



**College and University Professional
Association for Human Resources**

July 17, 2019

The Honorable Mitch McConnell
Majority Leader
United States Senate
U.S. Capitol Building, Room S-230
Washington, DC 20510

The Honorable Nancy Pelosi
Speaker
United States House of Representatives
U.S. Capitol Building, Room H-232
Washington, DC 20515

The Honorable Charles Schumer
Minority Leader
United States Senate
U.S. Capitol Building, Room S-221
Washington, DC 20510

The Honorable Kevin McCarthy
Minority Leader
United States House of Representatives
U.S. Capitol Building, Room H-204
Washington, DC 2051

Dear Leader McConnell, Minority Leader Schumer, Speaker Pelosi, and Minority Leader McCarthy,

On behalf of the College and University Professional Association for Human Resources (CUPA-HR), I write in support of H.R. 748, a bill that fully repeals the “Cadillac Tax,” and urge members of the House to vote “YES” when the bill comes to the floor for a vote this week. I also urge the Senate to approve this bill quickly and send the bill to the President’s desk before the end of the year.

CUPA-HR serves as the voice of human resources (HR) in higher education, representing more than 31,000 human resources professionals and other higher education leaders at over 2,000 colleges and universities across the country. Its membership includes 93 percent of all U.S. doctoral institutions, 79 percent of all master’s institutions, 58 percent of all bachelor’s institutions and over 500 two-year and specialized institutions. Higher education employs over 3.9 million workers nationwide, with colleges and universities in all 50 states.

CUPA-HR members collectively provide comprehensive health benefits to millions of employees, retirees, students and their families. As such, CUPA-HR supports and encourages employer efforts to provide benefits that enhance employees’ health and wellness—including efforts to keep healthcare affordable.

For these reasons we urge the full House to vote “yes” on this legislation. Please do not hesitate to reach out to me to discuss this issue further.

Sincerely,

A handwritten signature in black ink, appearing to read "Joshua A. Ulman".

Joshua A. Ulman
Chief Government Relations Officer
College and University Professional Association for Human Resources
julman@cupahr.org