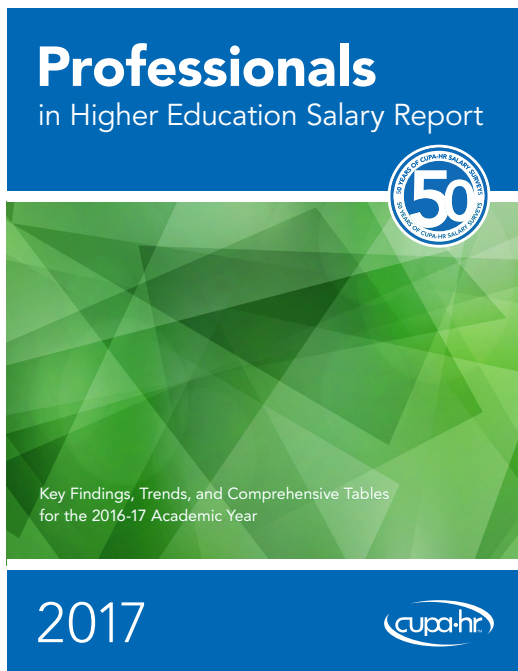


# Overview

## 2017 Professionals in Higher Education Salary Report



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**College and University Professional  
Association for Human Resources**

# Contents

## About CUPA-HR

Authors

Citation for This Report 1

**Contents 2**

**Highlights 3**

**Introduction 4**

Survey Positions 5

Participating Institution Characteristics 6

## Higher Ed Professional Salaries

Salaries by Professional Area

Professional Positions With the Greatest Salary Increases  
Since 2015-16

Top Higher Ed Professional Salaries

## Demographic Profile of Higher Ed Professionals

Years in Position

Gender and Age

Racial/Ethnic Minorities

## The Effect of the New FLSA Overtime Rule on Exempt Status and Salary Changes

Exempt Status Changes

Salary Changes

## Athletics Professionals

**Methodology 24**

Survey 24

Respondents 24

**Acknowledgments 25**

**Appendix A. Comprehensive Tables 26**

**Appendix B. Responding Institutions 28**

**ALL SECTIONS  
AVAILABLE IN  
FULL REPORT**

# Highlights

The following are highlighted results from the *CUPA-HR Professionals in Higher Education Salary Report*:

- Professionals in health services make the highest salaries, whereas those in student affairs make the lowest.
- Staff physicians make the highest salaries of all higher ed professionals at a median of \$154,000. Social sciences research scholars saw the greatest salary increase (7.3%) of all professionals since last year.
- The median tenure for all professionals is 3 years. Managers, deputy heads and heads have incrementally longer tenures than do non-management professionals.
- A gender pay gap exists for higher education professionals. This pay gap increases with age, such that women professionals earn about \$10,000 less than men. Women receive equitable pay only in the areas of information technology and student affairs.
- Minorities are well-represented in most professional areas, suggesting that the gap in minority representation in higher ed administrative positions may be filled by looking to this accessible pipeline.
- Nearly two thirds of higher ed institutions have implemented some changes in response to the 2016 proposed FLSA overtime rule, despite the injunction that took place. These include changes to salaries and exempt status for police and security professionals, staff nurses, office managers, assistant coaches, residence hall managers, and others.
- Head coaching in general is dominated by White males. Nearly half (43%) of the head coaches of women's sports are male, whereas the percentage of women coaching men's sports is near zero.

# Introduction

This year is a momentous one for CUPA-HR research. As we celebrate our 50th anniversary of collecting salary data, we are also celebrating transformations in the way data are collected for all salary surveys and in the ways we report this data. Rather than contributing aggregated (average) data for each position, participants now report salary data for each incumbent. This new method of data collection allows for the reporting of key demographic variables, including gender, race/ethnicity, birth year (estimated age), and years in position for all the positions we survey: administrators, professionals, faculty, and staff.<sup>1</sup> For the 2016-17 *Professionals in Higher Education Salary Survey*, we also started collecting information on exempt status for each position, allowing us to assess current and future responses to federal regulatory changes. This year's changes are summarized in this report.

In addition to changes in data collection, we have also instituted changes in the design of our annual reports. Reports now feature “deep dive” analyses that explore aspects of our data that are of general interest to the higher education community. Reports also feature more data visualization — new graphs and charts help summarize data and aid in interpretation.

<sup>1</sup> See the [Professionals Survey Participation Integrated Template](#) for a list of all survey questions.

## SURVEY POSITIONS

There were 355 professional positions surveyed this year.<sup>1</sup> These positions are grouped into the following categories for the purpose of data collection:

- Academic Affairs
  - Academic Services and Advisers
  - Museum and Continuing Education Professionals
  - Instructional Design/Media Professionals
- Student Affairs
  - Financial Aid and Housing Professionals
  - Student Activities, Counseling, and Registration Professionals
- Institutional Affairs
  - Legal and Human Resources Professionals
  - Equal Opportunity/Diversity Professionals
  - Other
- Fiscal Affairs
  - Accounting Professionals
  - Audit and Finance/Budget Professionals
  - Materials Management and Business Operations Professionals
- External Affairs
  - Development/Fundraising Professionals
  - Alumni Relations, Advancement Services, and Communications/Marketing Professionals
  - Media/Public Relations and Event/Conference Management Professionals
- Facilities
  - Services, Maintenance, Design, and Construction Professionals
  - Engineers
  - Environmental Safety/Risk Management, Facility Operation and Retail Operation Professionals
- Information Technology
  - IT Professionals
  - IT Applications Professionals
  - IT Database, Client Support and Network Support Professionals
  - IT Systems Support, Security, and Telecommunications Professionals
- Research Professionals
  - Physical and Social Sciences
  - Medical and Life Sciences
  - Laboratory Coordinators
- Extension Programs and Technology Transfer Professionals
- Other Education Professionals
- Health Science and Environmental Sustainability Professionals
- Athletic Affairs
  - Athletics Professionals and Trainers
  - Head Coaches
  - Specialty and Assistant Coaches
- Safety Professionals
- Supervisors of Office/Clerical, Skilled Craft, Service/Maintenance Personnel

Positions are added or deleted each year on the basis of ongoing analysis of which positions are common enough to benchmark. Suggested position additions are evaluated by an advisory committee each year. Positions are deleted when analyses for this report show they are no longer common enough to provide sufficient benchmarking data.

<sup>1</sup> See the [Professionals Survey Participation Integrated Template](#) for a list of all positions surveyed. Data for executive and director-level positions is collected in the [Administrators Survey](#). Data for non-professional, mainly nonexempt staff is collected in the [Staff Survey](#).

## PARTICIPATING INSTITUTION CHARACTERISTICS

The information in Figure 1 summarizes the institutional characteristics of respondents on this year's *Professionals in Higher Education Salary Survey*. In total, 1,108 institutions provided data on 193,544 professionals for the 355 positions surveyed.<sup>1</sup> Institutions are well-represented in this year's data by classification, affiliation, and region. Public and private institutions were nearly equally represented, and, within private institutions, independent and religious institutions were nearly equally represented. These data show that CUPA-HR survey respondents are representative of the population of colleges and universities in the U.S.

