

**PUBLIC  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
Adams State College	1345	Master's	CO	
Alabama Agricultural and Mechanical University	1002	Doctoral	AL	
Albany State University	1544	Master's	GA	
Appalachian State University	2906	Master's	NC	
Arizona State University at the Polytechnic Campus	666984	Spec Engineering	AZ	
Arizona State University Main	1081	Doctoral	AZ	
Arizona State University West	666935	Master's	AZ	
Arkansas State University	1090	Master's	AR	
Arkansas Tech University	1089	Master's	AR	
Auburn University at Montgomery	8310	Master's	AL	
Augusta State University	1552	Master's	GA	
Austin Peay State University	3478	Master's	TN	
Ball State University	1786	Doctoral	IN	
Bemidji State University	2336	Master's	MN	Yes
Black Hills State University	3459	Baccalaureate	SD	Yes
Bloomsburg University of Pennsylvania	3315	Master's	PA	Yes
Boise State University	1616	Master's	ID	
Bowie State University	2062	Master's	MD	
Bowling Green State University	3018	Doctoral	OH	
Bridgewater State College	2183	Master's	MA	Yes
California Polytechnic State University-San Luis Obispo	1143	Master's	CA	Yes
California State University-Stanislaus	1157	Master's	CA	Yes
Central Michigan University	2243	Doctoral	MI	Yes
Central State University	3026	Baccalaureate	OH	Yes
Central Washington University	3771	Master's	WA	Yes
Chadron State College	2539	Master's	NE	Yes
Chicago State University	1694	Master's	IL	Yes
Christopher Newport University	3706	Baccalaureate	VA	
City University of New York John Jay College of Criminal Justice	2693	Spec Other	NY	Yes
Clayton State University	8976	Baccalaureate	GA	
Clemson University	3425	Doctoral	SC	
Cleveland State University	3032	Doctoral	OH	Yes
Coastal Carolina University	3451	Baccalaureate	SC	
College of Charleston	3428	Master's	SC	
Colorado State University	1350	Doctoral	CO	
Colorado State University-Pueblo	1365	Master's	CO	
Columbus State University	1561	Master's	GA	
Coppin State University	2068	Master's	MD	
Dakota State University	3463	Baccalaureate	SD	Yes
Desert Research Institute	990005	Spec Other	NV	
Dickinson State University	2989	Baccalaureate	ND	
Dixie State College of Utah	3671	Baccalaureate	UT	
East Carolina University	2923	Doctoral	NC	
East Central University	3154	Master's	OK	
East Tennessee State University	3487	Doctoral	TN	
Eastern Connecticut State University	1425	Master's	CT	Yes
Eastern Illinois University	1674	Master's	IL	Yes
Eastern Kentucky University	1963	Master's	KY	
Eastern New Mexico University Main Campus	2651	Master's	NM	
Eastern Oregon University	3193	Master's	OR	Yes
Edinboro University of Pennsylvania	3321	Master's	PA	Yes
Elizabeth City State University	2926	Baccalaureate	NC	
Emporia State University	1927	Master's	KS	
Fairmont State University	3812	Baccalaureate	WV	
Fayetteville State University	2928	Master's	NC	
Ferris State University	2260	Master's	MI	Yes
Florida Atlantic University	1481	Doctoral	FL	Yes
Florida Gulf Coast University	32553	Master's	FL	Yes
Florida International University	9635	Doctoral	FL	Yes
Fort Hays State University	1915	Master's	KS	Yes
Fort Lewis College	1353	Baccalaureate	CO	
Francis Marion University	9226	Master's	SC	
Frostburg State University	2072	Master's	MD	
Georgia College & State University	1602	Master's	GA	
Georgia Gwinnett College		Baccalaureate	GA	
Georgia Institute of Technology	1569	Doctoral	GA	
Georgia Southwestern State University	1573	Master's	GA	
Georgia State University	1574	Doctoral	GA	
Glennville State College	3813	Baccalaureate	WV	
Governors State University	9145	Master's	IL	Yes
Grambling State University	2006	Master's	LA	
Grand Valley State University	2268	Master's	MI	
Harris-Stowe State University	2466	Spec Education	MO	
Henderson State University	1098	Master's	AR	
Idaho State University	1620	Doctoral	ID	

**PUBLIC  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
Illinois State University	1692	Doctoral	IL	
Indiana State University	1807	Doctoral	IN	
Indiana University Kokomo	1814	Baccalaureate	IN	
Indiana University of Pennsylvania	3277	Doctoral	PA	Yes
Indiana University-Purdue University Fort Wayne	1828	Master's	IN	
Jackson State University	2410	Doctoral	MS	
Jacksonville State University	1020	Master's	AL	
James Madison University	3721	Master's	VA	
Kean University	2622	Master's	NJ	Yes
Keene State College	2590	Master's	NH	Yes
Kennesaw State University	1577	Master's	GA	
Kent State University Main Campus	3051	Doctoral	OH	Yes
Kentucky State University	1968	Master's	KY	
Lamar University	3581	Master's	TX	
Lander University	3435	Master's	SC	
Lewis-Clark State College	1621	Baccalaureate	ID	
Lincoln University	2479	Master's	MO	
Lincoln University	3290	Master's	PA	Yes
Long Island University Administration	2751	Master's	NY	Yes
Longwood University	3719	Master's	VA	
Louisiana State University and Agricultural and Mechanical College	2010	Doctoral	LA	
Louisiana State University at Alexandria	2011	Baccalaureate	LA	
