June 4, 2019

Dear Member of Congress,

The undersigned organizations— representing a diverse group of industries and interests —urge Congress to work with us to protect the health care of the more than 181 million Americans who receive health care coverage through an employer. We are asking members of Congress to cosponsor the bipartisan S. 684, the Middle Class Health Benefits Tax Repeal Act of 2019, and to work together to swiftly repeal the impending 40% tax on employer-provided health care before working Americans and their families, who are already stretched too thin, are hit with this onerous tax increase.

Congress has acted twice to protect Americans from the consequences of the "Cadillac Tax," but this policy is already causing an adverse effect on the affordability and quality of health coverage available to employees and their families. According to Kaiser Family Foundation 2018 data, since 2010, deductibles have risen 89%, while wage growth has remained comparatively flat.

While this tax was intended to only hit Americans with "gold-plated" plans, the reality is that very modest plans covering low- and moderate-income working families are projected to trigger the tax. The tax will disproportionately tax the health plans of women, seniors, working middle class families, the sick, and the disabled. Small businesses that already struggle to offer health care coverage will also be heavily penalized. This tax has real and harmful consequences – Americans cannot afford to pay more for their health care.

Employer-provided coverage is the backbone of our health care system and the primary source of coverage for the majority of Americans. According to 2018 mid-term election polling, 81% of voters oppose taxing employer-provided health coverage.

The looming 40% "Cadillac Tax" on employer-provided health coverage is widely opposed by both Republicans and Democrats. Over 300 members of the House of Representatives and 30 Senators cosponsored legislation in the last Congress to repeal the tax.

To cosponsor this important legislation please reach out to Andrea Mares with Senator Martin Heinrich (D-NM) and Josh Jorgensen with Senator Mike Rounds (R-SD). Working families are already stretched too thin. Let's work together to keep health care affordable and available for 181 million Americans.

Sincerely,

ACS Group
Activision Blizzard
Acuative Corporation
Adel-Cook Chamber of Commerce
AdventHealth
Aeon PEC
Aerospace Industries Association (AIA)
Aflac
AFL-CIO
African American Chamber of Commerce of New
Jersey
AGC of South Dakota, Inc.
AGC of Western Kentucky
AIFS

Alabama Tire Dealers Association
Alhambra Chamber of Commerce
Allen Fairview Chamber of Commerce
The Alliance
Alliance for Retired Americans
Alliance of Automotive Service Providers of
Minnesota
Alliance to Fight the 40
ALOM Technologies Corporation
Alternative Benefit Concepts.
Amalgamated Transit Union
American AVL
American Bankers Association HSA Council
American Benefits Council

American Eagle Outfitters American Federation of Teachers American Rental Association America's Health Insurance Plans

AR State Chamber/AIA

ARC Fertility

Architectural Nexus, Inc.

Arizona Association of Health Underwriters

(AAHU)

Arizona Chamber of Commerce and Industry

Associated Benefits Corporation **Associated General Contractors**

Associated General Contractors of Alaska

Associated General Contractors of Georgia, Inc.

Associated General Contractors of MN Associated General Contractors of Virginia

Associated Wire Rope Fabricators

The Association of Union Constructors (TAUC)

Association of Washington Business Auburn Chamber of Commerce

Aurora Regional Chamber of Commerce Austin Association of Health Underwriters

(AAHU-TX)

Auto Care Association

Automotive Aftermarket Association of the Mid-

South, Inc.

Automotive Aftermarket Association Southeast

Avant Healthcare Professionals **AWA Insurance Company Barry Hughes Chamber Member Bastrop Chamber of Commerce**

Battle Creek Area Chamber of Commerce

Baylor College of Medicine Baytown Chamber of Commerce BBX Capital Corporation

Berkeley Chamber **Beth Haven Community**

Big Bear Chamber of Commerce

Biggs Insurance Services Billings Chamber of Commerce Blair County Chamber of Commerce Blonder Tongue Laboratories, Inc.

Bloomin' Brands, Inc.

