



Call For Presentations

The CUPA-HR Arizona Chapter Spring Conference 2011 – HR To the Rescue! June 2-3 at the Hilton El Conquistador in Tucson, Arizona

Want to share your expertise with others? Here is your opportunity! The CUPA-HR Arizona Chapter invites you to submit a proposal for its 2011 spring conference set for June 2-3.

The conference theme is “**HR To the Rescue**” and will focus on the importance of HR professionals in the creation and implementation of innovative solutions to meet institutions’ needs in the current economic environment. We are now accepting proposals that clearly reflect the theme. Presentation times should be approximately 1 hour and 15 minutes.

We are looking for presentations that focus on:

- Solutions to current problems/needs
- Strategies for surviving tough times
- Programs that can be modified by other institution

[Please use this template when creating your proposal.](#)

Deadlines

Proposal Deadline: February 11

Speaker Notification: March 1

Submit presentation proposals to Michelle Pishkur at michelle.pishkur@asu.edu.

In the spirit of camaraderie in which CUPA-HR was founded, presenters are asked to share, without compensation, their knowledge with those in the higher education HR profession. Presenters receive neither an honorarium nor reimbursement for travel, lodging or meal expenses. All selected speakers will receive a discount on the conference registration fee.

College and University Professional Association for Human Resources

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Lone Star CUPA-HR Chapter Fall Meeting — Embracing Change: Staying Ahead of the Curve

November 5, 2010 • 8:45 a.m.-4:00 p.m.

[J.J. Pickle Research Campus](#)

10100 Burnet Road • Austin, TX • 78758

[Register Now!](#)

Join us in Austin for another jam-packed, one-day seminar with presentations on pressing topics and plenty of networking. [View the full agenda.](#)

Presentations include:

- Closing the Gap by 2015, *Texas Higher Education Coordinating Board*
- Keeping Employees Engaged in a Changing Workplace, *Dr. Noel Landuyt from The University of Texas at Austin, Survey of Organizational Excellence*
- Developing an Effective Retirement Strategy for Administrators and Employees, *TIAA-CREF*
- Affordable Care Act, *Charles Stewart, Divisional Vice President, Government Relations, and Ted Holden, Vice President, National/Government Accounts, both of Blue Cross/Blue Shield of Texas*
- Social Media in Your Workplace: Understanding the Risk, Developing Solutions, *Harry Jones, Esq.*

It has been about two years since the first meeting of the Lone Star Chapter and our growth has been phenomenal. Come experience the energy, excitement and great relationships that our meetings encourage! All institution types are welcome. If you're unable to attend, please send a colleague in your place so that your institution may be represented. [Register today!](#)

Hotel reservations are available at the [Westin at the Domain](#). When making reservations, request the government rate of \$104 (plus tax), which is offered on an individual basis online, subject to availability.

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CUPA-HR Kentucky Chapter Fall Conference

October 13-15, 2010

Historic Boone Tavern, Hotel & Restaurant of Berea College

[Registration Is Only \\$95 — Register Now!](#)

Join us for the Fall Conference 2010 in Berea! **Event registration closes Friday, October 1 so complete your registration today!**

The conference will kick off with our annual golf scramble at 1:00 p.m. on Wednesday, October 13, and conclude Friday at 11:30 a.m. Registration is only \$95 for this three-day event — view the [full agenda](#).

8.0 general recertification credit hours approved towards PHR, SPHR and GPHR have been approved for this event through the Human Resource Certification Institute (HRCI). Presentations include:

- **Federal Healthcare Reform:** Mark Birdwhistell, *UK HealthCare*
- **403(b) Regulation Changes:** Bob Architect, *VALIC*
- **Lactation Guidelines in the Workplace:** Robynn Pease, *University of Kentucky*, and Doraine Bailey, *Fayette County Health Department*
- **Legal Updates:** Larry Sykes, *Stoll Keenon Ogden PLLC*
- **Health Plan Designs (Insured, Self-Insured versus Hybrids):** *Humana*; Robbie Rowe, *Neace Lukens*; and Norm Jacobson, *Sibson Consulting, A Division of Segal*
- **Future of Employee Benefits:** John Vlajkovic, *Hewitt Associates*
- **“Lean” Principles in an HR Environment:** Jeff Norton, *UK HealthCare*

We'll also have a variety of social activities such as an hour with Berea folk storyteller David Hunt, social mixers and dinner at the Boone Tavern!

