



PRESS RELEASE
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Kelli Shuman, Associate Vice President and Chief Human Resources Officer at Carnegie Mellon University, to Serve as Chair-Elect on the CUPA-HR Board of Directors

Kelli Shuman, associate vice president and chief human resources officer at Carnegie Mellon University, has been selected to serve as the 2026-27 chair-elect of the board of directors of the College and University Professional Association for Human Resources ([CUPA-HR](#)). In 2027-28, she will serve as chair of the board. Her term as chair-elect begins on July 1.



Shuman, a long-time CUPA-HR member, has held many leadership positions with CUPA-HR. She spent several years on the Midwest Region board of directors, including terms as treasurer and chair. Shuman was elected to the national board of directors in 2017 and currently serves as the board treasurer.

She has also been a member of the National Awards and Public Policy committees, vice chair of the Research Advisory Committee, and chair of the Budget and Finance Committee. Shuman participated in the 2009-10 Emerging CUPA-HR Leaders Program and later served as a program leader.

“Kelli is an outstanding higher education leader. The board of directors and the entire higher ed HR community is so fortunate that she will serve in this role,” said CUPA-HR President and Chief Executive Officer Dr. Andy Brantley.

Shuman oversees the full scope of HR operations at Carnegie Mellon University, ensuring that policies, programs and services align with the university’s mission and strategic priorities. She brings more than 20 years of higher education HR experience across multiple institution types. “I am incredibly honored to serve as chair-elect for an association that has shaped the trajectory of my professional life. Higher education HR is more than a career for me — it’s a passion — and CUPA-HR embodies and advances the work of our field. Having volunteered with this community for many years, I am incredibly grateful for the opportunity to lead alongside such talented and dedicated professionals, and I look forward to the work ahead,” shared Shuman.

About CUPA-HR

CUPA-HR is higher ed HR. We serve higher education by providing the knowledge, resources, advocacy and connections to achieve organizational and workforce excellence. Serving more than 23,000 HR professionals and other higher ed leaders at more than 1,700 member organizations around the country and abroad, the association offers learning and professional development programs, higher education salary, benefits and demographic data, extensive online resources and just-in-time regulatory and legislative information.

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