Blowing Rock Chamber of Commerce Blue Cross Blue Shield Association Blue Cross Blue Shield of Kansas City BlueScope Steel North America

Boca Raton Chamber

Boeing

Bolingbrook Area Chamber of Commerce

Bossier Chamber of Commerce

Bowling Green Chamber of Commerce Bozeman Area Chamber of Commerce

Bozzuto Associates

Brawley Chamber of Commerce Brea Chamber of Commerce Bright Wood Corporation The Brink's Company **Bruker Corporation**

Buckeye Valley Chamber of Commerce

Buffalo Niagara Partnership

The Business Council of New York State, Inc.

Cadence, Inc.

California Automotive Wholesalers Association

California Chamber of Commerce

California Schools VEBA

Camarillo Chamber of Commerce

Campbell County Chamber of Commerce

CancerCare

Cape Cod Canal Region Chamber

Capital Region Chamber

Carlsbad Chamber of Commerce

Carolinas AGC

Carroll County Chamber of Commerce Carson City Chamber of Commerce Carson Valley Chamber of Commerce

CC Industries

Cedar Rapids Metro Economic Alliance Central CT Chambers of Commerce Central Illinois Association of Health

Underwriters (CIAHU)

Central Jersey Association of Health

Underwriters (CJAHU)

Central Kentucky Association of Health

Underwriters (CKAHU)

Central Louisiana Regional Chamber of

Commerce

Central Maryland Chamber

Central Vermont Chamber of Commerce.

Cerberus Home Watch CF Real Estate Services

Chamber630

The Chamber Grand Forks/East Grand Forks

Chandler Chamber of Commerce

Charlotte Association of Health Underwriters

(CAHU-NC)

Chemung County Chamber of Commerce

Chester County Chamber of Business & Industry Chicago & Northeastern Illinois Association of

Health Underwriters (CNIAHU)

Chosen Foods Church Alliance

Citizens Mutual Telephone Cooperative

City of Hannibal City of Providence

Cleveland/Bradlev Chamber of Commerce

Clovis Unified School District

Coastal Alabama Business Chamber Coastal Association of Health Underwriters

(Wilmington, NC)

Coastal Bend Association of Health Underwriters (Corpus Christi) Cody Country Chamber of Commerce

Colas Inc.

College and University Professional Association

for Human Resources

Colorado Competitive Council Colorado State Association of Health

Underwriters (CSAHU)

Communications Workers of America (CWA) Consolidated Telecommunications Company

Construction Employers Association Contractors Association of West Virginia Coral Gables Chamber of Commerce Cornerstone Financial Group, Inc.

Corporate Health Care Coalition

The Council of Insurance Agents and Brokers

County of Johnson, KS Crown Holdings, Inc. Cunix Insurance Services

Cushing Chamber of Commerce and Industry

Cuyahoga Community College

Dallas Association of Health Underwriters

(DAHU)

Darke County Chamber of Commerce Davidson Camp Insurance Services, LLC

Davis Chamber of Commerce Dayton Area Chamber of Commerce

Dean Foods Company

Del Rio Chamber of Commerce

Delta Air Lines, Inc.

Denihan Hospitality Group

Denver Metro Chamber of Commerce

Dexter Apache Holdings, Inc.

DirectPath, LLC

The Dow Chemical Company Drug Plastics and Glass Durez Corporation

Eden Autism Services, Inc. East Bay Chamber of Commerce

East Parker County Chamber of Commerce

Eastern Idaho Association of Health

Underwriters

Eastern Washington Association of Health

Underwriters (Spokane)

Easton Chamber of Commerce, Easton MA

Eastside Bavarian

EATEL ECFC

Edison Electric Institute

Edmond Chamber of Commerce

Edwardsville/Glen Carbon Chamber of

Commerce

Eli Lilly and Company

Employers Health Purchasing Corporation

The Enterprise Team

Erickson Financial Services, Inc. The ERISA Industry Committee Escondido Chamber of Commerce Essex Realty Management Inc.