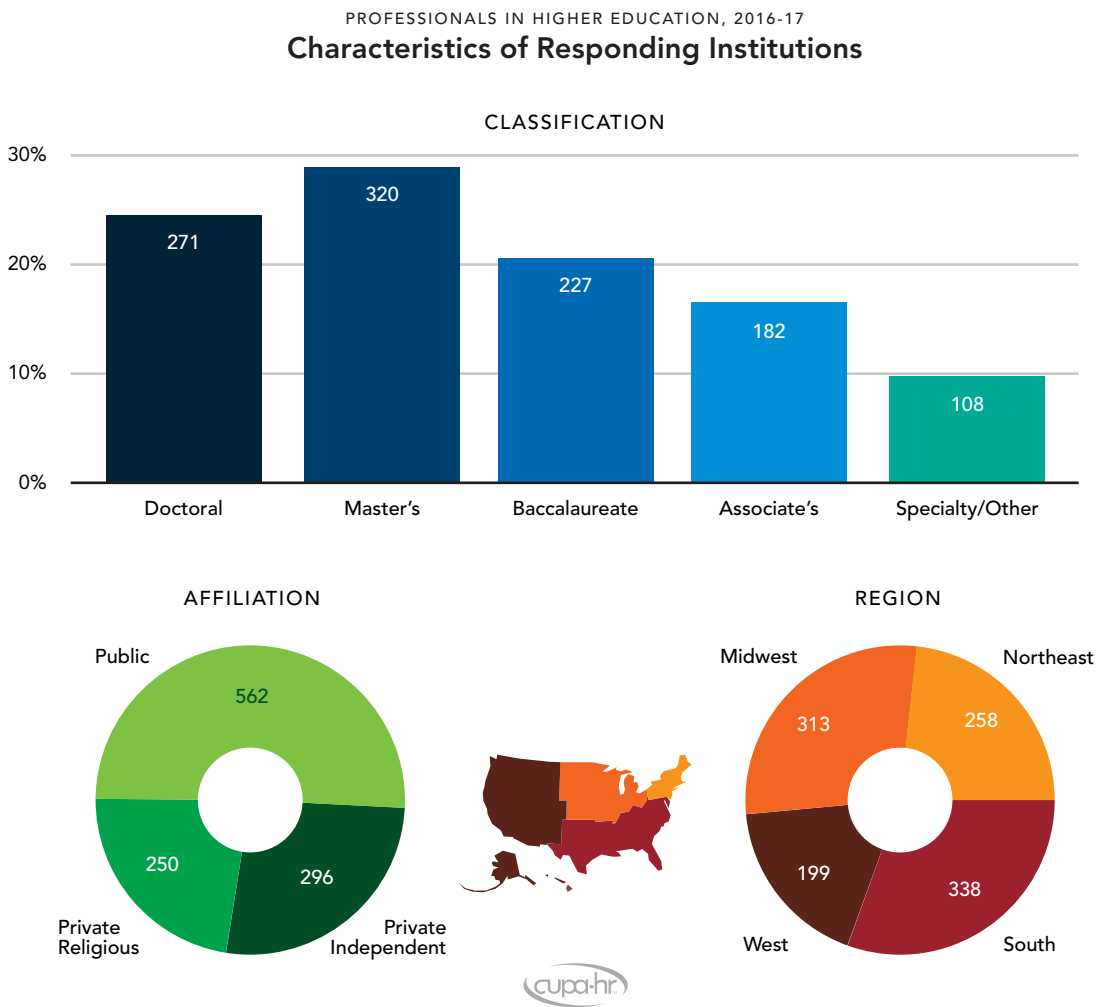


Figure 1

<sup>1</sup> See Appendix B for a list of all participating institutions.

# Methodology

## SURVEY

Data for CUPA-HR's *Professionals in Higher Education Salary Survey* was collected November 1, 2016-February 5, 2017. The survey was conducted entirely online. Data were collected through Surveys Online, CUPA-HR's data collection and reporting system. Normally, salaries are collected with an effective date of November 1. However, this year, the effective date for all salaries was changed to December 1 to align with the effective implementation date of the proposed new FLSA overtime threshold.

For this year's survey, annualized salary data for 193,544 professionals were collected. In addition to the salaries collected for each full-time professional, data were collected on gender, race/ethnicity, year the professional entered the current position, and birth year. Except for salary information, provision of the other demographic information was voluntary. Participants could either enter this data manually or upload a file containing salary and demographic data.

In addition, data about institutional characteristics (operating expenses; student, faculty, and staff size; collective bargaining availability for certain groups; and number of separations in the past year) were collected.<sup>1</sup>

## RESPONDENTS

Respondents were largely human resource professionals from higher education institutions in the U.S.<sup>2</sup> There were 1,011 colleges and universities that completed the survey, including 12 systems reporting in the aggregate for all of their campuses. Counting these campuses, this year's survey reflects data for 1,108 institutions in total. Private for-profit institutions were not included in the analyses for this report.

Carnegie Class	Affiliation			Total
	Private Independent	Private Religious	Public	
Doctoral	55	25	191	271
Master's	84	115	121	320
Baccalaureate	94	95	38	227
Associate's	0	1	181	182
Special/Other	39	14	31	108
<b>Total</b>	<b>296</b>	<b>250</b>	<b>562</b>	<b>1,108</b>

1 See the [Professionals Survey Participation Integrated Template](#) for more specific information about the questions asked on this year's survey.

2 There were no non-U.S. participants in this year's survey.

# Acknowledgments

CUPA-HR's *Professionals in Higher Education Salary Report* provides data on salaries and demographic information for faculty employed in a cross-section of the nation's colleges and universities.

We are indebted to the human resources professionals and institutional research professionals of the colleges and universities who completed the survey.

In the CUPA-HR national office, our research department staff coordinated and reviewed all aspects of survey analysis and report production. To ensure the accuracy of data, the research staff conducted numerous outlier and validation checks with those responsible for completing the survey. Peerfocus, Inc., our partner and collaborator in Surveys Online, provided web-based data collection, automated validation checks, and table generation. This report was designed, reviewed, edited, and marketed by members of our research, communications, and executive teams, acknowledged below.

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<b>Andy Brantley</b> President and CEO	<b>Rob Shomaker</b> Vice President and Chief Operating Officer
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# Appendix A

## Comprehensive Tables

The salary tables report median salary and salary percentiles for all responding institutions.<sup>1</sup> The median divides salaries in half: 50% of all reported salaries fall above or below this salary. The median is a more reliable measure than the mean (average) in distributions that are skewed (containing a few extremely low or — in these data — high numbers).

Median salaries are obtained via averaging the salaries for incumbent-level data for each position at each institution and then calculating the median for all institutions that fall within the particular category for that table (e.g., public institutions). Median salaries are unweighted, meaning that there is no adjustment for the number of incumbents for a position reported per institution. To ensure compliance with Department of Justice “safe harbor” guidelines,<sup>2</sup> data is reported only for positions having at least five responding institutions.<sup>3</sup>

To compute the quartiles, the total expense/enrollment numbers reported by each institution were ranked from low to high, and one quarter of the institutions were assigned to each quartile. Quartile ranges are listed in the column headings of each applicable table.

1 Private for-profit institutions were not included in aggregated data for this report, as the number of respondents was relatively small for comparison. However, their data is available in [DataOnDemand](#).

2 An explanation of these guidelines can be found here: [http://compforce.typepad.com/compensation\\_force/2007/02/antitrust\\_regul.html](http://compforce.typepad.com/compensation_force/2007/02/antitrust_regul.html).

3 More data and reporting options are available in [DataOnDemand](#), a data subscription service for higher ed institutions that allows users to create custom reports for all positions surveyed using comparison institutions selected by the user. DataOnDemand also follows DOJ Safe Harbor guidelines.

**DATA TABLES  
AVAILABLE IN  
FULL REPORT**

TABLE	TITLE	PAGE
<b>General Tables</b>		
1	Median Salary by Affiliation – All Institutions	A-1
2	Median Salary by Classification – All Institutions	A-7
3	Median Salaries by Census Region	A-13
<b>Demographic Tables</b>		
4	Median Salaries of Males Compared to Females	A-19
5	Median Salaries of Minorities Compared to Non-Minorities	A-25
<b>Total Expense and Enrollment Quartile Tables</b>		
6	Median Salary by Total Expense Quartile – All Institutions	A-31
7	Median Salary by Total Expense Quartile – Public Institutions	A-37
8	Median Salary by Total Expense Quartile – Private Institutions	A-43
9	Median Salary by Total Expense Quartile – Private Independent Institutions	A-49
10	Median Salary by Total Expense Quartile – Private Religious Institutions	A-55
11	Median Salary by Total Expense Quartile – Doctoral Institutions	A-61
12	Median Salary by Total Expense Quartile – Master’s Institutions	A-67
13	Median Salary by Total Expense Quartile – Baccalaureate Institutions	A-73
14	Median Salary by Total Expense Quartile – Associate’s Institutions	A-79
15	Median Salary by Enrollment Quartile – All Institutions	A-85
16	Median Salary by Enrollment Quartile – Public Institutions	A-91
17	Median Salary by Enrollment Quartile – Private Independent Institutions	A-97
18	Median Salary by Enrollment Quartile – Private Religious Institutions	A-103
<b>Salary Percentile Tables</b>		
19	Salary Percentiles – All Institutions	A-109
20	Salary Percentiles – Public Institutions	A-115
21	Salary Percentiles – Private Institutions	A-121
22	Salary Percentiles – Private Independent Institutions	A-127
23	Salary Percentiles – Private Religious Institutions	A-133
24	Salary Percentiles – Doctoral Institutions	A-139
25	Salary Percentiles – Master’s Institutions	A-145
26	Salary Percentiles – Baccalaureate Institutions	A-151
27	Salary Percentiles – Associate’s Institutions	A-157
28	Salary Percentiles – Total Expense Quartile 1 (< \$47.4M)	A-163
29	Salary Percentiles – Total Expense Quartile 2 (\$47.4M–\$99.2M)	A-169
30	Salary Percentiles – Total Expense Quartile 3 (\$99.2M–\$252.9M)	A-175
31	Salary Percentiles – Total Expense Quartile 4 (> \$252.9M)	A-181
32	Salary Percentiles – Enrollment Quartile 1 (< 1,763)	A-187
33	Salary Percentiles – Enrollment Quartile 2 (1,763–3,451)	A-193
34	Salary Percentiles – Enrollment Quartile 3 (3,452–10,051)	A-199
35	Salary Percentiles – Enrollment Quartile 4 (> 10,051)	A-205
36	Median Salary by Exempt Status	A-211



