

MID-LEVEL ADMINISTRATIVE & PROFESSIONAL SALARY SURVEY

| For the 2006–07 |
Academic Year |

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ACKNOWLEDGEMENTS

Publication of the *2006–07 Mid-Level Administrative & Professional Salary Survey* marks the survey's tenth year. The current report reflects the salaries of 167,086 incumbents in 206 mid-level administrative and professional positions at colleges and universities nationwide, making it a key resource for salary-related decision making in the higher education community. Forty-three of the positions are new to the survey this year.

We wish to thank our members for their support relative to survey design and content. CUPA-HR would not be able to offer a tool so central to the needs of higher education administrators without their continuing insight and advice. We also wish to thank EDUCAUSE for their assistance this year in helping us update our Information Technology positions.

In the CUPA-HR National Office, our research department staff coordinated and reviewed all aspects of survey analysis and report production. To ensure the accuracy of data, the research staff worked closely with the many human resource and institutional research professionals responsible for completing the survey. The efforts of these individuals are greatly appreciated. As always, we also want to thank Peerfocus, Inc., our partner and collaborator in Surveys Online.

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2006–07 MID-LEVEL ADMINISTRATIVE & PROFESSIONAL SALARY SURVEY

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INTRODUCTION

CUPA-HR's *Mid-Level Administrative & Professional Salary Survey* (Mid-Level Survey) provides comprehensive and up-to-date salary data for college and university administrators. The survey has been conducted on an annual basis since 1998.

Data collected by this survey, and by our *Administrative Compensation Survey* (AdComp Survey), are designed to help administrators effectively manage their human resource costs by providing a broad range of salary data with which to evaluate current pay levels and plan compensation budgets.

Positions covered in the survey are complementary to those in the AdComp Survey. They are selected on the basis of an analysis of mid-level administrative and professional positions found at most higher education institutions. CUPA-HR reviews these positions prior to each year's survey. This year's survey reports data on 206 positions, forty-three of which are new:

Information Technology

- 5515 Network
- 5527 Data Administrator
- 5542 Computer Operator, Entry Level
- 5543 Computer Operator, Senior Level
- 5544 Computer Operations Supervisor
- 5550 IT Support Specialist (Specific title will vary)
- 5551 Help Desk Specialist/Technician
- 5553 IT Technical Writer
- 5554 IT Project Manager
- 5563 Electronic Resource Specialist (Librarian)
- 5565 Instructional Technology Specialist
- 5566 Multi-media Specialist/Technician

Athletics

- Twenty-four Head Coach positions (6550-6573) for the following sports: Cross Country, Track and Field, Cross Country and Track & Field, Skiing (Alpine & Nordic), Swimming & Diving, Men's Golf, Men's Gymnastics, Men's Ice Hockey, Men's Lacrosse, Men's Rowing, Men's Soccer, Men's Tennis, Men's Volleyball, Men's Wrestling, Women's Field Hockey, Women's Golf, Women's Gymnastics, Women's Ice Hockey, Women's Lacrosse, Women's Rowing, Women's Soccer, Women's Softball, Women's Tennis, Women's Volleyball

Student Affairs

- 7529 Sign Language Interpreter
- 7530 Events Coordinator

External Affairs

- 8501 Annual Giving Officer – Entry Level
- 8503 Alumni Relations Officer – Entry Level
- 8505 Major Gift Officer – Entry Level
- 8507 Planned Giving Officer – Entry Level
- 8508 Planned Giving Officer – Senior Level

For coaching positions, institutions were asked to only report salaries for coaches that are full-time and to report only their total base salary; some of these full-time coaches may still have other duties, such as teaching a class. Institutions were asked not to report the salaries of coaches that are part-time or seasonal or that have other duties primarily and receive a stipend to coach a sport.

If you believe we should cover additional positions, collect additional data, or make other improvements in our survey process, we welcome your suggestions. Our main objective is to meet the informational needs of CUPA-HR members in particular and of higher education institutions in general. Please send your suggestions to rsizemore@cupahr.org and specify "Mid-Level Survey Suggestion" in the subject line.

Important Changes in Reporting of Data

Starting this year, CUPA-HR is reporting "**un-weighted**" rather than "**weighted**" salary data in all survey reports. Un-weighted data more precisely reflects what institutions are paying in that the average or median salary for a position is included only once for each participant school. Weighted data, in contrast, is more an indicator of what incumbents are earning in that the average or median salary for a position is included once for each incumbent, thereby giving more weight to salaries paid by institutions with large numbers of incumbents. Another change made this year to comply with Department of Justice (DOJ) Safe Harbor Guidelines is that salary data are reported only for positions having at least **five responding institutions**; in the past the minimum number was four. Reporting un-weighted data also ensures our ability to provide results for the greatest number of positions, given Safe Harbor's 25% rule for weighted data (see below).

In DataOnDemand both un-weighted and weighted salary data are available. Un-weighted data is the default for reports and weighted data is a user selected option. To comply with DOJ Safe Harbor Guidelines the weighted data option provides salary data only for positions with 5 or more responding institutions **and** in which all responding institutions comprise 25.0% or less of the incumbents. If a position has at least 5 responding institutions but one institution represents more than 25% of the incumbents, salary data is not reported. To read a summary of the Safe Harbor Guidelines go to <http://www.ftc.gov/reports/hlth3s.htm#6> and select Statement 6.

SURVEY CONTENT

The Mid-Level Survey collects salary and rate structure data for selected mid-level administrative and professional positions in colleges and universities. **Appendix C** describes the positions included in the Mid-Level Survey. In addition, the survey also includes questions on pay practices. **Appendix A** summarizes the pay practices data.

The Mid-Level Survey reports both institution-specific and position-specific data. Institutional data are used primarily to create appropriate comparison groups. Data collected as part of the survey process are summarized below. **Appendix B** describes the survey in greater detail.

Institution-specific data pre-loaded

- Institution name
- 2000 Carnegie classification
- 2005 Carnegie classification
- Affiliation
 - Public
 - Private-independent
 - Private-religious
 - Private-for profit
- Level of instruction
 - Undergraduate only
 - Graduate only

- Both undergraduate and graduate
- NCAA Division

Institution-specific data collected by survey

- Structure type
 - Single unit institution, with one or multiple sites
 - Institution within a College or University System
 - System Office
- 2006–07 Total operating budget
- Total Endowment
- Cost of Benefits
- Student enrollment for Fall 2006–07
 - Number of full-time students
 - Number of part-time students
 - Fall credit hours taken by part-time students
 - Full-time equivalent (FTE) student total
- Faculty size for Fall 2006–07
 - Number of full-time faculty
 - Standard fall full-time teaching load
 - Number of part-time faculty
 - Full-time equivalent (FTE) faculty total
- Faculty and/or staff represented by a union

Position-specific data collected by survey

- FLSA status
 - Exempt
 - Non-exempt
 - Both
- Number of incumbents
- Annual base salary data
 - Average salary (based on annualized, full-time equivalent status)
 - Lowest actual salary
 - Highest actual salary
- Rate structure data
 - Rate structure minimum
 - Rate structure midpoint (if applicable)
 - Rate structure maximum

SURVEY METHODOLOGY

The *Mid-Level Survey* is conducted entirely on the Web using Surveys Online, CUPA-HR's Web-based data collection and reporting system. This year's survey opened for data collection on September 7, 2006 and closed in January, 2007. An **Upload Option** was available that allowed respondents to upload a file of salary data to SurveysOnLine (SOL), saving the effort of manually keying each item. Institutional identification information, including name, Carnegie classification, affiliation, level of instruction and NCAA division are preloaded and need to be updated only if they have changed. The other institutional information shown above is collected once for use with all salary surveys.

If available, last year's reported salary data were provided on this year's questionnaire to aid in survey completion. An interactive FTE calculation worksheet also was available to help institutions calculate full-time equivalent student enrollment and faculty figures.

Thousands of real-time and server-side validation checks are built into the questionnaire. These checks flag data that are significantly different from data reported last year by an institution, or that are extremely low or high. A final validation check flags computational and other potential errors. In order to submit its survey, an institution has to correct all “fatal” errors and correct or annotate all “serious” errors. The validation checks streamline the data cleaning process and allow significantly faster turnaround time for results.

All data submitted by institutions for the *2006–07 Mid-Level Survey* will be available online for the next five years. After that, the data will be archived, but still accessible upon request.

ACCESSING SURVEY RESULTS

CUPA-HR’s salary surveys are excellent support tools for your benchmarking and planning processes. Each of our surveys affords you the ability to compare your institution’s salaries for specific positions to those of your peer or aspiration institutions and to higher education as a whole, and provide the basis for informed decisions. Results from the *2006–07 Mid-Level Survey* can be accessed in three ways.

- **Survey Report**

The survey report provides an easy-to-read, national-level summary of salaries by position. Salary data are shown for all institutions as a whole, and for groupings based on affiliation, budget size, student enrollment, and Carnegie classification. Salary data are shown separately for each of CUPA-HR’s five geographic regions (Eastern, Southern, Midwest, Southwest and Northwest). Additionally, average salary rates and rate structure data are reported by FSLA status, budget quartile, enrollment quartile, and geographic region. The survey report is published electronically in PDF format only.

Salary Comparison Worksheet: Appendix D contains a worksheet for calculating percentage ratios that you can use to compare salaries for specific positions at your institution to those reported by survey participants overall, and by groups of institutions most closely resembling yours in type and size. Dividing your institution’s salaries by those reported in the survey will give you a good indication of how much more or less you are paying for the same position than other institutions.

- **DataOnDemand (DOD)**

DOD is a hands-on application that gives institutions and specified users direct access to survey data—from the date of purchase until January 31 of the following year. Users also have access to results for that survey from the prior four years. DOD is a great value as you can conduct your own analyses any time you want and as often as you want, using peer comparison groups that you create. Use of DOD is limited only by the five restrictions in place to protect confidentiality and ensure compliance with Department of Justice Safe Harbor Guidelines:

- No salary data are linked to a given institution (other than where a user has permission to see his or her institution’s data).
- No salary data are reported for positions with fewer than five responding institutions.
- Weighted data option provides salary data only for positions with 5 or more responding institutions **and** in which all responding institutions comprise 25.0% or less of the incumbents.
- A comparison group must include a minimum of eight institutions that participated in the survey.
- Each comparison group created must differ by at least three institutions from all other existing and deleted comparison groups.

Using DOD is easy. In most instances, all you have to do is create your comparison group and run one of the *Mid-Level Survey* standard reports we have created to meet your informational needs.

- **Single Position Report:** Provides average, median, minimum and maximum salary for one position, N of incumbents, N of institutions, your institution's salaries as a percentage of the comparison group's and salary percentile ranks 20, 25, 40, 60, 75 and 80. Report also gives you the option of reporting salaries on the basis of FLSA Status: Exempt, Non-Exempt or Both. Report can be produced using un-weighted or weighted data. Output format: HTML.
- **Multi-Position Report:** Provides average, median, minimum and maximum salary for multiple positions, N of incumbents, N of institutions, your institution's salaries as a percentage of the comparison group's and salary percentile ranks 20, 25, 33, 40, 60, 67, 75, 80 or 10, 20, 30, 40, 60, 70, 80, 90. Report can be produced using un-weighted or weighted data. Output format: HTML, PDF or Excel.
- **Ordinal Rank Report:** Provides an anonymous listing of the average salary reported for each position by each responding institution, and the un-weighted or weighted average salary by position. Output format: HTML, PDF or Excel.
- **Trend Report:** Allows you to see the percentage change in your salaries by position from a prior year to a second year (e.g. the current year) and comparable percentage change statistics for a selected set of peer institutions. The report shows the percentage change in the average, median, minimum and maximum salary for all positions, N of incumbents, % change in your institution's salaries as a percentage of your comparison group's percent change, and percent change percentile ranks 20, 25, 33, 40, 60, 67, 75, 80 or 10, 20, 30, 40, 60, 70, 80, 90. Report can be produced using un-weighted or weighted data. Output format: HTML, PDF or Excel.
- **Pay Scale Report:** Provides salary rate structure data for each position (minimum, mid-point and maximum) and N of institutions. Output format: HTML or Excel.

In addition to the above, you also can create slide shows and presentations, and even conduct your own informal *Geographical Statistical Area (GSA)* analyses by using the New Group Wizard to create comparison groups based on Metropolitan Statistical Areas.

DOD is available to all higher education institutions, regardless of survey participation. Institutions may have multiple users for each DOD subscription. For maximum value, we recommend purchasing a survey report *and* access to DataOnDemand. We offer discount pricing for purchases of multiple reports and multiple subscriptions to DataOnDemand. Whether you are part of an institution, system, or consortium, you can use these discounts to reduce your overall costs.

- **Special Studies**

Special studies are custom reports produced by the CUPA-HR research staff, based upon selection criteria specified by you, but subject to the same restrictions noted above. Prior to DOD, custom analyses could only be done through special studies. We still conduct special studies upon request, but DOD is a far greater value for the money. CUPA-HR's research staff also can produce a *Geographical Statistical Area (GSA) Report* upon request. This report provides higher education-specific, geographically-based salary data within Metropolitan Statistical Areas (MSA) as defined by the U.S. Government. GSA reports are used by compensation administrators to review salary data pertinent to the local labor market and by international educators to determine prevailing wages for specific job codes as part of the H-1B Visa process. The format for special studies and the GSA report is the same as DOD standard reports.

Go to www.cupahr.org to order DataOnDemand and Special Studies.

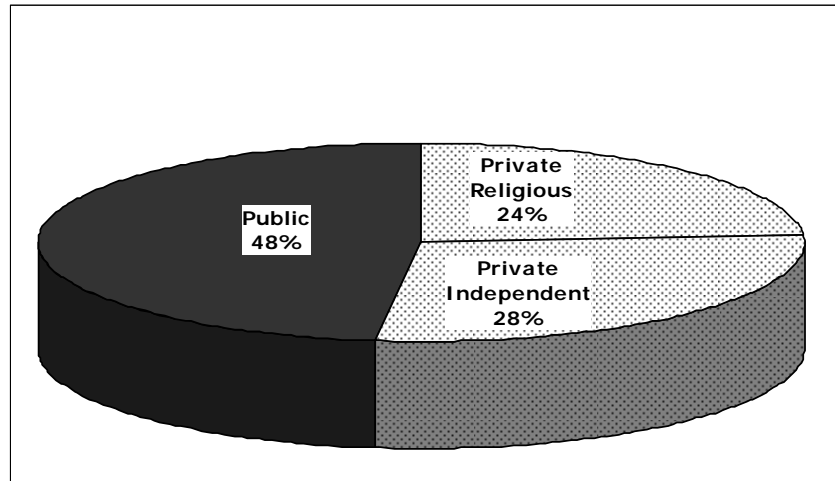
PROFILE OF 2006–07 PARTICIPATING INSTITUTIONS

This year's *Mid-Level Administrative and Professional Salary Survey* was completed by 1,148 higher education institutions. **Appendix E** lists survey participants in alphabetical order, along with each institution's FICE Code, Carnegie classification, affiliation, structure, and state.

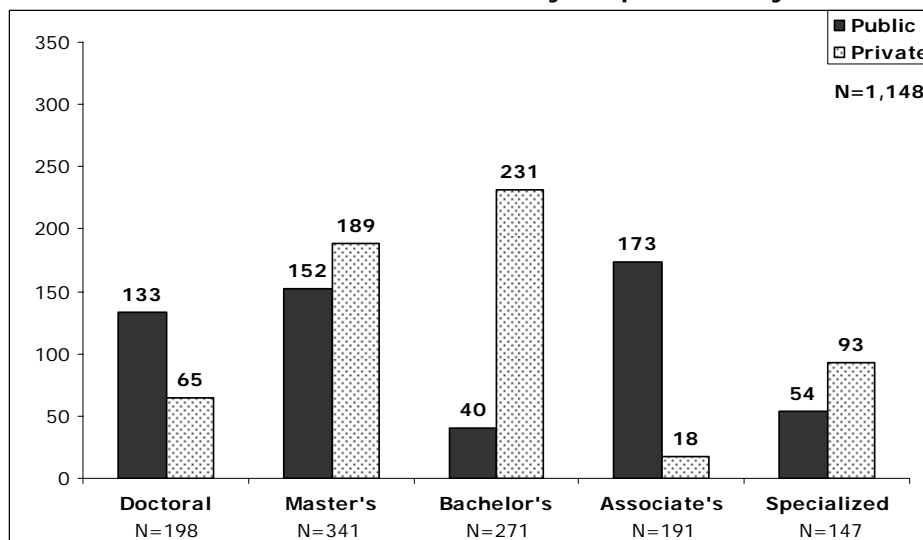
The charts below describe this year's respondents. Public institutions comprise 48% (552) and private institutions 52% (596) of the 2006–07 respondents. The latter is composed of more independent than religiously affiliated institutions (322 vs. 274).

In terms of classification, Master's colleges and universities is the largest group of participants at 29.7% (341), with private institutions making up more than half of the group (16.4% vs. 13.2%). Baccalaureate colleges comprise 23.6% (271) of the respondents; most of them are private. Doctoral institutions make up 17.2% (198) of the respondents; about two-thirds are public. Associate's colleges represent 16.7% (191) of the respondents; almost all are public. Specialized institutions (which include system offices) are the smallest segment of respondents at 12.8% (147).