Evergreen Chevrolet Eversource Energy Families USA

Farmville Area Chamber of Commerce

FCA US LLC

Fergus Falls Area Chamber of Commerce

Ferndale Chamber of Commerce First Focus Campaign for Children

FirstLight Power

Flatonia Chamber of Commerce

Fleet Painting Service

Florida Association of Health Underwriters

(FAHU)

Florida Chamber of Commerce

FNA of NJ

Food Marketing Institute

Fort Worth Association of Health Underwriters

(FWAHU)

Foundation Partners Group Fox Valley Technical College

Fredericksburg Regional Chamber of Commerce

FRI-M, LLC

Frisco Chamber of Commerce

Frontline Anterra LLC

Garden Grove Chamber of Commerce Garrett County Chamber of Commerce Gateway Regional Chamber of Commerce General Building Contractors Association

General Credit Forms General Motors Genesis Energy, LLC

Georgia Chamber of Commerce

Gerdau

Gilbert Chamber of Commerce

The Gleason Works

Glenwood Springs Chamber Resort Association Golden Gate Association of Health Underwriters

(Greater San Francisco)

Goodwill Industries of Southeastern Wisconsin

Inc.

Government Finance Officers Association

Grant County Chamber of Commerce & Tourism

Greater Cincinnati Association Health

Underwriters (GCAHU)

Greater Columbus Chamber of Commerce Greater Conejo Valley (CA) Chamber of

Commerce

The Greater Cranston Chamber of Commerce Greater Decatur Chamber of Commerce Greater Flagstaff Chamber of Commerce Greater Idaho Falls Chamber of Commerce Greater Irving-Las Colinas Chamber of

Commerce

Greater Killeen Chamber of Commerce

Greater Louisville Inc.

Greater North Dakota Chamber of Commerce Greater Northern Indiana Association of Health

Underwriters (GNIAHU)

Greater Oak Brook Chamber of Commerce and

Economic Development Partnership Greater Oro Valley Chamber of Commerce Greater Philadelphia Association of Health

Underwriters (GPAHU)

Greater Phoenix Chamber of Commerce Greater Port Arthur Chamber of Commerce

Greater Reading Chamber Alliance

Greater Riverside Chambers of Commerce Greater Springfield Chamber of Commerce Greater Yakima Chamber of Commerce Greencastle-Antrim Chamber of Commerce

Guam Chamber of Commerce

Gulf Coast Health Underwriters (Sarasota)

Hancock Chamber of Commerce

Hankins Holdings LLC

Hanover Area Chamber of Commerce

Hardenbergh Insurance Group

Harford County Chamber of Commerce Headland Area Chamber of Commerce

Health Action Council

Health Agents for America, Inc. Helena Area Chamber of Commerce The Help Group

Henderson Chamber of Commerce Highland Chamber of Commerce Hinds Financial Group, Inc

Hoffman Estates Chamber of Commerce &

Industry

Holmes Insurance Agency

Homebridge Financial Services, Inc.

Homesnap Homestreet Bank

Hornell Chamber of Commerce

Household & Commercial Products Association

Houston Methodist Howard Block HR Policy Association

HUB International Insurance Services

Hudson Advisors

Hueneme Chamber of Commerce Hughes Norton Insurance Services Inc. Humboldt Chamber of Commerce

Hummel Group

Idaho Associated General Contractors Idaho Association of Health Underwriters

Idaho Falls Chamber of Commerce IKEA North America Services, LLC

Illinois Association of Chamber of Commerce

Executives

Illinois State Association of Health Underwriters

Independent Bakers Association

Independent Insurance Agents & Brokers of

America

Independent Petroleum Association of America

Indiana Chamber of Commerce

Ingevity Corporation

Insurance Marketing Enterprises, Inc.

Integra LifeSciences Inc.

International Association of Machinists and

Aerospace Workers

International Brotherhood of Boilermakers International Brotherhood of Electrical Workers

International Brotherhood of Teamsters International Festivals & Events Association

International Franchise Association

International Union of Operating Engineers International Union, United Automobile,

Aerospace, and Agricultural Implement Workers

of America, UAW

Iowa Association of Business and Industry Iowa Association of Health Underwriters (IAHU)

Irrigation-Mart, Inc.

