



System Human Resource Services

807 South Wright Street
440 Illini Union Bookstore Building
MC/312
Champaign, IL 61820

Jami Painter
Associate Vice President and Chief Human Resources Officer

December 2, 2021

Andy Brantley
President and CEO
College and University Professional Association for Human Resources
1811 Commons Point Drive
Knoxville, TN 37932

Dear Andy,

It is with tremendous excitement that I write to you to express my interest in the chair-elect position on the national board for CUPA-HR. I have given this serious thought over the last six months and reflected on not only the invaluable experience I have been afforded being on the national board since 2019, but also on the value I can bring to this role.

When I joined the national board over two years ago, I had no idea how impactful it would be on me personally and professionally. I had become one of those leaders that was so engrossed in getting the work done, dealing with the daily operations and crisis of the day, and meeting the needs of my institution. I neglected to realize that I needed to focus on my own personal and professional development to be a better leader. This board and organization changed that for me. I believe I am a more effective, compassionate, and well-rounded leader today because of CUPA-HR and my colleagues on the board. Because of that, I want to give back to this organization to try to inspire and support others as my colleagues and the CUPA-HR staff have done for me.

I believe I am uniquely qualified for this role and can successfully fulfill the responsibilities beyond the expectations of the CUPA-HR organization. For the last 20 years I have served in an HR role that required me to facilitate system-wide committees and workgroups with varying audiences, cultures, priorities, and interests. This required me to develop strong collaboration, facilitation, listening, coordination, time-management, conflict management, negotiation, and influence skills. While this was not something I mastered overnight and I am continually honing those skills, I have been successful in building trust with my system-wide HR colleagues and senior leaders through transparency, delivering on my commitments, exhibiting resourcefulness and adaptability, and leading with intention and passion.

Additionally, I have served as chair, vice president and president on several boards for local and state-wide organizations. Some of these positions were elected positions and some I was asked to serve based on my success and leadership in other positions on the board. If asked, I believe my colleagues where I have served on these boards would tell you that I am a consummate HR professional with integrity, dedication, and resilience. I understand what is required in the role of chair and that I would not only be representing my own institution, I would be representing CUPA-HR. I give 100% to everything I do and would fill that role with the utmost respect and professionalism.

In closing, I am truly humbled and honored to express my interest in this role. I believe in the mission and four strategic priorities of CUPA-HR - I want to give back to CUPA-HR and the human resources profession. I will continue to be an ambassador for the vitally important work CUPA-HR does for the HR field for colleges and universities.

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Thank you to you and your leadership of CUPA-HR, your phenomenal staff, and the CUPA-HR board. I look forward to the potential opportunity of serving in this capacity for CUPA-HR.

Sincerely,



Jami Painter, Ed.M., SPHR, SHRM-SCP