

October 16, 2019

The Honorable Lamar Alexander
Chairman
Committee on Health, Education, Labor and Pensions
United States Senate
Washington, D.C.

RE: Equal Employment Opportunity Commission Nominee Keith Sonderling

Dear Chairman Alexander:

Thank you for your leadership in securing the confirmations of Janet Dhillon as Chair of the Equal Employment Opportunity Commission (“EEOC” or “Commission”), Sharon Gustafson as the new General Counsel of the Commission, and Charlotte Burrows as a continuing Commission Member. We now urge you to report favorably to the full Senate the nomination of Keith Sonderling to fill the remaining Republican seat on the Commission.

Mr. Sonderling has extensive employment law experience. He was a partner in a large Florida-based law firm where his practice involved representing clients in a wide array of employment law issues, including matters before the EEOC such as counseling clients on equal employment compliance and litigating employment law issues in the courts.

Mr. Sonderling’s confirmation would bring a known and valuable asset to the Commission, as he is familiar with both the substance of the matters under EEOC’s jurisdiction, and how government operates as a result of his current service as Deputy Administrator of the Department of Labor’s Wage and Hour Division, and as Acting Administrator prior to the confirmation of current Administrator Cheryl Stanton.

Thank you again for your excellent leadership in having the Senate confirm qualified individuals to serve at the EEOC – we look forward to Mr. Sonderling’s name being added to that list.

Sincerely yours,

American Hotel and Lodging Association
American Property Casualty Insurance Association
Associated Builders and Contractors
Associated General Contractors
College and University Professional Association for Human Resources
Heating, Air-conditioning, & Refrigeration Distributors International
HR Policy Association
Independent Bakers Association
International Franchise Association
Littler Workplace Policy Institute

National Association of Wholesaler-Distributors
National Grocers Association
National Ready Mixed Concrete Association
National Restaurant Association
National Retail Federation
National Roofing Contractors Association
Retail Industry Leaders Association
Small Business & Entrepreneurship Council
U.S. Chamber of Commerce

CC The Honorable Mitch McConnell
Majority Leader
United States Senate
Washington, D.C.

Republican Members
Committee on Health, Education, Labor and Pensions
United States Senate
Washington, D.C.