% Distribution of 2006–07 Mid-Level Survey Respondents by Affiliation



N Distribution of 2006–07 Mid-Level Survey Respondents by Classification

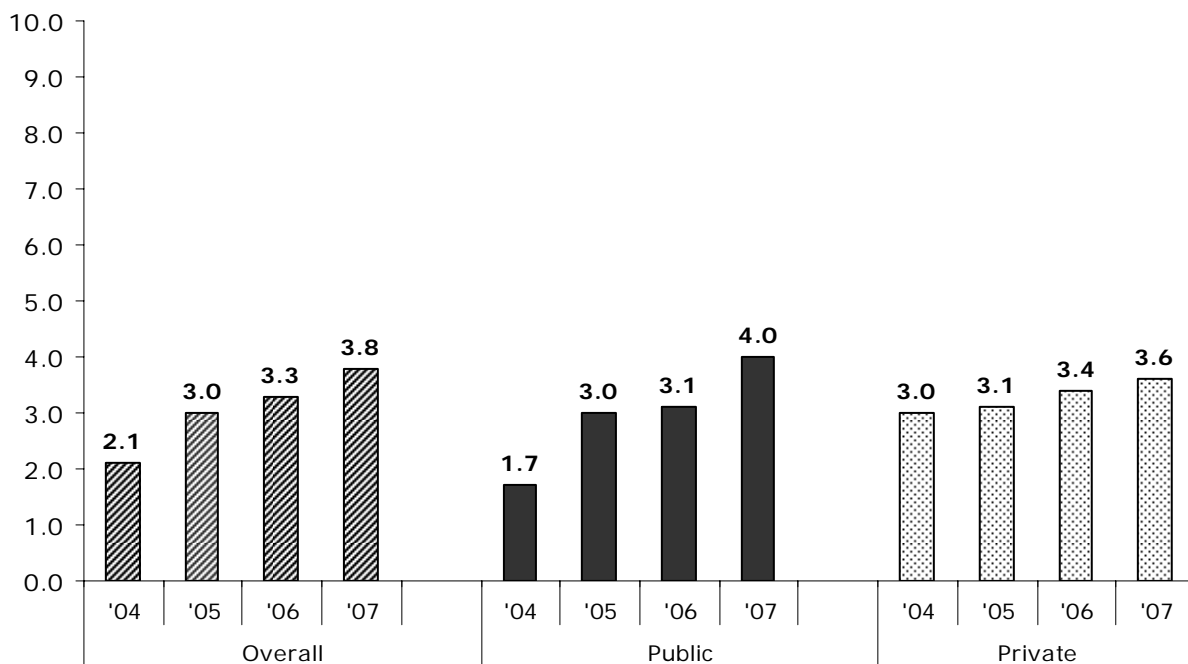


2006–07 SALARY INCREASES: OVERALL AND BY AFFILIATION

Approximately 90% (1,036) of the institutions participating in the *2006–07 Mid-Level Survey* also completed the 2005–06 survey. A position-by-position analysis of the salaries reported by these institutions in both years shows that the median salary increase for all jobs was 3.8% this year.¹ The overall median increase was greater at public than at private institutions (4.0% versus 3.6%); last year the reverse was true. As the chart below shows, this year's increases are higher than those reported in any of the prior three years, both overall and by affiliation.

The survey shows that the overall median salary increase exceeds the rate of inflation. According to the Bureau of Labor Statistics, the annual Consumer Price Index for all urban consumers [CPI-U] in 2006 was 3.2 % higher than in 2005.

**% Median Salary Increase Overall and by Affiliation
Mid-Level Survey Current and Prior Three Years ***



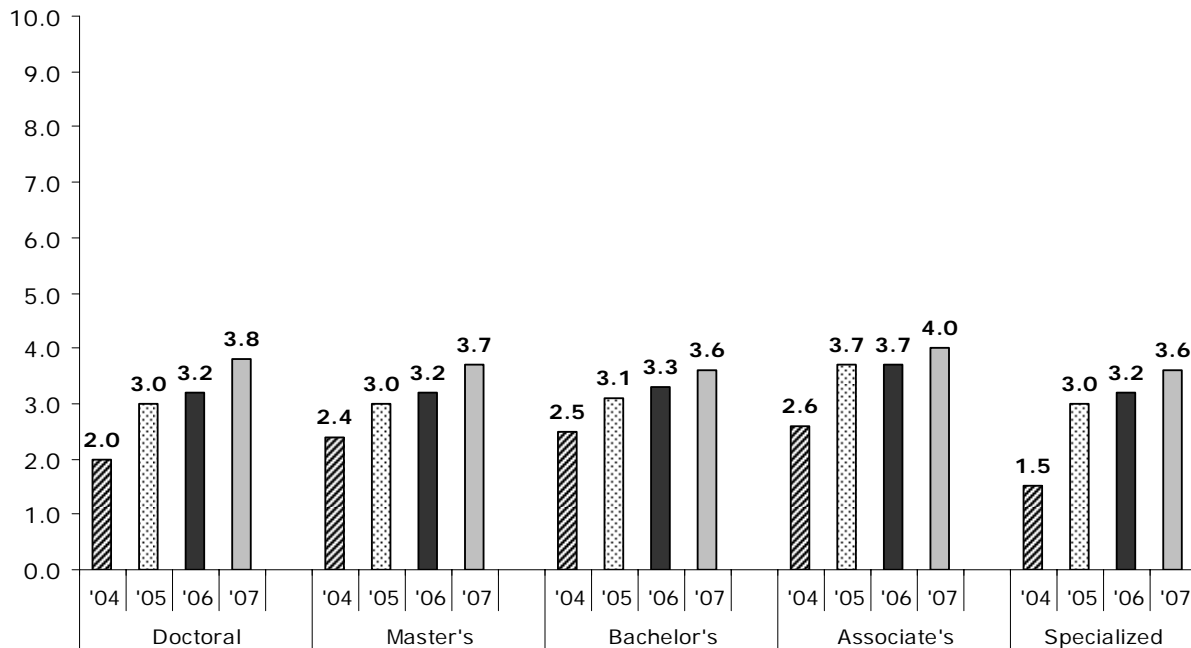
* Survey years reported in table: '03-04, '04-'05, '05-'06, '06-'07

¹ **Method of Calculating Median Salary Increase:** Percent change is determined for each pair of salaries reported by institutions for the current and prior year, and the median of the percent change calculated.

2006–07 SALARY INCREASES: BY CLASSIFICATION

Salary increases by classification were greatest at Associate's colleges and Doctoral institutions (4.0% and 3.8% respectively); the former also had the greatest increase last year. The other three categories were just slightly lower. As the numbers below indicate, increases were higher this year than in any of the previous three years across all categories.

**% Median Salary Increase by Classification
Mid-Level Survey Current and Prior Three Years ***



* Survey years reported in table: '03-04, '04-'05, '05-'06, '06-'07,

Increases were slightly greater this year at public than at private institutions for Doctoral, Master's and Bachelor's classifications; Associate's were the same and for the Specialized category increases were somewhat higher at private institutions.

**% Median Salary Increase '05-'06 to '06-'07
by Classification and Affiliation**

	Doctoral	Master's	Bachelor's	Associate's	Specialized
Public	3.9	3.9	4.0	4.0	3.5
Private	3.7	3.5	3.5	4.0	3.7

2006–07 SALARY INCREASES: BY JOB CATEGORY

Differences in salary increases by job category ranged from a low of 3.5% to a high of 4.0%, so differences are not large. All increases were higher this year than in any of the previous four years for all job categories. As the second table shows, increases were slightly higher at public than private institutions; the reverse was true last year.

**% Median Salary Increase Last Five Years
Mid-Level Survey By Job Category**

	'03	'04	'05	'06	'07
General Administration	3.0	2.2	3.1	3.3	3.9
Accounting and Finance	3.2	2.2	3.3	3.5	4.0
Information Systems	3.1	2.5	3.1	3.3	3.8
Physical Plant/Security	3.0	2.0	3.0	3.3	3.9
Extracurricular Events	3.0	2.3	3.1	3.2	3.7
External Affairs	3.0	2.5	3.1	3.3	4.0
Student Services	3.0	2.0	3.0	3.0	3.5
Engineering/Research	3.0	1.7	3.0	3.1	3.5
Medical	3.1	2.2	3.0	3.4	3.5

**% Median Salary Increase 2006–07
Mid-Level Survey By Job Category and Affiliation**

	All	Public	Private
General Administration	3.9	4.0	3.6
Accounting and Finance	4.0	4.0	3.8
Information Systems	3.8	3.9	3.7
Physical Plant/Security	3.9	4.0	3.6
Extracurricular Events	3.7	4.0	3.6
External Affairs	4.0	4.0	3.9
Student Services	3.5	3.7	3.5
Engineering/Research	3.5	3.5	3.5
Medical	3.5	3.6	3.4

DATA SPECIFICATIONS

Respondents were asked to observe the following specifications in reporting their data:

- Salaries are those in effect as of October 15, 2006.
- Salaries are at an annualized, full-time rate; they reflect only actual cash earnings (except for housing positions), excluding any services contributed without charge.
- Enrollment and budget figures are for the operating year 2006–07.
- Enrollment is stated in terms of full-time equivalent students. Most institutions reported enrollment information. For those few that did not, last year's enrollment information was used, if available.
- Budget figures represent total operating budget for educational and general operations and auxiliary enterprises, including research funds and **funded** student aid. It does not include unfunded student air (discounts) or capital funds. Prior to the 2005–06 survey unfunded aid was included. Most institutions reported budget information. For those few that did not, last year's budget information was used, if available.
- The 2000 Carnegie Classification is used in this report to classify institutions based on their degree-granting activities into the following four groups. A fifth group, Specialized Institutions, is not broken out separately in the Carnegie-related tables, but is included in the final "All Institutions" column. In DataOnDemand, institutions (including specialized) are classified by both group and sub-group.
 - **Doctorate-granting institutions**
 - > Doctoral/Research Universities–Extensive [DR EXT]: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the doctorate. During the period studied, they awarded 50 or more doctoral degrees per year across at least 15 disciplines.
 - > Doctoral/Research Universities–Intensive [DR INT]: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the doctorate. During the period studied, they awarded at least ten doctoral degrees per year across three or more disciplines, or at least 20 doctoral degrees per year overall.
 - **Master's Colleges and Universities**
 - > Master's Colleges and Universities I [MA I]: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the master's degree. During the period studied, they awarded 40 or more master's degrees per year across three or more disciplines.
 - > Master's Colleges and Universities II [MA II]: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the master's degree. During the period studied, they awarded 20 or more master's degrees per year.
 - **Baccalaureate Colleges**
 - > Baccalaureate Colleges–Liberal Arts [BA LA]: These institutions are primarily undergraduate colleges with major emphasis on baccalaureate programs. During the period studied, they awarded at least half of their baccalaureate degrees in liberal arts fields.
 - > Baccalaureate Colleges–General [BA GEN]: These institutions are primarily undergraduate colleges with major emphasis on baccalaureate programs. During the period studied, they awarded less than half of their baccalaureate degrees in liberal arts fields.

- > Baccalaureate/Associate's Colleges [BA AA]: These institutions are undergraduate colleges where the majority of conferrals are at the sub-baccalaureate level (associate's degrees and certificates). During the period studied, bachelor's degrees accounted for at least ten percent but less than half of all undergraduate awards.
- **Associate's Colleges [AA]**
These institutions offer associate's degree and certificate programs but, with few exceptions, award no baccalaureate degrees. This group includes institutions where, during the period studied, bachelor's degrees represented less than 10 percent of all undergraduate awards. This group includes community, junior and technical colleges.

DEFINITIONS

Budget Quartiles: To compute the quartiles, the budgets reported by each institution were ranked from low to high. One-quarter of the institutions were then included in each quartile. The budget ranges for each quartile are listed in the column headings.

Enrollment Quartiles: To compute the quartiles, the enrollments reported by each institution were ranked from low to high. One-quarter of the institutions were then included in each quartile. The enrollment ranges for each quartile are listed in the column headings.

Percentile Ranks: To compute percentiles, each institution's average salary is counted once, ranked from low to high and then split at the following points:

- 20th percentile: 20% of all reported salaries equal or fall below this value.
- 40th percentile: 40% of all reported salaries equal or fall below this value.
- 50th percentile (**Median**): 50% of all reported salaries equal or fall below this value. The median is considered a more reliable measure than the mean (arithmetic average) in distributions containing a few extremely high or low numbers.
- 60th percentile: 60% of all reported salaries equal or fall below this value.
- 80th percentile: 80% of all reported salaries equal or fall below this value.

FLSA (Fair Labor Standards Act) Status: Classifies jobs as exempt (salaried), nonexempt (hourly), or both exempt and nonexempt within the same classification.

CUPA-HR Geographic Regions:

- Eastern Region: CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI, and VT
- Southern Region: AL, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV, PR, and VI
- Midwest Region: IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI, and GU
- Southwest Region: AR, AZ, CA, CO, NM, NV, OK, and TX
- Northwest Region: AK, HI, ID, MT, OR, UT, WA, and WY

Rate Structure Average Minimum: The simple (un-weighted) average of the lowest value reported for the salary range.

Rate Structure Average Midpoint: The simple (un-weighted) average of the middle value reported for the salary range. Because not all institutions use midpoints, and others have step systems in which the midpoint does not equal the average of the minimum and maximum, this figure may not equal the mean of the average minimum and maximum figures.

Rate Structure Average Maximum: The simple (un-weighted) average of the highest value reported for the salary range.

SALARY TABLES

Important Changes in Reporting of Data

Starting this year, CUPA-HR is reporting “un-weighted” rather than “weighted” salary data in all survey reports. Un-weighted data more precisely reflects what institutions are paying in that the average or median salary for a position is included only once for each participant school. Weighted data, in contrast, is more an indicator of what incumbents are earning in that the average or median salary for a position is included once for each incumbent, thereby giving more weight to salaries paid by institutions with large numbers of incumbents. Another change made this year to comply with Department of Justice (DOJ) Safe Harbor Guidelines is that salary data are reported only for positions having at least **five responding institutions**; in the past the minimum number was four. Reporting un-weighted data also ensures our ability to provide results for the greatest number of positions, given Safe Harbor’s 25% rule for weighted data. To read a summary of the Safe Harbor Guidelines go to <http://www.ftc.gov/reports/hlth3s.htm#6> and select Statement 6.

Budget and Enrollment Quartiles for All 06–07 Mid-Level Survey Participants

	Budget	Enrollment
Quartile 1	< \$29,940,001	< 1,570
Quartile 2	\$29,940,001 - \$60,415,000	1,570 – 2,938
Quartile 3	\$60,415,001 - \$146,426,000	2,939 – 7,632
Quartile 4	> \$146,426,000	> 7,632
Median	\$60,415,000	2,938

Budget Quartiles for 06–07 Mid-Level Participants by Affiliation

	Public	Private
Quartile 1	< \$39,365,743	< \$24,893,051
Quartile 2	\$39,365,743 - \$97,417,000	\$24,893,051 - \$45,575,000
Quartile 3	\$97,417,001 - \$311,500,000	\$45,575,001 - \$89,175,908
Quartile 4	> \$311,500,000	> \$89,175,908
Median	\$97,417,000	\$45,575,000
	Private Independent	Private Religious
Quartile 1	< \$25,585,014	< \$24,245,074
Quartile 2	\$25,585,014 - \$55,796,480	\$24,245,074 - \$41,200,000
Quartile 3	\$55,796,481 - \$107,331,328	\$41,200,001 - \$65,637,911
Quartile 4	> \$107,331,328	> \$65,637,911
Median	\$55,796,480	\$41,200,000

Budget Quartiles for 06–07 Mid-Level Participants by Carnegie Classification

	Doctoral	Master’s
Quartile 1	< \$250,055,479	< \$43,984,504
Quartile 2	\$250,055,479 - \$480,521,466	\$43,984,504 - \$73,226,000
Quartile 3	\$480,521,467 - \$857,242,672	\$73,226,001 - \$112,538,016
Quartile 4	> \$857,242,672	> \$112,538,016
Median	\$480,521,466	\$73,226,000
	Bachelor’s	Two-Year
Quartile 1	< \$22,916,586	< \$17,718,852
Quartile 2	\$22,916,586 - \$37,600,000	\$17,718,852 - \$32,250,895
Quartile 3	\$37,600,000 - \$64,914,593	\$32,250,896 - \$62,946,153
Quartile 4	> \$64,914,593	> \$62,946,153
Median	\$37,600,000	\$32,250,895