Louisiana State University in Shreveport	2013	Master's	LA	
Louisiana Tech University	2008	Doctoral	LA	
Marshall University	3815	Master's	WV	
Massachusetts College of Liberal Arts	2187	Baccalaureate	MA	Yes
McNeese State University	2017	Master's	LA	
Medical College of Georgia	1579	Spec Medical	GA	
Medical University of South Carolina	3438	Spec Medical	SC	
Metropolitan State College of Denver	1360	Baccalaureate	CO	
Metropolitan State University	10374	Master's	MN	Yes
Miami University	3077	Doctoral	OH	
Michigan Technological University	2292	Doctoral	MI	Yes
Middle Tennessee State University	3510	Doctoral	TN	
Midwestern State University	3592	Master's	TX	
Minnesota State University Moorhead	2367	Master's	MN	Yes
Minnesota State University, Mankato	2360	Master's	MN	Yes
Minot State University	2994	Master's	ND	
Mississippi University for Women	2422	Master's	MS	
Mississippi Valley State University	2424	Baccalaureate	MS	
Missouri State University	2503	Master's	MO	
Missouri Western State University	2490	Baccalaureate	MO	
Montana State University - Billings	2530	Master's	MT	Yes
Montana State University - Bozeman	2532	Doctoral	MT	
Montana Tech of The University of Montana	2531	Spec Engineering	MT	Yes
Montclair State University	2617	Master's	NJ	Yes
Morehead State University	1976	Master's	KY	
Murray State University	1977	Master's	KY	
Nicholls State University	2005	Master's	LA	
Norfolk State University	3765	Master's	VA	
North Carolina Central University	2950	Master's	NC	
North Carolina State University	2972	Doctoral	NC	
North Dakota State University Main Campus	2997	Doctoral	ND	
North Georgia College & State University	1585	Master's	GA	
Northeastern Illinois University	1693	Master's	IL	Yes
Northeastern State University	3161	Master's	OK	
Northern Arizona University	1082	Doctoral	AZ	
Northern Kentucky University	9275	Master's	KY	
Northern Michigan University	2301	Master's	MI	Yes
Northern State University	3466	Master's	SD	Yes
Northwest Missouri State University	2496	Master's	MO	
Northwestern State University	2021	Master's	LA	
Oakland University	2307	Doctoral	MI	Yes
Ohio University Main Campus	3100	Doctoral	OH	
Old Dominion University	3728	Doctoral	VA	
Oregon Institute of Technology	3211	Spec Engineering	OR	
Oregon State University	3210	Doctoral	OR	
Pittsburg State University	1926	Master's	KS	Yes
Plymouth State University	2591	Master's	NH	
Portland State University	3216	Doctoral	OR	Yes
Prairie View A & M University	3630	Master's	TX	
Purdue University Calumet	1827	Master's	IN	
Purdue University North Central Campus	1826	Baccalaureate	IN	
Radford University	3732	Master's	VA	
Ramapo College of New Jersey	9344	Baccalaureate	NJ	Yes

**PUBLIC  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
Rhode Island College	3407	Master's	RI	Yes
Rowan University	2609	Master's	NJ	Yes
Rutgers the State University of New Jersey New Brunswick Campus	6964	Doctoral	NJ	Yes
Salem State College	2188	Master's	MA	Yes
Salisbury University	2091	Master's	MD	
Sam Houston State University	3606	Master's	TX	
San Diego State University	1151	Doctoral	CA	Yes
Shawnee State University	9942	Baccalaureate	OH	Yes
Sonoma State University	1156	Master's	CA	Yes
South Carolina State University	3446	Doctoral	SC	
South Dakota School of Mines and Technology	3470	Spec Engineering	SD	Yes
South Dakota State University	3471	Doctoral	SD	Yes
Southeast Missouri State University	2501	Master's	MO	
Southeastern Louisiana University	2024	Master's	LA	
Southeastern Oklahoma State University	3179	Master's	OK	
Southern Arkansas University	1107	Master's	AR	
Southern Illinois University Carbondale	1758	Doctoral	IL	Yes
Southern Illinois University Edwardsville	1759	Master's	IL	
Southern Oregon University	3219	Master's	OR	Yes
Southern University and Agricultural and Mechanical College at Baton Rouge	2025	Master's	LA	
Southern Utah University	3678	Master's	UT	
Southwest Minnesota State University	2375	Baccalaureate	MN	Yes
Southwestern Oklahoma State University	3181	Master's	OK	
St. Cloud State University	2377	Master's	MN	Yes
St. Mary's College of Maryland	2095	Baccalaureate	MD	
State University of New York at Binghamton	2836	Doctoral	NY	Yes
State University of New York College at Brockport	2841	Master's	NY	Yes
State University of New York College at Cortland	2843	Master's	NY	Yes
State University of New York College at Geneseo	2845	Master's	NY	Yes
State University of New York College at Oswego	2848	Master's	NY	Yes
State University of New York College at Plattsburgh	2849	Master's	NY	Yes
State University of New York College at Potsdam	2850	Master's	NY	Yes
State University of New York College of Environmental Science and Forestry	2851	Doctoral	NY	Yes
State University of New York Institute of Technology at Utica-Rome	11678	Master's	NY	Yes
Stephen F. Austin State University	3624	Master's	TX	
Tarleton State University	3631	Master's	TX	
Temple University	3371	Doctoral	PA	Yes
Tennessee State University	3522	Doctoral	TN	
