



**College and University Professional  
Association for Human Resources**

## Code of Professional Ethics

The purpose of this document is to provide a set of principles to guide Higher Education Human Resources professionals as they perform roles within their institutions and as members, volunteers, and leaders of CUPA-HR.

As members of CUPA-HR, we will:

- Honor our commitments
- Act with integrity and accept responsibility for what we say and what we do
- Maintain confidences
- Make thoughtful, informed, and impartial decisions
- Model inclusiveness and treat others with dignity and respect
- Abstain from actions or decisions that could result in a conflict of interest or damage our credibility
- Stand ready to make difficult decisions for the good of our organizations and our profession