Unweighted Median Salary by Budget Quartile - All Institutions

* 4 cases or fewer	Quartile 1	Quartile 2	Quartile 3	Quartile 4	All Institutions	
	< \$29.9M	\$29.9M-\$60.4M	\$60.4M-\$146.4M	> \$146.4M	Median	Number
General Administration						
100 Reference Librarian	39,428	43,888	49,468	55,045	46,416	704
101 Reference Specialist	31,997	35,208	36,673	36,270	35,360	289
102 Catalog Librarian	37,837	43,317	48,300	52,898	47,254	371
103 Cataloging Specialist	28,540	31,387	33,488	36,357	33,488	282
111 Buyer	31,572	35,841	35,900	39,524	37,394	335
112 Buyer, Sr Level	40,593	43,680	41,400	48,058	45,397	291
113 Buyer, Supervisory	*	41,580	49,325	60,108	57,303	137
121 Public Information Specialist	36,414	38,174	40,305	43,271	40,436	501
125 Shipping and Receiving Supervisor	32,000	30,425	40,600	39,276	37,378	225
129 Assistant Editor	30,000	35,112	36,260	36,956	36,566	142
130 Editor	43,536	42,415	47,425	46,216	45,847	300
131 Graphic Designer	35,131	37,544	40,493	40,734	39,605	641
132 Writer	35,700	38,000	42,346	44,214	41,670	247
133 Assistant Writer	35,000	30,396	34,845	34,493	33,282	42
134 Photographer	*	39,020	38,141	38,093	38,351	211
140 Print Shop Supervisor	32,750	33,506	41,424	45,424	41,155	295
145 Mail Services Supervisor	25,829	30,268	35,045	40,689	34,054	566
150 Contract and Grant Specialist	43,988	48,081	47,301	45,819	47,000	443
155 Academic Evaluator	32,673	33,048	32,471	33,260	33,038	188
158 Administrative Specialist	34,836	37,570	40,667	43,696	40,205	502
160 Museum Curator	42,348	42,320	48,523	47,486	46,928	211
165 Day Care Center Teacher	25,326	26,073	30,800	29,731	28,357	298
166 Day Care Site Director	37,037	41,805	47,731	52,370	47,642	303
170 Producer/Director (Television)	42,000	48,645	45,133	47,535	46,970	144
171 Program Manager (Television)	*	45,132	47,593	50,393	49,818	80
172 Television Engineer, Sr Level	*	42,700	47,469	51,750	48,622	140
173 Manager FM Radio Station	63,414	46,556	52,258	65,115	55,820	164
174 Manager TV Station	*	*	44,303	72,510	59,400	42
175 Staff Attorney	*	100,000	88,432	99,424	98,379	155
179 Coordinator, Disability Services	41,596	45,452	48,868	55,000	48,843	428
180 Training Specialist	43,023	47,741	47,196	49,852	49,024	187
181 EEO/Affirmative Action Specialist	*	55,035	59,379	51,500	53,704	120
182 Employee Relations Specialist	*	*	43,077	42,328	43,077	57
183 Employee Relations Specialist, Sr Level	*	*	*	57,375	57,375	58
184 Employee Relations Unit Supervisor	*	*	74,000	71,993	70,018	50
185 HR Generalist	37,145	40,624	37,748	43,627	40,019	203
186 HR Generalist, Sr Level	47,823	47,685	51,766	54,266	51,526	138
187 Credential Specialist	*	41,300	39,882	44,131	41,338	80
188 Compensation Specialist	*	*	43,750	43,025	43,101	142
189 Compensation Specialist, Sr Level	*	*	54,361	53,088	54,200	85
190 Compensation/Class Unit Supervisor	*	*	43,500	67,027	65,050	58
191 Benefits Specialist	36,479	35,265	38,200	39,713	38,204	378
192 Benefits Specialist, Sr Level	42,658	40,850	48,508	50,267	47,958	164
193 Benefits Unit Supervisor	*	*	52,836	59,214	57,174	87
194 Labor Relations Specialist	*	*	*	45,000	44,844	14
195 Labor Relations Specialist, Sr Level	*	*	*	69,109	69,000	25
196 Labor Relations Unit Supervisor	*	*	*	81,785	81,785	19
197 Employment Specialist	33,250	35,530	34,476	39,250	37,980	199
198 Employment Specialist, Sr Level	*	44,611	44,000	47,754	47,215	91
199 Employment Unit Supervisor	*	52,073	44,072	63,528	59,949	70
Accounting and Finance						
200 Accountant	34,116	38,588	39,536	41,876	39,357	709
201 Accountant, Sr Level	45,359	48,003	48,908	49,076	48,655	502
202 Accounting Unit Supervisor	48,718	50,000	54,379	58,750	55,587	346
210 Auditor	*	48,754	48,082	47,028	47,055	129
211 Auditor, Sr Level	*	58,131	58,817	58,500	58,751	151
220 Budget Analyst	45,300	46,486	43,936	47,804	46,789	298
221 Budget Analyst, Sr Level	56,086	52,618	54,668	59,500	57,263	223
222 Budget Unit Supervisor	*	*	65,878	70,723	69,933	100
230 Dept Business Manager (Small Unit)	37,856	48,599	45,901	50,521	49,514	216
231 Dept Business Manager (Large Unit)	46,082	61,294	54,630	67,779	65,164	223
250 Head Cashier	28,894	29,449	33,717	37,306	32,640	355
260 Collections Supervisor	29,352	33,988	42,227	44,065	39,520	295
Information Systems						
310 Programmer Analyst	41,488	44,132	49,657	49,299	47,337	554
311 Programmer Analyst, Sr Level	48,948	52,681	58,915	60,078	57,946	496
312 Programmer Analyst, Supervisor	62,186	61,029	65,440	74,548	68,945	214
320 Systems Programmer	42,000	46,836	49,663	53,132	49,969	288
321 Systems Programmer, Sr Level	46,488	54,482	57,609	66,173	62,779	246
322 Systems Programmer, Supervisor	81,217	60,843	67,387	76,906	73,281	168
330 Database Administrator	43,395	57,222	60,518	67,300	59,802	367

Unweighted Median Salary by Budget Quartile - All Institutions

* 4 cases or fewer	Quartile 1	Quartile 2	Quartile 3	Quartile 4	All Institutions	
	< \$29.9M	\$29.9M-\$60.4M	\$60.4M-\$146.4M	> \$146.4M	Median	Number
345 IT Security Analyst/Engineer	45,708	54,000	55,000	63,662	60,000	186
370 Help Desk Manager	35,000	42,327	47,189	56,788	46,831	514
380 Telecommunications Manager	39,745	45,573	52,010	68,267	52,846	405
390 Manager, Web Services/Web Master	40,241	47,471	52,000	59,864	49,951	583
391 Web Graphics Designer	39,071	40,300	45,381	47,497	44,503	278
392 Web Content Developer	39,700	42,859	47,150	48,378	46,000	366
393 Digital Resources Mgr	*	46,124	54,890	54,689	52,987	71
394 Email Administrator	44,436	46,696	51,156	64,727	57,859	132
395 Network Admin	44,648	53,077	57,450	62,399	55,354	497
397 Systems Admin	39,365	48,696	53,424	56,601	52,400	331
Physical Plant and Security						
400 Assistant Police Chief	34,465	43,012	54,975	72,026	60,262	263
401 Police Lieutenant	36,280	40,333	45,970	56,339	50,905	286
402 Police Sergeant	30,240	35,548	40,336	48,683	42,300	428
403 Police Officer	26,208	28,366	32,576	38,272	34,392	424
405 Security Guard	22,861	24,969	27,016	26,083	25,512	530
410 Environmental Health & Safety Specialist	*	41,912	48,497	51,002	48,950	283
420 Safety Officer	34,361	40,000	41,020	54,082	48,212	235
430 Skilled Crafts Supervisor	40,952	44,692	48,486	53,096	48,568	387
440 Coordinator Construction Projects	43,133	53,099	58,652	60,657	59,007	322
445 Architect	*	61,662	68,966	67,586	67,586	156
450 Facilities Utilization Planner	38,000	46,778	48,692	55,013	52,021	183
470 Facilities Engineer	52,498	59,441	57,778	66,750	63,746	149
480 Manager of Inventory	*	35,170	40,869	43,836	41,507	120
Extra Curricular Events						
508 Asst Athletic Trainer/Phys Therapist	30,300	33,000	35,725	38,801	35,700	465
509 Head Athletic Trainer	38,446	42,000	49,091	61,974	47,942	592
510 Ticket Manager (Athletic Event)	*	*	34,397	45,006	41,514	190
521 Events Technical Svcs Coordinator	34,385	37,961	41,076	42,200	40,680	202
530 Intramural/Recreation Coordinator	33,730	33,535	34,000	40,632	37,000	293
540 Head Coach-Football	54,590	62,155	76,884	160,000	77,673	395
541 Offensive Coordinator-Football	32,913	40,007	47,917	100,255	55,000	203
542 Defensive Coordinator-Football	33,451	39,677	48,299	95,715	53,182	208
543 Assistant Coach-Football	28,840	34,307	38,364	57,487	39,596	319
550 Head Coach-Baseball	38,576	45,134	51,234	71,627	50,534	462
551 Assistant Coach-Baseball	21,908	27,331	30,169	37,984	32,205	216
555 Head Coach-Men's Basketball	45,629	54,300	70,163	160,000	67,899	590
556 Assistant Coach-Men's Basketball	25,000	31,475	36,746	60,000	39,832	374
560 Head Coach-Women's Basketball	39,150	47,751	59,220	111,100	58,905	585
561 Assistant Coach-Women's Basketball	23,660	29,072	35,518	47,700	37,349	348
External Affairs						
600 Annual Giving Officer-Sr Level	43,743	40,280	44,148	49,000	44,880	385
610 Alumni Relations Officer-Sr Level	37,288	39,412	43,134	49,490	43,908	438
620 Coordinator, Resource Development	33,954	38,639	42,309	45,882	42,333	335
630 Major Gift Officer-Sr Level	54,069	60,000	67,169	73,398	65,660	295
Student Services						
700 Student Activities Officer	33,860	37,500	39,000	40,561	38,505	447
710 Conf/Workshop Ed Coord (Cont Ed)	35,095	36,113	39,450	41,600	40,000	175
711 Continuing Education Specialist	41,138	45,156	44,410	48,798	45,166	278
720 Academic Advisor/Counselor	35,000	36,713	37,496	38,311	37,335	637
721 Student Career Counselor	37,530	39,000	39,000	42,187	39,646	610
722 Admissions Counselor	29,890	31,581	33,370	34,427	32,392	858
730 Counseling Psychologist	53,025	51,925	53,904	55,571	54,594	343
731 Counselor	42,000	43,285	44,317	47,067	44,217	446
740 Cooperative Program Coordinator	38,494	43,000	42,090	43,453	42,766	160
741 Study Abroad Advisor	38,221	36,177	39,847	38,854	38,853	251
745 Academic Support Center Coordinator	39,354	42,908	44,637	48,935	44,492	339
750 Financial Aid Counselor	30,912	33,359	35,394	37,042	34,395	858
760 Textbook Manager	27,835	30,853	35,668	41,567	36,554	162
770 Residence Hall Mgr (incl. room/board)	24,495	26,172	27,085	30,167	27,554	452
771 Residence Hall Mgr (excl. room/board)	30,493	33,625	32,604	35,562	33,700	85
780 Food Service Manager (Unit)	33,000	40,224	44,328	46,979	44,319	202
781 Campus Minister	32,750	42,034	46,924	47,682	42,979	145
Engineering and Research						
800 Electrical/Electronic Engineer	*	37,064	51,457	53,911	52,692	66
801 Electrical/Electronic Engineer, Sr Level	*	*	61,030	68,126	67,871	56
810 Mechanical Engineer	*	*	54,365	57,602	54,726	50
811 Mechanical Engineer, Sr Level	*	*	*	69,005	68,594	41
830 Research Assist-Natural/Physical Sci	*	38,733	36,105	37,404	36,856	138
831 Research Assist, Sr-Natural/Phys Sci	*	*	43,004	47,595	46,628	125
832 Research Assist-Soc/Beh Sciences	*	33,877	39,544	36,929	36,820	76

Unweighted Median Salary by Budget Quartile - All Institutions

* 4 cases or fewer	Quartile 1 < \$29.9M	Quartile 2 \$29.9M-\$60.4M	Quartile 3 \$60.4M-\$146.4M	Quartile 4 > \$146.4M	All Institutions	
					Median	Number
833 Research Assist, Sr-Soc/Beh Sci	*	*	60,056	51,693	53,018	55
850 Lab Coordinator	32,919	37,992	40,329	42,970	40,234	341
855 Laboratory Technician II	32,562	30,468	35,002	31,295	32,154	252
856 Laboratory Technician IV	33,028	37,560	42,182	38,438	38,355	146
860 Research Field Technician	*	*	34,445	34,052	34,567	68
865 Research Computer Specialist	*	*	46,620	58,982	57,585	51
880 Electronic Technician Supervisor	*	*	52,861	53,392	52,861	59
881 Research Project Engineer	*	*	*	57,987	58,150	45
890 Veterinarian	*	*	71,911	93,945	89,789	58
891 Animal Care Manager	*	34,245	32,573	53,097	48,539	120
892 Farm Manager	36,720	48,438	38,384	49,272	46,300	59
Medical						
900 Nurse Practitioner	39,731	58,606	59,947	67,728	63,682	357
901 Staff Nurse	36,758	39,853	41,942	46,203	42,522	415
902 Staff Physician	*	101,600	106,504	119,400	119,197	156
910 Clinical Research Nurse	*	*	*	55,220	55,220	54
920 Pharmacist	*	*	79,574	82,421	81,400	113
NEW POSITIONS						
Information Technology						
5515 Network Engineer	49,131	47,200	51,966	60,758	56,414	176
5527 Data Administrator	45,900	54,728	52,000	65,635	59,622	100
5542 Computer Operator, Entry Level	26,815	32,210	30,204	30,825	30,630	123
5543 Computer Operator, Sr Level	36,050	34,750	37,916	38,388	37,865	143
5544 Computer Operations Supervisor	39,558	43,000	49,887	52,289	50,566	107
5550 IT Support Specialist	35,100	37,232	41,083	43,830	39,525	453
5551 Help Desk Specialist/Technician	32,125	33,887	36,151	38,956	35,984	365
5553 IT Technical Writer	*	*	*	43,713	42,017	30
5554 IT Project Manager	59,987	55,297	63,615	71,066	69,507	110
5563 Electronic Resource Specialist (Libr)	35,930	46,943	52,421	53,801	49,000	89
5565 Instructional Technology Specialist	39,000	44,932	46,795	49,553	46,697	276
5566 Multi-media Specialist/Technician	31,506	35,400	36,694	41,133	37,284	263
Athletics						
6550 Head Coach-Cross Country	32,962	34,580	41,626	47,613	40,861	94
6551 Head Coach-Track and Field	36,275	43,200	46,380	62,899	51,560	109
6552 Head Coach-X Cntry and Track & Field	36,812	39,732	52,761	57,945	50,885	219
6553 Head Coach-Skiing (Alpine & Nordic)	*	*	47,524	49,189	47,208	23
6554 Head Coach-Swimming & Diving	40,036	38,484	50,107	57,490	51,035	199
6555 Head Coach-Men's Golf	27,970	37,212	42,000	51,700	45,635	174
6556 Head Coach-Men's Gymnastics	*	*	*	72,319	72,029	10
6557 Head Coach-Men's Ice Hockey	*	56,275	70,980	120,000	77,734	66
6558 Head Coach-Men's Lacrosse	30,015	39,900	52,567	62,326	49,440	93
6559 Head Coach-Men's Rowing	*	46,110	49,863	53,244	50,926	32
6560 Head Coach-Men's Soccer	35,000	39,285	47,042	56,208	45,571	304
6561 Head Coach-Men's Tennis	29,500	33,220	40,970	49,255	42,000	195
6562 Head Coach-Men's Volleyball	35,130	*	56,000	65,166	57,898	34
6563 Head Coach-Men's Wrestling	33,187	43,125	45,000	60,463	49,100	76
6564 Head Coach-Women's Field Hockey	*	34,579	46,700	51,521	46,700	87
6565 Head Coach-Women's Golf	*	37,582	38,130	52,529	44,133	111
6566 Head Coach-Women's Gymnastics	*	*	*	62,939	62,428	35
6567 Head Coach-Women's Ice Hockey	*	43,036	50,300	70,000	51,889	38
6568 Head Coach-Women's Lacrosse	31,212	38,060	46,000	53,500	45,500	99
6569 Head Coach-Women's Rowing	*	*	45,365	56,240	53,227	42
6570 Head Coach-Women's Soccer	30,000	38,060	43,377	52,867	44,712	359
6571 Head Coach-Women's Softball	32,472	39,540	44,919	55,230	44,862	330
6572 Head Coach-Women's Tennis	31,500	31,501	38,560	51,417	44,438	160
6573 Head Coach-Women's Volleyball	31,827	40,361	46,235	62,407	47,461	368
Student Affairs						
7529 Sign Language Interpreter	*	43,169	34,630	46,000	42,335	66
7530 Events Coordinator	34,000	34,963	39,528	40,261	39,320	134
External Affairs						
8501 Annual Giving Officer-Entry Level	34,368	32,660	36,977	40,383	38,193	126
8503 Alumni Relations Officer-Entry Level	30,000	33,235	36,061	39,650	36,996	129
8505 Major Gift Officer-Entry Level	*	49,895	57,500	53,750	52,650	59
8507 Planned Giving Officer-Entry Level	*	*	48,267	49,939	48,478	37
8508 Planned Giving Officer-Sr Level	51,700	60,616	68,730	81,277	70,000	101

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
A.T. Still University of Health Sciences	2477	Spec Medical	Priv/Ind	Institution within system	MO
Abilene Christian University	3537	Master's	Priv/Rel	Single unit institution	TX
Adams State College	1345	Master's	Public	Single unit institution	CO
Adelphi University	2666	Doctoral	Priv/Ind	Single unit institution	NY
Aims Community College	7582	Two-Year	Public	Single unit institution	CO
Alabama Agricultural and Mechanical University	1002	Doctoral	Public	Single unit institution	AL
Alamo Community College District Central Office	3607	CC System	Public	System office	TX
Albertson College	1617	Baccalaureate	Priv/Ind	Single unit institution	ID
Albertus Magnus College	1374	Baccalaureate	Priv/Ind	Single unit institution	CT
Albright College	3229	Baccalaureate	Priv/Rel	Single unit institution	PA
Alderson Broaddus College	3806	Baccalaureate	Priv/Rel	Single unit institution	WV
Alexandria Technical College	5544	Two-Year	Public	Institution within system	MN
Alice Lloyd College	1951	Baccalaureate	Priv/Ind	Single unit institution	KY
Allegheny College	3230	Baccalaureate	Priv/Ind	Single unit institution	PA
Allen College	30691	Spec Health	Priv/Ind	Single unit institution	IA
Alliant International University	666132	Univ System	Priv/Ind	System office	CA
Alma College	2236	Baccalaureate	Priv/Ind	Single unit institution	MI
Alvernia College	3233	Baccalaureate	Priv/Rel	Single unit institution	PA
Alverno College	3832	Baccalaureate	Priv/Ind	Single unit institution	WI
American University	1434	Doctoral	Priv/Rel	Single unit institution	DC
Amherst College	2115	Baccalaureate	Priv/Ind	Single unit institution	MA
Anderson University	1785	Master's	Priv/Rel	Single unit institution	IN
Andrews University	2238	Doctoral	Priv/Rel	Single unit institution	MI
Anne Arundel Community College	2058	Two-Year	Public	Single unit institution	MD
Anoka-Ramsey Community College	2332	Two-Year	Public	Institution within system	MN
Antioch College	666810	Baccalaureate	Priv/Ind	Institution within system	OH
Antioch University Seattle	666812	Master's	Priv/Ind	Institution within system	WA
Aquinas College	2239	Master's	Priv/Rel	Single unit institution	MI
Arapahoe Community College	1346	Two-Year	Public	Institution within system	CO
Arizona State University at the Polytechnic Campus	666984	Spec Engineering	Public	Institution within system	AZ
Arizona State University Main	1081	Doctoral	Public	Single unit institution	AZ
Arizona State University West	666935	Master's	Public	Institution within system	AZ
Arizona Western College	1071	Two-Year	Public	Single unit institution	AZ
Arkansas State University	1090	Master's	Public	Institution within system	AR
Asbury College	1952	Baccalaureate	Priv/Ind	Single unit institution	KY
Ashland Community and Technical College	1990	Two-Year	Public	Institution within system	KY
Ashland University	3012	Master's	Priv/Rel	Single unit institution	OH
Assumption College	2118	Master's	Priv/Rel	Single unit institution	MA
Auburn University	1009	Doctoral	Public	Single unit institution	AL
Auburn University at Montgomery	8310	Master's	Public	Institution within system	AL
Augsburg College	2334	Master's	Priv/Rel	Single unit institution	MN
Augusta State University	1552	Master's	Public	Single unit institution	GA
Aurora University	1634	Master's	Priv/Ind	Institution within system	IL
Austin College	3543	Baccalaureate	Priv/Rel	Single unit institution	TX
Austin Community College	12015	Two-Year	Public	Single unit institution	TX
Austin Peay State University	3478	Master's	Public	Institution within system	TN
Austin Presbyterian Theological Seminary	3544	Spec Theological	Priv/Rel	Single unit institution	TX
Avila University	2449	Master's	Priv/Rel	Single unit institution	MO
Azusa Pacific University	1117	Master's	Priv/Ind	Institution within system	CA
Babson College	2121	Spec Business	Priv/Ind	Single unit institution	MA
Baker College of Flint	4673	Baccalaureate	Priv/Ind	Institution within system	MI
Baker College of Jackson	4680	Spec Business	Priv/Ind	Institution within system	MI
Baker College of Owosso	666937	Baccalaureate	Priv/Ind	Institution within system	MI
Baker College System Office	666923	Univ System	Priv/Ind	System office	MI
Baker University	1903	Master's	Priv/Rel	Single unit institution	KS
Ball State University	1786	Doctoral	Public	Single unit institution	IN
Bank Street College of Education	2669	Spec Education	Priv/Ind	Single unit institution	NY
Baptist Memorial College of Health Science	34403	Two-Year	Priv/Ind	Single unit institution	TN
Barton College	2908	Baccalaureate	Priv/Rel	Single unit institution	NC
Bastyr University	22425	Spec Health	Priv/Ind	Single unit institution	WA
Bates College	2036	Baccalaureate	Priv/Ind	Single unit institution	ME
Baylor University	3545	Doctoral	Priv/Rel	Single unit institution	TX
Bellarmino University	1954	Master's	Priv/Ind	Single unit institution	KY
Bellevue University	9743	Spec Business	Priv/Ind	Single unit institution	NE
Bellin College of Nursing	6639	Spec Health	Priv/Ind	Single unit institution	WI
Belmont Abbey College	2910	Baccalaureate	Priv/Rel	Single unit institution	NC
Belmont Technical College	9941	Two-Year	Public	Single unit institution	OH
Belmont University	3479	Master's	Priv/Rel	Single unit institution	TN
Bemidji State University	2336	Master's	Public	Institution within system	MN
Benedictine University	1767	Master's	Priv/Rel	Single unit institution	IL
Bennington College	3682	Baccalaureate	Priv/Ind	Single unit institution	VT
Bentley College	2124	Master's	Priv/Ind	Single unit institution	MA
Berea College	1955	Baccalaureate	Priv/Ind	Single unit institution	KY
Berklee College of Music	2126	Spec Art	Priv/Ind	Single unit institution	MA
Berry College	1554	Baccalaureate	Priv/Ind	Single unit institution	GA