Tennessee Technological University	3523	Master's	TN	
Texas A & M International University	9651	Master's	TX	
Texas A & M University - Commerce	3565	Doctoral	TX	
Texas A & M University - Corpus Christi	11161	Master's	TX	
Texas A & M University - Kingsville	3639	Doctoral	TX	
Texas A & M University at Galveston	10298	Baccalaureate	TX	
Texas A&M University - Texarkana	31703	Master's	TX	
Texas Southern University	3642	Doctoral	TX	
Texas State University-San Marcos	3615	Master's	TX	
Texas Tech University	3644	Doctoral	TX	
Texas Woman's University	3646	Doctoral	TX	
The Citadel, The Military College of South Carolina	3423	Master's	SC	
The College of New Jersey	2642	Master's	NJ	Yes
The Ohio State University at Marion	3094	Baccalaureate	OH	
The Ohio State University Main Campus	3090	Doctoral	OH	
The Ohio State University Mansfield Campus	3093	Baccalaureate	OH	
The Richard Stockton College of New Jersey	9345	Baccalaureate	NJ	Yes
The University of Akron, Main Campus	3123	Doctoral	OH	Yes
The University of Alabama	1051	Doctoral	AL	
The University of Maine at Augusta	6760	Baccalaureate	ME	Yes
The University of Memphis	3509	Doctoral	TN	
The University of Montana - Missoula	2536	Doctoral	MT	Yes
The University of Montana-Western	2537	Baccalaureate	MT	Yes
The University of South Dakota	3474	Doctoral	SD	Yes
The University of Virginia's College at Wise	3747	Baccalaureate	VA	
The University of West Alabama	1024	Master's	AL	
Towson University	2099	Master's	MD	
Troy University	1047	Master's	AL	
Truman State University	2495	Master's	MO	
University of Alabama in Huntsville	1055	Doctoral	AL	
University of Alaska Anchorage	11462	Master's	AK	Yes
University of Alaska Southeast	1065	Master's	AK	Yes
University of Arkansas at Little Rock	1101	Doctoral	AR	
University of Baltimore	2102	Master's	MD	
University of California-Hastings College of the Law	3947	Spec Law	CA	
University of Central Arkansas	1092	Master's	AR	
University of Central Florida	3954	Doctoral	FL	Yes

**PUBLIC  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
University of Central Missouri	2454	Master's	MO	
University of Central Oklahoma	3152	Master's	OK	
University of Colorado at Colorado Springs	4509	Master's	CO	
University of Colorado at Denver and Health Science Center	4508	Spec Medical	CO	
University of Connecticut	1417	Doctoral	CT	Yes
University of Delaware	1431	Doctoral	DE	Yes
University of Georgia	1598	Doctoral	GA	
University of Hawaii at Manoa	1610	Doctoral	HI	Yes
University of Houston	3652	Doctoral	TX	
University of Houston - Downtown	3612	Baccalaureate	TX	
University of Houston - Victoria	13231	Master's	TX	
University of Idaho	1626	Doctoral	ID	
University of Illinois at Chicago	1776	Doctoral	IL	
University of Illinois at Springfield	9333	Master's	IL	
University of Illinois at Urbana-Champaign	1775	Doctoral	IL	
University of Louisiana at Lafayette	2031	Doctoral	LA	
University of Louisiana at Monroe	2020	Master's	LA	
University of Louisville	1999	Doctoral	KY	
University of Maine at Fort Kent	2041	Baccalaureate	ME	Yes
University of Maine at Presque Isle	2033	Baccalaureate	ME	Yes
University of Maryland Baltimore	2104	Doctoral	MD	
University of Maryland Baltimore County	2105	Doctoral	MD	
University of Maryland College Park	2103	Doctoral	MD	
University of Maryland Eastern Shore	2106	Master's	MD	
University of Massachusetts	2221	Doctoral	MA	Yes
University of Massachusetts Boston	2222	Doctoral	MA	Yes
University of Massachusetts Dartmouth	2210	Master's	MA	Yes
University of Massachusetts Lowell	2161	Doctoral	MA	Yes
University of Michigan-Ann Arbor	2325	Doctoral	MI	
University of Michigan-Dearborn	2326	Master's	MI	
University of Michigan-Flint	2327	Master's	MI	
University of Minnesota-Duluth	2388	Master's	MN	Yes
University of Minnesota-Morris	2389	Baccalaureate	MN	
University of Missouri - Rolla	2517	Doctoral	MO	
University of Missouri - Saint Louis	2519	Doctoral	MO	
University of Montevallo	1004	Master's	AL	
University of Nebraska at Kearney	2551	Master's	NE	Yes
University of Nebraska at Omaha	2554	Master's	NE	Yes
University of Nevada, Reno	2568	Doctoral	NV	
University of Nevada-Las Vegas	2569	Doctoral	NV	
University of New Orleans	2015	Doctoral	LA	Yes
University of North Alabama	1016	Master's	AL	
University of North Carolina at Asheville	2907	Baccalaureate	NC	
University of North Carolina at Charlotte	2975	Master's	NC	
University of North Carolina at Greensboro	2976	Doctoral	NC	
University of North Carolina at Pembroke	2954	Master's	NC	
University of North Carolina at Wilmington	2984	Master's	NC	
University of North Dakota Main Campus	3005	Doctoral	ND	
University of North Florida	9841	Master's	FL	Yes
University of North Texas	3594	Doctoral	TX	
University of Northern Colorado	1349	Doctoral	CO	
University of Northern Iowa	1890	Master's	IA	Yes
University of Oklahoma Health Sciences Center	5889	Spec Medical	OK	
University of South Carolina - Aiken	3449	Baccalaureate	SC	
