

Dr. Mary Kay Vona, is Executive Vice President for Aon Consulting's Southeast Region practice. She brings nearly 26 years of industry experience to Aon Consulting. As the southeast region leader, she is responsible for enhancing the organization's delivery model and the region's operations which include account management, business development, professional staff development and client relationships in the Health & Benefits, Retirement and Human Capital Practices.

Prior to joining Aon Consulting, Mary Kay was the Global Learning Executive and Partner in the Human Capital Management Practice at IBM Global Business Services. While at IBM she also led human capital management for the company's Communications sector. Prior to joining IBM, Mary Kay was a Partner in the Management Consulting practice of PricewaterhouseCoopers and Healthcare Director for Cigna Healthplan. She has consulted with clients in numerous industries including telecommunications, life sciences, financial services, automotive, manufacturing, energy and utilities, and media and entertainment. Mary Kay has worked on a range of projects to help clients develop and execute innovative strategies and designs in human capital management and workforce optimization.

Mary Kay earned a Doctorate of Education from The George Washington University. She has co-authored several research papers on human capital, impact of demographic shifts, innovation and the strategic value of learning. She has also been a featured speaker at numerous global industry conferences and web lectures.

Mary Kay is a member of Aon's US Operating Committee, reporting to Kathryn Hayley, CEO. She also leads the Southeast Region Leadership Team and provides guidance to the Health & Benefit, Retirement and Human Capital advisory councils.

Outside the office, Mary Kay has held numerous volunteer roles in the community, including mentoring women who are transitioning back to the workforce. She also is involved with The George Washington Alumni Association, KidsCharity and the Tampa Bay Holocaust Museum.