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Bethany Lutheran College	2337	Two-Year	Priv/Rel	Single unit institution	MN
Big Sandy Community and Technical College	1996	Two-Year	Public	Institution within system	KY
Biola University	1122	Doctoral	Priv/Ind	Single unit institution	CA
Birmingham-Southern College	1012	Baccalaureate	Priv/Rel	Single unit institution	AL
Bismarck State College	2988	Two-Year	Public	Institution within system	ND
Black River Technical College	20522	Two-Year	Public	Single unit institution	AR
Blackburn College	1639	Baccalaureate	Priv/Rel	Single unit institution	IL
Blessing-Rieman College of Nursing	6214	Spec Health	Priv/Ind	Single unit institution	IL
Bloomfield College	2597	Baccalaureate	Priv/Rel	Single unit institution	NJ
Bluegrass Community and Technical Colleges	9707	Two-Year	Public	Institution within system	KY
Boise State University	1616	Master's	Public	Single unit institution	ID
Bossier Parish Community College	20554	Two-Year	Public	Single unit institution	LA
Boston College	2128	Doctoral	Priv/Rel	Single unit institution	MA
Bowdoin College	2038	Baccalaureate	Priv/Ind	Single unit institution	ME
Bowie State University	2062	Master's	Public	Institution within system	MD
Bowling Green State University	3018	Doctoral	Public	Single unit institution	OH
Bowling Green Technical College	5271	Two-Year	Public	Institution within system	KY
Brandeis University	2133	Doctoral	Priv/Ind	Single unit institution	MA
Bridgewater State College	2183	Master's	Public	Single unit institution	MA
Brigham Young University	3670	Doctoral	Priv/Rel	Single unit institution	UT
Brigham Young University Hawaii Campus	1606	Baccalaureate	Priv/Rel	Institution within system	HI
Brigham Young University-Idaho	1625	Two-Year	Priv/Rel	Single unit institution	ID
Brookdale Community College	8404	Two-Year	Public	Single unit institution	NJ
Broward Community College	1500	Two-Year	Public	System office	FL
Bryan College	3536	Baccalaureate	Priv/Ind	Single unit institution	TN
BryanLGH College of Health Sciences		Spec Health	Priv/Ind	Single unit institution	NE
Bryant University	3402	Master's	Priv/Ind	Single unit institution	RI
Bucknell University	3238	Baccalaureate	Priv/Ind	Single unit institution	PA
Bucks County Community College	3239	Two-Year	Public	Single unit institution	PA
Buena Vista University	1847	Baccalaureate	Priv/Rel	Single unit institution	IA
Butler County Community College	3240	Two-Year	Public	Single unit institution	PA
Butler University	1788	Master's	Priv/Ind	Single unit institution	IN
Cabarrus College of Health Sciences	6477	Two-Year	Priv/Ind	Single unit institution	NC
Cabrini College	3241	Master's	Priv/Rel	Single unit institution	PA
Caldwell College	2598	Baccalaureate	Priv/Rel	Single unit institution	NJ
California Institute of Technology	1131	Doctoral	Priv/Ind	Single unit institution	CA
California Institute of the Arts	1132	Spec Art	Priv/Ind	Single unit institution	CA
California Lutheran University	1133	Master's	Priv/Rel	Single unit institution	CA
California State University-Long Beach	1139	Master's	Public	Institution within system	CA
California State University-Sacramento	1150	Master's	Public	Institution within system	CA
California State University-San Marcos	30113	Master's	Public	Institution within system	CA
Calvin College	2241	Baccalaureate	Priv/Rel	Single unit institution	MI
Campbellsville University	1959	Master's	Priv/Rel	Single unit institution	KY
Canisius College	2681	Master's	Priv/Ind	Single unit institution	NY
Capital University	3023	Master's	Priv/Rel	Single unit institution	OH
Cardinal Stritch University	3837	Master's	Priv/Rel	Single unit institution	WI
Carleton College	2340	Baccalaureate	Priv/Ind	Single unit institution	MN
Carnegie Mellon University	3242	Doctoral	Priv/Ind	Single unit institution	PA
Carolinas College of Health Sciences	31042	Two-Year	Priv/Ind	Single unit institution	NC
Carroll College	2526	Baccalaureate	Priv/Rel	Single unit institution	MT
Carroll College	3838	Baccalaureate	Priv/Rel	Single unit institution	WI
Case Western Reserve University	3024	Doctoral	Priv/Ind	Single unit institution	OH
Castleton State College	3683	Master's	Public	Institution within system	VT
Catawba College	2914	Baccalaureate	Priv/Rel	Single unit institution	NC
Cazenovia College	2685	Baccalaureate	Priv/Ind	Single unit institution	NY
Cedar Crest College	3243	Baccalaureate	Priv/Rel	Single unit institution	PA
Cedarville University	3025	Baccalaureate	Priv/Rel	Single unit institution	OH
Central College	1850	Baccalaureate	Priv/Rel	Single unit institution	IA
Central Lakes College	2339	Two-Year	Public	Institution within system	MN
Central Methodist University	2453	Baccalaureate	Priv/Rel	Single unit institution	MO
Central Michigan University	2243	Doctoral	Public	Single unit institution	MI
Central Ohio Technical College	11046	Two-Year	Public	Single unit institution	OH
Central Piedmont Community College	2915	Two-Year	Public	Institution within system	NC
Central Virginia Community College	4988	Two-Year	Public	Institution within system	VA
Central Washington University	3771	Master's	Public	Single unit institution	WA
Central Wyoming College	7289	Two-Year	Public	Single unit institution	WY
Centre College	1961	Baccalaureate	Priv/Ind	Single unit institution	KY
Century College	6774	Two-Year	Public	Institution within system	MN
Chadron State College	2539	Master's	Public	Institution within system	NE
Champlain College	3684	Baccalaureate	Priv/Ind	Single unit institution	VT
Chattanooga State Technical Community College	3998	Two-Year	Public	Single unit institution	TN
Chesapeake College	4650	Two-Year	Public	Single unit institution	MD
Chestnut Hill College	3245	Master's	Priv/Rel	Single unit institution	PA
Christopher Newport University	3706	Baccalaureate	Public	Single unit institution	VA
City University	13022	Master's	Priv/Ind	Single unit institution	WA

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Claremont Graduate University	1169	Doctoral	Priv/Ind	Single unit institution	CA
Clarian Health Partners		Spec Health	Priv/Ind	Single unit institution	IN
Clark University	2139	Doctoral	Priv/Ind	Single unit institution	MA
Clarkson College	9862	Spec Health	Priv/Ind	Single unit institution	NE
Clarkson University	2699	Doctoral	Priv/Ind	Single unit institution	NY
Clayton State University	8976	Baccalaureate	Public	Institution within system	GA
Cleary University	2246	Spec Business	Priv/Ind	Single unit institution	MI
Clemson University	3425	Doctoral	Public	Single unit institution	SC
Cleveland Institute of Art	3982	Spec Art	Priv/Ind	Single unit institution	OH
Cleveland State Community College	3999	Two-Year	Public	Institution within system	TN
Cleveland State University	3032	Doctoral	Public	Institution within system	OH
Clovis Community College	4743	Two-Year	Public	Single unit institution	NM
Coastal Carolina University	3451	Baccalaureate	Public	Single unit institution	SC
Cochise College	1072	Two-Year	Public	Single unit institution	AZ
Coconino County Community College	31004	Two-Year	Public	Single unit institution	AZ
Coker College	3427	Baccalaureate	Priv/Ind	Single unit institution	SC
Colby College	2039	Baccalaureate	Priv/Ind	Single unit institution	ME
Colgate University	2701	Baccalaureate	Priv/Ind	Single unit institution	NY
College for Creative Studies	6771	Spec Art	Priv/Ind	Single unit institution	MI
College Misericordia	3247	Master's	Priv/Rel	Single unit institution	PA
College of DuPage	6656	Two-Year	Public	Single unit institution	IL
College of Eastern Utah	3676	Two-Year	Public	Single unit institution	UT
College of Lake County	7694	Two-Year	Public	Single unit institution	IL
College of Mount Saint Joseph	3033	Master's	Priv/Rel	Single unit institution	OH
College of Mount Saint Vincent	2703	Master's	Priv/Ind	Single unit institution	NY
College of Notre Dame of Maryland	2065	Master's	Priv/Rel	Single unit institution	MD
College of Saint Benedict	2341	Baccalaureate	Priv/Rel	Single unit institution	MN
College of Saint Catherine	2342	Master's	Priv/Rel	Single unit institution	MN
College of Saint Mary	2540	Baccalaureate	Priv/Rel	Single unit institution	NE
College of Saint Rose	2705	Master's	Priv/Ind	Single unit institution	NY
College of Santa Fe	2649	Master's	Priv/Ind	Single unit institution	NM
College of the Atlantic	11385	Baccalaureate	Priv/Ind	Single unit institution	ME
College of the Holy Cross	2141	Baccalaureate	Priv/Rel	Single unit institution	MA
College of the Southwest	2650	Master's	Priv/Ind	Single unit institution	NM
Collin County Community College District	23614	Two-Year	Public	Single unit institution	TX
Colorado College	1347	Baccalaureate	Priv/Ind	Single unit institution	CO
Colorado Northwestern Community College	1359	Two-Year	Public	Institution within system	CO
Columbia College	2456	Baccalaureate	Priv/Rel	Single unit institution	MO
Columbia Theological Seminary	1560	Spec Theological	Priv/Rel	Single unit institution	GA
Columbus College of Art & Design	3039	Spec Art	Priv/Ind	Single unit institution	OH
Community College of Allegheny County	3231	Two-Year	Public	Single unit institution	PA
Community College of Baltimore County, The	2063	Two-Year	Public	Single unit institution	MD
Community College of Denver	9542	Two-Year	Public	Institution within system	CO
Community College of Rhode Island	3408	Two-Year	Public	Single unit institution	RI
Community College of Southern Nevada	10362	Two-Year	Public	Institution within system	NV
Concordia College-Moorhead	2346	Baccalaureate	Priv/Rel	Single unit institution	MN
Concordia Seminary	2457	Spec Theological	Priv/Rel	Single unit institution	MO
Concordia University at Austin	3557	Baccalaureate	Priv/Rel	Institution within system	TX
Concordia University Wisconsin	3842	Master's	Priv/Rel	Single unit institution	WI
Connecticut College	1379	Baccalaureate	Priv/Ind	Single unit institution	CT
Converse College	3431	Master's	Priv/Ind	Single unit institution	SC
Cooper Union	2710	Spec Engineering	Priv/Ind	Single unit institution	NY
Copiah-Lincoln Community College	2402	Two-Year	Public	Single unit institution	MS
Coppin State University	2068	Master's	Public	Single unit institution	MD
Cornell College	1856	Baccalaureate	Priv/Rel	Single unit institution	IA
Cornell University	2711	Doctoral	Priv/Ind	Single unit institution	NY
Cornerstone University	2266	Master's	Priv/Ind	Institution within system	MI
Cornish College of the Arts	12315	Spec Art	Priv/Ind	Single unit institution	WA
Cottey College	2458	Two-Year	Priv/Ind	Single unit institution	MO
County College of Morris	7729	Two-Year	Public	Single unit institution	NJ
Covenant College	3484	Baccalaureate	Priv/Rel	Single unit institution	GA
Covenant Theological Seminary	4707	Spec Theological	Priv/Rel	Single unit institution	MO
Creighton University	2542	Master's	Priv/Rel	Single unit institution	NE
Crichton College	9982	Baccalaureate	Priv/Ind	Single unit institution	TN
Cuesta College	1192	Two-Year	Public	Single unit institution	CA
Culinary Institute of America	7304	Spec Other	Priv/Ind	Single unit institution	NY
Culver-Stockton College	2460	Baccalaureate	Priv/Rel	Single unit institution	MO
Daemen College	2808	Baccalaureate	Priv/Ind	Single unit institution	NY
Dakota County Technical College	10402	Two-Year	Public	Institution within system	MN
Dakota State University	3463	Baccalaureate	Public	Single unit institution	SD
Dakota Wesleyan University	3461	Baccalaureate	Priv/Rel	Single unit institution	SD
Dallas County Community College District Office	9331	CC System	Public	System office	TX
Dallas Theological Seminary	3562	Spec Theological	Priv/Ind	Single unit institution	TX
Dartmouth College	2573	Doctoral	Priv/Ind	Single unit institution	NH
Davenport University	2249	Spec Business	Priv/Ind	Single unit institution	MI