University of South Carolina - Beaufort	3450	Baccalaureate	SC	
University of South Florida	1537	Doctoral	FL	Yes
University of Southern Indiana	1808	Master's	IN	
University of Southern Mississippi	2441	Doctoral	MS	
University of Tennessee at Chattanooga	3529	Master's	TN	
University of Tennessee at Martin	3531	Master's	TN	
University of Tennessee Health Science Center	6725	Spec Medical	TN	
University of Texas at Arlington	3656	Doctoral	TX	
University of Texas at Dallas	9741	Doctoral	TX	
University of Texas at El Paso	3661	Doctoral	TX	
University of Texas at San Antonio	10115	Master's	TX	
University of Texas at Tyler	11163	Master's	TX	
University of the District of Columbia	1441	Master's	DC	Yes
University of Toledo - Main Campus	3131	Doctoral	OH	Yes
University of Virginia	3745	Doctoral	VA	
University of West Florida	3955	Master's	FL	Yes
University of West Georgia	1601	Master's	GA	
University of Wisconsin-Eau Claire	3917	Master's	WI	
University of Wisconsin-Green Bay	3899	Master's	WI	
University of Wisconsin-La Crosse	3919	Master's	WI	
University of Wisconsin-Milwaukee	3896	Doctoral	WI	

**PUBLIC  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
University of Wisconsin-Oshkosh	3920	Master's	WI	
University of Wisconsin-Stout	3915	Master's	WI	
University of Wisconsin-Superior	3925	Master's	WI	
University of Wisconsin-Whitewater	3926	Master's	WI	
University of Wyoming	3932	Doctoral	WY	
Utah Valley State College	4027	Baccalaureate	UT	
Valdosta State University	1599	Master's	GA	
Valley City State University	3008	Baccalaureate	ND	
Virginia Military Institute	3753	Baccalaureate	VA	
Washburn University	1949	Master's	KS	
Wayne State College	2566	Master's	NE	Yes
Wayne State University	2329	Doctoral	MI	Yes
Weber State University	3680	Master's	UT	
West Chester University of Pennsylvania	3328	Master's	PA	Yes
West Texas A&M University	3665	Master's	TX	
Western Connecticut State University	1380	Master's	CT	Yes
Western Illinois University	1780	Master's	IL	Yes
Western Kentucky University	2002	Master's	KY	
Western New Mexico University	2664	Master's	NM	
Western Oregon University	3209	Master's	OR	Yes
Western State College	1372	Baccalaureate	CO	
Western Washington University	3802	Master's	WA	
Westfield State College	2189	Master's	MA	Yes
Wichita State University	1950	Doctoral	KS	
William Paterson University of New Jersey	2625	Master's	NJ	Yes
Winona State University	2394	Master's	MN	Yes
Winston-Salem State University	2986	Baccalaureate	NC	
Winthrop University	3456	Master's	SC	
Worcester State College	2190	Master's	MA	Yes
Wright State University Main Campus	3078	Doctoral	OH	Yes
Youngstown State University	3145	Master's	OH	Yes

**PRIVATE  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
A. T. Still University of Health Sciences	2477	Spec Medical	MO	
Abilene Christian University	3537	Master's	TX	
Adelphi University	2666	Doctoral	NY	Yes
Agnes Scott College	1542	Baccalaureate	GA	
Albertson College	1617	Baccalaureate	ID	
Albertus Magnus College	1374	Baccalaureate	CT	
Albright College	3229	Baccalaureate	PA	
Alderson Broaddus College	3806	Baccalaureate	WV	
Alfred University	2668	Master's	NY	
Alice Lloyd College	1951	Baccalaureate	KY	
Allegheny College	3230	Baccalaureate	PA	
Allen College	30691	Spec Health	IA	
Alliant International University	666132	Spec Other	CA	Yes
Alma College	2236	Baccalaureate	MI	
Alvernia College	3233	Baccalaureate	PA	
Alverno College	3832	Baccalaureate	WI	
American University	1434	Doctoral	DC	
Amherst College	2115	Baccalaureate	MA	
Anderson University	1785	Master's	IN	
Andrews University	2238	Doctoral	MI	
Aquinas College	2239	Master's	MI	
Arcadia University	3235	Master's	PA	
Assumption College	2118	Master's	MA	
Augsburg College	2334	Master's	MN	
Augustana College	3458	Baccalaureate	SD	
Aultman College of Nursing and Health Sciences	9993095	Spec Health	OH	
Aurora University	1634	Master's	IL	
Austin Presbyterian Theological Seminary	3544	Spec Theological	TX	
Avila University	2449	Master's	MO	
Azusa Pacific University	1117	Master's	CA	
Babson College	2121	Spec Business	MA	
Baker University	1903	Master's	KS	
Baldwin-Wallace College	3014	Master's	OH	
Barnard College	2708	Baccalaureate	NY	
Barry University	1466	Master's	FL	
Barton College	2908	Baccalaureate	NC	
Bastyr University	22425	Spec Health	WA	
Baylor University	3545	Doctoral	TX	
Bellarmino University	1954	Master's	KY	
Bellevue University	9743	Spec Business	NE	
Bellin College of Nursing	6639	Spec Health	WI	
Belmont Abbey College	2910	Baccalaureate	NC	
Belmont University	3479	Master's	TN	
Benedict College	3420	Baccalaureate	SC	
Benedictine University	1767	Master's	IL	
Berea College	1955	Baccalaureate	KY	
Berklee College of Music	2126	Spec Art	MA	Yes
Berry College	1554	Baccalaureate	GA	
Bethany College	1904	Baccalaureate	KS	
Bethany College	3808	Baccalaureate	WV	
Bethany Lutheran College	2337	Baccalaureate	MN	
Bethel University	9058	Master's	MN	
Birmingham-Southern College	1012	Baccalaureate	AL	
