March 1, 2018

The Honorable Mike Kelly
U.S. House of Representatives
1707 Longworth House Office Building
Washington, DC 20515

The Honorable Erik Paulsen U.S. House of Representatives 127 Cannon House Office Building Washington, DC 20515 The Honorable Earl Blumenauer U.S. House of Representatives 1111 Longworth House Office Washington, DC 20515

The Honorable Ron Kind U.S. House of Representatives 1502 Longworth House Office Building Washington, DC 20515

Dear Congressmen Kelly, Blumenauer, Paulsen, and Kind:

On behalf of employers and consumers, thank you for introducing the *Bipartisan HSA Improvement Act of 2018.* We appreciate your efforts aimed at improving the Health Savings Account (HSA) statute – modifications which are needed to ensure that coverage options keep pace with innovation in the employee benefits marketplace.

More than 20 million Americans are covered by high-deductible health plans (HDHPs) coupled with an HSA. Knowing that enrollment is expected to grow by double digits, it is important that Congress update the statute so that current law allows employers the option to offer valuable medical services to keep their employees healthy. Furthermore, it is important that Congress act so that employees who have HDHPs/HSAs receive the same level of access to benefits available to employees without high deductible plans.

Your legislation, H.R. 5138, addresses these challenges and more. Its passage would ensure consumers covered under HDHPs/HSAs have better access to onsite and retail primary care clinics, enhanced primary care overall, fitness and activity services to promote wellness, as well as chronic disease management without disqualifying them from contributing to their HSA.

Thank you again for leadership. We look forward to working with you to enact your legislation.

Sincerely,

adidas America
America's Health Insurance Plans
American Benefits Council
American College of Sports Medicine
American Council on Exercise
American Rental Association
Associated Builders and Contractors
Associated General Contractors
Auto Care Association
Bite Tech, Inc
Body-Solid Inc

Boys & Girls Club of America

Brooks Running

Brunswick Corporation

College and University Professional Association for Human Resources

Council for Affordable Health Coverage

ECFC

Empower Fitness

ERISA Industry Committee

HR Policy Association

International Health, Racquet & Sportsclub Association (IHRSA)

Lockton

Molten USA, Inc.

National Association for Health and Fitness

National Association of Health Underwriters

National Association of Wholesaler-Distributors

National Association of Worksite Health Centers

National Athletic Trainers Association

National Basketball Association ("NBA")

National Business Group on Health

National Club Association

National Coalition for Promoting Physical Activity (NCPPA)

National Council of Chain Restaurants

National Council of Youth Sports (NCYS)

National Retail Federation

National Sporting Goods Association

New Balance Athletic Inc.

Nike, Inc.

NIRSA: Leaders in College Recreation

Outdoor Amusement Business Association

Pacific Business Group on Health

Partnership for Employer Sponsored Coverage

Pop Warner Little Scholars, Inc.

Rawlings Sporting Goods

Retail Industry Leaders Association (RILA)

Riddell All American Sports Inc.

Small Business & Entrepreneurship Council

Society for Health and Physical Education "SHAPE" America

Society for Human Resource Management

Sports & Fitness Industry Association

Technogym USA

The Cooper Institute

Under Armour

U.S. Chamber of Commerce