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Davidson College	2918	Baccalaureate	Priv/Rel	Single unit institution	NC
Del Mar College	3563	Two-Year	Public	Single unit institution	TX
Denison University	3042	Baccalaureate	Priv/Ind	Single unit institution	OH
DePaul University	1671	Doctoral	Priv/Rel	Single unit institution	IL
Des Moines University	1855	Spec Medical	Priv/Ind	Single unit institution	IA
DeSales University	3986	Master's	Priv/Rel	Single unit institution	PA
Desert Research Institute	990005	Spec Other	Public	Institution within system	NV
DeVry University - Illinois 3 Campuses	1672	Univ System	Priv/for-Profit	System summary	IL
Dickinson College	3253	Baccalaureate	Priv/Ind	Single unit institution	PA
Dickinson State University	2989	Baccalaureate	Public	Institution within system	ND
Dixie State College of Utah	3671	Two-Year	Public	Single unit institution	UT
Dominican College of Blauvelt	2713	Baccalaureate	Priv/Ind	Single unit institution	NY
Dominican University	1750	Master's	Priv/Rel	Single unit institution	IL
Dominican University of California	1196	Master's	Priv/Ind	Single unit institution	CA
Dordt College	1859	Baccalaureate	Priv/Rel	Single unit institution	IA
Drake University	1860	Master's	Priv/Ind	Single unit institution	IA
Drew University	2603	Baccalaureate	Priv/Ind	Single unit institution	NJ
Drexel University	3256	Doctoral	Priv/Ind	Single unit institution	PA
Drury University	2461	Master's	Priv/Ind	Single unit institution	MO
Duke University	2920	Doctoral	Priv/Ind	Single unit institution	NC
Duquesne University	3258	Doctoral	Priv/Rel	Single unit institution	PA
D'Youville College	2712	Spec Health	Priv/Ind	Single unit institution	NY
East Carolina University	2923	Doctoral	Public	Institution within system	NC
East Central College	8862	Two-Year	Public	Single unit institution	MO
East Tennessee State University	3487	Doctoral	Public	Institution within system	TN
East Texas Baptist University	3564	Baccalaureate	Priv/Rel	Single unit institution	TX
Eastern Connecticut State University	1425	Master's	Public	Institution within system	CT
Eastern Kentucky University	1963	Master's	Public	Single unit institution	KY
Eastern Michigan University	2259	Master's	Public	Single unit institution	MI
Eastern New Mexico University Main Campus	2651	Master's	Public	Institution within system	NM
Eastern Oregon University	3193	Master's	Public	Institution within system	OR
Eastern University	3259	Master's	Priv/Rel	Single unit institution	PA
Eastern Virginia Medical School	10338	Spec Medical	Priv/Ind	Single unit institution	VA
Eastern Washington University	3775	Master's	Public	Single unit institution	WA
Eckerd College	1487	Baccalaureate	Priv/Rel	Single unit institution	FL
Edgewood College	3848	Master's	Priv/Rel	Institution within system	WI
Edinboro University of Pennsylvania	3321	Master's	Public	Institution within system	PA
Edison College	1477	Two-Year	Public	Institution within system	FL
Edison State Community College	12750	Two-Year	Public	Single unit institution	OH
Edmonds Community College	5001	Two-Year	Public	Single unit institution	WA
El Paso Community College	10387	Two-Year	Public	Single unit institution	TX
Elizabeth City State University	2926	Baccalaureate	Public	Institution within system	NC
Elizabethtown College	3262	Baccalaureate	Priv/Rel	Single unit institution	PA
Elizabethtown Community and Technical College	1991	Two-Year	Public	Institution within system	KY
Elmhurst College	1676	Baccalaureate	Priv/Rel	Single unit institution	IL
Elmira College	2718	Baccalaureate	Priv/Ind	Single unit institution	NY
Embry-Riddle Aeronautical University	1479	Master's	Priv/Ind	Single unit institution	FL
Emerson College	2146	Master's	Priv/Ind	Single unit institution	MA
Emmanuel College	2147	Master's	Priv/Rel	Single unit institution	MA
Emory & Henry College	3709	Baccalaureate	Priv/Rel	Single unit institution	VA
Emory University	1564	Doctoral	Priv/Rel	Single unit institution	GA
Emporia State University	1927	Master's	Public	Single unit institution	KS
Episcopal Divinity School	2149	Spec Theological	Priv/Rel	Single unit institution	MA
Erikson Institute	35103	Spec Other	Priv/Ind	Single unit institution	IL
Erskine College	3432	Baccalaureate	Priv/Ind	Single unit institution	SC
Fairfield University	1385	Master's	Priv/Ind	Single unit institution	CT
Fairleigh Dickinson University	2607	Master's	Priv/Ind	Single unit institution	NJ
Fairmont State University	3812	Baccalaureate	Public	Institution within system	WV
Ferris State University	2260	Master's	Public	Single unit institution	MI
Finger Lakes Community College	7532	Two-Year	Public	Single unit institution	NY
Flathead Valley Community College	6777	Two-Year	Public	Single unit institution	MT
Florida Atlantic University	1481	Doctoral	Public	Single unit institution	FL
Florida Gulf Coast University	32553	Master's	Public	Institution within system	FL
Florida Hospital College of Health Sciences	31155	Two-Year	Priv/Rel	Single unit institution	FL
Florida Institute of Technology	1469	Doctoral	Priv/Ind	Single unit institution	FL
Florida International University	9635	Doctoral	Public	Single unit institution	FL
Florida Southern College	1488	Baccalaureate	Priv/Rel	Single unit institution	FL
Florida State University	1489	Doctoral	Public	Institution within system	FL
Fontbonne University	2464	Master's	Priv/Rel	Single unit institution	MO
Fort Lewis College	1353	Baccalaureate	Public	Single unit institution	CO
Francis Marion University	9226	Master's	Public	Single unit institution	SC
Franciscan University of Steubenville	3036	Master's	Priv/Rel	Single unit institution	OH
Franklin & Marshall College	3265	Baccalaureate	Priv/Ind	Single unit institution	PA
Franklin University	3046	Spec Business	Priv/Ind	Single unit institution	OH
Fresno Pacific University	1253	Master's	Priv/Rel	Single unit institution	CA

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Friends University	1918	Master's	Priv/Ind	Single unit institution	KS
Frostburg State University	2072	Master's	Public	Institution within system	MD
Fuller Theological Seminary	1200	Spec Theological	Priv/Ind	Single unit institution	CA
Gallaudet University	1443	Master's	Priv/Ind	Single unit institution	DC
Gannon University	3266	Master's	Priv/Rel	Single unit institution	PA
Gateway Community and Technical College	5273	Two-Year	Public	Institution within system	KY
Geneva College	3267	Master's	Priv/Rel	Single unit institution	PA
George Fox University	3194	Master's	Priv/Rel	Single unit institution	OR
George Mason University	3749	Doctoral	Public	Single unit institution	VA
Georgetown College	1964	Baccalaureate	Priv/Rel	Single unit institution	KY
Georgetown University	1445	Doctoral	Priv/Rel	Single unit institution	DC
Georgia College & State University	1602	Master's	Public	Institution within system	GA
Georgia Gwinnett College		Baccalaureate	Public	Institution within system	GA
Georgia Institute of Technology	1569	Doctoral	Public	Institution within system	GA
Georgia Military College	1571	Two-Year	Priv/Ind	Single unit institution	GA
Georgia Perimeter College	1562	Two-Year	Public	Institution within system	GA
Georgia Southwestern State University	1573	Master's	Public	Institution within system	GA
Georgia State University	1574	Doctoral	Public	Institution within system	GA
Georgian Court University	2608	Master's	Priv/Rel	Single unit institution	NJ
Gettysburg College	3268	Baccalaureate	Priv/Rel	Single unit institution	PA
Gloucester County College	6901	Two-Year	Public	Single unit institution	NJ
Goldey-Beacom College	1429	Spec Business	Priv/Ind	Single unit institution	DE
Gonzaga University	3778	Master's	Priv/Rel	Single unit institution	WA
Good Samaritan College of Nursing and Health Science	9993097	Two-Year	Priv/Ind	Single unit institution	OH
Goodwin College	22449	Two-Year	Priv/for-Profit	Single unit institution	CT
Gordon College	2153	Baccalaureate	Priv/Ind	Single unit institution	MA
Goshen College	1799	Baccalaureate	Priv/Rel	Single unit institution	IN
Goucher College	2073	Baccalaureate	Priv/Ind	Single unit institution	MD
Governors State University	9145	Master's	Public	Single unit institution	IL
Grace College and Seminary	1800	Baccalaureate	Priv/Rel	Single unit institution	IN
Graceland University	1866	Baccalaureate	Priv/Ind	Single unit institution	IA
Grambling State University	2006	Master's	Public	Institution within system	LA
Grand Canyon University	1074	Master's	Priv/Ind	Single unit institution	AZ
Grand Valley State University	2268	Master's	Public	Single unit institution	MI
Granite State College	31013	Baccalaureate	Public	Institution within system	NH
Greenville College	1684	Baccalaureate	Priv/Rel	Single unit institution	IL
Grinnell College	1868	Baccalaureate	Priv/Ind	Single unit institution	IA
Gustavus Adolphus College	2353	Baccalaureate	Priv/Rel	Single unit institution	MN
Gwynedd-Mercy College	3270	Master's	Priv/Rel	Single unit institution	PA
Hamilton College	2728	Baccalaureate	Priv/Ind	Single unit institution	NY
Hamline University	2354	Master's	Priv/Rel	Single unit institution	MN
Hampshire College	4661	Baccalaureate	Priv/Ind	Single unit institution	MA
Hanover College	1801	Baccalaureate	Priv/Rel	Single unit institution	IN
Harrisburg Area Community College	3273	Two-Year	Public	Single unit institution	PA
Harrisburg University of Science & Technology		Baccalaureate	Priv/Ind	Single unit institution	PA
Harris-Stowe State University	2466	Spec Education	Public	Single unit institution	MO
Hartford Seminary	1387	Spec Theological	Priv/Ind	Single unit institution	CT
Hartwick College	2729	Baccalaureate	Priv/Ind	Single unit institution	NY
Harvey Mudd College	1171	Baccalaureate	Priv/Ind	Single unit institution	CA
Haverford College	3274	Baccalaureate	Priv/Ind	Single unit institution	PA
Hazard Community and Technical College	6962	Two-Year	Public	Institution within system	KY
Heartland Community College	30838	Two-Year	Public	Single unit institution	IL
Heidelberg College	3048	Master's	Priv/Rel	Single unit institution	OH
Henderson Community College	1993	Two-Year	Public	Institution within system	KY
Henderson State University	1098	Master's	Public	Single unit institution	AR
Hendrix College	1099	Baccalaureate	Priv/Rel	Single unit institution	AR
Hennepin Technical College	10491	Two-Year	Public	Institution within system	MN
Highline Community College	3781	Two-Year	Public	Single unit institution	WA
Hilbert College	2735	Baccalaureate	Priv/Ind	Single unit institution	NY
Hillsborough Community College	7870	Two-Year	Public	System office	FL
Hiram College	3049	Baccalaureate	Priv/Ind	Single unit institution	OH
Hobart and William Smith Colleges	2731	Baccalaureate	Priv/Ind	Single unit institution	NY
Hollins University	3715	Baccalaureate	Priv/Ind	Single unit institution	VA
Holy Family University	3275	Master's	Priv/Rel	Single unit institution	PA
Holyoke Community College	2170	Two-Year	Public	Single unit institution	MA
Hopkinsville Community College	1994	Two-Year	Public	Institution within system	KY
Houston Baptist University	3576	Master's	Priv/Rel	Single unit institution	TX
Houston Community College System Summary - All 6 Schools	10633	Two-Year	Public	System summary	TX
Hudson County Community College	12954	Two-Year	Public	Single unit institution	NJ
Huntingdon College	1019	Baccalaureate	Priv/Rel	Single unit institution	AL
Husson College	2043	Master's	Priv/Ind	Single unit institution	ME
Idaho State University	1620	Doctoral	Public	Single unit institution	ID
Illinois Institute of Technology	1691	Doctoral	Priv/Ind	Single unit institution	IL
Illinois State University	1692	Doctoral	Public	Single unit institution	IL
Illinois Wesleyan University	1696	Baccalaureate	Priv/Ind	Single unit institution	IL

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Immaculata University	3276	Master's	Priv/Rel	Single unit institution	PA
Indiana State University	1807	Doctoral	Public	Single unit institution	IN
Indiana University at Bloomington	1809	Doctoral	Public	Institution within system	IN
Indiana University East	1811	Baccalaureate	Public	Institution within system	IN
Indiana University Kokomo	1814	Baccalaureate	Public	Institution within system	IN
Indiana University of Pennsylvania	3277	Doctoral	Public	Institution within system	PA
Indiana University South Bend	1816	Master's	Public	Institution within system	IN
Indiana University Southeast	1817	Master's	Public	Institution within system	IN
Indiana University-Purdue University Fort Wayne	1828	Master's	Public	Institution within system	IN
Indiana Wesleyan University	1822	Master's	Priv/Rel	Single unit institution	IN
Iona College	2737	Master's	Priv/Ind	Single unit institution	NY
Iowa State University	1869	Doctoral	Public	Single unit institution	IA
Ithaca College	2739	Master's	Priv/Ind	Single unit institution	NY
Jacksonville State University	1020	Master's	Public	Single unit institution	AL
Jacksonville University	1495	Master's	Priv/Ind	Single unit institution	FL
James A. Rhodes State College	10027	Two-Year	Public	Single unit institution	OH
James Madison University	3721	Master's	Public	Single unit institution	VA
Jamestown College	2990	Baccalaureate	Priv/Rel	Single unit institution	ND
Jarvis Christian College	3637	Baccalaureate	Priv/Rel	Single unit institution	TX
Jefferson College of Health Sciences	6622	Spec Health	Priv/Ind	Single unit institution	VA
Jefferson Community and Technical College District	6961	Two-Year	Public	Institution within system	KY
John Brown University	1100	Baccalaureate	Priv/Ind	Single unit institution	AR
John Carroll University	3050	Master's	Priv/Rel	Single unit institution	OH
Johnson State College	3688	Master's	Public	Institution within system	VT
Joliet Junior College	1699	Two-Year	Public	Single unit institution	IL
Judson College	1700	Baccalaureate	Priv/Rel	Single unit institution	IL
Juniata College	3279	Baccalaureate	Priv/Ind	Single unit institution	PA
Kansas City Kansas Community College	1925	Two-Year	Public	Single unit institution	KS
Kansas State University	1928	Doctoral	Public	Single unit institution	KS
Keene State College	2590	Master's	Public	Institution within system	NH
Kennebec Valley Community College	9826	Two-Year	Public	Institution within system	ME
Kent State University Main Campus	3051	Doctoral	Public	Institution within system	OH
Kentucky Christian University	1965	Baccalaureate	Priv/Rel	Single unit institution	KY
Kentucky Community and Technical College System Office	6724	CC System	Public	System office	KY
Kentucky State University	1968	Master's	Public	Single unit institution	KY
Kentucky Wesleyan College	1969	Baccalaureate	Priv/Rel	Single unit institution	KY
Kenyon College	3065	Baccalaureate	Priv/Ind	Single unit institution	OH
Kettering College of Medical Arts	7035	Spec Health	Priv/Rel	Single unit institution	OH
Kettering University	2262	Spec Engineering	Priv/Ind	Single unit institution	MI
Keuka College	2744	Baccalaureate	Priv/Ind	Single unit institution	NY
Kilgore College	3580	Two-Year	Public	Single unit institution	TX
Kilian Community College	21446	Two-Year	Priv/Ind	Single unit institution	SD
King's College	3282	Master's	Priv/Rel	Single unit institution	PA
Kirkwood Community College	4076	Two-Year	Public	Single unit institution	IA
Kirtland Community College	7171	Two-Year	Public	Single unit institution	MI
L.E. Fletcher Technical Community College	5761	Two-Year	Public	Institution within system	LA
La Salle University	3287	Master's	Priv/Rel	Single unit institution	PA
La Sierra University	1215	Master's	Priv/Rel	Single unit institution	CA
Laboure College	6324	Two-Year	Priv/Rel	Single unit institution	MA
LaGrange College	1578	Baccalaureate	Priv/Rel	Single unit institution	GA
Lake Region State College	2991	Two-Year	Public	Institution within system	ND
Lakeland Community College	6804	Two-Year	Public	Single unit institution	OH
Lamar University	3581	Master's	Public	Institution within system	TX
Latter-Day Saints Business College	3672	Two-Year	Priv/Rel	Single unit institution	UT
Le Moyne College	2748	Master's	Priv/Ind	Single unit institution	NY
Lebanon Valley College	3288	Master's	Priv/Rel	Single unit institution	PA
Lee University	3500	Baccalaureate	Priv/Rel	Single unit institution	TN
Lees-McRae College	2939	Baccalaureate	Priv/Rel	Single unit institution	NC
Lehigh University	3289	Doctoral	Priv/Ind	Single unit institution	PA
Lesley University	2160	Master's	Priv/Ind	Institution within system	MA
Lewis and Clark College	3197	Baccalaureate	Priv/Ind	Single unit institution	OR
Lewis-Clark State College	1621	Baccalaureate	Public	Single unit institution	ID
Lincoln University	3290	Master's	Public	Single unit institution	PA
Lincoln University	2479	Master's	Public	Single unit institution	MO
Linfield College	3198	Baccalaureate	Priv/Rel	Single unit institution	OR
Lipscomb University	3486	Master's	Priv/Rel	Single unit institution	TN
Loma Linda University	1218	Doctoral	Priv/Rel	Single unit institution	CA
Longwood University	3719	Master's	Public	Single unit institution	VA
Loras College	1873	Baccalaureate	Priv/Rel	Single unit institution	IA
Los Angeles Community College District Office	1221	CC System	Public	System office	CA
Louisiana College	2007	Baccalaureate	Priv/Rel	Single unit institution	LA
Louisiana Delta Community College	999904	Two-Year	Public	Institution within system	LA
Louisiana State University and A & M College-Paul M. Hebert Law Cent	999948	Spec Law	Public	Institution within system	LA
Louisiana State University and Agricultural and Mechanical College	2010	Doctoral	Public	Institution within system	LA
Louisiana State University at Alexandria	2011	Two-Year	Public	Institution within system	LA