Blackburn College	1639	Baccalaureate	IL	
Blessing-Rieman College of Nursing	6214	Spec Health	IL	
Bloomfield College	2597	Baccalaureate	NJ	Yes
Boston University	2130	Doctoral	MA	
Bradley University	1641	Master's	IL	
Bridgewater College	3704	Baccalaureate	VA	
Brigham Young University Hawaii Campus	1606	Baccalaureate	HI	
Brigham Young University-Idaho	1625	Baccalaureate	ID	
Bryan College	3536	Baccalaureate	TN	
BryanLGH College of Health Sciences		Spec Health	NE	
Bryant University	3402	Master's	RI	Yes
Bucknell University	3238	Baccalaureate	PA	
Buena Vista University	1847	Baccalaureate	IA	
Butler University	1788	Master's	IN	
Cabrini College	3241	Master's	PA	
Caldwell College	2598	Baccalaureate	NJ	
California College of the Arts	1127	Spec Art	CA	
California Lutheran University	1133	Master's	CA	
Calumet College of Saint Joseph	1834	Baccalaureate	IN	
Calvin College	2241	Baccalaureate	MI	
Campbellsville University	1959	Master's	KY	
Canisius College	2681	Master's	NY	

**PRIVATE  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
Capital University	3023	Master's	OH	
Cardinal Stritch University	3837	Master's	WI	
Carroll College	2526	Baccalaureate	MT	
Carroll College	3838	Baccalaureate	WI	
Catawba College	2914	Baccalaureate	NC	
Cazenovia College	2685	Baccalaureate	NY	
Cedar Crest College	3243	Baccalaureate	PA	
Cedarville University	3025	Baccalaureate	OH	
Centenary College	2599	Baccalaureate	NJ	
Central College	1850	Baccalaureate	IA	
Central Methodist University	2453	Baccalaureate	MO	
Champlain College	3684	Baccalaureate	VT	
Chapman University	1164	Master's	CA	
Christian Brothers University	3482	Master's	TN	
Claremont Graduate University	1169	Doctoral	CA	
Claremont McKenna College	1170	Baccalaureate	CA	
Clarkson College	9862	Spec Health	NE	
Clarkson University	2699	Doctoral	NY	
Cleveland Institute of Art	3982	Spec Art	OH	
Coker College	3427	Baccalaureate	SC	
Colgate University	2701	Baccalaureate	NY	
College for Creative Studies	6771	Spec Art	MI	
College Misericordia	3247	Master's	PA	
College of Mount Saint Joseph	3033	Master's	OH	
College of Mount Saint Vincent	2703	Master's	NY	
College of Notre Dame of Maryland	2065	Master's	MD	
College of Saint Benedict	2341	Baccalaureate	MN	
College of Saint Catherine	2342	Master's	MN	
College of Saint Elizabeth	2600	Baccalaureate	NJ	
College of Saint Mary	2540	Baccalaureate	NE	
College of Saint Rose	2705	Master's	NY	
College of Santa Fe	2649	Master's	NM	
College of the Southwest	2650	Master's	NM	
Colorado College	1347	Baccalaureate	CO	
Columbia College	2456	Baccalaureate	MO	
Concordia College-Moorhead	2346	Baccalaureate	MN	
Concordia Seminary	2457	Spec Theological	MO	
Concordia University at Austin	3557	Baccalaureate	TX	
Concordia University Wisconsin	3842	Master's	WI	
Converse College	3431	Master's	SC	
Cooper Union	2710	Spec Engineering	NY	Yes
Covenant College	3484	Baccalaureate	GA	
Covenant Theological Seminary	4707	Spec Theological	MO	
Cox College of Nursing and Health Sciences	20682	Spec Health	MO	
Creighton University	2542	Master's	NE	
Crichton College	9982	Baccalaureate	TN	
Culinary Institute of America	7304	Spec Other	NY	
Culver-Stockton College	2460	Baccalaureate	MO	
Daemen College	2808	Baccalaureate	NY	
Dakota Wesleyan University	3461	Baccalaureate	SD	
Daniel Webster College	4731	Baccalaureate	NH	
Davenport University	2249	Spec Business	MI	
DePaul University	1671	Doctoral	IL	
Des Moines University	1855	Spec Medical	IA	
DeSales University	3986	Master's	PA	
Dickinson College	3253	Baccalaureate	PA	
Dominican University	1750	Master's	IL	
Dominican University of California	1196	Master's	CA	
Dordt College	1859	Baccalaureate	IA	
Drake University	1860	Master's	IA	
Drew University	2603	Baccalaureate	NJ	
Drexel University	3256	Doctoral	PA	
Drury University	2461	Master's	MO	
D'Youville College	2712	Spec Health	NY	Yes
East Texas Baptist University	3564	Baccalaureate	TX	
Eastern University	3259	Master's	PA	
Eckerd College	1487	Baccalaureate	FL	
Edgewood College	3848	Master's	WI	
Elizabethtown College	3262	Baccalaureate	PA	
Elmhurst College	1676	Baccalaureate	IL	
Elmira College	2718	Baccalaureate	NY	
Elon University	2927	Master's	NC	
Embry-Riddle Aeronautical University	1479	Master's	FL	
Emerson College	2146	Master's	MA	Yes
Emmanuel College	2147	Master's	MA	

**PRIVATE  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
Erskine College	3432	Baccalaureate	SC	
Fairfield University	1385	Master's	CT	
Fairleigh Dickinson University	2607	Master's	NJ	
Florida Institute of Technology	1469	Doctoral	FL	
Florida Southern College	1488	Baccalaureate	FL	
Fordham University	2722	Doctoral	NY	
Franciscan University of Steubenville	3036	Master's	OH	
Franklin Pierce College	2575	Baccalaureate	NH	Yes
Franklin University	3046	Spec Business	OH	
Franklin W. Olin College of Engineering	666352	Spec Engineering	MA	
Freed-Hardeman University	3492	Master's	TN	
Friends University	1918	Master's	KS	