# Appendix B

## Responding Institutions

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
A. T. Still University of Health Sciences	Special	Private Independent	Midwest
Abilene Christian University	Master's	Private Religious	South
Adams State University	Master's	Public	West
Adelphi University	Doctoral	Private Independent	Northeast
Adler University	Special	Private Independent	Midwest
Aims Community College	Associate's	Public	West
Albany College of Pharmacy of Union University	Special	Private Independent	Northeast
Albany Law School of Union University	Special	Private Independent	Northeast
Albert Einstein College of Medicine	Special	Private Independent	Northeast
Albertus Magnus College	Master's	Private Independent	Northeast
Albion College	Baccalaureate	Private Religious	Midwest
Albright College	Baccalaureate	Private Religious	Northeast
Alexandria Technical & Community College	Associate's	Public	Midwest
Alfred University	Baccalaureate	Private Independent	Northeast
Allegheny College	Baccalaureate	Private Independent	Northeast
Alliant International University President's Office	Special	Private Independent	West
Alma College	Baccalaureate	Private Independent	Midwest
Alvernia University	Master's	Private Religious	Northeast
Alverno College	Master's	Private Independent	Midwest
American Jewish University	Baccalaureate	Private Independent	West
American University	Doctoral	Private Religious	South
Amherst College	Baccalaureate	Private Independent	Northeast
Anderson University	Master's	Private Religious	Midwest
Andrews University	Doctoral	Private Religious	Midwest
Anne Arundel Community College	Associate's	Public	South
Anoka-Ramsey Community College	Associate's	Public	Midwest
Appalachian State University	Master's	Public	South
Arapahoe Community College	Associate's	Public	West
Arcadia University	Baccalaureate	Private Independent	Northeast
Arizona State University	Doctoral	Public	West
Arkansas Tech University	Master's	Public	South
Asbury Theological Seminary	Special	Private Independent	South
Asbury University	Master's	Private Independent	South
Ashland University	Doctoral	Private Religious	Midwest
Assumption College	Baccalaureate	Private Religious	Northeast
Athens State University	Baccalaureate	Public	South
Auburn University	Doctoral	Public	South
Auburn University at Montgomery	Master's	Public	South
Augsburg College	Master's	Private Religious	Midwest
Augusta University	Doctoral	Public	South
Augustana College	Baccalaureate	Private Religious	Midwest
Augustana University	Baccalaureate	Private Religious	Midwest
Aultman College of Nursing and Health Sciences	Special	Private Independent	Midwest
Aurora University	Master's	Private Independent	Midwest
Austin College	Baccalaureate	Private Religious	South
Austin Community College District	Associate's	Public	South
Austin Peay State University	Master's	Public	South
Averett University	Baccalaureate	Private Independent	South
Azusa Pacific University	Doctoral	Private Independent	West
Babson College	Special	Private Independent	Northeast

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Baker College System	Baccalaureate	Private Independent	Midwest
Baker University	Master's	Private Religious	Midwest
Ball State University	Doctoral	Public	Midwest
Baptist College of Health Science	Special	Private Independent	South
Bastyr University	Special	Private Independent	West
Bates College	Baccalaureate	Private Independent	Northeast
Bates Technical College	Associate's	Public	West
Bay Path University	Master's	Private Independent	Northeast
Baylor College of Medicine	Special	Private Independent	South
Baylor University	Doctoral	Private Religious	South
Beacon College	Baccalaureate	Private Independent	South
Bellarmino University	Master's	Private Independent	South
Belmont University	Master's	Private Religious	South
Bemidji State University	Master's	Public	Midwest
Benedictine College	Baccalaureate	Private Religious	Midwest
Benedictine University	Doctoral	Private Religious	Midwest
Bennington College	Baccalaureate	Private Independent	Northeast
Bentley University	Master's	Private Independent	Northeast
Berea College	Baccalaureate	Private Independent	South
Berry College	Master's	Private Independent	South
Bethel College	Master's	Private Religious	Midwest
Bethel University	Master's	Private Religious	Midwest
Bethlehem College and Seminary	Special	Private Religious	Midwest
Biola University	Doctoral	Private Independent	West
Bismarck State College	Associate's	Public	Midwest
Black Hills State University	Master's	Public	Midwest
Black River Technical College	Associate's	Public	South
Bloomfield College	Baccalaureate	Private Religious	Northeast
Bluefield State College	Baccalaureate	Public	South
Bluffton University	Baccalaureate	Private Religious	Midwest
Boise State University	Doctoral	Public	West
Bossier Parish Community College	Associate's	Public	South
Boston Architectural College	Special	Private Independent	Northeast
Boston College	Doctoral	Private Religious	Northeast
Bowdoin College	Baccalaureate	Private Independent	Northeast
Bowie State University	Master's	Public	South
Bowling Green State University	Doctoral	Public	Midwest
Brandeis University	Doctoral	Private Independent	Northeast
Brandman University	Master's	Private Independent	West
Bridgewater College	Baccalaureate	Private Independent	South
Bridgewater State University	Master's	Public	Northeast
Brigham Young University Hawaii Campus	Baccalaureate	Private Religious	West
Brigham Young University-Idaho	Baccalaureate	Private Religious	West
Broward College	Associate's	Public	South
Brown University	Doctoral	Private Independent	Northeast
Bryant University	Master's	Private Independent	Northeast
Bryn Mawr College	Baccalaureate	Private Independent	Northeast
Bucknell University	Baccalaureate	Private Independent	Northeast
Bucks County Community College	Associate's	Public	Northeast
Buena Vista University	Baccalaureate	Private Religious	Midwest

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Butler County Community College	Associate's	Public	Northeast
Butler University	Master's	Private Independent	Midwest
Cabrini College	Master's	Private Religious	Northeast
Caldwell University	Master's	Private Religious	Northeast
California Institute of Integral Studies	Doctoral	Private Independent	West
California Institute of the Arts	Special	Private Independent	West
California Lutheran University	Master's	Private Religious	West
California State University-Fullerton	Doctoral	Public	West
California State University-Long Beach	Master's	Public	West
Calvin College	Baccalaureate	Private Religious	Midwest
Canisius College	Master's	Private Independent	Northeast
Capital University	Master's	Private Religious	Midwest
Carleton College	Baccalaureate	Private Independent	Midwest
Carnegie Mellon University	Doctoral	Private Independent	Northeast
Carolinas College of Health Sciences	Special	Private Independent	South
Carroll College	Baccalaureate	Private Religious	West
Carroll University	Master's	Private Religious	Midwest
Cascadia College	Associate's	Public	West
Case Western Reserve University	Doctoral	Private Independent	Midwest
Casper College	Associate's	Public	West
Catawba College	Baccalaureate	Private Religious	South
Cedar Crest College	Baccalaureate	Private Religious	Northeast
Cedarville University	Baccalaureate	Private Religious	Midwest
Centenary College of Louisiana	Baccalaureate	Private Religious	South
Centenary University	Master's	Private Independent	Northeast
Central Arizona College	Associate's	Public	West
Central Carolina Community College	Associate's	Public	South
Central College	Baccalaureate	Private Religious	Midwest
Central Methodist University	Master's	Private Religious	Midwest
Central Michigan University	Doctoral	Public	Midwest
Central New Mexico Community College	Associate's	Public	West
Central Ohio Technical College	Associate's	Public	Midwest
Central Washington University	Master's	Public	West
Central Wyoming College	Associate's	Public	West
Centre College	Baccalaureate	Private Independent	South
Champlain College	Master's	Private Independent	Northeast
Chapman University	Master's	Private Independent	West
Chatham University	Master's	Private Independent	Northeast
Christian Brothers University	Master's	Private Religious	South
Christopher Newport University	Master's	Public	South
City Colleges of Chicago	Associate's	Public	Midwest
Claremont Graduate University	Doctoral	Private Independent	West
Clarke University	Baccalaureate	Private Religious	Midwest
Clarkson University	Doctoral	Private Independent	Northeast
Cleveland Institute of Art	Special	Private Independent	Midwest
Cleveland State University	Doctoral	Public	Midwest
Clover Park Technical College	Associate's	Public	West
Clovis Community College	Associate's	Public	West
Coastal Carolina University	Master's	Public	South
Cochise College	Associate's	Public	West

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Coconino County Community College	Associate's	Public	West
Colby College	Baccalaureate	Private Independent	Northeast
Colby-Sawyer College	Baccalaureate	Private Independent	Northeast
Cold Spring Harbor Laboratory	Special	Private Independent	Northeast
Colgate University	Baccalaureate	Private Independent	Northeast
College of Biblical Studies	Special	Private Independent	South
College of Charleston	Master's	Public	South
College of DuPage	Associate's	Public	Midwest
College of Lake County	Associate's	Public	Midwest
College of Our Lady of the Elms	Master's	Private Religious	Northeast
College of Saint Benedict	Baccalaureate	Private Religious	Midwest
College of Saint Elizabeth	Master's	Private Religious	Northeast
College of Saint Mary	Master's	Private Religious	Midwest
College of Southern Nevada	Associate's	Public	West
College of the Holy Cross	Baccalaureate	Private Religious	Northeast
College of William & Mary	Doctoral	Public	South
Collin County Community College District	Associate's	Public	South
Colorado College	Baccalaureate	Private Independent	West
Colorado Community College System	Associate's	Public	West
Colorado Mesa University	Baccalaureate	Public	West
Colorado Mountain College	Baccalaureate	Public	West
Colorado School of Mines	Doctoral	Public	West
Columbia International University	Master's	Private Independent	South
Columbia Theological Seminary	Special	Private Religious	South
Columbus College of Art & Design	Special	Private Independent	Midwest
Columbus State Community College	Associate's	Public	Midwest
Community College of Allegheny County	Associate's	Public	Northeast
Community College of Beaver County	Associate's	Public	Northeast
Community College of Philadelphia	Associate's	Public	Northeast
Community College of Rhode Island	Associate's	Public	Northeast
Concordia College-Moorhead	Baccalaureate	Private Religious	Midwest
Concordia University	Master's	Private Religious	Midwest
Concordia University	Special	Private Religious	West
Concordia University	Master's	Private Religious	West
Concordia University Wisconsin	Master's	Private Religious	Midwest
Connecticut College	Baccalaureate	Private Independent	Northeast
Converse College	Master's	Private Independent	South
Coppin State University	Master's	Public	South
Corban University	Master's	Private Independent	West
Cornell College	Baccalaureate	Private Religious	Midwest
Cornell University	Doctoral	Private Independent	Northeast
Cornerstone University	Master's	Private Independent	Midwest
Cotley College	Baccalaureate	Private Independent	Midwest
Covenant College	Baccalaureate	Private Religious	South
Cranbrook Academy of Art	Special	Private Independent	Midwest
Creighton University	Master's	Private Religious	Midwest
Culver-Stockton College	Baccalaureate	Private Religious	Midwest
Curry College	Master's	Private Independent	Northeast
Cuyahoga Community College	Associate's	Public	Midwest
Daemen College	Master's	Private Independent	Northeast