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RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Louisiana State University Health Sciences Center	2014	Spec Medical	Public	Institution within system	LA
Louisiana State University in Shreveport	2013	Master's	Public	Institution within system	LA
Lourdes College	3069	Baccalaureate	Priv/Rel	Single unit institution	OH
Loyola College in Maryland	2078	Master's	Priv/Rel	Single unit institution	MD
Loyola Marymount University	11649	Master's	Priv/Rel	Single unit institution	CA
Loyola University Chicago	1710	Doctoral	Priv/Rel	Single unit institution	IL
Loyola University New Orleans	2016	Master's	Priv/Rel	Single unit institution	LA
Luther College	1874	Baccalaureate	Priv/Rel	Single unit institution	IA
Luzerne County Community College	6811	Two-Year	Public	Single unit institution	PA
Lycoming College	3293	Baccalaureate	Priv/Rel	Single unit institution	PA
Lynchburg College	3720	Master's	Priv/Rel	Single unit institution	VA
Lyndon State College	3689	Baccalaureate	Public	Institution within system	VT
Lynn University	1505	Master's	Priv/Ind	Single unit institution	FL
Lyon College	1088	Baccalaureate	Priv/Rel	Single unit institution	AR
Madisonville Community College	9010	Two-Year	Public	Institution within system	KY
Madonna University	2282	Master's	Priv/Rel	Single unit institution	MI
Manatee Community College	1504	Two-Year	Public	Single unit institution	FL
Manhattan College	2758	Master's	Priv/Ind	Single unit institution	NY
Marian College of Fond Du Lac	3861	Master's	Priv/Rel	Single unit institution	WI
Marietta College	3073	Baccalaureate	Priv/Ind	Single unit institution	OH
Marine Biological Laboratory	999958	Spec Other	Priv/Ind	Single unit institution	MA
Marion Technical College	10736	Two-Year	Public	Single unit institution	OH
Marist College	2765	Master's	Priv/Ind	Single unit institution	NY
Marquette University	3863	Doctoral	Priv/Rel	Single unit institution	WI
Mars Hill College	2944	Baccalaureate	Priv/Rel	Single unit institution	NC
Mary Baldwin College	3723	Master's	Priv/Rel	Single unit institution	VA
Maryland Institute College of Art	2080	Spec Art	Priv/Ind	Single unit institution	MD
Marymount College	10474	Two-Year	Priv/Rel	Single unit institution	CA
Marymount Manhattan College	2769	Baccalaureate	Priv/Ind	Single unit institution	NY
Marymount University	3724	Master's	Priv/Rel	Single unit institution	VA
Maryville College	3505	Baccalaureate	Priv/Rel	Single unit institution	TN
Maryville University of Saint Louis	2482	Master's	Priv/Ind	Single unit institution	MO
Marywood University	3296	Master's	Priv/Rel	Single unit institution	PA
Massachusetts College of Liberal Arts	2187	Baccalaureate	Public	Single unit institution	MA
Massachusetts College of Pharmacy and Health Sciences	2165	Spec Health	Priv/Ind	Single unit institution	MA
Maysville Community and Technical College	6960	Two-Year	Public	Institution within system	KY
Mayville State University	2993	Baccalaureate	Public	Institution within system	ND
McDaniel College	2109	Baccalaureate	Priv/Ind	Single unit institution	MD
McNeese State University	2017	Master's	Public	Institution within system	LA
Medaille College	2777	Baccalaureate	Priv/Ind	Single unit institution	NY
Medical College of Georgia	1579	Spec Medical	Public	Institution within system	GA
Medical College of Wisconsin	24535	Spec Medical	Priv/Ind	Single unit institution	WI
Medical University of South Carolina	3438	Spec Medical	Public	Single unit institution	SC
Menlo College	1236	Baccalaureate	Priv/Ind	Single unit institution	CA
Mercer University	1580	Master's	Priv/Rel	Single unit institution	GA
Mercy College of Health Sciences	6273	Spec Health	Priv/Rel	Single unit institution	IA
Meredith College	2945	Master's	Priv/Ind	Single unit institution	NC
Mesa State College	1358	Baccalaureate	Public	Single unit institution	CO
Messiah College	3298	Baccalaureate	Priv/Rel	Single unit institution	PA
Methodist College of Nursing		Spec Health	Priv/Ind	Single unit institution	IL
Methodist Theological School in Ohio	3075	Spec Theological	Priv/Rel	Single unit institution	OH
Metropolitan State College of Denver	1360	Baccalaureate	Public	Single unit institution	CO
Metropolitan State University	10374	Master's	Public	Institution within system	MN
MGH Institute of Health Professions	22316	Spec Health	Priv/Ind	Single unit institution	MA
Miami University	3077	Doctoral	Public	Single unit institution	OH
Michigan State University	2290	Doctoral	Public	Single unit institution	MI
Michigan Technological University	2292	Doctoral	Public	Single unit institution	MI
Middle Tennessee State University	3510	Doctoral	Public	Institution within system	TN
Middlebury College	3691	Baccalaureate	Priv/Ind	Single unit institution	VT
Midway College	1975	Baccalaureate	Priv/Rel	Single unit institution	KY
Midwestern State University	3592	Master's	Public	Single unit institution	TX
Midwestern University	1657	Spec Medical	Priv/Ind	Single unit institution	IL
Milligan College	3511	Master's	Priv/Ind	Single unit institution	TN
Millikin University	1724	Baccalaureate	Priv/Rel	Single unit institution	IL
Milwaukee Area Technical College	3866	Two-Year	Public	Single unit institution	WI
Minneapolis College of Art Design	2365	Spec Art	Priv/Ind	Single unit institution	MN
Minnesota State Colleges and Universities System Office	9346	Univ System	Public	System office	MN
Minnesota State University Moorhead	2367	Master's	Public	Institution within system	MN
Minot State University	2994	Master's	Public	Institution within system	ND
Mississippi State University	2423	Doctoral	Public	Single unit institution	MS
Missouri Baptist University	7540	Baccalaureate	Priv/Rel	Single unit institution	MO
Missouri State University	2503	Master's	Public	Institution within system	MO
Missouri State University-West Plains	31060	Two-Year	Public	Institution within system	MO
Missouri Western State University	2490	Baccalaureate	Public	Single unit institution	MO
Mitchell College	1393	Two-Year	Priv/Ind	Single unit institution	CT

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RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Mohave Community College	11864	Two-Year	Public	Single unit institution	AZ
Mohawk Valley Community College	2871	Two-Year	Public	Single unit institution	NY
Molloy College	2775	Master's	Priv/Ind	Single unit institution	NY
Monmouth University	2616	Master's	Priv/Ind	Single unit institution	NJ
Montana State University - Bozeman	2532	Doctoral	Public	Institution within system	MT
Montana State University - Great Falls College of Technology	9314	Two-Year	Public	Institution within system	MT
Montana Tech of The University of Montana	2531	Spec Engineering	Public	Institution within system	MT
Montclair State University	2617	Master's	Public	Single unit institution	NJ
Moraine Park Technical College	9256	Two-Year	Public	Institution within system	WI
Moravian College	3301	Baccalaureate	Priv/Rel	Single unit institution	PA
Morehead State University	1976	Master's	Public	Single unit institution	KY
Morehouse College	1582	Baccalaureate	Priv/Ind	Single unit institution	GA
Morgan Community College	9981	Two-Year	Public	Institution within system	CO
Morningside College	1879	Baccalaureate	Priv/Rel	Single unit institution	IA
Motlow State Community College	6836	Two-Year	Public	Institution within system	TN
Mount Aloysius College	3302	Baccalaureate	Priv/Ind	Single unit institution	PA
Mount Holyoke College	2192	Baccalaureate	Priv/Ind	Single unit institution	MA
Mount Ida College	2193	Baccalaureate	Priv/Ind	Single unit institution	MA
Mount Mercy College	1880	Baccalaureate	Priv/Rel	Single unit institution	IA
Mount Saint Mary's College and Seminary	2086	Master's	Priv/Rel	Single unit institution	MD
Mount Union College	3083	Baccalaureate	Priv/Rel	Single unit institution	OH
Mount Wachusett Community College	2172	Two-Year	Public	Institution within system	MA
Mountain Empire Community College	9629	Two-Year	Public	Institution within system	VA
Mt. Hood Community College	3204	Two-Year	Public	Single unit institution	OR
Muhlenberg College	3304	Baccalaureate	Priv/Rel	Single unit institution	PA
Multnomah Bible College and Biblical Seminary	3206	Spec Theological	Priv/Ind	Single unit institution	OR
Muskingum College	3084	Baccalaureate	Priv/Rel	Single unit institution	OH
Nassau Community College	2873	Two-Year	Public	Single unit institution	NY
National-Louis University	1733	Doctoral	Priv/Ind	Single unit institution	IL
Nazareth College of Rochester	2779	Master's	Priv/Ind	Single unit institution	NY
Nebraska Methodist College	6404	Spec Health	Priv/Ind	Single unit institution	NE
Nebraska Wesleyan University	2555	Baccalaureate	Priv/Rel	Single unit institution	NE
Neumann College	3988	Baccalaureate	Priv/Rel	Single unit institution	PA
Nevada System of Higher Education System Office	8026	Univ System	Public	System office	NV
New England Conservatory of Music	2194	Spec Art	Priv/Ind	Single unit institution	MA
New Mexico Junior College	2655	Two-Year	Public	Single unit institution	NM
New Mexico State University at Carlsbad	2659	Two-Year	Public	Institution within system	NM
New Mexico State University Main Campus	2657	Doctoral	Public	Institution within system	NM
New York Chiropractic College	12277	Spec Health	Priv/Ind	Single unit institution	NY
Niagara University	2788	Master's	Priv/Ind	Single unit institution	NY
Nicholls State University	2005	Master's	Public	Single unit institution	LA
Nichols College	2197	Spec Business	Priv/Ind	Single unit institution	MA
Norfolk State University	3765	Master's	Public	Institution within system	VA
North Arkansas College	12261	Two-Year	Public	Single unit institution	AR
North Carolina State University	2972	Doctoral	Public	Institution within system	NC
North Carolina Wesleyan College	2951	Baccalaureate	Priv/Rel	Single unit institution	NC
North Central College	1734	Master's	Priv/Rel	Single unit institution	IL
North Central Texas College	3558	Two-Year	Public	Single unit institution	TX
North Central University	2369	Spec Theological	Priv/Rel	Single unit institution	MN
North Dakota State College of Science	2996	Two-Year	Public	Institution within system	ND
North Dakota State University Main Campus	2997	Doctoral	Public	Institution within system	ND
North Georgia College & State University	1585	Master's	Public	Institution within system	GA
North Harris Montgomery Community College District	11145	Two-Year	Public	System summary	TX
North Idaho College	1623	Two-Year	Public	Institution within system	ID
North Park University	1735	Master's	Priv/Rel	Single unit institution	IL
Northampton County Area Community College	7191	Two-Year	Public	Single unit institution	PA
Northeast State Technical Community College	5378	Two-Year	Public	Institution within system	TN
Northeastern Junior College	1361	Two-Year	Public	Institution within system	CO
Northeastern Ohio Universities College of Medicine	24544	Spec Medical	Public	Single unit institution	OH
Northeastern State University	3161	Master's	Public	Single unit institution	OK
Northeastern University	2199	Doctoral	Priv/Ind	Single unit institution	MA
Northern Arizona University	1082	Doctoral	Public	Institution within system	AZ
Northern Essex Community College	2174	Two-Year	Public	Single unit institution	MA
Northern Illinois University	1737	Doctoral	Public	Single unit institution	IL
Northern Kentucky University	9275	Master's	Public	Single unit institution	KY
Northern Michigan University	2301	Master's	Public	Single unit institution	MI
Northern State University	3466	Master's	Public	Institution within system	SD
Northern Virginia Community College	3727	Two-Year	Public	Institution within system	VA
Northern Wyoming Community College District	3930	Two-Year	Public	Single unit institution	WY
Northland College	3875	Baccalaureate	Priv/Ind	Single unit institution	WI
Northwest College	3931	Two-Year	Public	Single unit institution	WY
Northwest Missouri State University	2496	Master's	Public	Single unit institution	MO
Northwest Nazarene University	1624	Master's	Priv/Rel	Single unit institution	ID
Northwestern College	2371	Baccalaureate	Priv/Ind	Single unit institution	MN
Northwestern College	1883	Baccalaureate	Priv/Rel	Single unit institution	IA

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RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Northwestern Health Sciences University	12328	Spec Health	Priv/Ind	Single unit institution	MN
Northwestern Michigan College	2302	Two-Year	Public	Single unit institution	MI
Northwestern State University	2021	Master's	Public	Single unit institution	LA
Northwestern University	1739	Doctoral	Priv/Ind	Institution within system	IL
Norwich University	3692	Master's	Priv/Ind	Single unit institution	VT
Notre Dame de Namur University	1179	Master's	Priv/Ind	Single unit institution	CA
Nova Southeastern University	1509	Doctoral	Priv/Ind	Single unit institution	FL
Nunez Community College	21661	Two-Year	Public	Institution within system	LA
Oakwood College	1033	Baccalaureate	Priv/Rel	Single unit institution	AL
Oberlin College	3086	Baccalaureate	Priv/Ind	Single unit institution	OH
Occidental College	1249	Baccalaureate	Priv/Ind	Single unit institution	CA
Odessa College	3596	Two-Year	Public	Single unit institution	TX
Ohio Dominican University	3035	Baccalaureate	Priv/Rel	Single unit institution	OH
Ohio Northern University	3089	Baccalaureate	Priv/Rel	Single unit institution	OH
Ohio University Main Campus	3100	Doctoral	Public	Single unit institution	OH
Okaloosa-Walton Community College	1510	Two-Year	Public	Single unit institution	FL
Oklahoma City Community College	10391	Two-Year	Public	Single unit institution	OK
Oklahoma City University	3166	Master's	Priv/Rel	Single unit institution	OK
Oklahoma State University	3170	Doctoral	Public	System office	OK
Oklahoma State Univ Center for Health Sci & Oklahoma State-Tulsa	11282	Spec Medical	Public	Institution within system	OK
Old Dominion University	3728	Doctoral	Public	Single unit institution	VA
Olivet College	2308	Baccalaureate	Priv/Ind	Single unit institution	MI
Olivet Nazarene University	1741	Master's	Priv/Rel	Single unit institution	IL
Olympic College	3784	Two-Year	Public	Single unit institution	WA
Oral Roberts University	3985	Master's	Priv/Ind	Single unit institution	OK
Oregon College of Art and Craft	30073	Spec Art	Priv/Ind	Single unit institution	OR
Oregon Institute of Technology	3211	Spec Engineering	Public	Institution within system	OR
Oregon State University	3210	Doctoral	Public	Institution within system	OR
Oregon University System Office	9190	Univ System	Public	System office	OR
Otterbein College	3110	Baccalaureate	Priv/Rel	Single unit institution	OH
Our Lady of the Lake College	31062	Spec Health	Priv/Rel	Single unit institution	LA
Our Lady of the Lake University	3598	Master's	Priv/Rel	Single unit institution	TX
Owensboro Community and Technical College	30345	Two-Year	Public	Institution within system	KY
Ozarks Technical Community College	30830	Two-Year	Public	Single unit institution	MO
Pace University	2791	Doctoral	Priv/Ind	Institution within system	NY
Pacific Lutheran University	3785	Master's	Priv/Rel	Single unit institution	WA
Pacific Northwest College of Art	3207	Spec Art	Priv/Ind	Single unit institution	OR
Pacific Union College	1258	Baccalaureate	Priv/Rel	Single unit institution	CA
Pacific University	3212	Master's	Priv/Ind	Single unit institution	OR
Palm Beach Atlantic University	8849	Master's	Priv/Rel	Single unit institution	FL
Palm Beach Community College	1512	Two-Year	Public	Institution within system	FL
Paris Junior College	3601	Two-Year	Public	Single unit institution	TX
Peace College	2953	Baccalaureate	Priv/Rel	Single unit institution	NC
Pellissippi State Technical Community College	12693	Two-Year	Public	Single unit institution	TN
Penn State University Park	3329	Doctoral	Public	Institution within system	PA
Pennsylvania College of Technology	3395	Baccalaureate	Public	Single unit institution	PA
Pennsylvania Highlands Community College	31804	Two-Year	Public	Single unit institution	PA
Pepperdine University	10149	Doctoral	Priv/Ind	Single unit institution	CA
Philadelphia University	3354	Master's	Priv/Ind	Single unit institution	PA
Pikeville College	1980	Baccalaureate	Priv/Rel	Single unit institution	KY
Pittsburg State University	1926	Master's	Public	Institution within system	KS
Pittsburgh Technical Institute and Boyd School Division of PTI	7437	Two-Year	Priv/for-Profit	Single unit institution	PA
Plymouth State University	2591	Master's	Public	Institution within system	NH
Point Loma Nazarene University	1262	Master's	Priv/Rel	Single unit institution	CA
Point Park University	3357	Master's	Priv/Ind	Single unit institution	PA
Pomona College	1173	Baccalaureate	Priv/Ind	Single unit institution	CA
Portland Community College	3213	Two-Year	Public	System summary	OR
Portland State University	3216	Doctoral	Public	Institution within system	OR
Prairie View A & M University	3630	Master's	Public	Institution within system	TX
Pratt Institute	2798	Spec Art	Priv/Ind	Single unit institution	NY
Presbyterian College	3445	Baccalaureate	Priv/Rel	Single unit institution	SC
Prescott College	20653	Master's	Priv/Ind	Single unit institution	AZ
Principia College	1744	Baccalaureate	Priv/Ind	Single unit institution	IL
Providence College	3406	Master's	Priv/Rel	Single unit institution	RI
Purdue University Calumet	1827	Master's	Public	Institution within system	IN
Purdue University Main Campus	1825	Doctoral	Public	System summary	IN
Purdue University North Central Campus	1826	Baccalaureate	Public	Institution within system	IN
Quincy University	1745	Master's	Priv/Rel	Single unit institution	IL
Radford University	3732	Master's	Public	Single unit institution	VA
Ramapo College of New Jersey	9344	Baccalaureate	Public	Institution within system	NJ
Randolph-Macon College	3733	Baccalaureate	Priv/Rel	Single unit institution	VA
Randolph-Macon Woman's College	3734	Baccalaureate	Priv/Rel	Single unit institution	VA
Reconstructionist Rabbinical College	22734	Spec Theological	Priv/Rel	Single unit institution	PA
Red Rocks Community College	9543	Two-Year	Public	Institution within system	CO
Reed College	3217	Baccalaureate	Priv/Ind	Single unit institution	OR