Registration is only \$95 for this three-day event — [view the full agenda](#). **Registrations should be made by October 1.**

Boone Tavern is close to capacity for those dates, so reserve your room now by calling (859) 985-3700 and referencing booking number 18141. Rooms may also be booked online at www.boonetavernhotel.com and enter 18141 in the field titled Group ID.

We look forward to seeing you in October!

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Not registered for the Oregon CUPA-HR Fall Conference yet? There is still time!

Tricks or Treats? From Reward Systems to Navigating the “Tricky” Issues in HR

Friday, October 8, 2010

George Fox University in Newberg, OR

[Registration is only \\$25 - Register Now!](#)

Have you made plans to join us at George Fox University in Newberg on Friday, October 8 yet? Don't miss this opportunity to spend the day with your colleagues learning about some of the tricks and treats of higher education HR, from the tricky topics of social media and OSHA compliance to the treats like wellness programs and employee recognition. We're planning to pack it all into a short day from 9:00 a.m.-3:30 p.m. with lunch provided. HRCI credits are pending.

[View the full schedule](#), highlights include:

- **Keynote: “Avoiding the Tricks of Social Networking while Harvesting the Treats,”** presented by [Isaac Dixon](#), Associate Vice President and Director of Human Resources, Lewis and Clark College
- **“OSHA – Inspection Tricks and Treats,”** presented by [Jeff Rook](#), Environmental Health and Safety Officer, University of Portland
- **“The Tricks of FLSA,”** presenter TBD of [Schwabe, Williamson & Wyatt](#), Attorneys at Law
- **“Sailing the Rough C’s – Communication, Coaching and Conflict Resolution,”** presented by [Judith \(Judy\) L. Clark](#), SPHR, CPC, President, HR Answers, Inc.
- **“Wellness Treats,”** presenter TBD of [Kaiser Permanente](#)
- **Featured Presenter: “The Trick is to Treat your Employees,”** presented by [Judith \(Judy\) L. Clark](#), SPHR, CPC, President, HR Answers, Inc.

For more information, contact Chapter President Yvett Owings at yowings@ocac.edu.

See You in October!

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CUPA-HR Oklahoma Chapter: Welcome Our New Officers and Upcoming Board Meeting

Greetings CUPA-HR Oklahoma Chapter Members,

I would like to introduce your 2013-14 Oklahoma Chapter board members.

- President: [Joey Croslin](#), Oklahoma City University
- President-elect: [Jennifer Lawson-Newby](#), Oklahoma State University
- Past President: [Eric Sourie](#), University of Oklahoma-Norman Campus
- Treasurer: [Rhonda Simpson](#), Oklahoma City Community College
- Secretary: [Melodie Frederick](#), University of Oklahoma-Tulsa Campus
- Director: [Chase Massie](#), Cameron University
- Director: [Alecia Nash](#), University of Oklahoma-HSC

A few weeks ago, several of your colleagues had the opportunity to attend the Association Leadership Program (ALP) hosted by CUPA-HR in Salt Lake City, Utah. Chase Massie and Breion Rollins (OU-HSC) were both selected to attend the program as emerging leaders. The process to be selected as an emerging leader is very competitive and highly selective. For our chapter to have two of our members selected as emerging leaders is a huge accomplishment and reflects the high quality of talent we possess in higher education human resources in our state. Congratulations, Chase and Breion!

Jennifer Lawson-Newby and I attended ALP as chapter leaders, and Larry Robertson (OCCC) and Debbie Benton (TCC) attended in their leadership capacity with the CUPA-HR Southern Region board. In total, the Oklahoma Chapter had six representatives at ALP this year! This is great news for the Oklahoma Chapter, as it means that six of your colleagues are actively engaged and focused at both the national and local levels on serving our members in the upcoming year.

The officers of the board will meet on August 8 at Oklahoma City University to onboard our new board members, develop our goals for the coming year, and plan learning and professional development opportunities to benefit our members. [View the agenda.](#)

Please feel free to reach out to me or any of your board members with ideas, suggestions or questions you have regarding the CUPA-HR Oklahoma Chapter. We are here to serve you and welcome any input you may offer that will enhance the level of resources, professional development and connection opportunities available to you through the chapter.

Best regards,

Joey Croslin

President
Oklahoma CUPA-HR
jcroslin@okcu.edu

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