Irving Hispanic Chamber of Commerce Issaquah Chamber of Commerce

J. Smith Lanier & Co. J.J. Taylor Companies, Inc.

Jackson County Chamber of Commerce

JeffDavis Chamber of Commerce Jefferson Chamber of Commerce Jenkins County Chamber of Commerce Jersey Shore Chamber of Commerce

Jim Taylor Ford Lincoln Joan Berkey Insurance Johnson City/Jonesborough/Washington

County TN Chamber Kansas Chamber

Kemberton Healthcare Services, LLC

Kennedy Krieger Institute Kentucky Chamber of Commerce

King & Prince Seafood Kingsport Chamber

Kore Insurance Holdings, LLC

Laboratory Corporation of America Holdings

LafargeHolcim

Lake Havasu Area Chamber of Commerce

Lakewood Chamber of Commerce Landmark Financial Services, LLC Lansing Regional Chamber Lapeer Chamber of Commerce

Las Vegas Metro Chamber of Commerce Lebanon Valley Chamber of Commerce Leon Rousso and Associates Inc Liechty Insurance Services, Inc.

LifeCare, Inc LifeNet Health

Lincoln Association of Health Underwriters

(Lincoln, NE)

Lincoln Chamber of Commerce Lincoln City Chamber of Commerce

LIUNA LiveRamp

Lockheed Martin Corporation

Lockton Companies

LogMeIn

Lombard Area Chamber of Commerce &

Industry

Los Angeles Area Chamber of Commerce

Louisiana Association of Business and Industry

(LABI)

Louisiana Association of Health Underwriters

(LAHU)

Lufkin / Angelina County Chamber of

Commerce

MacAndrews & Forbes Incorporated Madison Chamber of Commerce Marana Chamber of Commerce Mark Twain Behavioral Health

Marshalltown Area Chamber of Commerce

Maryland Chamber of Commerce Mason City Chamber of Commerce Massachusetts Food Association McAllen Chamber of Commerce McCarter Financial Group, LLC

Mechanical Contractors Association of America

The Mentholatum Company

Mercer

Meredith Insurance Center Mesa Chamber of Commerce Metals Service Center Institute

MetLife

Metro Detroit Association of Health

Underwriters (MDAHU)

Michigan Association of Health Underwriters

(MAHU)

Michigan Chamber of Commerce MicroPort Orthopedics Inc Mid-America Coalition on Health Care

Midwest Automotive Parts & Service Association

Milledgeville-Baldwin County Chamber of

Commerce

Milliken & Company

Minnesota Association of Health Underwriters Missouri Chamber of Commerce and Industry

Mobile Area Chamber of Commerce

Money Mailer

Monroe Chamber of Commerce

Morrow County Chamber of Commerce

Mygrant Glass Company, Inc.

NACS

NAIFA-Alabama NAIFA-Alaska NAIFA-Arizona NAIFA-California NAIFA-Colorado NAIFA-Connecticut NAIFA-Delaware NAIFA-Florida NAIFA-Georgia

NAIFA-Greater Washington, DC

NAIFA-Guam NAIFA-Hawaii NAIFA-Idaho NAIFA-Illinois NAIFA-Indiana NAIFA-Iowa NAIFA-Kansas NAIFA-Kentucky NAIFA-Louisiana NAIFA-Maine NAIFA-Maryland

NAIFA-Massachusetts NAIFA-Michigan NAIFA-Minnesota NAIFA-Mississippi NAIFA-Missouri NAIFA-Montana NAIFA-Nebraska NAIFA-Nevada

NAIFA-New Hampshire NAIFA-New Jersey NAIFA-New Mexico NAIFA-New York NAIFA-North Carolina

NAIFA-North Dakota

NAIFA-Ohio NAIFA-Oklahoma NAIFA-Oregon NAIFA-Pennsylvania NAIFA-Puerto Rico NAIFA-Rhode Island NAIFA-South Carolina NAIFA-South Dakota NAIFA-Tennessee

NAIFA-Utah NAIFA-Vermont NAIFA-Virginia NAIFA-Washington

NAIFA-Texas

NAIFA-West Virginia NAIFA-Wisconsin NAIFA-Wyoming

Naperville Area Chamber of Commerce

National Association of Counties

National Association of Health Underwriters

(NAHU)