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Dakota State University	Master's	Public	Midwest
Dallas County Comm. College District System Summary	Associate's	Public	South
Davenport University	Master's	Private Independent	Midwest
Davidson College	Baccalaureate	Private Religious	South
Davis Applied Technology College	Special	Public	West
Dean College	Baccalaureate	Private Independent	Northeast
Del Mar College	Associate's	Public	South
Delta College	Associate's	Public	Midwest
Delta State University	Master's	Public	South
Denison University	Baccalaureate	Private Independent	Midwest
DePaul University	Doctoral	Private Religious	Midwest
Des Moines University-Osteopathic Medical Center	Special	Private Independent	Midwest
DeSales University	Master's	Private Religious	Northeast
Desert Research Institute	Special	Public	West
Dickinson College	Baccalaureate	Private Independent	Northeast
Dixie State University	Baccalaureate	Public	West
Doane University	Baccalaureate	Private Independent	Midwest
Dominican College of Blauvelt	Master's	Private Independent	Northeast
Dominican University	Master's	Private Religious	Midwest
Dordt College	Baccalaureate	Private Religious	Midwest
Drake University	Master's	Private Independent	Midwest
Drew University	Baccalaureate	Private Independent	Northeast
Drexel University	Doctoral	Private Independent	Northeast
Drury University	Baccalaureate	Private Independent	Midwest
Duke University	Doctoral	Private Independent	South
Duquesne University	Doctoral	Private Religious	Northeast
Earlham College and Earlham School of Religion	Baccalaureate	Private Religious	Midwest
East Carolina University	Doctoral	Public	South
East Tennessee State University	Doctoral	Public	South
Eastern Connecticut State University	Master's	Public	Northeast
Eastern Illinois University	Master's	Public	Midwest
Eastern Kentucky University	Master's	Public	South
Eastern Mennonite University	Master's	Private Religious	South
Eastern Michigan University	Doctoral	Public	Midwest
Eastern Oregon University	Master's	Public	West
Eastern University	Master's	Private Religious	Northeast
Eastern Virginia Medical School	Special	Private Independent	South
Eastern Washington University	Master's	Public	West
Edgewood College	Doctoral	Private Religious	Midwest
Edison State Community College	Associate's	Public	Midwest
El Paso Community College	Associate's	Public	South
Elizabethtown College	Baccalaureate	Private Religious	Northeast
Elon University	Master's	Private Religious	South
Embry-Riddle Aeronautical University	Master's	Private Independent	South
Emerson College	Master's	Private Independent	Northeast
Emmanuel College	Baccalaureate	Private Religious	Northeast
Emory University	Doctoral	Private Religious	South
Emporia State University	Master's	Public	Midwest
Eureka College	Baccalaureate	Private Religious	Midwest
Fairfield University	Master's	Private Independent	Northeast



<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Fairleigh Dickinson University	Doctoral	Private Independent	Northeast
Faulkner University	Master's	Private Religious	South
Ferris State University	Master's	Public	Midwest
Ferrum College	Baccalaureate	Private Religious	South
Fielding Graduate University	Doctoral	Private Independent	West
Fitchburg State University	Master's	Public	Northeast
Flagler College	Baccalaureate	Private Independent	South
Flathead Valley Community College	Associate's	Public	West
Florida Agricultural and Mechanical University	Doctoral	Public	South
Florida Atlantic University	Doctoral	Public	South
Florida International University	Doctoral	Public	South
Florida Polytechnic University	Special	Public	South
Florida Southern College	Master's	Private Religious	South
Florida SouthWestern State College	Baccalaureate	Public	South
Florida State University	Doctoral	Public	South
Fontbonne University	Master's	Private Religious	Midwest
Fort Hays State University	Master's	Public	Midwest
Fort Lewis College	Baccalaureate	Public	West
Framingham State University	Master's	Public	Northeast
Franciscan University of Steubenville	Master's	Private Religious	Midwest
Franklin & Marshall College	Baccalaureate	Private Independent	Northeast
Franklin Pierce University	Master's	Private Independent	Northeast
Franklin University	Special	Private Independent	Midwest
Freed-Hardeman University	Master's	Private Religious	South
Front Range Community College	Associate's	Public	West
Frostburg State University	Master's	Public	South
Furman University	Baccalaureate	Private Independent	South
Gallaudet University	Master's	Private Independent	South
Gannon University	Master's	Private Religious	Northeast
George Fox University	Master's	Private Religious	West
George Mason University	Doctoral	Public	South
Georgetown College	Baccalaureate	Private Religious	South
Georgetown University	Doctoral	Private Religious	South
Georgia Gwinnett College	Baccalaureate	Public	South
Georgia Institute of Technology	Doctoral	Public	South
Georgia Southern University	Doctoral	Public	South
Georgia State University	Doctoral	Public	South
Georgian Court University	Master's	Private Religious	Northeast
Gettysburg College	Baccalaureate	Private Religious	Northeast
Goldey-Beacom College	Special	Private Independent	South
Gonzaga University	Master's	Private Religious	West
Gordon College	Baccalaureate	Private Independent	Northeast
Gordon State College	Baccalaureate	Public	South
Goshen College	Baccalaureate	Private Religious	Midwest
Goucher College	Baccalaureate	Private Independent	South
Governors State University	Master's	Public	Midwest
Grace College and Seminary	Master's	Private Religious	Midwest
Grand Canyon University	Doctoral	Private Independent	West
Grand Valley State University	Master's	Public	Midwest
Grand View University	Baccalaureate	Private Religious	Midwest

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Granite State College	Baccalaureate	Public	Northeast
Great Falls College Montana State University	Associate's	Public	West
Grinnell College	Baccalaureate	Private Independent	Midwest
Guilford College	Baccalaureate	Private Religious	South
Gustavus Adolphus College	Baccalaureate	Private Religious	Midwest
Gwynedd Mercy University	Master's	Private Religious	Northeast
Hamilton College	Baccalaureate	Private Independent	Northeast
Hamline University	Master's	Private Religious	Midwest
Hampshire College	Baccalaureate	Private Independent	Northeast
Hanover College	Baccalaureate	Private Religious	Midwest
Harding University Main Campus	Master's	Private Religious	South
Harrisburg Area Community College	Associate's	Public	Northeast
Hartwick College	Baccalaureate	Private Independent	Northeast
Harvey Mudd College	Baccalaureate	Private Independent	West
Hastings College	Baccalaureate	Private Religious	Midwest
Hawaii Pacific University	Master's	Private Independent	West
Heartland Community College	Associate's	Public	Midwest
Heidelberg University	Baccalaureate	Private Religious	Midwest
Henderson State University	Master's	Public	South
Hendrix College	Baccalaureate	Private Religious	South
Hennepin Technical College	Associate's	Public	Midwest
Henry Ford Community College	Associate's	Public	Midwest
Highland Community College	Associate's	Public	Midwest
Hilbert College	Baccalaureate	Private Independent	Northeast
Hillsborough Community College	Associate's	Public	South
Hobart and William Smith Colleges	Baccalaureate	Private Independent	Northeast
Hofstra University	Doctoral	Private Independent	Northeast
Hollins University	Baccalaureate	Private Independent	South
Holy Names University	Master's	Private Independent	West
Holyoke Community College	Associate's	Public	Northeast
Houston Baptist University	Master's	Private Religious	South
Houston Community College	Associate's	Public	South
Huntingdon College	Baccalaureate	Private Religious	South
Huntington University	Baccalaureate	Private Religious	Midwest
Idaho State University	Doctoral	Public	West
Illinois College	Baccalaureate	Private Independent	Midwest
Illinois Wesleyan University	Baccalaureate	Private Independent	Midwest
Indiana State University	Doctoral	Public	Midwest
Indiana University Bloomington	Doctoral	Public	Midwest
Indiana University-Purdue University Indianapolis	Doctoral	Public	Midwest
Indiana Wesleyan University	Master's	Private Independent	Midwest
Inver Hills Community College	Associate's	Public	Midwest
Iona College	Master's	Private Independent	Northeast
Iowa State University	Doctoral	Public	Midwest
Ithaca College	Master's	Private Independent	Northeast
James Madison University	Master's	Public	South
Jefferson College of Health Sciences	Special	Private Independent	South
John Brown University	Master's	Private Independent	South
John Carroll University	Baccalaureate	Private Religious	Midwest
John Wood Community College	Associate's	Public	Midwest