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RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Regent University	30913	Master's	Priv/Ind	Single unit institution	VA
Regis University	1363	Master's	Priv/Rel	Single unit institution	CO
Rensselaer Polytechnic Institute	2803	Doctoral	Priv/Ind	Single unit institution	NY
Renton Technical College	10434	Two-Year	Public	Single unit institution	WA
Research Foundation of State University of New York	999902	Spec Other	Priv/Ind	System office	NY
Rhode Island School of Design	3409	Spec Art	Priv/Ind	Single unit institution	RI
Rhodes College	3519	Baccalaureate	Priv/Rel	Single unit institution	TN
Rice University	3604	Doctoral	Priv/Ind	Single unit institution	TX
Richland Community College	10879	Two-Year	Public	Institution within system	IL
Rider University	2628	Master's	Priv/Ind	Single unit institution	NJ
Ringling School of Art and Design	12574	Spec Art	Priv/Ind	Single unit institution	FL
Riverland Community College	2335	Two-Year	Public	Institution within system	MN
Rivier College	2586	Master's	Priv/Rel	Single unit institution	NH
Roane State Community College	9914	Two-Year	Public	Single unit institution	TN
Roanoke College	3736	Baccalaureate	Priv/Rel	Single unit institution	VA
Robert Morris University	3359	Master's	Priv/Ind	Single unit institution	PA
Roberts Wesleyan College	2805	Master's	Priv/Ind	Single unit institution	NY
Rockhurst University	2499	Master's	Priv/Rel	Single unit institution	MO
Rocky Mountain College	2534	Baccalaureate	Priv/Rel	Single unit institution	MT
Rocky Mountain College of Art & Design	7649	Spec Art	Priv/for-Profit	Single unit institution	CO
Roger Williams University	3410	Baccalaureate	Priv/Ind	Single unit institution	RI
Rollins College	1515	Master's	Priv/Ind	Single unit institution	FL
Roosevelt University	1749	Master's	Priv/Ind	Single unit institution	IL
Rose-Hulman Institute of Technology	1830	Spec Engineering	Priv/Ind	Single unit institution	IN
Rowan University	2609	Master's	Public	Single unit institution	NJ
Rutgers the State University of New Jersey Camden Campus	4741	Master's	Public	Institution within system	NJ
Rutgers the State University of New Jersey Central Office	2629	Univ System	Public	System office	NJ
Rutgers the State University of New Jersey New Brunswick Campus	6964	Doctoral	Public	Institution within system	NJ
Rutgers the State University of New Jersey Newark Campus	2631	Doctoral	Public	Institution within system	NJ
Sacred Heart University	1403	Master's	Priv/Ind	Institution within system	CT
Sage Colleges, The	999947	Master's	Priv/Ind	System summary	NY
Saginaw Valley State University	2314	Master's	Public	Single unit institution	MI
Saint Anselm College	2587	Baccalaureate	Priv/Rel	Single unit institution	NH
Saint Francis University	3366	Master's	Priv/Rel	Single unit institution	PA
Saint John's Seminary	25166	Spec Theological	Priv/Rel	Single unit institution	CA
Saint John's University	2379	Baccalaureate	Priv/Rel	Single unit institution	MN
Saint Joseph's College	1833	Baccalaureate	Priv/Rel	Single unit institution	IN
Saint Joseph's College	2051	Master's	Priv/Rel	Single unit institution	ME
Saint Joseph's University	3367	Master's	Priv/Rel	Single unit institution	PA
Saint Louis College of Pharmacy	2504	Spec Health	Priv/Ind	Single unit institution	MO
Saint Louis Community College Center	2469	CC System	Public	System office	MO
Saint Louis University	2506	Doctoral	Priv/Rel	Single unit institution	MO
Saint Martin's University	3794	Master's	Priv/Rel	Institution within system	WA
Saint Mary-of-the-Woods College	1835	Baccalaureate	Priv/Rel	Single unit institution	IN
Saint Mary's College	1836	Baccalaureate	Priv/Rel	Single unit institution	IN
Saint Mary's University of Minnesota	2380	Master's	Priv/Rel	Single unit institution	MN
Saint Michael's College	3694	Master's	Priv/Rel	Single unit institution	VT
Saint Norbert College	3892	Baccalaureate	Priv/Rel	Single unit institution	WI
Saint Olaf College	2382	Baccalaureate	Priv/Rel	Single unit institution	MN
Saint Xavier University	1768	Master's	Priv/Rel	Institution within system	IL
Salem Academy and College	2960	Baccalaureate	Priv/Rel	Single unit institution	NC
Salem State College	2188	Master's	Public	Single unit institution	MA
Salisbury University	2091	Master's	Public	Institution within system	MD
Salish Kootenai College	21434	Baccalaureate	Priv/Ind	Single unit institution	MT
Salt Lake Community College	5220	Two-Year	Public	Single unit institution	UT
Salve Regina University	3411	Master's	Priv/Rel	Single unit institution	RI
Sam Houston State University	3606	Master's	Public	Institution within system	TX
Samuel Merritt College	7012	Spec Health	Priv/Ind	Single unit institution	CA
San Jacinto College System Office	29137	CC System	Public	System office	TX
San Juan College	2660	Two-Year	Public	Single unit institution	NM
Santa Clara University	1326	Master's	Priv/Ind	Single unit institution	CA
Santa Fe Community College	22781	Two-Year	Public	Single unit institution	NM
Santa Fe Community College	1519	Two-Year	Public	Single unit institution	FL
Sarah Lawrence College	2813	Baccalaureate	Priv/Ind	Single unit institution	NY
Saybrook Graduate School Research Center	21206	Spec Other	Priv/Ind	Single unit institution	CA
Schoolcraft College	2315	Two-Year	Public	Single unit institution	MI
Schreiner University	3610	Baccalaureate	Priv/Rel	Single unit institution	TX
Scripps College	1174	Baccalaureate	Priv/Ind	Single unit institution	CA
Seattle Pacific University	3788	Master's	Priv/Rel	Single unit institution	WA
Seattle University	3790	Master's	Priv/Rel	Single unit institution	WA
Seminole Community College	1520	Two-Year	Public	Single unit institution	FL
Seton Hall University	2632	Doctoral	Priv/Rel	Single unit institution	NJ
Seton Hill University	3362	Baccalaureate	Priv/Rel	Single unit institution	PA
Sewanee: The University of the South	3534	Baccalaureate	Priv/Rel	Single unit institution	TN
Shawnee State University	9942	Baccalaureate	Public	Single unit institution	OH

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Shenandoah University	3737	Master's	Priv/Rel	Single unit institution	VA
Shippensburg University of Pennsylvania	3326	Master's	Public	Institution within system	PA
Shorter College	1591	Baccalaureate	Priv/Rel	Single unit institution	GA
Silver Lake College	3850	Master's	Priv/Rel	Single unit institution	WI
Simmons College	2208	Master's	Priv/Ind	Single unit institution	MA
Simon's Rock College of Bard	9645	Baccalaureate	Priv/Ind	Institution within system	MA
Simpson University	1291	Master's	Priv/Rel	Single unit institution	CA
Skidmore College	2814	Baccalaureate	Priv/Ind	Single unit institution	NY
Slippery Rock University of Pennsylvania	3327	Master's	Public	Institution within system	PA
Smith College	2209	Baccalaureate	Priv/Ind	Single unit institution	MA
Snow College	3679	Two-Year	Public	Institution within system	UT
Somerset Community College	1997	Two-Year	Public	Institution within system	KY
South Dakota School of Mines and Technology	3470	Spec Engineering	Public	Institution within system	SD
South Dakota State Board of Regents System Office	33438	Univ System	Public	System office	SD
South Dakota State University	3471	Doctoral	Public	Institution within system	SD
South Louisiana Community College	666389	Two-Year	Public	Institution within system	LA
South Texas Community College	31034	Two-Year	Public	Single unit institution	TX
Southeast Kentucky Community and Technical College	1998	Two-Year	Public	Institution within system	KY
Southeast Missouri Hospital College of Nursing and Health Sciences	30709	Spec Health	Priv/Ind	Single unit institution	MO
Southeast Missouri State University	2501	Master's	Public	Single unit institution	MO
Southeastern Louisiana University	2024	Master's	Public	Institution within system	LA
Southeastern Oklahoma State University	3179	Master's	Public	Single unit institution	OK
Southeastern University of the Assemblies of God	1521	Baccalaureate	Priv/Rel	Single unit institution	FL
Southern Arkansas University	1107	Master's	Public	Institution within system	AR
Southern California College of Optometry	1230	Spec Health	Priv/Ind	Single unit institution	CA
Southern Illinois University System Office	8237	Univ System	Public	System office	IL
Southern Methodist University	3613	Doctoral	Priv/Rel	Single unit institution	TX
Southern New Hampshire University	2580	Spec Business	Priv/Ind	Single unit institution	NH
Southern Oregon University	3219	Master's	Public	Institution within system	OR
Southern Polytechnic State University	1570	Spec Engineering	Public	Institution within system	GA
Southern University and Agricultural and Mechanical College at Baton Rouge	2025	Master's	Public	Institution within system	LA
Southern University and Agricultural and Mechanical College System Office	9637	Univ System	Public	System office	LA
Southern University at New Orleans	2026	Master's	Public	Institution within system	LA
Southern University at Shreveport-Louisiana	7686	Two-Year	Public	Institution within system	LA
Southern Utah University	3678	Master's	Public	Single unit institution	UT
Southern West Virginia Community and Technical College	3816	Two-Year	Public	Single unit institution	WV
Southwest Baptist University	2502	Master's	Priv/Rel	Single unit institution	MO
Southwest Minnesota State University	2375	Baccalaureate	Public	Institution within system	MN
Southwest Tennessee Community College	10439	Two-Year	Public	Institution within system	TN
Southwestern Assemblies of God University	3616	Spec Theological	Priv/Rel	Single unit institution	TX
Southwestern Oklahoma State University	3181	Master's	Public	Single unit institution	OK
Southwestern University	3620	Baccalaureate	Priv/Rel	Single unit institution	TX
Spalding University	1960	Master's	Priv/Ind	Single unit institution	KY
Spelman College	1594	Baccalaureate	Priv/Ind	Single unit institution	GA
Spring Arbor University	2318	Master's	Priv/Rel	Single unit institution	MI
Spring Hill College	1041	Master's	Priv/Rel	Single unit institution	AL
Springfield College	2211	Master's	Priv/Ind	Single unit institution	MA
St. Ambrose University	1889	Master's	Priv/Rel	Single unit institution	IA
St. Bonaventure University	2817	Master's	Priv/Ind	Single unit institution	NY
St. Cloud State University	2377	Master's	Public	Institution within system	MN
St. Edward's University	3621	Master's	Priv/Ind	Single unit institution	TX
St. Francis College	2820	Baccalaureate	Priv/Ind	Single unit institution	NY
St. John Fisher College	2821	Master's	Priv/Ind	Single unit institution	NY
St. John's College	2092	Baccalaureate	Priv/Ind	Single unit institution	MD
St. John's University	2823	Doctoral	Priv/Rel	Single unit institution	NY
St. Lawrence University	2829	Baccalaureate	Priv/Ind	Single unit institution	NY
St. Luke's College	7291	Two-Year	Priv/Ind	Single unit institution	IA
St. Mary's College of Maryland	2095	Baccalaureate	Public	Single unit institution	MD
St. Mary's University	3623	Master's	Priv/Rel	Single unit institution	TX
St. Thomas University	1468	Master's	Priv/Rel	Single unit institution	FL
St. Vincent's College	6191	Two-Year	Priv/Ind	Single unit institution	CT
State University of New York at Buffalo	2837	Doctoral	Public	Institution within system	NY
State University of New York at Stony Brook	2838	Doctoral	Public	Institution within system	NY
State University of New York College at Cortland	2843	Master's	Public	Institution within system	NY
State University of New York College at Geneseo	2845	Master's	Public	Institution within system	NY
State University of New York College at Plattsburgh	2849	Master's	Public	Institution within system	NY
State University of New York College at Potsdam	2850	Master's	Public	Institution within system	NY
State University of New York College of Agr and Technology at Morrisville	2859	Two-Year	Public	Institution within system	NY
State University of New York College of Env Science and Forestry	2851	Doctoral	Public	Institution within system	NY
State University of New York Institute of Technology at Utica-Rome	11678	Master's	Public	Institution within system	NY
State University of New York Upstate Medical University	2840	Spec Medical	Public	Institution within system	NY
Stephen F. Austin State University	3624	Master's	Public	Single unit institution	TX
Stonehill College	2217	Baccalaureate	Priv/Rel	Single unit institution	MA
Suffolk University	2218	Master's	Priv/Ind	Single unit institution	MA
Susquehanna University	3369	Baccalaureate	Priv/Rel	Single unit institution	PA

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Swarthmore College	3370	Baccalaureate	Priv/Ind	Single unit institution	PA
Sweet Briar College	3742	Baccalaureate	Priv/Ind	Single unit institution	VA
Syracuse University Main Campus	2882	Doctoral	Priv/Ind	Single unit institution	NY
Tabor College	1946	Baccalaureate	Priv/Rel	Single unit institution	KS
Tarleton State University	3631	Master's	Public	Institution within system	TX
Tarrant County College District	3626	Two-Year	Public	System office	TX
Teachers College, Columbia University	3979	Doctoral	Priv/Ind	Institution within system	NY
Technical College of the Lowcountry	9910	Two-Year	Public	Single unit institution	SC
Temple University	3371	Doctoral	Public	Single unit institution	PA
Tennessee State University	3522	Doctoral	Public	Single unit institution	TN
Tennessee Technological University	3523	Master's	Public	Institution within system	TN
Texas A & M International University	9651	Master's	Public	Institution within system	TX
Texas A & M University	3632	Doctoral	Public	Institution within system	TX
Texas A & M University - Commerce	3565	Doctoral	Public	Institution within system	TX
Texas A & M University - Corpus Christi	11161	Master's	Public	Institution within system	TX
Texas A & M University at Galveston	10298	Baccalaureate	Public	Institution within system	TX
Texas A & M University System Office	3629	Univ System	Public	System office	TX
Texas Chiropractic College	3635	Spec Health	Priv/Ind	Single unit institution	TX
Texas Christian University	3636	Doctoral	Priv/Rel	Single unit institution	TX
Texas State Technical College Harlingen	9225	Two-Year	Public	Institution within system	TX
Texas State Technical College Marshall	33965	Two-Year	Public	Institution within system	TX
Texas State Technical College System Office	9642	CC System	Public	System office	TX
Texas State Technical College Waco	3634	Two-Year	Public	Institution within system	TX
Texas State Technical College West Texas	9932	Two-Year	Public	Institution within system	TX
Texas State University-San Marcos	3615	Master's	Public	Institution within system	TX
Texas Tech University	3644	Doctoral	Public	Institution within system	TX
Texas Tech University Health Sciences Center	10674	Spec Medical	Public	Institution within system	TX
Texas Woman's University	3646	Doctoral	Public	Single unit institution	TX
The Citadel, The Military College of South Carolina	3423	Master's	Public	Single unit institution	SC
The College of New Rochelle	2704	Master's	Priv/Ind	Single unit institution	NY
The College of Saint Scholastica	2343	Master's	Priv/Rel	Single unit institution	MN
The Defiance College	3041	Baccalaureate	Priv/Rel	Single unit institution	OH
The New School	20662	Doctoral	Priv/Ind	Single unit institution	NY
The Ohio State University System Summary	9993090	Doctoral	Public	System summary	OH
The Scripps Research Institute	33213	Spec Other	Priv/Ind	Single unit institution	CA
The Southern Baptist Theological Seminary	1982	Spec Theological	Priv/Rel	Single unit institution	KY
The University of Akron, Main Campus	3123	Doctoral	Public	Single unit institution	OH
The University of Alabama	1051	Doctoral	Public	Institution within system	AL
The University of Findlay	3045	Master's	Priv/Rel	Single unit institution	OH
The University of Montana - Missoula	2536	Doctoral	Public	Institution within system	MT
The University of Montana-Western	2537	Baccalaureate	Public	Institution within system	MT
The University of Scranton	3384	Master's	Priv/Rel	Single unit institution	PA
The University of South Dakota	3474	Doctoral	Public	Institution within system	SD
The University of Virginia's College at Wise	3747	Baccalaureate	Public	Institution within system	VA
The University System of Maryland System Office	7959	Univ System	Public	System office	MD
Thiel College	3376	Baccalaureate	Priv/Rel	Single unit institution	PA
Thomas Aquinas College	23580	Baccalaureate	Priv/Ind	Single unit institution	CA
Thomas College	2052	Spec Business	Priv/Ind	Single unit institution	ME
Thomas More College	2001	Baccalaureate	Priv/Rel	Single unit institution	KY
Thunderbird, The American Graduate School of International Management	1070	Spec Business	Priv/Ind	Single unit institution	AZ
Towson University	2099	Master's	Public	Institution within system	MD
Transylvania University	1987	Baccalaureate	Priv/Rel	Single unit institution	KY
Trevecca Nazarene University	3526	Master's	Priv/Rel	Single unit institution	TN
Trinity Christian College	1771	Baccalaureate	Priv/Ind	Single unit institution	IL
Trinity College	1414	Baccalaureate	Priv/Ind	Single unit institution	CT
Trinity College	1460	Master's	Priv/Rel	Single unit institution	DC
Trinity College of Nursing & Health Sciences	666606	Spec Health	Priv/Ind	Single unit institution	IL
Trinity Lutheran College	21067	Spec Theological	Priv/Ind	Single unit institution	WA
Trinity University	3647	Master's	Priv/Ind	Single unit institution	TX
Trinity Valley Community College	3572	Two-Year	Public	Single unit institution	TX
Truman State University	2495	Master's	Public	Single unit institution	MO
Tulsa Community College	9763	Two-Year	Public	Single unit institution	OK
UMDNJ - Central Administration	10394	Univ System	Public	System office	NJ
Union College	2889	Baccalaureate	Priv/Ind	Single unit institution	NY
Union Institute & University	10923	Doctoral	Priv/Ind	Single unit institution	OH
United Theological Seminary of the Twin Cities	2386	Spec Theological	Priv/Rel	Single unit institution	MN
University of Alabama at Birmingham	1052	Doctoral	Public	Institution within system	AL
University of Alabama in Huntsville	1055	Doctoral	Public	Institution within system	AL
University of Alaska Southeast	1065	Master's	Public	Institution within system	AK
University of Arizona	1083	Doctoral	Public	Single unit institution	AZ
University of Arkansas Community College at Morrilton	5245	Two-Year	Public	Institution within system	AR
University of Arkansas for Medical Sciences	1109	Spec Medical	Public	Institution within system	AR
University of Arkansas Main Campus	1108	Doctoral	Public	Institution within system	AR
University of Baltimore	2102	Master's	Public	Institution within system	MD
University of California-Berkeley	1312	Doctoral	Public	Institution within system	CA