National Association of Insurance and Financial

Advisors (NAIFA)

National Association of Manufacturers National Association of Mutual Insurance

Companies (NAMIC)

National Association of Professional Employer

Organizations

National Association of Wholesaler-Distributors

National Black Chamber of Commerce National Business Group on Health National Coordinating Committee for Multiemployer Plans (NCCMP) National Education Association (NEA) National Electrical Contractors Association

National Independent Automobile Dealers

Association

National League of Cities National Retail Federation National Taxpayers Union

NC Chamber

NC Tire Dealers & Rubber Industry

Nebraska Association of Health Underwriters

(NeAHU)

Nebraska Chamber of Commerce & Industry

Neponset River Regional Chamber New Castle - Henry County Chamber of

Commerce

New Jersey Association of Health Underwriters

(NJAHU)

New Jersey Gasoline, C-Store, and Automotive

Association

New York State Association of Health

Underwriters (NYAHU)

New York State Automotive Aftermarket

Association

Newark Regional Business Partnership Newport County Chamber of Commerce

NFIB NFP

Nice-Pak Products/ PDI Nicolet Area Technical College Niobrara Chamber of Commerce NJ State Chamber of Commerce

Noblis

Nokia of America Corporation

North America's Building Trades Unions

(NABTU)

North Country Chamber of Commerce

North Jersey Association of Health Underwriters North Myrtle Beach Chamber of Commerce North Orange County Chamber of Commerce

North San Diego Business Chamber Northern Colorado Association of Health

Underwriters

Northern Michigan Association of Health

Underwriters

Northern Michigan Benefits

Northern Nevada Association of Health

Underwriters

Northern New Jersey Association of Health

Underwriters

NorthShore Country Club

NRECA - America's Electric Cooperatives NTCA-The Rural Broadband Association

Nucor Corporation

OCA

Ocean Community Chamber of Commerce

Oceanside Chamber of Commerce

Ohio Association of Health Underwriters

Ohio Hi-Point Career Center

Oklahoma City Association Of Health

Underwriters

Oklahoma State Association of Health

Underwriters

Olive Branch Chamber of Commerce Orange County Business Council

Oregon Association of Health Underwriters

Ormond Co, Inc

Oshkosh Chamber of Commerce Otterstedt Insurance Agency, Inc.

Outdoor Amusement Business Association Outdoor Power Equipment Institute Owatonna Area Chamber of Commerce &

Tourism

Palm Desert Area Chamber of Commerce Paris Area Chamber of Commerce & Tourism Partnership for Employer-Sponsored Coverage

Pasco Chamber of Commerce Pearlman Enterprises, Inc. PENETONE CORP.

PENETONE CORP.

Pennsylvania Chamber of Business and Industry

The PepperMill Cafe Pet Retail Brands

Peters & Milam Insurance Services

PetSmart

Pharmaceutical Care Management Association

Pinellas County Sheriff's Office Phoenix Insurance Group, Inc.

Plymouth Area Chamber of Commerce

Portland Chamber of Commerce

PotlatchDeltic

Powell Constructors Inc Power Systems Mfg.

Prattville Area Chamber of Commerce Premier Home Health Care Services, Inc.

Premier Food Concepts Princeton HR Solutions, LLC Proctorville Animal Clinic

Professional Benefit Consultants, Inc

Progress

Public Sector HealthCare Roundtable

Quest Diagnostics R. M. Palmer Company

Rapid City Area Chamber of Commerce

RDA Benefit Services LLC

Red River Association of Health Underwriters

Redondo Beach Chamber of Commerce

Reid Health

Reno + Sparks Chamber of Commerce

Retail Industry Leaders Association (RILA) Ricoh Printing Systems America, Inc.

Right Angle Advisors, Inc. Risk Resources LLC

River Heights Chamber of Commerce River Region Chamber of Commerce

Roanoke Regional Chamber Rolling Meadows Chamber

Rollins

Rome Area Chamber of Commerce

Rowley Properties, Inc.