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Johns Hopkins University	Doctoral	Private Independent	South
Johnson University	Special	Private Independent	South
Juniata College	Baccalaureate	Private Independent	Northeast
Kansas City University of Medicine and Biosciences	Special	Private Independent	Midwest
Kansas State University	Doctoral	Public	Midwest
Keene State College	Master's	Public	Northeast
Kent State University Main Campus	Doctoral	Public	Midwest
Kentucky Christian University	Baccalaureate	Private Religious	South
Kentucky Comm. and Technical College System Summary	Associate's	Public	South
Kentucky State University	Baccalaureate	Public	South
Kentucky Wesleyan College	Baccalaureate	Private Religious	South
Kenyon College	Baccalaureate	Private Independent	Midwest
Kettering College	Special	Private Religious	Midwest
Kettering University	Master's	Private Independent	Midwest
Keuka College	Master's	Private Independent	Northeast
King's College	Master's	Private Religious	Northeast
Kirkwood Community College	Associate's	Public	Midwest
Kirtland Community College	Associate's	Public	Midwest
Knox College	Baccalaureate	Private Independent	Midwest
Kutztown University of Pennsylvania	Master's	Public	Northeast
Laboure College	Special	Private Religious	Northeast
Lafayette College	Baccalaureate	Private Independent	Northeast
Lake Forest Graduate School of Management	Special	Private Independent	Midwest
Lake Region State College	Associate's	Public	Midwest
Lake Superior State University	Baccalaureate	Public	Midwest
Lakeland College	Master's	Private Religious	Midwest
Lamar State College-Orange	Associate's	Public	South
Lamar University	Doctoral	Public	South
Lander University	Baccalaureate	Public	South
Landmark College	Associate's	Private Independent	Northeast
Lawrence University	Baccalaureate	Private Independent	Midwest
Le Moyne College	Master's	Private Independent	Northeast
Lebanon Valley College	Master's	Private Religious	Northeast
Lee University	Master's	Private Religious	South
Lees-McRae College	Baccalaureate	Private Religious	South
Lehigh University	Doctoral	Private Independent	Northeast
Lesley University	Doctoral	Private Independent	Northeast
Lewis University	Master's	Private Religious	Midwest
Lewis-Clark State College	Baccalaureate	Public	West
Lincoln Christian University	Special	Private Religious	Midwest
Loma Linda University	Special	Private Religious	West
Lone Star College System	Associate's	Public	South
Longwood University	Master's	Public	South
Loras College	Baccalaureate	Private Religious	Midwest
Louisiana College	Master's	Private Religious	South
Louisiana State University Health Sciences Center	Special	Public	South
Loyola Marymount University	Master's	Private Religious	West
Loyola University Chicago	Doctoral	Private Religious	Midwest
Loyola University New Orleans	Master's	Private Religious	South
Luther College	Baccalaureate	Private Religious	Midwest

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Lutheran School of Theology at Chicago	Special	Private Religious	Midwest
Lycoming College	Baccalaureate	Private Religious	Northeast
Lynchburg College	Master's	Private Religious	South
Lynn University	Master's	Private Independent	South
Macalester College	Baccalaureate	Private Religious	Midwest
MacMurray College	Baccalaureate	Private Religious	Midwest
Manchester University	Baccalaureate	Private Religious	Midwest
Manhattan College	Master's	Private Independent	Northeast
Manhattanville College	Baccalaureate	Private Independent	Northeast
Marian University	Master's	Private Religious	Midwest
Maricopa County Comm. Coll. District System Summary	Associate's	Public	West
Marietta College	Baccalaureate	Private Independent	Midwest
Marist College	Master's	Private Independent	Northeast
Marquette University	Doctoral	Private Religious	Midwest
Mary Baldwin University	Master's	Private Religious	South
Maryland Institute College of Art	Special	Private Independent	South
Marymount California University	Baccalaureate	Private Religious	West
Marymount Manhattan College	Baccalaureate	Private Independent	Northeast
Marymount University	Master's	Private Religious	South
Maryville College	Baccalaureate	Private Religious	South
Maryville University of Saint Louis	Doctoral	Private Independent	Midwest
Marywood University	Master's	Private Religious	Northeast
Massachusetts Institute of Technology	Doctoral	Private Independent	Northeast
McKendree University	Master's	Private Religious	Midwest
McNeese State University	Master's	Public	South
Medical College of Wisconsin	Special	Private Independent	Midwest
Medical University of South Carolina	Special	Public	South
Meharry Medical College	Special	Private Independent	South
Mercer County Community College	Associate's	Public	Northeast
Mercer University	Doctoral	Private Religious	South
Mercy College of Health Sciences	Special	Private Religious	Midwest
Meredith College	Baccalaureate	Private Independent	South
Messiah College	Baccalaureate	Private Religious	Northeast
Methodist College	Special	Private Independent	Midwest
Methodist University	Master's	Private Religious	South
Metropolitan Community College	Associate's	Public	Midwest
Metropolitan State University	Master's	Public	Midwest
Metropolitan State University of Denver	Master's	Public	West
MGH Institute of Health Professions	Special	Private Independent	Northeast
Miami University	Doctoral	Public	Midwest
Michigan Technological University	Doctoral	Public	Midwest
Mid-America Christian University	Master's	Private Religious	South
Middle Georgia State University	Baccalaureate	Public	South
Middle Tennessee State University	Doctoral	Public	South
Middlebury College	Baccalaureate	Private Independent	Northeast
Midland University	Baccalaureate	Private Religious	Midwest
Milligan College	Master's	Private Independent	South
Millikin University	Baccalaureate	Private Religious	Midwest
Minneapolis College of Art and Design	Special	Private Independent	Midwest
Minneapolis Community and Technical College	Associate's	Public	Midwest

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Minnesota State Community and Technical College	Associate's	Public	Midwest
Minnesota State University Moorhead	Master's	Public	Midwest
Minnesota State University, Mankato	Master's	Public	Midwest
Misericordia University	Master's	Private Religious	Northeast
Mississippi State University	Doctoral	Public	South
Missouri Baptist University	Master's	Private Religious	Midwest
Missouri State University	Master's	Public	Midwest
Missouri University of Science and Technology	Doctoral	Public	Midwest
Missouri Western State University	Baccalaureate	Public	Midwest
Mohave Community College	Associate's	Public	West
Molloy College	Master's	Private Independent	Northeast
Monmouth University	Master's	Private Independent	Northeast
Monroe Community College	Associate's	Public	Northeast
Montana State University	Doctoral	Public	West
Montana Tech of The University of Montana	Baccalaureate	Public	West
Montgomery College	Associate's	Public	South
Montgomery County Community College	Associate's	Public	Northeast
Moody Bible Institute	Special	Private Independent	Midwest
Moraine Park Technical College	Associate's	Public	Midwest
Moravian College	Baccalaureate	Private Religious	Northeast
Morehead State University	Master's	Public	South
Morningside College	Master's	Private Religious	Midwest
Mount Carmel College of Nursing	Special	Private Religious	Midwest
Mount Holyoke College	Baccalaureate	Private Independent	Northeast
Mount Mary University	Master's	Private Religious	Midwest
Mount Mercy University	Master's	Private Religious	Midwest
Mount St. Joseph University	Master's	Private Religious	Midwest
Mount Wachusett Community College	Associate's	Public	Northeast
Mountwest Community and Technical College	Associate's	Public	South
Muhlenberg College	Baccalaureate	Private Religious	Northeast
Murray State University	Master's	Public	South
Muskingum University	Master's	Private Religious	Midwest
Naropa University	Master's	Private Independent	West
National University	Master's	Private Independent	West
National-Louis University	Doctoral	Private Independent	Midwest
Nazareth College of Rochester	Master's	Private Independent	Northeast
Nebraska Methodist College	Special	Private Independent	Midwest
Nebraska Wesleyan University	Master's	Private Religious	Midwest
Neumann University	Master's	Private Religious	Northeast
Nevada State College	Baccalaureate	Public	West
New England College	Master's	Private Independent	Northeast
New Mexico Junior College	Associate's	Public	West
New Mexico State University Main Campus	Doctoral	Public	West
New York Conservatory for Dramatic Arts	Special	Private Independent	Northeast
Newman University	Master's	Private Religious	Midwest
Niagara University	Master's	Private Independent	Northeast
Nicholls State University	Master's	Public	South
Nicolet College	Associate's	Public	Midwest
North Arkansas College	Associate's	Public	South
North Carolina Agricultural and Technical State Univ.	Doctoral	Public	South

