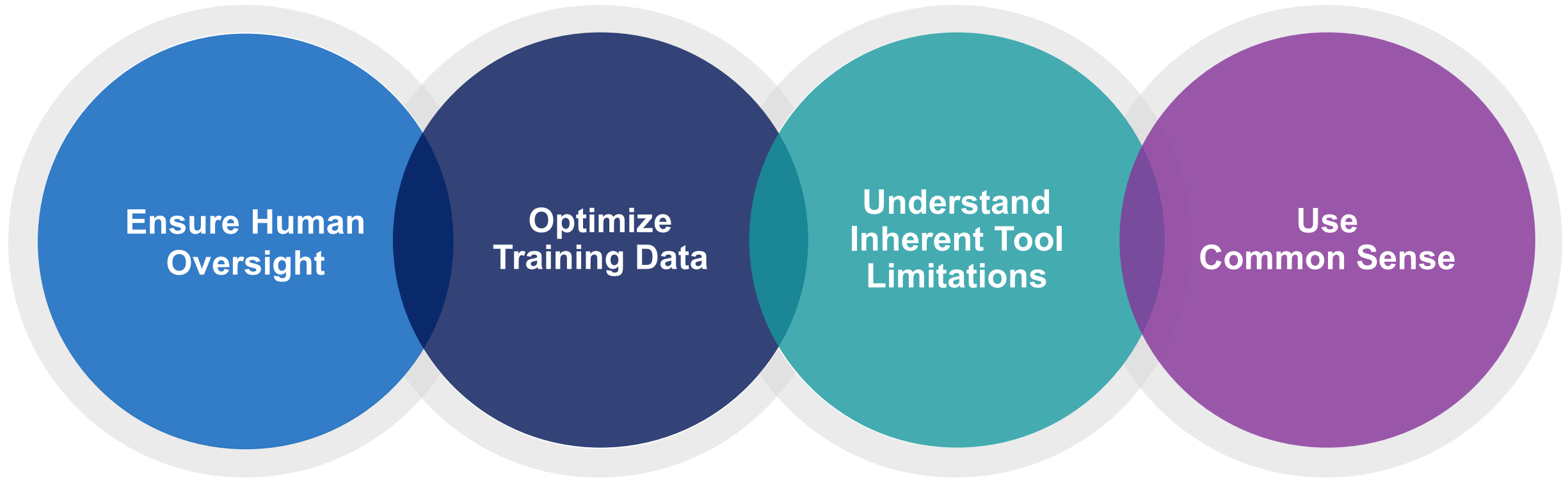
Greater Workflow Integration

Augmented Decision Making

Enhanced Creativity



Takeaways



Thank You



For more info,
please contact us

Susan Goldenson
VP and Director, Innovation lab
Segal
sgoldenson@segalco.com



Higher Ed HR Accelerator

AI in the Higher Ed Workplace

Panel Discussion: AI and Higher Ed HR

CUPA-HR Virtual Event

Panelists



Andy Brantley, Ed.D
President and CEO,
CUPA-HR
(Facilitator)



Cheryl H. Reardon
Chief Human Resources
Officer and Associate Vice
President,
The University of Iowa



John Kosky
Vice President and Chief
Human Resources Officer,
University of Virginia



Rachel Gatlin
Assistant Vice President for
HR Information Systems,
Analytics and Benefits,
University of Washington



Thank You

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