Gannon University	3266	Master's	PA	
Geneva College	3267	Master's	PA	
George Washington University	1444	Doctoral	DC	
Georgetown College	1964	Baccalaureate	KY	
Georgian Court University	2608	Master's	NJ	
Goldey-Beacom College	1429	Spec Business	DE	
Gonzaga University	3778	Master's	WA	
Gordon College	2153	Baccalaureate	MA	
Goshen College	1799	Baccalaureate	IN	
Grace College and Seminary	1800	Baccalaureate	IN	
Graceland University	1866	Baccalaureate	IA	
Grand Canyon University	1074	Master's	AZ	
Greenville College	1684	Baccalaureate	IL	
Grinnell College	1868	Baccalaureate	IA	
Gustavus Adolphus College	2353	Baccalaureate	MN	
Gwynedd-Mercy College	3270	Master's	PA	
Hamilton College	2728	Baccalaureate	NY	
Hamline University	2354	Master's	MN	
Hampshire College	4661	Baccalaureate	MA	
Hanover College	1801	Baccalaureate	IN	
Harrisburg University of Science & Technology		Baccalaureate	PA	
Hartwick College	2729	Baccalaureate	NY	
Hastings College	2548	Baccalaureate	NE	
Hawaii Pacific University	7279	Master's	HI	
Heidelberg College	3048	Master's	OH	
Hilbert College	2735	Baccalaureate	NY	
Hiram College	3049	Baccalaureate	OH	
Hofstra University	2732	Doctoral	NY	Yes
Holy Family University	3275	Master's	PA	
Holy Names University	1183	Master's	CA	
Hope College	2273	Baccalaureate	MI	
Houston Baptist University	3576	Master's	TX	
Howard University	1448	Doctoral	DC	
Huntingdon College	1019	Baccalaureate	AL	
Husson College	2043	Master's	ME	
Illinois College of Optometry	1689	Spec Health	IL	
Illinois Institute of Technology	1691	Doctoral	IL	
Illinois Wesleyan University	1696	Baccalaureate	IL	
Immaculata University	3276	Master's	PA	
Indiana Wesleyan University	1822	Master's	IN	
Iona College	2737	Master's	NY	
Ithaca College	2739	Master's	NY	
Jacksonville University	1495	Master's	FL	
Jamestown College	2990	Baccalaureate	ND	
Jarvis Christian College	3637	Baccalaureate	TX	
Jefferson College of Health Sciences	6622	Spec Health	VA	
John Brown University	1100	Baccalaureate	AR	
John Carroll University	3050	Master's	OH	
John F. Kennedy University	4484	Master's	CA	
Judson College	1023	Baccalaureate	AL	
Juniata College	3279	Baccalaureate	PA	
Kansas Wesleyan University	1929	Baccalaureate	KS	
Kentucky Christian University	1965	Baccalaureate	KY	
Kentucky Wesleyan College	1969	Baccalaureate	KY	
Kenyon College	3065	Baccalaureate	OH	
Kettering College of Medical Arts	7035	Spec Health	OH	
Kettering University	2262	Spec Engineering	MI	
Keuka College	2744	Baccalaureate	NY	
Keystone College	3280	Baccalaureate	PA	
King's College	3282	Master's	PA	
La Salle University	3287	Master's	PA	
La Sierra University	1215	Master's	CA	
LaGrange College	1578	Baccalaureate	GA	

**PRIVATE  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
Le Moyne College	2748	Master's	NY	
Lebanon Valley College	3288	Master's	PA	
Lee University	3500	Baccalaureate	TN	
Lees-McRae College	2939	Baccalaureate	NC	
Lehigh University	3289	Doctoral	PA	
LeTourneau University	3584	Master's	TX	
Lewis and Clark College	3197	Baccalaureate	OR	
Life University	20748	Spec Health	GA	
Lipscomb University	3486	Master's	TN	
Loras College	1873	Baccalaureate	IA	
Louisiana College	2007	Baccalaureate	LA	
Loyola College in Maryland	2078	Master's	MD	
Loyola Marymount University	11649	Master's	CA	
Loyola University Chicago	1710	Doctoral	IL	
Loyola University New Orleans	2016	Master's	LA	
Luther College	1874	Baccalaureate	IA	
Lycoming College	3293	Baccalaureate	PA	
Lynchburg College	3720	Master's	VA	
Lynn University	1505	Master's	FL	
Lyon College	1088	Baccalaureate	AR	
Madonna University	2282	Master's	MI	
Malone College	3072	Master's	OH	
Manhattanville College	2760	Master's	NY	
Marian College of Fond Du Lac	3861	Master's	WI	
Marist College	2765	Master's	NY	
Mars Hill College	2944	Baccalaureate	NC	
Mary Baldwin College	3723	Master's	VA	
Marymount Manhattan College	2769	Baccalaureate	NY	
Marymount University	3724	Master's	VA	
Maryville College	3505	Baccalaureate	TN	
Maryville University of Saint Louis	2482	Master's	MO	
Marywood University	3296	Master's	PA	
Massachusetts College of Pharmacy and Health Sciences	2165	Spec Health	MA	
McDaniel College	2109	Baccalaureate	MD	
Medaille College	2777	Baccalaureate	NY	
Mercer University	1580	Master's	GA	
Mercy College of Health Sciences	6273	Spec Health	IA	
Merrimack College	2120	Baccalaureate	MA	
Methodist College of Nursing		Spec Health	IL	
Methodist Theological School in Ohio	3075	Spec Theological	OH	
MGH Institute of Health Professions	22316	Spec Health	MA	
Midway College	1975	Baccalaureate	KY	
Millikin University	1724	Baccalaureate	IL	
Millsaps College	2414	Baccalaureate	MS	
Minneapolis College of Art Design	2365	Spec Art	MN	
Missouri Baptist University	7540	Baccalaureate	MO	
Mitchell College	1393	Baccalaureate	CT	Yes
Monmouth University	2616	Master's	NJ	Yes
Morehouse College	1582	Baccalaureate	GA	
Mount Aloysius College	3302	Baccalaureate	PA	
Mount Carmel College of Nursing	30719	Spec Health	OH	