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
North Carolina State University	Doctoral	Public	South
North Carolina Wesleyan College	Baccalaureate	Private Religious	South
North Central College	Master's	Private Independent	Midwest
North Central University	Baccalaureate	Private Religious	Midwest
North Dakota State College of Science	Associate's	Public	Midwest
North Dakota State University Main Campus	Doctoral	Public	Midwest
North Idaho College	Associate's	Public	West
North Park University	Master's	Private Religious	Midwest
Northampton Community College	Associate's	Public	Northeast
Northeast Ohio Medical University	Special	Public	Midwest
Northeastern State University	Master's	Public	South
Northeastern University	Doctoral	Private Independent	Northeast
Northern Arizona University	Doctoral	Public	West
Northern Illinois University	Doctoral	Public	Midwest
Northern Kentucky University	Master's	Public	South
Northern Michigan University	Master's	Public	Midwest
Northern State University	Master's	Public	Midwest
Northern Wyoming Community College District	Associate's	Public	West
Northland Pioneer College	Associate's	Public	West
Northshore Technical Community College	Associate's	Public	South
NorthWest Arkansas Community College	Associate's	Public	South
Northwest Missouri State University	Master's	Public	Midwest
Northwest State Community College	Associate's	Public	Midwest
Northwestern College	Baccalaureate	Private Religious	Midwest
Northwestern Health Sciences University	Special	Private Independent	Midwest
Northwestern Michigan College	Associate's	Public	Midwest
Northwestern State University	Master's	Public	South
Northwestern University	Doctoral	Private Independent	Midwest
Northwood University	Special	Private Independent	Midwest
Norwich University	Master's	Private Independent	Northeast
Notre Dame of Maryland University	Master's	Private Religious	South
Nova Southeastern University	Doctoral	Private Independent	South
Oakland University	Doctoral	Public	Midwest
Oberlin College	Baccalaureate	Private Independent	Midwest
Occidental College	Baccalaureate	Private Independent	West
Ohio Northern University	Baccalaureate	Private Religious	Midwest
Ohio University	Doctoral	Public	Midwest
Ohio Wesleyan University	Baccalaureate	Private Religious	Midwest
Oklahoma Christian University	Master's	Private Independent	South
Oklahoma City University	Master's	Private Religious	South
Oklahoma State University	Doctoral	Public	South
Old Dominion University	Doctoral	Public	South
Olivet Nazarene University	Master's	Private Religious	Midwest
Oregon State University	Doctoral	Public	West
Otis College of Art & Design	Special	Private Independent	West
Otterbein University	Master's	Private Religious	Midwest
Our Lady of the Lake College	Special	Private Religious	South
Our Lady of the Lake University	Master's	Private Religious	South
Pace University	Doctoral	Private Independent	Northeast
Pacific Lutheran University	Master's	Private Religious	West

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Palm Beach Atlantic University	Master's	Private Religious	South
Palm Beach State College	Associate's	Public	South
Pardee RAND Graduate School of Policy Studies	Special	Private Independent	West
Park University	Master's	Private Independent	Midwest
Parker University	Special	Private Independent	South
Paul Smith's College	Baccalaureate	Private Independent	Northeast
Pennsylvania College of Health Sciences	Special	Private Independent	Northeast
Pennsylvania College of Technology	Baccalaureate	Public	Northeast
Pennsylvania Highlands Community College	Associate's	Public	Northeast
Pennsylvania State System of Higher Education	Doctoral	Public	Northeast
Pennsylvania State University	Doctoral	Public	Northeast
Pepperdine University	Doctoral	Private Independent	West
Philadelphia University	Master's	Private Independent	Northeast
Pikes Peak Community College	Associate's	Public	West
Pima County Community College District	Associate's	Public	West
Pine Technical College	Associate's	Public	Midwest
Pittsburg State University	Master's	Public	Midwest
Plymouth State University	Master's	Public	Northeast
Point Loma Nazarene University	Master's	Private Religious	West
Point Park University	Master's	Private Independent	Northeast
Pomona College	Baccalaureate	Private Independent	West
Portland Community College	Associate's	Public	West
Portland State University	Doctoral	Public	West
Prairie View A & M University	Doctoral	Public	South
Presentation College	Special	Private Religious	Midwest
Providence College	Master's	Private Religious	Northeast
Pueblo Community College	Associate's	Public	West
Purdue University Main Campus	Doctoral	Public	Midwest
Purdue University Northwest	Master's	Public	Midwest
Queens University of Charlotte	Master's	Private Religious	South
Quinnipiac University	Master's	Private Independent	Northeast
Radford University	Master's	Public	South
Ramapo College of New Jersey	Master's	Public	Northeast
Randolph College	Baccalaureate	Private Religious	South
Randolph-Macon College	Baccalaureate	Private Religious	South
Reading Area Community College	Associate's	Public	Northeast
Red Rocks Community College	Associate's	Public	West
Reed College	Baccalaureate	Private Independent	West
Regent University	Doctoral	Private Independent	South
Regis University	Master's	Private Religious	West
Rensselaer Polytechnic Institute	Doctoral	Private Independent	Northeast
Research Foundation of State University of New York	Special	Private Independent	Northeast
Rhode Island College	Master's	Public	Northeast
Rhode Island School of Design	Special	Private Independent	Northeast
Rhodes College	Baccalaureate	Private Religious	South
Rice University	Doctoral	Private Independent	South
Rider University	Master's	Private Independent	Northeast
Riverland Community College	Associate's	Public	Midwest
Rivier University	Master's	Private Religious	Northeast
Roanoke College	Baccalaureate	Private Religious	South

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Robert Morris University	Doctoral	Private Independent	Northeast
Rochester Community and Technical College	Associate's	Public	Midwest
Rock Valley College	Associate's	Public	Midwest
Rockford University	Master's	Private Independent	Midwest
Rocky Mountain College	Baccalaureate	Private Religious	West
Roger Williams University	Master's	Private Independent	Northeast
Rollins College	Master's	Private Independent	South
Rose-Hulman Institute of Technology	Special	Private Independent	Midwest
Rowan University	Master's	Public	Northeast
Rowan-Cabarrus Community College	Associate's	Public	South
Rutgers the State Univ. of New Jersey System Summary	Doctoral	Public	Northeast
Sacred Heart University	Master's	Private Independent	Northeast
Saginaw Valley State University	Master's	Public	Midwest
Saint Anselm College	Baccalaureate	Private Religious	Northeast
Saint Francis University	Master's	Private Religious	Northeast
Saint John's University	Baccalaureate	Private Religious	Midwest
Saint Joseph's College of Maine	Master's	Private Religious	Northeast
Saint Joseph's University	Master's	Private Religious	Northeast
Saint Louis College of Pharmacy	Special	Private Independent	Midwest
Saint Louis Community College	Associate's	Public	Midwest
Saint Louis University	Doctoral	Private Religious	Midwest
Saint Martin's University	Master's	Private Religious	West
Saint Mary's College	Baccalaureate	Private Religious	Midwest
Saint Mary's University of Minnesota	Master's	Private Religious	Midwest
Saint Norbert College	Baccalaureate	Private Religious	Midwest
Saint Paul College-A Community & Technical College	Associate's	Public	Midwest
Saint Peter's University	Master's	Private Religious	Northeast
Salem Academy and College	Baccalaureate	Private Religious	South
Salem State University	Master's	Public	Northeast
Salisbury University	Master's	Public	South
Salt Lake Community College	Associate's	Public	West
Salve Regina University	Master's	Private Religious	Northeast
Sam Houston State University	Doctoral	Public	South
Samuel Merritt University	Special	Private Independent	West
San Diego State University	Doctoral	Public	West
San Jacinto College District	Associate's	Public	South
Santa Clara University	Master's	Private Independent	West
Santa Monica College District	Associate's	Public	West
Sarah Lawrence College	Baccalaureate	Private Independent	Northeast
Schenectady County Community College	Associate's	Public	Northeast
Schoolcraft College	Associate's	Public	Midwest
Schreiner University	Baccalaureate	Private Religious	South
Scripps College	Baccalaureate	Private Independent	West
Seattle Colleges	Associate's	Public	West
Seattle Pacific University	Doctoral	Private Religious	West
Seattle University	Master's	Private Religious	West
Seton Hall University	Doctoral	Private Religious	Northeast
Seton Hill University	Master's	Private Religious	Northeast
Sewanee: The University of the South	Baccalaureate	Private Religious	South
Shenandoah University	Doctoral	Private Religious	South



<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Shepherd University	Baccalaureate	Public	South
Siena College	Baccalaureate	Private Independent	Northeast
Simpson University	Master's	Private Religious	West
Skidmore College	Baccalaureate	Private Independent	Northeast
Smith College	Baccalaureate	Private Independent	Northeast
Snow College	Associate's	Public	West
South Arkansas Community College	Associate's	Public	South
South Central College	Associate's	Public	Midwest
South Dakota School of Mines and Technology	Special	Public	Midwest
South Dakota State Board of Regents System Office		Public	Midwest
South Dakota State University	Doctoral	Public	Midwest
Southeast Missouri State University	Master's	Public	Midwest
Southeastern Baptist Theological Seminary	Master's	Private Religious	South
Southeastern Louisiana University	Master's	Public	South
Southeastern University	Master's	Private Religious	South
Southern College of Optometry	Special	Private Independent	South
Southern Illinois University System Office		Public	Midwest
Southern New Hampshire University	Master's	Private Independent	Northeast
Southern Oregon University	Master's	Public	West
Southern Utah University	Master's	Public	West
Southern Vermont College	Baccalaureate	Private Independent	Northeast
Southwest Minnesota State University	Master's	Public	Midwest
Southwestern Michigan College	Associate's	Public	Midwest
Southwestern Oklahoma State University	Master's	Public	South
Southwestern University	Baccalaureate	Private Religious	South
Sowela Technical Community College	Associate's	Public	South
Spartanburg Community College	Associate's	Public	South
Spartanburg Methodist College	Associate's	Private Religious	South
Spelman College	Baccalaureate	Private Independent	South
Spring Hill College	Baccalaureate	Private Religious	South
St. Ambrose University	Master's	Private Religious	Midwest
St. Anthony College of Nursing	Special	Private Religious	Midwest
St. Catherine University	Master's	Private Religious	Midwest
St. Charles Community College	Associate's	Public	Midwest
St. John Fisher College	Doctoral	Private Independent	Northeast
St. John's College of Nursing	Special	Private Independent	Midwest
St. John's University	Doctoral	Private Religious	Northeast
St. Lawrence University	Baccalaureate	Private Independent	Northeast
St. Mary's College of Maryland	Baccalaureate	Public	South
St. Mary's University	Master's	Private Religious	South
St. Olaf College	Baccalaureate	Private Religious	Midwest
St. Thomas University	Master's	Private Religious	South
St. Vincent De Paul Regional Seminary	Special	Private Religious	South
Stark State College	Associate's	Public	Midwest
State University of New York at Stony Brook	Doctoral	Public	Northeast
State University of New York College at Brockport	Master's	Public	Northeast
State University of New York College at Cortland	Master's	Public	Northeast
State University of New York College at Geneseo	Master's	Public	Northeast
State University of New York System Office		Public	Northeast
Stephen F. Austin State University	Master's	Public	South