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
University of California-Hastings College of the Law	3947	Spec Law	Public	Institution within system	CA
University of California-Irvine	1314	Doctoral	Public	Institution within system	CA
University of California-Riverside	1316	Doctoral	Public	Institution within system	CA
University of California-San Diego	1317	Doctoral	Public	Institution within system	CA
University of California-Santa Barbara	1320	Doctoral	Public	Institution within system	CA
University of California-Santa Cruz	1321	Doctoral	Public	Institution within system	CA
University of Central Florida	3954	Doctoral	Public	Institution within system	FL
University of Central Missouri	2454	Master's	Public	Single unit institution	MO
University of Central Oklahoma	3152	Master's	Public	Single unit institution	OK
University of Charleston	3818	Baccalaureate	Priv/Ind	Single unit institution	WV
University of Chicago	1774	Doctoral	Priv/Ind	Single unit institution	IL
University of Cincinnati System Summary	3125000	Doctoral	Public	System summary	OH
University of Colorado at Colorado Springs	4509	Master's	Public	Institution within system	CO
University of Colorado at Denver and Health Science Center	4508	Spec Medical	Public	Institution within system	CO
University of Colorado System Office	7996	Univ System	Public	System office	CO
University of Connecticut	1417	Doctoral	Public	Single unit institution	CT
University of Connecticut Health Center	9867	Spec Medical	Public	Institution within system	CT
University of Dayton	3127	Doctoral	Priv/Rel	Single unit institution	OH
University of Delaware	1431	Doctoral	Public	Single unit institution	DE
University of Denver	1371	Doctoral	Priv/Ind	Single unit institution	CO
University of Detroit Mercy	2323	Master's	Priv/Rel	Single unit institution	MI
University of Dubuque	1891	Master's	Priv/Rel	Single unit institution	IA
University of Evansville	1795	Master's	Priv/Rel	Single unit institution	IN
University of Florida	1535	Doctoral	Public	Single unit institution	FL
University of Georgia	1598	Doctoral	Public	Institution within system	GA
University of Hartford	1422	Doctoral	Priv/Ind	Single unit institution	CT
University of Hawaii at Hilo	1611	Baccalaureate	Public	Institution within system	HI
University of Hawaii at Manoa	1610	Doctoral	Public	Institution within system	HI
University of Hawaii Community Colleges System Office	6751	CC System	Public	System office	HI
University of Hawaii Hawaii Community College	5258	Two-Year	Public	Institution within system	HI
University of Hawaii Kapiolani Community College	1613	Two-Year	Public	Institution within system	HI
University of Hawaii Leeward Community College	4549	Two-Year	Public	Institution within system	HI
University of Hawaii Maui Community College	1615	Two-Year	Public	Institution within system	HI
University of Hawaii System Office	7885	Univ System	Public	System office	HI
University of Hawaii West Oahu	21078	Baccalaureate	Public	Institution within system	HI
University of Houston	3652	Doctoral	Public	Institution within system	TX
University of Houston - Clear Lake	11711	Master's	Public	Institution within system	TX
University of Houston - Downtown	3612	Baccalaureate	Public	Institution within system	TX
University of Idaho	1626	Doctoral	Public	Single unit institution	ID
University of Indianapolis	1804	Master's	Priv/Rel	Single unit institution	IN
University of Iowa	1892	Doctoral	Public	Institution within system	IA
University of Judaism	2741	Baccalaureate	Priv/Ind	Single unit institution	CA
University of Kansas Main Campus	1948	Doctoral	Public	Institution within system	KS
University of Kansas Medical Center	24579	Spec Medical	Public	Institution within system	KS
University of Kentucky	1989	Doctoral	Public	Single unit institution	KY
University of LaVerne	1216	Doctoral	Priv/Ind	Single unit institution	CA
University of Louisiana at Lafayette	2031	Doctoral	Public	Single unit institution	LA
University of Louisville	1999	Doctoral	Public	Single unit institution	KY
University of Maine	2053	Doctoral	Public	Institution within system	ME
University of Maine at Fort Kent	2041	Baccalaureate	Public	Institution within system	ME
University of Maine at Presque Isle	2033	Baccalaureate	Public	Institution within system	ME
University of Maine System Office	8012	Univ System	Public	System office	ME
University of Mary Washington	3746	Master's	Public	Single unit institution	VA
University of Maryland Baltimore	2104	Doctoral	Public	Institution within system	MD
University of Maryland Baltimore County	2105	Doctoral	Public	Institution within system	MD
University of Maryland Biotechnology Institute		Spec Other	Public	Institution within system	MD
University of Maryland College Park	2103	Doctoral	Public	Institution within system	MD
University of Maryland Eastern Shore	2106	Master's	Public	Institution within system	MD
University of Massachusetts	2221	Doctoral	Public	Institution within system	MA
University of Massachusetts Boston	2222	Doctoral	Public	Institution within system	MA
University of Massachusetts Dartmouth	2210	Master's	Public	Institution within system	MA
University of Miami	1536	Doctoral	Priv/Ind	Single unit institution	FL
University of Michigan-Ann Arbor	2325	Doctoral	Public	Institution within system	MI
University of Michigan-Dearborn	2326	Master's	Public	Institution within system	MI
University of Michigan-Flint	2327	Master's	Public	Institution within system	MI
University of Minnesota-Crookston	4069	Baccalaureate	Public	Institution within system	MN
University of Minnesota-Duluth	2388	Master's	Public	Institution within system	MN
University of Minnesota-Morris	2389	Baccalaureate	Public	Institution within system	MN
University of Minnesota-Twin Cities	3969	Doctoral	Public	Institution within system	MN
University of Mississippi	2440	Doctoral	Public	Single unit institution	MS
University of Missouri - Kansas City	2518	Doctoral	Public	Institution within system	MO
University of Missouri - Rolla	2517	Doctoral	Public	Institution within system	MO
University of Missouri - Saint Louis	2519	Doctoral	Public	Institution within system	MO
University of Missouri System Administration Office	2515	Univ System	Public	System office	MO
University of Montevallo	1004	Master's	Public	Single unit institution	AL

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
University of Nebraska - Lincoln	2565	Doctoral	Public	Institution within system	NE
University of Nebraska at Kearney	2551	Master's	Public	Institution within system	NE
University of Nebraska at Omaha	2554	Master's	Public	Institution within system	NE
University of Nebraska Central Administration	8025	Univ System	Public	System office	NE
University of Nebraska Medical Center	6895	Spec Medical	Public	Institution within system	NE
University of Nevada, Reno	2568	Doctoral	Public	Institution within system	NV
University of Nevada-Las Vegas	2569	Doctoral	Public	Institution within system	NV
University of New England	2050	Master's	Priv/Ind	Single unit institution	ME
University of New Hampshire	2589	Doctoral	Public	Institution within system	NH
University of New Haven	1397	Master's	Priv/Ind	Single unit institution	CT
University of New Mexico Main Campus	2663	Doctoral	Public	System office	NM
University of New Mexico-Valencia	666741	Two-Year	Public	Institution within system	NM
University of New Orleans	2015	Doctoral	Public	Institution within system	LA
University of North Alabama	1016	Master's	Public	Single unit institution	AL
University of North Carolina at Chapel Hill	2974	Doctoral	Public	Institution within system	NC
University of North Carolina at Charlotte	2975	Master's	Public	Institution within system	NC
University of North Carolina at Greensboro	2976	Doctoral	Public	Institution within system	NC
University of North Carolina at Pembroke	2954	Master's	Public	Institution within system	NC
University of North Carolina at Wilmington	2984	Master's	Public	Institution within system	NC
University of North Carolina General Administration	2971	Univ System	Public	System office	NC
University of North Dakota Main Campus	3005	Doctoral	Public	Institution within system	ND
University of North Florida	9841	Master's	Public	Institution within system	FL
University of North Texas Health Science Center at Fort Worth	9768	Spec Medical	Public	Institution within system	TX
University of Northern Colorado	1349	Doctoral	Public	Single unit institution	CO
University of Northern Iowa	1890	Master's	Public	Single unit institution	IA
University of Notre Dame	1840	Doctoral	Priv/Rel	System office	IN
University of Oklahoma Health Sciences Center	5889	Spec Medical	Public	Institution within system	OK
University of Oklahoma Norman Campus	3184	Doctoral	Public	Single unit institution	OK
University of Oregon	3223	Doctoral	Public	Institution within system	OR
University of Pennsylvania	3378	Doctoral	Priv/Ind	Single unit institution	PA
University of Phoenix	20988	Spec Business	Priv/for-Profit	Single unit institution	AZ
University of Pittsburgh, Pittsburgh Campus	3379	Doctoral	Public	Institution within system	PA
University of Redlands	1322	Master's	Priv/Ind	Single unit institution	CA
University of Richmond	3744	Master's	Priv/Ind	Single unit institution	VA
University of Rochester	2894	Doctoral	Priv/Ind	Single unit institution	NY
University of Saint Francis	1664	Master's	Priv/Rel	Single unit institution	IL
University of Saint Francis	1832	Master's	Priv/Rel	Single unit institution	IN
University of Saint Thomas	2345	Doctoral	Priv/Rel	Single unit institution	MN
University of San Diego	10395	Doctoral	Priv/Rel	Single unit institution	CA
University of San Francisco	1325	Doctoral	Priv/Rel	Single unit institution	CA
University of South Alabama	1057	Doctoral	Public	Single unit institution	AL
University of South Carolina - Aiken	3449	Baccalaureate	Public	Institution within system	SC
University of South Carolina - Beaufort	3450	Two-Year	Public	Institution within system	SC
University of South Carolina - Columbia	3448	Doctoral	Public	Institution within system	SC
University of South Florida	1537	Doctoral	Public	Institution within system	FL
University of Southern Indiana	1808	Master's	Public	Single unit institution	IN
University of Southern Maine	2054	Master's	Public	Institution within system	ME
University of Southern Mississippi	2441	Doctoral	Public	Single unit institution	MS
University of St. Thomas	3654	Master's	Priv/Rel	Single unit institution	TX
University of Tampa	1538	Master's	Priv/Ind	Single unit institution	FL
University of Tennessee	3530	Doctoral	Public	Institution within system	TN
University of Tennessee at Chattanooga	3529	Master's	Public	Institution within system	TN
University of Tennessee at Martin	3531	Master's	Public	Institution within system	TN
University of Texas at Arlington	3656	Doctoral	Public	Institution within system	TX
University of Texas at Austin	3658	Doctoral	Public	Institution within system	TX
University of Texas at Dallas	9741	Doctoral	Public	Institution within system	TX
University of Texas at El Paso	3661	Doctoral	Public	Institution within system	TX
University of Texas at San Antonio	10115	Master's	Public	Institution within system	TX
University of Texas at Tyler	11163	Master's	Public	Institution within system	TX
University of Texas Health Science Center at San Antonio	3659	Spec Medical	Public	Single unit institution	TX
University of Texas of the Permian Basin	9930	Master's	Public	Institution within system	TX
University of Texas System Administration Office	3655	Univ System	Public	System office	TX
University of the District of Columbia	1441	Master's	Public	Single unit institution	DC
University of the Incarnate Word	3578	Master's	Priv/Rel	Single unit institution	TX
University of the Pacific	1329	Doctoral	Priv/Ind	Single unit institution	CA
University of the Sciences in Philadelphia	3353	Spec Health	Priv/Ind	Single unit institution	PA
University of Toledo - Main Campus	3131	Doctoral	Public	Single unit institution	OH
University of Tulsa	3185	Doctoral	Priv/Ind	Single unit institution	OK
University of Utah	3675	Doctoral	Public	Single unit institution	UT
University of Vermont	3696	Doctoral	Public	Single unit institution	VT
University of Virginia	3745	Doctoral	Public	Single unit institution	VA
University of Washington - Seattle	3798	Doctoral	Public	System summary	WA
University of West Florida	3955	Master's	Public	Institution within system	FL
University of Wisconsin System Office	3894	Univ System	Public	System office	WI
University of Wisconsin-Eau Claire	3917	Master's	Public	Institution within system	WI

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RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
University of Wisconsin-Green Bay	3899	Master's	Public	Institution within system	WI
University of Wisconsin-La Crosse	3919	Master's	Public	Institution within system	WI
University of Wisconsin-Milwaukee	3896	Doctoral	Public	Institution within system	WI
University of Wisconsin-Superior	3925	Master's	Public	Institution within system	WI
University of Wisconsin-Whitewater	3926	Master's	Public	Institution within system	WI
University of Wyoming	3932	Doctoral	Public	Single unit institution	WY
University System of New Hampshire System Office	8027	Univ System	Public	System office	NH
Urbana University	3133	Baccalaureate	Priv/Ind	Single unit institution	OH
Ursinus College	3385	Baccalaureate	Priv/Ind	Single unit institution	PA
Ursuline College	3134	Master's	Priv/Rel	Single unit institution	OH
Utah State University	3677	Doctoral	Public	Single unit institution	UT
Utah Valley State College	4027	Baccalaureate	Public	Single unit institution	UT
Utica College	2883	Baccalaureate	Priv/Ind	Single unit institution	NY
Valdosta State University	1599	Master's	Public	Institution within system	GA
Valencia Community College	6750	Two-Year	Public	Single unit institution	FL
Valley City State University	3008	Baccalaureate	Public	Institution within system	ND
Valparaiso University	1842	Master's	Priv/Rel	Single unit institution	IN
Vanguard University of Southern California	1293	Baccalaureate	Priv/Rel	Single unit institution	CA
Vassar College	2895	Baccalaureate	Priv/Ind	Single unit institution	NY
Vermont Law School	11934	Spec Law	Priv/Ind	Single unit institution	VT
Vermont Technical College	3698	Spec Engineering	Public	Institution within system	VT
Villa Julie College	2107	Baccalaureate	Priv/Ind	Single unit institution	MD
Villanova University	3388	Master's	Priv/Rel	Single unit institution	PA
Virginia Commonwealth University	3735	Doctoral	Public	Single unit institution	VA
Virginia Community College System Office	8904	CC System	Public	System office	VA
Virginia Military Institute	3753	Baccalaureate	Public	Single unit institution	VA
Virginia Polytechnic Institute and State University	3754	Doctoral	Public	Single unit institution	VA
Viterbo University	3911	Master's	Priv/Rel	Single unit institution	WI
Wagner College	2899	Master's	Priv/Ind	Single unit institution	NY
Wake Forest University	2978	Doctoral	Priv/Ind	Single unit institution	NC
Walla Walla Community College	5006	Two-Year	Public	Single unit institution	WA
Walsh College of Accountancy and Business Administration	4071	Spec Business	Priv/Ind	Single unit institution	MI
Warner Pacific College	3225	Baccalaureate	Priv/Rel	Single unit institution	OR
Warren Wilson College	2979	Master's	Priv/Rel	Single unit institution	NC
Wartburg College	1896	Baccalaureate	Priv/Rel	Single unit institution	IA
Washburn University	1949	Master's	Public	Single unit institution	KS
Washington and Lee University	3768	Baccalaureate	Priv/Ind	Single unit institution	VA
Washington College	2108	Baccalaureate	Priv/Ind	Single unit institution	MD
Washington State University	3800	Doctoral	Public	Single unit institution	WA
Waukesha County Technical College	5294	Two-Year	Public	Single unit institution	WI
Wayne State College	2566	Master's	Public	Institution within system	NE
Wayne State University	2329	Doctoral	Public	Single unit institution	MI
Weatherford College	3664	Two-Year	Public	Single unit institution	TX
Weber State University	3680	Master's	Public	Single unit institution	UT
Webster University	2521	Master's	Priv/Ind	Single unit institution	MO
Wellesley College	2224	Baccalaureate	Priv/Ind	Single unit institution	MA
Wells College	2901	Baccalaureate	Priv/Ind	Single unit institution	NY
Wentworth Institute of Technology	2225	Spec Engineering	Priv/Ind	Single unit institution	MA
Wesleyan University	1424	Baccalaureate	Priv/Ind	Single unit institution	CT
West Hills Community College District	1176	Two-Year	Public	System summary	CA
West Kentucky Community and Technical College	1979	Two-Year	Public	Institution within system	KY
West Suburban College of Nursing	6250	Spec Health	Priv/Ind	Single unit institution	IL
West Texas A&M University	3665	Master's	Public	Institution within system	TX
West Virginia University	3827	Doctoral	Public	Institution within system	WV
Western Carolina University	2981	Master's	Public	Institution within system	NC
Western Illinois University	1780	Master's	Public	Single unit institution	IL
Western Kentucky University	2002	Master's	Public	Single unit institution	KY
Western Michigan University	2330	Doctoral	Public	Institution within system	MI
Western Nebraska Community College	2560	Two-Year	Public	Single unit institution	NE
Western New England College	2226	Master's	Priv/Ind	Single unit institution	MA
Western New Mexico University	2664	Master's	Public	Single unit institution	NM
Western Oklahoma State College	3146	Two-Year	Public	Single unit institution	OK
Western Oregon University	3209	Master's	Public	Institution within system	OR
Western University of Health Sciences	24827	Spec Medical	Priv/Ind	Single unit institution	CA
Western Washington University	3802	Master's	Public	Single unit institution	WA
Westminster College	3681	Master's	Priv/Ind	Single unit institution	UT
Westminster College	3392	Baccalaureate	Priv/Rel	Single unit institution	PA
Westmont College	1341	Baccalaureate	Priv/Ind	Single unit institution	CA
Westmoreland County Community College	10176	Two-Year	Public	Single unit institution	PA
Wheaton College	2227	Baccalaureate	Priv/Ind	Single unit institution	MA
Wheaton College	1781	Baccalaureate	Priv/Ind	Single unit institution	IL
Whitman College	3803	Baccalaureate	Priv/Ind	Single unit institution	WA
Whittier College	1342	Baccalaureate	Priv/Ind	Single unit institution	CA
Whitworth College	3804	Master's	Priv/Rel	Single unit institution	WA
Widener University	3313	Doctoral	Priv/Ind	Single unit institution	PA

APPENDIX E

RESPONDING INSTITUTIONS

INSTITUTION NAME	FICE	CLASS	AFFILIATION	STRUCTURE	STATE
Willamette University	3227	Baccalaureate	Priv/Ind	Single unit institution	OR
William Mitchell College of Law	2391	Spec Law	Priv/Ind	Single unit institution	MN
William Paterson University of New Jersey	2625	Master's	Public	Single unit institution	NJ
William Penn University	1900	Baccalaureate	Priv/Rel	Single unit institution	IA
William Rainey Harper College	3961	Two-Year	Public	Single unit institution	IL
Williams College	2229	Baccalaureate	Priv/Ind	Single unit institution	MA
Williston State College	3007	Two-Year	Public	Institution within system	ND
Wilmington College	7948	Doctoral	Priv/Ind	Single unit institution	DE
Wilmington College	3142	Baccalaureate	Priv/Rel	Single unit institution	OH
Winona State University	2394	Master's	Public	Institution within system	MN
Winston-Salem State University	2986	Baccalaureate	Public	Institution within system	NC
Winthrop University	3456	Master's	Public	Single unit institution	SC
Wisconsin Lutheran College	21366	Baccalaureate	Priv/Ind	Single unit institution	WI
Wittenberg University	3143	Baccalaureate	Priv/Rel	Single unit institution	OH
Woodbury University	1343	Master's	Priv/Ind	Single unit institution	CA
Worcester Polytechnic Institute	2233	Doctoral	Priv/Ind	Single unit institution	MA
Worcester State College	2190	Master's	Public	Single unit institution	MA
Wright State University Main Campus	3078	Doctoral	Public	Single unit institution	OH
Xavier University	3144	Master's	Priv/Rel	Single unit institution	OH
Yale University	1426	Doctoral	Priv/Ind	Single unit institution	CT
Yavapai College	1079	Two-Year	Public	Single unit institution	AZ
Yeshiva University	2903	Doctoral	Priv/Ind	Institution within system	NY
York College of Pennsylvania	3399	Master's	Priv/Ind	Single unit institution	PA