Mount Ida College	2193	Baccalaureate	MA	
Mount Marty College	3465	Master's	SD	
Mount Mary College	3869	Master's	WI	
Mount Mercy College	1880	Baccalaureate	IA	
Mount Union College	3083	Baccalaureate	OH	
Muhlenberg College	3304	Baccalaureate	PA	
Muskingum College	3084	Baccalaureate	OH	
National University	11460	Master's	CA	
Nebraska Methodist College	6404	Spec Health	NE	
Nebraska Wesleyan University	2555	Baccalaureate	NE	
Neumann College	3988	Baccalaureate	PA	
Niagara University	2788	Master's	NY	Yes
Nichols College	2197	Spec Business	MA	
North Carolina Wesleyan College	2951	Baccalaureate	NC	
North Central College	1734	Master's	IL	
Northeastern University	2199	Doctoral	MA	
Northland College	3875	Baccalaureate	WI	
Northwestern College	2371	Baccalaureate	MN	
Northwestern College	1883	Baccalaureate	IA	
Northwestern Health Sciences University	12328	Spec Health	MN	
Norwich University	3692	Master's	VT	
Notre Dame de Namur University	1179	Master's	CA	
Nova Southeastern University	1509	Doctoral	FL	
Oakwood College	1033	Baccalaureate	AL	

**PRIVATE  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
Oberlin College	3086	Baccalaureate	OH	
Occidental College	1249	Baccalaureate	CA	
Oglethorpe University	1586	Baccalaureate	GA	
Ohio Northern University	3089	Baccalaureate	OH	
Oklahoma City University	3166	Master's	OK	
Olivet College	2308	Baccalaureate	MI	
Olivet Nazarene University	1741	Master's	IL	
Oral Roberts University	3985	Master's	OK	
Otterbein College	3110	Baccalaureate	OH	
Our Lady of the Lake College	31062	Spec Health	LA	
Our Lady of the Lake University	3598	Master's	TX	
Pacific Lutheran University	3785	Master's	WA	
Pacific Union College	1258	Baccalaureate	CA	
Pacific University	3212	Master's	OR	
Palm Beach Atlantic University	8849	Master's	FL	
Peace College	2953	Baccalaureate	NC	
Peirce College	3309	Spec Business	PA	
Pepperdine University	10149	Doctoral	CA	
Philadelphia University	3354	Master's	PA	
Pikeville College	1980	Baccalaureate	KY	
Pitzer College	1172	Baccalaureate	CA	
Point Park University	3357	Master's	PA	
Pratt Institute	2798	Spec Art	NY	Yes
Prescott College	20653	Master's	AZ	
Principia College	1744	Baccalaureate	IL	
Providence College	3406	Master's	RI	
Queens University of Charlotte	2957	Master's	NC	
Quincy University	1745	Master's	IL	
Quinnipiac University	1402	Master's	CT	
Randolph-Macon College	3733	Baccalaureate	VA	
Reconstructionist Rabbinical College	22734	Spec Theological	PA	
Reed College	3217	Baccalaureate	OR	
Regent University	30913	Master's	VA	
Regis College	2206	Master's	MA	
Rensselaer Polytechnic Institute	2803	Doctoral	NY	
Rhode Island School of Design	3409	Spec Art	RI	Yes
Rhodes College	3519	Baccalaureate	TN	
Rider University	2628	Master's	NJ	Yes
Rivier College	2586	Master's	NH	
Roanoke College	3736	Baccalaureate	VA	
Robert Morris University	3359	Master's	PA	Yes
Rockford College	1748	Master's	IL	
Rockhurst University	2499	Master's	MO	
Rocky Mountain College	2534	Baccalaureate	MT	
Rocky Mountain College of Art & Design	7649	Spec Art	CO	
Roger Williams University	3410	Baccalaureate	RI	Yes
Rollins College	1515	Master's	FL	
Roosevelt University	1749	Master's	IL	Yes
Rose-Hulman Institute of Technology	1830	Spec Engineering	IN	
Sacred Heart University	1403	Master's	CT	
Sage Colleges, The	999947	Master's	NY	
Saint Anselm College	2587	Baccalaureate	NH	
Saint Francis University	3366	Master's	PA	
Saint John's University	2379	Baccalaureate	MN	
Saint Joseph's College	1833	Baccalaureate	IN	
Saint Joseph's University	3367	Master's	PA	
Saint Louis University	2506	Doctoral	MO	
Saint Martin's University	3794	Master's	WA	
Saint Mary's College	1836	Baccalaureate	IN	
Saint Mary's University of Minnesota	2380	Master's	MN	
Saint Michael's College	3694	Master's	VT	
Saint Norbert College	3892	Baccalaureate	WI	
Saint Olaf College	2382	Baccalaureate	MN	
Saint Xavier University	1768	Master's	IL	Yes
Salem Academy and College	2960	Baccalaureate	NC	
Salve Regina University	3411	Master's	RI	
Samford University	1036	Master's	AL	
Samuel Merritt College	7012	Spec Health	CA	
Santa Clara University	1326	Master's	CA	
Saybrook Graduate School Research Center	21206	Spec Other	CA	
Schreiner University	3610	Baccalaureate	TX	
Scripps College	1174	Baccalaureate	CA	
Seattle Pacific University	3788	Master's	WA	
Seattle University	3790	Master's	WA	
Seton Hill University	3362	Baccalaureate	PA	

**PRIVATE  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
Sewanee: The University of the South	3534	Baccalaureate	TN	
Shenandoah University	3737	Master's	VA	
Shorter College	1591	Baccalaureate	GA	
Siena College	2816	Baccalaureate	NY	
Siena Heights University	2316	Master's	MI	
Silver Lake College	3850	Master's	WI	
Smith College	2209	Baccalaureate	MA	
Southeastern University of the Assemblies of God	1521	Baccalaureate	FL	
Southern California College of Optometry	1230	Spec Health	CA	
Southern Methodist University	3613	Doctoral	TX	