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Stetson University	Master's	Private Independent	South
Stevenson University	Master's	Private Independent	South
Stonehill College	Baccalaureate	Private Religious	Northeast
Susquehanna University	Baccalaureate	Private Religious	Northeast
Swarthmore College	Baccalaureate	Private Independent	Northeast
Syracuse University Main Campus	Doctoral	Private Independent	Northeast
Tarleton State University	Master's	Public	South
Tarrant County College District	Associate's	Public	South
Taylor University	Baccalaureate	Private Independent	Midwest
Teachers College, Columbia University	Doctoral	Private Independent	Northeast
Temple University	Doctoral	Public	Northeast
Tennessee Technological University	Doctoral	Public	South
Texas A & M University - Corpus Christi	Doctoral	Public	South
Texas A&M International University	Master's	Public	South
Texas A&M University - Kingsville	Doctoral	Public	South
Texas Christian University	Doctoral	Private Religious	South
Texas Lutheran University	Baccalaureate	Private Religious	South
Texas Southern University	Doctoral	Public	South
Texas State University	Doctoral	Public	South
Texas Tech University Health Sciences Center-Lubbock	Special	Public	South
Texas Woman's University	Doctoral	Public	South
The Christ College of Nursing and Health Sciences	Special	Private Independent	Midwest
The Citadel, the Military College of South Carolina	Master's	Public	South
The College of Idaho	Baccalaureate	Private Independent	West
The College of New Jersey	Master's	Public	Northeast
The College of Saint Rose	Master's	Private Independent	Northeast
The College of Saint Scholastica	Master's	Private Religious	Midwest
The College of Wooster	Baccalaureate	Private Independent	Midwest
The Defiance College	Baccalaureate	Private Religious	Midwest
The George Washington University	Doctoral	Private Independent	South
The Ohio State University System Summary	Doctoral	Public	Midwest
The Principia	Baccalaureate	Private Independent	Midwest
The Scripps Research Institute	Doctoral	Private Independent	West
The Seattle School of Theology & Psychology	Special	Private Independent	West
The University of Akron, Main Campus	Doctoral	Public	Midwest
The University of Arizona	Doctoral	Public	West
The University of Findlay	Master's	Private Religious	Midwest
The University of Memphis	Doctoral	Public	South
The University of Montana - Western	Baccalaureate	Public	West
The University of Scranton	Master's	Private Religious	Northeast
The University of South Dakota	Doctoral	Public	Midwest
The University of Tampa	Master's	Private Independent	South
The University of Texas at Arlington	Doctoral	Public	South
The University of Texas At El Paso	Doctoral	Public	South
The University of Virginia's College at Wise	Baccalaureate	Public	South
Thomas College	Master's	Private Independent	Northeast
Touro University - Nevada	Special	Private Independent	West
Towson University	Master's	Public	South
Transylvania University	Baccalaureate	Private Religious	South
Trinity Christian College	Baccalaureate	Private Independent	Midwest

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Trinity College	Baccalaureate	Private Independent	Northeast
Trinity University	Master's	Private Independent	South
Trinity Valley Community College	Associate's	Public	South
Trinity Washington University	Master's	Private Religious	South
Trocaire College	Special	Private Independent	Northeast
Tufts University	Doctoral	Private Independent	Northeast
Tulsa Community College	Associate's	Public	South
Turtle Mountain Community College	Special	Private Independent	Midwest
Tyler Junior College	Associate's	Public	South
Union College	Baccalaureate	Private Independent	Northeast
United States Sports Academy	Special	Private Independent	South
University At Buffalo, State University of New York	Doctoral	Public	Northeast
University of Alabama	Doctoral	Public	South
University of Alabama at Birmingham	Doctoral	Public	South
University of Alabama in Huntsville	Doctoral	Public	South
University of Arkansas for Medical Sciences	Special	Public	South
University of Arkansas Main Campus	Doctoral	Public	South
University of Baltimore	Master's	Public	South
University of Bridgeport	Master's	Private Independent	Northeast
University of California Office of the President	Special	Public	West
University of California-Berkeley	Doctoral	Public	West
University of California-Irvine	Doctoral	Public	West
University of California-Los Angeles	Doctoral	Public	West
University of California-Merced	Doctoral	Public	West
University of California-Riverside	Doctoral	Public	West
University of California-San Diego	Doctoral	Public	West
University of California-San Francisco	Special	Public	West
University of California-Santa Barbara	Doctoral	Public	West
University of Central Arkansas	Master's	Public	South
University of Central Florida	Doctoral	Public	South
University of Central Missouri	Master's	Public	Midwest
University of Central Oklahoma	Master's	Public	South
University of Chicago	Doctoral	Private Independent	Midwest
University of Cincinnati System Summary	Doctoral	Public	Midwest
University of Colorado Boulder	Doctoral	Public	West
University of Colorado Colorado Springs	Master's	Public	West
University of Colorado Denver	Doctoral	Public	West
University of Colorado System Office		Public	West
University of Connecticut	Doctoral	Public	Northeast
University of Dayton	Doctoral	Private Independent	Midwest
University of Delaware	Doctoral	Public	South
University of Denver	Doctoral	Private Independent	West
University of Evansville	Master's	Private Religious	Midwest
University of Florida	Doctoral	Public	South
University of Georgia	Doctoral	Public	South
University of Hartford	Doctoral	Private Independent	Northeast
University of Hawaii - West Oahu	Baccalaureate	Public	West
University of Hawaii at Hilo	Master's	Public	West
University of Hawaii at Manoa	Doctoral	Public	West
University of Hawaii Community Colleges System Office	Associate's	Public	West

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
University of Hawaii Hawaii Community College	Associate's	Public	West
University of Hawaii Honolulu Community College	Associate's	Public	West
University of Hawaii Kapiolani Community College	Associate's	Public	West
University of Hawaii Kauai Community College	Associate's	Public	West
University of Hawaii Leeward Community College	Associate's	Public	West
University of Hawaii Maui College	Associate's	Public	West
University of Hawaii System Office		Public	West
University of Hawaii Windward Community College	Associate's	Public	West
University of Houston	Doctoral	Public	South
University of Houston - Clear Lake	Master's	Public	South
University of Houston - Downtown	Master's	Public	South
University of Idaho	Doctoral	Public	West
University of Illinois at Chicago	Doctoral	Public	Midwest
University of Indianapolis	Master's	Private Religious	Midwest
University of Iowa	Doctoral	Public	Midwest
University of Jamestown	Baccalaureate	Private Religious	Midwest
University of Kansas Main Campus	Doctoral	Public	Midwest
University of Kansas School of Medicine, Wichita Campus	Special	Public	Midwest
University of La Verne	Doctoral	Private Independent	West
University of Louisiana at Lafayette	Doctoral	Public	South
University of Louisiana at Monroe	Doctoral	Public	South
University of Louisville	Doctoral	Public	South
University of Maine System Summary	Doctoral	Public	Northeast
University of Mary	Master's	Private Religious	Midwest
University of Mary Hardin-Baylor	Master's	Private Religious	South
University of Mary Washington	Master's	Public	South
University of Maryland Baltimore	Special	Public	South
University of Maryland Baltimore County	Doctoral	Public	South
University of Maryland College Park	Doctoral	Public	South
University of Maryland University College	Master's	Public	South
University of Massachusetts	Doctoral	Public	Northeast
University of Massachusetts Lowell	Doctoral	Public	Northeast
University of Massachusetts System Office	Special	Public	Northeast
University of Miami	Doctoral	Private Independent	South
University of Michigan-Ann Arbor	Doctoral	Public	Midwest
University of Michigan-Dearborn	Master's	Public	Midwest
University of Michigan-Flint	Master's	Public	Midwest
University of Minnesota Twin Cities	Doctoral	Public	Midwest
University of Mississippi	Doctoral	Public	South
University of Missouri - Columbia	Doctoral	Public	Midwest
University of Missouri - Kansas City	Doctoral	Public	Midwest
University of Missouri - Saint Louis	Doctoral	Public	Midwest
University of Missouri System Summary	Doctoral	Public	Midwest
University of Montana - Missoula	Doctoral	Public	West
University of Montevallo	Master's	Public	South
University of Nebraska - Lincoln	Doctoral	Public	Midwest
University of Nebraska at Kearney	Master's	Public	Midwest
University of Nebraska at Omaha	Doctoral	Public	Midwest
University of Nevada, Las Vegas	Doctoral	Public	West
University of Nevada, Reno	Doctoral	Public	West

