

CUPA-HR National Board
1811 Common Point Drive
Knoxville, TN 37932

December 4, 2019

Dear CUPA-HR National Board Members,

I appreciate the opportunity to apply for the Chair Elect of the CUPA-HR National Board. I have truly enjoyed and grown as a person and a professional during my tenure on the National Board for three years and while as serving as Treasurer for the last two years. I would love to continue my service to you and all of our members as the next Chair Elect. I believe that I could continue to provide the overall leadership and direction that is a “hallmark” of CUPA-HR’s operations and so critical to the long-term viability of our association. I would want to build on the excellent work of past chairs to continue to move us forward.

Because of my experience and exposure to current issues as the Treasurer of the association and familiarity with the operation of the National Board, I believe I could provide a fairly seamless transition to the duties associated with this important position. The support and relationship of the National Office staff is important and I already have huge respect and a healthy appreciation for all the work they do on behalf of the association.

It is truly a great time to be part of this association. I would be honored to serve in the Chair role as we reach the significant milestone of our 75th Anniversary. I have served in Chair roles in past national associations, but none have been as meaningful to me as the potential of facilitating the CUPA-HR National Board activities in coordination with the staff at the National Office.

I am a committed member of CUPA-HR and the values and strategic priorities it provides to the professionals in the field of Higher Education HR. So much of my understanding of higher education HR leadership has been framed by this association. In many aspects I am the professional product of the good work of CUPA-HR as my first year in higher education I was part of the CUPA-HR emerging leader cohort.

The idea of facilitating the National Board meetings as we continue to focus on our ongoing and new strategic priorities is a challenge that invigorates me and is one that I would like to focus my energy towards. I am committed to supporting and advancing each of our strategic priorities and am respectful and appreciative of all the perspectives and ideas of the members of the National Board and CUPA-HR staff. I would love the

opportunity to continue to provide servant and exemplary leadership to our team on the National Board as well as the extended members of our association in general.

Finally, I understand the time and resource efforts that are associated with this position. I have discussed this submission with the President of my University and have her support and commitment to honor the important role and commitments of this position. You have my commitment to make time with the National Board, Regional, and Chapter meetings my focus and priority during my time as Chair and on the Executive Committee.

Thank you for the opportunity to apply. I have attached my resume for your review. I look forward to our discussion to assess this application. Thanks you for your time and consideration.

Sincerely,

Jeff



Jeff Herring
Chief Human Resources Officer
UHRM
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