Southern New Hampshire University	2580	Spec Business	NH	Yes
Southwest Baptist University	2502	Master's	MO	
Southwestern Assemblies of God University	3616	Spec Theological	TX	
Spalding University	1960	Master's	KY	
Spring Hill College	1041	Master's	AL	
Springfield College	2211	Master's	MA	
St. Ambrose University	1889	Master's	IA	
St. Bonaventure University	2817	Master's	NY	
St. Edward's University	3621	Master's	TX	
St. Francis College	2820	Baccalaureate	NY	
St. John's University	2823	Doctoral	NY	Yes
St. Mary's University	3623	Master's	TX	
St. Thomas University	1468	Master's	FL	
Stetson University	1531	Master's	FL	
Stonehill College	2217	Baccalaureate	MA	
Suffolk University	2218	Master's	MA	
Susquehanna University	3369	Baccalaureate	PA	
Sweet Briar College	3742	Baccalaureate	VA	
Tabor College	1946	Baccalaureate	KS	
Texas Chiropractic College	3635	Spec Health	TX	
Texas Christian University	3636	Doctoral	TX	
Texas Lutheran University	3641	Baccalaureate	TX	
The Catholic University of America	1437	Doctoral	DC	
The College of New Rochelle	2704	Master's	NY	
The College of Saint Scholastica	2343	Master's	MN	
The Defiance College	3041	Baccalaureate	OH	
The New School	20662	Doctoral	NY	Yes
The University of Findlay	3045	Master's	OH	
The University of Scranton	3384	Master's	PA	Yes
Thiel College	3376	Baccalaureate	PA	
Thomas Aquinas College	23580	Baccalaureate	CA	
Thomas College	2052	Spec Business	ME	
Thomas M. Cooley Law School	12627	Spec Law	MI	
Thomas More College	2001	Baccalaureate	KY	
Thunderbird, The American Graduate School of International Management	1070	Spec Business	AZ	
Transylvania University	1987	Baccalaureate	KY	
Trevecca Nazarene University	3526	Master's	TN	
Trinity Christian College	1771	Baccalaureate	IL	
Trinity College	1460	Master's	DC	
Trinity College of Nursing & Health Sciences	666606	Spec Health	IL	
Trinity University	3647	Master's	TX	
Tri-State University	1839	Baccalaureate	IN	
Tufts University	2219	Doctoral	MA	
Tuskegee University	1050	Master's	AL	
Union College	2563	Baccalaureate	NE	
Union Institute & University	10923	Doctoral	OH	
University of Charleston	3818	Baccalaureate	WV	
University of Dallas	3651	Baccalaureate	TX	
University of Dayton	3127	Doctoral	OH	
University of Denver	1371	Doctoral	CO	
University of Evansville	1795	Master's	IN	
University of Hartford	1422	Doctoral	CT	
University of Indianapolis	1804	Master's	IN	
University of LaVerne	1216	Doctoral	CA	
University of Miami	1536	Doctoral	FL	
University of New England	2050	Master's	ME	
University of New Haven	1397	Master's	CT	
University of Portland	3224	Master's	OR	
University of Redlands	1322	Master's	CA	
University of Richmond	3744	Master's	VA	
University of Saint Francis	1832	Master's	IN	
University of Saint Thomas	2345	Doctoral	MN	
University of San Diego	10395	Doctoral	CA	
University of St. Thomas	3654	Master's	TX	
University of Tampa	1538	Master's	FL	

**PRIVATE  
Responding Institutions**

INSTITUTION NAME	FICE	CLASS	STATE	COLLECTIVE BARGAINING
University of the Arts	3350	Spec Art	PA	
University of the Incarnate Word	3578	Master's	TX	
University of the Ozarks	1094	Baccalaureate	AR	
University of the Pacific	1329	Doctoral	CA	
University of the Sciences in Philadelphia	3353	Spec Health	PA	
University of Tulsa	3185	Doctoral	OK	
Urbana University	3133	Baccalaureate	OH	
Ursinus College	3385	Baccalaureate	PA	
Ursuline College	3134	Master's	OH	
Utica College	2883	Baccalaureate	NY	Yes
Valparaiso University	1842	Master's	IN	
Vanguard University of Southern California	1293	Baccalaureate	CA	
Villa Julie College	2107	Baccalaureate	MD	
Villanova University	3388	Master's	PA	
Viterbo University	3911	Master's	WI	
Walsh College of Accountancy and Business Administration	4071	Spec Business	MI	
Warren Wilson College	2979	Master's	NC	
Washington College	2108	Baccalaureate	MD	
Webster University	2521	Master's	MO	
Wentworth Institute of Technology	2225	Spec Engineering	MA	Yes
West Suburban College of Nursing	6250	Spec Health	IL	
Western New England College	2226	Master's	MA	
Western University of Health Sciences	24827	Spec Medical	CA	
Westminster College	2523	Baccalaureate	MO	
Westminster College	3681	Master's	UT	
Westminster College	3392	Baccalaureate	PA	
Wheaton College	1781	Baccalaureate	IL	
Wheaton College	2227	Baccalaureate	MA	
Wheeling Jesuit University	3831	Master's	WV	
Whitworth College	3804	Master's	WA	
Widener University	3313	Doctoral	PA	
Wilkes University	3394	Master's	PA	
Willamette University	3227	Baccalaureate	OR	
William Mitchell College of Law	2391	Spec Law	MN	
William Penn University	1900	Baccalaureate	IA	
Wilmington College	7948	Doctoral	DE	
Wilmington College	3142	Baccalaureate	OH	
Wisconsin Lutheran College	21366	Baccalaureate	WI	
Wittenberg University	3143	Baccalaureate	OH	
Woodbury University	1343	Master's	CA	
Worcester Polytechnic Institute	2233	Doctoral	MA	
Xavier University	3144	Master's	OH	
York College of Pennsylvania	3399	Master's	PA	