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
University of New England	Master's	Private Independent	Northeast
University of New Haven	Master's	Private Independent	Northeast
University of New Mexico Main Campus	Doctoral	Public	West
University of New Orleans	Doctoral	Public	South
University of North Alabama	Master's	Public	South
University of North Carolina at Asheville	Baccalaureate	Public	South
University of North Carolina at Chapel Hill	Doctoral	Public	South
University of North Carolina at Charlotte	Doctoral	Public	South
University of North Carolina at Greensboro	Doctoral	Public	South
University of North Carolina at Pembroke	Master's	Public	South
University of North Carolina General Administration	Special	Public	South
University of North Carolina Wilmington	Master's	Public	South
University of North Dakota Main Campus	Doctoral	Public	Midwest
University of North Florida	Master's	Public	South
University of North Georgia	Master's	Public	South
University of North Texas	Doctoral	Public	South
University of North Texas at Dallas	Master's	Public	South
University of North Texas Health Science Ctr. Fort Worth	Special	Public	South
University of North Texas System Administration	Special	Public	South
University of Northern Colorado	Doctoral	Public	West
University of Northern Iowa	Master's	Public	Midwest
University of Notre Dame	Doctoral	Private Religious	Midwest
University of Oklahoma Health Sciences Center	Special	Public	South
University of Oklahoma Norman Campus	Doctoral	Public	South
University of Oregon	Doctoral	Public	West
University of Pennsylvania	Doctoral	Private Independent	Northeast
University of Pikeville	Baccalaureate	Private Religious	South
University of Pittsburgh	Doctoral	Public	Northeast
University of Portland	Master's	Private Independent	West
University of Puget Sound	Baccalaureate	Private Independent	West
University of Redlands	Master's	Private Independent	West
University of Rhode Island	Doctoral	Public	Northeast
University of Richmond	Baccalaureate	Private Independent	South
University of Rochester	Doctoral	Private Independent	Northeast
University of Saint Francis	Master's	Private Religious	Midwest
University of Saint Joseph	Master's	Private Independent	Northeast
University of Saint Thomas	Doctoral	Private Religious	Midwest
University of San Diego	Doctoral	Private Religious	West
University of San Francisco	Doctoral	Private Religious	West
University of South Alabama	Doctoral	Public	South
University of South Carolina - Aiken	Baccalaureate	Public	South
University of South Carolina - Columbia	Doctoral	Public	South
University of South Florida Tampa	Doctoral	Public	South
University of Southern California	Doctoral	Private Independent	West
University of Southern Indiana	Master's	Public	Midwest
University of Southern Mississippi	Doctoral	Public	South
University of Tennessee at Chattanooga	Master's	Public	South
University of Tennessee at Martin	Master's	Public	South
University of Tennessee Health Science Center	Special	Public	South
University of Tennessee System Office	Special	Public	South

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
University of Tennessee, Knoxville	Doctoral	Public	South
University of Texas at Austin	Doctoral	Public	South
University of Texas at San Antonio	Doctoral	Public	South
University of Texas at Tyler	Master's	Public	South
University of Texas Health Science Center at San Antonio	Special	Public	South
University of Texas Medical Branch	Special	Public	South
University of Texas System Administration		Public	South
University of the Arts	Special	Private Independent	Northeast
University of the Incarnate Word	Master's	Private Religious	South
University of the Pacific	Doctoral	Private Independent	West
University of the Sciences in Philadelphia	Special	Private Independent	Northeast
University of the Southwest	Master's	Private Independent	West
University of Toledo	Doctoral	Public	Midwest
University of Tulsa	Doctoral	Private Independent	South
University of Utah	Doctoral	Public	West
University of Vermont	Doctoral	Public	Northeast
University of Virginia	Doctoral	Public	South
University of Washington	Doctoral	Public	West
University of West Florida	Doctoral	Public	South
University of West Georgia	Doctoral	Public	South
University of Wisconsin Colleges	Associate's	Public	Midwest
University of Wisconsin System Office	Special	Public	Midwest
University of Wisconsin-Eau Claire	Master's	Public	Midwest
University of Wisconsin-Green Bay	Master's	Public	Midwest
University of Wisconsin-La Crosse	Master's	Public	Midwest
University of Wisconsin-Milwaukee	Doctoral	Public	Midwest
University of Wisconsin-Oshkosh	Master's	Public	Midwest
University of Wisconsin-Stevens Point	Master's	Public	Midwest
University of Wisconsin-Stout	Master's	Public	Midwest
University of Wyoming	Doctoral	Public	West
University System of New Hampshire		Public	Northeast
Urbana University	Baccalaureate	Private Independent	Midwest
Ursinus College	Baccalaureate	Private Independent	Northeast
Ursuline College	Master's	Private Religious	Midwest
Utah State University	Doctoral	Public	West
Utah Valley University	Master's	Public	West
Utica College	Master's	Private Independent	Northeast
Valdosta State University	Doctoral	Public	South
Valencia College	Associate's	Public	South
Valley City State University	Baccalaureate	Public	Midwest
Valparaiso University	Master's	Private Religious	Midwest
Vanderbilt University	Doctoral	Private Independent	South
Vanguard University of Southern California	Master's	Private Religious	West
Vassar College	Baccalaureate	Private Independent	Northeast
Villanova University	Doctoral	Private Religious	Northeast
Virginia Commonwealth University	Doctoral	Public	South
Virginia Military Institute	Baccalaureate	Public	South
Virginia Tech	Doctoral	Public	South
Viterbo University	Master's	Private Religious	Midwest
Volunteer State Community College	Associate's	Public	South

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Wagner College	Master's	Private Independent	Northeast
Walsh College of Accountancy and Business Admin.	Special	Private Independent	Midwest
Walsh University	Master's	Private Religious	Midwest
Wartburg College	Baccalaureate	Private Religious	Midwest
Washington & Jefferson College	Baccalaureate	Private Independent	Northeast
Washington and Lee University	Baccalaureate	Private Independent	South
Washington College	Baccalaureate	Private Independent	South
Washington State University	Doctoral	Public	West
Washington University in St. Louis	Doctoral	Private Independent	Midwest
Waubonsee Community College	Associate's	Public	Midwest
Wayne State University	Doctoral	Public	Midwest
Weber State University	Master's	Public	West
Webster University	Master's	Private Independent	Midwest
Wells College	Baccalaureate	Private Independent	Northeast
Wentworth Institute of Technology	Master's	Private Independent	Northeast
Wesleyan University	Baccalaureate	Private Independent	Northeast
West Chester University of Pennsylvania	Master's	Public	Northeast
West Liberty University	Baccalaureate	Public	South
West Shore Community College	Associate's	Public	Midwest
West Virginia School of Osteopathic Medicine	Special	Public	South
West Virginia University	Doctoral	Public	South
West Virginia University Health Systems	Special	Private Independent	South
Western Carolina University	Master's	Public	South
Western Illinois University	Master's	Public	Midwest
Western Kentucky University	Master's	Public	South
Western Michigan University	Doctoral	Public	Midwest
Western Nebraska Community College	Associate's	Public	Midwest
Western New England University	Master's	Private Independent	Northeast
Western New Mexico University	Master's	Public	West
Western Oregon University	Master's	Public	West
Western State Colorado University	Master's	Public	West
Western Washington University	Master's	Public	West
Westfield State University	Master's	Public	Northeast
Westminster College	Baccalaureate	Private Religious	Northeast
Westminster College	Master's	Private Independent	West
Westmont College	Baccalaureate	Private Independent	West
Wheaton College	Baccalaureate	Private Independent	Midwest
Wheaton College	Baccalaureate	Private Independent	Northeast
Wheeling Jesuit University	Master's	Private Religious	South
Whitman College	Baccalaureate	Private Independent	West
Whitworth University	Master's	Private Religious	West
Widener University	Doctoral	Private Independent	Northeast
William Jessup University	Baccalaureate	Private Independent	West
William Peace University	Baccalaureate	Private Religious	South
William Woods University	Master's	Private Religious	Midwest
Williams College	Baccalaureate	Private Independent	Northeast
Wilmington College	Baccalaureate	Private Religious	Midwest
Wilmington University	Doctoral	Private Independent	South
Winona State University	Master's	Public	Midwest
Winthrop University	Master's	Public	South

<b>Institution</b>	<b>Classification</b>	<b>Affiliation</b>	<b>US Census Region</b>
Wittenberg University	Baccalaureate	Private Religious	Midwest
Woods Hole Oceanographic Institution	Special	Private Independent	Northeast
Worcester Polytechnic Institute	Doctoral	Private Independent	Northeast
Worcester State University	Master's	Public	Northeast
Wright State University Main Campus	Doctoral	Public	Midwest
Xavier University	Master's	Private Religious	Midwest
Yavapai College	Associate's	Public	West
Yeshiva University	Doctoral	Private Independent	Northeast
York College of Pennsylvania	Master's	Private Independent	Northeast
Young Harris College	Baccalaureate	Private Religious	South
Youngstown State University	Master's	Public	Midwest