



Sheraine Gilliam
Vice Chancellor, Human Resources
UNT System
1901 Main Street
Dallas, TX 75204

January 20, 2022

Dr. Andy Brantley
President and CEO
College and University Professional Association for Human Resources (CUPA-HR)
1811 Commons Point Drive
Knoxville, TN 37932

Dear Dr. Brantley, National Board, and Members of the Association,

My name is Sheraine Gilliam and I humbly ask for your consideration to serve as your 2022-2023 Chair- Elect. In short, I am CUPA-HR.

When I transitioned into a higher education HR career in 2012, I didn't even know what an adjunct was. Today, nearly a decade later, I stand before you as a dedicated member of the CUPA-HR national board and Vice Chancellor of Human Resources for the University of North Texas System – overseeing HR for three world class universities in service to more than 13,000 employees and almost 50,000 students.

CUPA-HR provided a safe community where I could ask questions, explore learning opportunities, engage with HR rock stars, and most importantly tell my story. I have had the honor of serving this association over the past decade in various roles such as the New York Metro Chapter Communications Chair and President, Eastern Region Board member, CUPA-HR Emerging Leader, and the last three years as a member of the dynamic CUPA-HR national board and mentor to the Wildfire cohort. I am CUPA-HR.

I have contributed to CUPA-HR's strategic priorities by presenting new resources at both regional and national conferences, facilitating national webinars focused on building inclusive communities, and lobbying on Capitol Hill to help members of Congress understand our challenges.

My spirit is continuously filled by the members of this association that have poured into me through mentoring, levity, and sharing of expertise. As your Chair-elect, I will remain committed to the work of the national board to provide you with enhanced learning and professional development programs and resources. We will continue to keep you informed on legislative and regulatory issues that impact our work, integrate Diversity Equity Inclusion Justice and Belonging

into the DNA of our association, and arm you with valuable data and research to enhance your HR strategy.

I will bring fresh perspectives and passion to the table – especially as a woman of color – as we work to take CUPA HR and higher ed to new places, maximize impact and create more visuals of what positive leadership looks like and represents. I am Sheraine Gilliam and I am CUPA-HR.

Thank you for your consideration.

Sincerely,

Sheraine Gilliam

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