Rue Insurance

Ruidoso Valley Chamber of Commerce

Ruston Lincoln Parish CVB

Ruston-Lincoln Chamber of Commerce

Saint Louis Association of Health Underwriters

Salt Lake Chamber Salt River Project

San Diego Regional Chamber of Commerce San Gabriel Valley Economic Partnership Sandy Area Chamber of Commerce Santa Barbara Association of Health

Underwriters

Santaella & Associates Sares Regis Group

Savannah (GA) Area Chamber of Commerce

Savoy Associates

SC Chamber of Commerce Schechner Lifson Corporation Schuylkill Chamber of Commerce Scott Peck, CPAs & Associates, APC Securities Finance Trust Company

Self-Insurance Institute of America (SIIA)

Semper Smart Games

Shari's Management Corporation

Sickle Cell Disease Association of America Signatory Wall and Ceiling Contractors Alliance

(SWACCA)

Silver City Grant County Chamber of Commerce Silverdale Chamber of Commerce & Visitor

Information Center

Simi Valley Chamber of Commerce

Sky Lakes Medical Center

Small Business & Entrepreneurship Council

(SBE Council) Snak King Corp.

Society for Human Resource Management

Society of American Florists

South Baldwin Chamber of Commerce South Bay Association of Chambers of

Commerce

South Carolina Association of Health

Underwriters

South New Jersey Association of Health

Underwriters

South Salt Lake Chamber of Commerce South Shore Chamber of Commerce South West Indiana Association of Health

Underwriters

Southern Colorado Association of Health

Underwriters

Southern Idaho Association of Health

Underwriters

Southwest Michigan Association of Health

Underwriters

Spika Design and Manufacturing, Inc.

SRAM LLC

Stanley Black & Decker

State Chamber of Oklahoma

Stein Eriksen Lodge Steven Woodward

Stevens Insurance Advisors

Stokes Tree Solutions Sunrise Medical

Swedish Match North America LLC Sykes Enterprises, Incorporated

TCOM LP

Tempe Chamber of Commerce

Tennessee Association of Health Underwriters Tennessee Chamber of Commerce & Industry

Teradata

TF Holdings USA

TForce

Timber Products Company

Tioga County Chamber of Commerce

TMM Insurance Services Inc. TOM BOLAND FORD, INC

Torn & Glasser

Totelcom Communications

Toyota Industries North America, Inc.

Toyota of Irving

TPG Hotels and Resorts

Triangle Association of Health Underwriters

(Raleigh) Tricore

TriCounty Area Chamber of Commerce

Trinity Furniture True Manufacturing Tucson Metro Chamber

Tulsa Association of Health Underwriters

Tulsa Regional Chamber

TwinWest Chamber of Commerce

Tyler Area Chamber of Commerce

Tyner Petrus Co. Inc.

U.S. Chamber of Commerce

Umpqua Dairy Products, Co.

Union County Chamber of Commerce

UNITE HERE

United Association of Union Plumbers &

Pipefitters (UA)

United Brotherhood of Carpenters

United Corpus Christi Chamber of Commerce

United Steelworkers

UPS

US Sugar

Valley Industry & Commerce Association (VICA)

Valley Paint Center, Inc

Vassar College

Ventura County Association of Health

Underwriters

Vera Bradley Designs, Inc

Virginia Association of Health Underwriters

Virginia Chamber of Commerce

VIS Designs

VISTA Staffing Solutions

Vox Media

WageWorks, Inc.

Walker Manufacturing Company

Washington Association of Health Underwriters Washington Automotive Industry Association

Webcor Webcrafters Wegmans

Wellspring Insurance Agency, Inc.

WESCO International, Inc.

Western DuPage Chamber of Commerce Western Rockies Association of Health Underwriters (Western Colorado)

Westside Finishing

White Pine Chamber of Commerce Wichita Regional Chamber of Commerce The Willamette Valley Company LLC

Willis Towers Watson

Wisconsin Automotive Care Association Wisconsin Automotive Parts Association Wisconsin Manufacturers & Commerce WMDA/CAR Service Station and Automotive

Repair Association Yum! Brands, Inc.

Yuma County Chamber of Commerce Zanesville-Muskingum County Chamber of Commerce

Zeller Insurance, LLC